

# **MINUTES**

**33<sup>rd</sup> Semi-Annual National General Meeting  
Canadian Federation of Students**

**Wednesday, May 20 to Sunday, May 24, 1998**

**North York, Ontario**



## OPENING PLENARY MINUTES (2<sup>nd</sup> Draft)

33<sup>rd</sup> Semi-annual National General Meeting of the Canadian Federation of Students  
Wednesday, May 20, to Sunday, May 24, 1998 — York University

---

### CALL TO ORDER—Wednesday, May 20, 1998

19:11 the meeting was called to order by National Chairperson Brad Lavigne.

#### 1. ATTENDANCE ROLL CALL

Local 75 Camosun College Student Society	Present
Local 05 Capilano Students' Union	Present
Local 73 City Centre Students' Association	Present
Local 18 Douglas College Student Society	Present
Local 33 Emily Carr Students' Union	Present
Local 76 King Edward Students' Association	Present
Local 26 Kwantlen University College Students' Association	Absent
Local 61 Malaspina Students' Union	Present
Local 57 Native Education Centre Students' Association	Present
Local 13 College of New Caledonia	Present
Local 72 North Island Students' Association	Present
Local 66 Northwest Community College Students' Association	Absent
Local 86 College of the Rockies Student Union	Present
Local 04 Selkirk College Student Society	Absent
Local 23 Simon Fraser Student Society	Present
Local 44 University of Victoria Student Society	Present
Local 89 University of Victoria Graduate Students' Society	Present
Local 09 University of Regina Students' Union	Present
Local 90 Saskatchewan Indian Federated College Students' Association	Absent
Local 37 Brandon University Students' Union	Present
Local 38 Association des étudiantes et étudiants du Collège universitaire de Saint-Boniface	Absent
Local 08 University of Winnipeg Students' Association	Present
Local 82 Algoma University Students' Association	Present
Local 01 Carleton University Students' Association	Present
Local 78 Carleton University Graduate Students' Association	Absent
Student Association of George Brown College (prospective member)	Present
Local 54 University of Guelph Central Student Association	Present
Local 62 University of Guelph Graduate Students' Association	Absent
Local 32 Lakehead University Student Union	Present
Local 30 Laurentian University Students' General Association	Present
Local 88 Association des étudiantes et étudiants francophones de l'Université Laurentienne	Absent
Local 14 McMaster University Students' Union	Absent
Local 20 Nipissing University Student Union	Present
Northern College Hailbury Students' Association (prospective member)	Absent
Local 25 Ontario College of Art and Design Students' Union	Absent
Local 24 Ryerson Students' Administrative Council	Present
Local 85 Association des étudiantes et étudiants de l'université Saint-Paul/ Saint Paul's University Students' Association	Absent
Local 19 University of Toronto Graduate Students' Union	Present
Local 71 Trent Central Student Association	Present
Local 47 University of Western Ontario Society of Graduate Students	Present
Local 56 Wilfrid Laurier Graduate Students' Association	Absent
Local 48 University of Windsor Graduate Students' Society	Present
Local 68 York Federation of Students	Present
Local 84 York University Graduate Students' Association	Present

Local 83	Concordia Graduate Students' Union/L'Association des étudiantes et étudiants de deuxième et troisième cycles de l'Université Concordia	Present
Local 79	Post-Graduate Students' Society of McGill	Present
Local 64	Acadia University Students' Union	Absent
Local 11	University of King's College Society of Students' Union	Present
Local 34	Mount Saint-Vincent University Students' Union	Present
Local 07	Students' Union of Nova Scotia College of Art and Design	Present
Local 63	Holland College Student Union	Absent
Local 31	University of Prince Edward Island Student Union	Absent
Local 70	University of Prince Edward Island Graduate Student Association	Present
Local 87	College of the North Atlantic Student Association	Absent
Local 45	Marine Institute Students Union	Present
Local 35	Memorial University Council of the Students' Union	Present
Local 36	Sir Wilfred Grenfell College Students' Union	Absent

Lavigne declared quorum to have been achieved.

## **2. RATIFICATION OF PLENARY SPEAKER**

Lavigne said that the National Executive was recommending that Guy Caron be ratified as plenary speaker. He noted that Caron had been National Chairperson of the Federation, 1994-96, and was experienced at chairing plenary sessions.

### **98/05:001 MOTION**

Local 68/Local 08

Be it resolved that Guy Caron be ratified as plenary speaker for the May 1998 semi-annual national general meeting.

### **CARRIED**

Caron welcomed the delegates to the meeting. He said that delegates should approach both members of the National Executive and Federation staff with questions. He reviewed the various points in Robert's Rules.

## **3. ANNOUNCEMENT OF PROXIES**

Caron announced that:

- Local 88 Association des étudiantes et étudiants de université Laurentienne had designated Local 30 Laurentian University Students' General Association as its proxy for the entire general meeting (Appendix 2); and
- Local 82 Algoma University Student Union had designated Local 30 Laurentian University Students' General Association as its proxy for the closing plenary (Appendix 3).

## **4. ADOPTION OF PLENARY AGENDA**

### **98/05:002 MOTION**

Local 61/Local 19

Be it resolved that the May 1998 national general meeting plenary agenda be adopted with the addition of:

- 13. Acceptance of Resignation of Travel CUTS Board Representative.

### **CARRIED**

## **5. ADOPTION OF GENERAL MEETING BLOCK AGENDA**

Caron said that in addition to the positions which would be elected at the meeting, the Students' of Colour National Executive Representative would also be elected. He said that the Constituency Group Commission

would meet during dinner on Saturday, May 23. He said that closing plenary on Saturday, May 23 would start at 14:00 and the workshop would be presented in the morning of Sunday, May 24.

Lavigne said that the National Executive had invited both Weng Dan, a leader in the Tiananmen Square uprising, and Wei Jingsheng, a Chinese activist, to speak at the general meeting. He said that Weng Dan was unable to attend the general meeting because he had a previous commitment in California. He said that the National Executive had also invited the leader of the Beijing Spring movement, Wei Jingsheng. He said that Jingsheng accepted the invitation and is excited about presenting an analysis on the movement for democracy in China from the student perspective. He said that Mr. Wei has recently been released from prison after nineteen years. He said that the reason that the National Executive is recommending that the agenda be altered is to accommodate Mr Wei's schedule.

**98/05:003 MOTION**

Local 92/Local 75

Be it resolved that the agenda for the meeting be adopted with the following amendments:

- the closing plenary commencing at 14:00 on Saturday, May 23; and
- the History of the Student Movement workshop being held on Sunday, May 24.

**CARRIED**

**6. RATIFICATION OF DE-FEDERATION REFERENDA****a. Local 14-McMaster Students' Union**

National Chairperson Lavigne reported that the members of the McMaster Students' Union voted, in a referendum held February 3-4, 1998, against continued membership in the Federation. He said that 1,632 students voted in favour of continued membership while 1,930 had voted against it.

**98/05:004 MOTION**

Local 54/Local 68

Be it resolved that the members of Local 14, McMaster Students' Union, be de-ratified as members of the Federation, effective at the end of the current fiscal year.

**CARRIED**

**b. Local 36-Sir Wilfred Grenfell Student Union**

National Chairperson Lavigne reported that the members of the Sir Wilfred Grenfell College Student Union voted, in a referendum held February 3-4, 1998, against continued membership in the Federation.

**98/05:005 MOTION**

Local 18/Local 76

Be it resolved that the members of Local 36, Sir Wilfred Grenfell College Student Union, be de-ratified as members of the Federation, effective at the end of the current fiscal year.

**CARRIED**

**7. CONSIDERATION OF APPLICATIONS FOR MEMBERSHIP****a. Local 92-Student Association of George Brown College**

National Chairperson Lavigne reported that, from March to April 3, 1998, the members of the Student Association of George Brown College had voted in a referendum on full membership in the Federation. He said that 680 – 70 percent – of the 995 Association members who voted had supported Federation membership. He said that the National Executive had reviewed the referendum results and was recommending that membership in the Federation be ratified.

**98/05:006 MOTION**

Local 83/Local 20

Be it resolved that the application for membership by the Student Association of George Brown College be accepted (Appendix 4).

**CARRIED**

**b. Local 91-Concordia Students' Union**

National Chairperson Lavigne reported that, on March 24-27, 1998, the members of the Concordia Students' Union had voted in a referendum on full membership in the Federation. He said that 595 – 55 percent – of the 1,087 members who voted had supported membership. He said that the National Executive had reviewed the referendum results and was recommending that membership in the Federation be ratified. He noted that no application for membership had been received yet, because the Union was waiting for completion of its referendum appeals process before submitting it. He said that, nevertheless, membership should be ratified immediately, but that it should be made conditional upon receipt of the application.

**98/05:007 MOTION**

Local 79/Local 54

Be it resolved that the members of the Concordia Students' Union be ratified as full members of the Federation pending receipt of an application for membership (Appendix 5).

**CARRIED**

**c. Local 87**

Lavigne said that the community college system in Newfoundland and Labrador has been amalgamated into one system and therefore a number of the students associations have merged into one association. He said that the Central Newfoundland Regional College Student Association is a full member of the Federation. He said that structural changes in the Association will be recognised and the newly formed College of the North Atlantic Student Association will be recognised as Local 87.

**98/05:008 MOTION**

Local 5/Local 13

Whereas the student association at Westviking College applied for and was granted prospective membership in the Federation by the May 1995 national general meeting; and

Whereas the student associations at Central Newfoundland Regional College and Eastern College applied for and were granted prospective membership in the Federation by the November 1995 national general meeting; and

Whereas in April 1996 the members of the Central Newfoundland Regional College Students' Association voted overwhelmingly (502 in favour and 9 opposed) to apply for full membership in the Federation; and

Whereas the members of the Central Newfoundland Regional College Students' Association were granted full membership in the Federation by the May 1996 national general meeting and designated as Local 87 of the Federation; and

Whereas the student associations at Cabot College and Labrador Community College applied for and were granted prospective membership in the Federation by the November 1996 national general meeting; and

Whereas in 1997 Cabot College, Central Newfoundland Regional College, Eastern College, Labrador Community College and Westviking College were amalgamated by the Newfoundland and Labrador provincial government to form the College of the North Atlantic; and

Whereas the student associations at the former colleges were subsequently amalgamated into one association, the College of the North Atlantic Students' Association; and

Whereas the new Association is composed exclusively of members who were either full members of the Federation or who belonged to prospective member locals of the Federation; and

Whereas the Association is legally and ethically responsible for fulfilling the full and prospective membership obligations of the former student associations which it replaced; and

Whereas the full members of the Federation, who formerly belonged to the Central Newfoundland Regional College Students' Association, retain their status and rights as full members of the Federation; therefore

Be it resolved that the College of the North Atlantic Student Association be recognised as Local 87.

Local 87 delegate Ken Byrne said that there are eighteen campuses of the College of the North Atlantic and the Central Newfoundland Regional College only accounts for three of those campuses. He said that the Student Association has decided to revoke its membership and he has been charged with the responsibility of attending the general meeting and reporting his impressions to members of the Students' Association.

Lavigne said that the Federation is recognising that the regional college campuses have amalgamated and that the Central Newfoundland Regional College has a different name. He said that students at the campuses, which formerly composed Central Newfoundland Regional College, are still members of the Federation despite the amalgamation.

Local 87 delegate Ken Byrne said that the College of the North Atlantic includes all of the eighteen campuses. He said that the problem is that some students are full members of the Federation and some are not, which makes it inconsistent.

**98/05:009 MOTION TO POSTPONE**

Local 35/Local 33

Be it resolved that Motion 98/05:008 be postponed to closing plenary.

**CARRIED**

**98/05:008 POSTPONED**

**8. CONSIDERATION OF APPLICATIONS FOR PROSPECTIVE MEMBERSHIP EXTENSIONS**

**98/05:010 MOTION TO POSTPONE**

Local 61/Local 19

Be it resolved that item, 8. Consideration of Applications for Prospective Membership Extensions, be postponed to closing plenary.

**CARRIED**

**9. PRESENTATION BY STAFF RELATIONS OFFICER**

Story said that her role as Staff Relations Officer is to act as the contact person in dealing with the staff on a formal level. She said that the employees of the Federation are unionised with the Canadian Union of Public Employees, Local 1281. She said that the collective agreement gives staff full participation rights at all meetings of the Federation. She said that employees have speaking rights and it is important to recognise that staff plays an important role in the achievement of the goals and directions that are established at the meetings. She said that staff is a resource during the establishment of those goals and in the fulfilment of the goals. She said that delegates should respect this relationship. She said that any concerns or questions should be addressed to her or to another member of the National Executive.

At this point, Story introduced the staff.

**10. INTRODUCTION OF HARASSMENT ADVISORS**

Tara Connolly introduced herself and Florence Loh. She said that the harassment advisors' job is to facilitate the delegates' work during the meetings. She said that many people can assist delegates in their work but the advisors are there to assist them if they encounter a situation that will impede their ability to participate fully in the meeting. She encouraged delegates to review the harassment procedure in the policy manual. She said that the Federation has the policy in an attempt to highlight that demeaning or abusive behaviour is inappropriate. She said that if delegates wish to approach the advisors on an informal level to vent or to seek advice they are welcome to. She said that delegates should not be afraid of conflict, she said that handled responsibly it can be a catalyst for change. She said that the difference between constructive and unconstructive conflict is the manner in which it is handled. She said that non-verbal communication is strong and people often react to it first. She said that it is also important to recognise that some delegates are not speaking in their first language and to be cognisant of this. She said that the personal and the political are intertwined.

**11. PRESENTATION FROM THE \*TRANSGENDERED, LESBIAN, GAY AND BISEXUAL STUDENTS' CONSTITUENCY GROUP**

**98/05:011 MOTION TO POSTPONE**

Local 61/Local 19

Be it resolved that item 11. Presentation from the \*Transgendered, Lesbian, Gay and Bisexual Constituency Group be postponed to closing plenary.

**CARRIED**

**12. PRESENTATION OF THE REPORT OF THE NATIONAL EXECUTIVE**

Caron said that the May 1998 National Executive report would be presented during closing plenary because it was in translation. He said that the English version of the report would be available by Thursday, May 21. He said that the November 1997 National Executive report was not considered at the previous national general meeting and delegates should review it at this time. He said that the report was mailed to delegates immediately following the 1997 November general meeting.

Local 19 delegate Holly Baines said that the report contains information which is relevant to the debates and the National Executive should endeavour to ensure that it is available to the membership before the consideration of issues.

Local 18 delegate Jaimie McEvoy said that, if the report cannot be produced for the membership on a timely basis, it is redundant. He said that the National Executive should provide an oral report in an effort to help guide some of the discussions to be held at the national general meeting.

**98/05:012 MOTION**

Local 44/Local 7

Be it resolved that the November 1997 National Executive report be received.

Local 18 delegate McEvoy asked for more information regarding the National Action Committee on the Status of Women (NAC) campaigns and the decisions undertaken by the NAC in which the Federation is involved. He said that he was interested in more information regarding the international student visas and the state of the International Union of Students (International Union of Students).

Women's Representative Darcie Davidson said that the campaigns on which the NAC has focussed include fighting against the Multi-lateral Agreement on Investment (MAI), the Asia-Pacific Economic Congress (APEC) and globalisation. She said that the Federation is participating in a panel discussion on globalisation and feminism. She said that the NAC sponsored a Women's Conference on APEC.

Story said that in the previous federal budget the funding for women's programme initiatives was changed from an allowance for core funding to a project funding formula. She said that many women's organisations that received multi-year funding and basic funding are now required to continually apply for funding and justifying the work they are undertaking. She said that the Federation participated in a meeting with the NAC to lobby federal Minister Heddy Fry on this issue.

Carlyle said that Story and she have been working with the International Union of Students (IUS). She said that the Federation has continued to work within the Union to organise a national congress, although a location has not yet been selected. She said that this is the main focus with respect to the rebuilding of the IUS. She said that the President of the IUS was planning to attend the national general meeting but was unable to do so.

Story said that the Students' of Colour Representative was responsible for the directive regarding visas for international students. She said that the representative has not attended a number of National Executive meetings and the directive has not yet been reassigned.

Local 44 Anita delegate Zaenker said that the two Nigerian students who approached the Federation for assistance and were referred to the World University Services of Canada are now being hosted by Local 44. She asked how the information on the web site is being maintained and which National Executive member is responsible for it.

Lavigne said that the web site is managed on a daily basis by the Communications Coordinator and is updated frequently. He said that a person on contract undertakes certain aspects of the work.



Local 11 delegate Penny McCall-Howard said that she is concerned regarding the Federation's lack of response to the changes to the Bankruptcy and Insolvency Act. She asked what the action was taken.

Lavigne said that Bill C-5 which enacted the legislation took effect in the fall 1997. He said that it was introduced as law in 1995. He said that the lack of visible action was due to the long delay between the introduction of the legislation and the enactment of it. He said that the Federation has been very vocal in opposition to the changes to the Bankruptcy and Insolvency Act. He said that Federation representatives addressed this issue extensively and provided analysis during the Standing Committee on Finance.

Local 54 delegate Amanda Dorter asked about the status of Travel CUTS. She said that she has concerns relating to the expansion of Travel CUTS into the United States. She said that it appears that the Federation is losing control of the company through this expansion. She said that information on these issues should have been included in the National Executive report.

Graduate Representative Michael Temelini said that the decision to expand into the United States will be debated during the general meeting in the sub-committees. He said that many of the issues regarding Travel CUTS expansion into the United States will be addressed in the May 1998 National Executive report. He said that some of the questions will be answered at that time and any further questions could be answered during the closing plenary.

Story said that the Standing Resolutions dictate that the Travel CUTS finances be reported upon in the National Executive report. She said that she agreed that it does not preclude the inclusion of more information.

Local 8 delegate Margaret Bryans asked why the membership did not debate the expansion of Travel CUTS into the United States before it occurred.

Story said that the decision to open two offices in California was made upon advice from the travel company. She said that it will be explained in more detail in committees; however, with increased globalisation and the open skies aspect of North American Free Trade Agreement, it is becoming increasingly more difficult to negotiate student fares with the airlines. She said that other student travel companies were expressing their intention to open stores in Canada. She said that plenary has never debated the opening of Travel CUTS offices in the past, including the opening of the Travel CUTS offices in the United Kingdom.

Newfoundland and Labrador Chairperson Dale Kirby said that the plenary has never debated the actual business of Travel CUTS. He said that it is the responsibility of the Travel CUTS representatives.

Saskatchewan Component representative Jessica Peart said that it is important for the members to debate the issue because the travel company is an integral part of the Federation.

**98/05:012 CARRIED**

### **13. ACCEPTANCE OF RESIGNATION OF TRAVEL CUTS BOARD MEMBER**

Local 54 delegate Amanda Dorter read a letter of resignation on behalf of Travel CUTS Board member Kim Radbourne. She summarised by saying that Radbourne believes that owning a travel agency is in complete conflict with the work of the Federation. She said that owning a competitive company within a global, capitalist economy means that the Federation's interests could never be ranked. She said that the Federation needs to re-evaluate these issues.

**98/05:013 MOTION**

Local 61/Local 44

Be it resolved that the resignation of at-Large Travel CUTS Board member Kim Radbourne be accepted.

Caron said that plenary would be debating the acceptance or rejection of the resignation only.

Local 18 delegate Jaimie McEvoy said that the resignation letter included comments which delegates should be entitled to debate. He said that a position was presented to the membership without allowing them to debate it and to respond to it. He said that the letter circumvented the procedure for accountability in the Federation. He asked if the letter reflected the opinions of the other representatives on the Travel CUTS Board and if their response could be made available. He said that all members have the same standing in the Federation and one person's opinion should not unduly alter the decisions of plenary.

Local 44 delegate Rob Fleming said that he was in favour of accepting the letter of resignation. He said that the future of Travel CUTS is a separate issue. He said that it is clear that the individual wishes to resign so it would be ridiculous to reject the resignation.

**98/05:014      MOTION TO POSTPONE**

Local 79/Local 83

Be it resolved that Motion 98/05:013 be postponed until the closing plenary.

A delegate from Local 79 said that it was an important issue and delegates should have an opportunity to reflect on it. He said that Radbourne may not wish to resign depending on the outcome of the debates in committees and the plenary.

**98/05:014      WITHDRAWN**

A delegate asked if the position would be filled at the national general meeting.

Temelini said that as per Robert's Rules of Order and the Federation's bylaws, the by-election would occur at the November 1998 national general meeting and the National Executive would appoint an individual for the remainder of Radbourne's term.

Caron said that if the vacancy had occurred before the general meeting a by-election would have been initiated.

Local 86 delegate Diane Davis said that the resignation should be accepted. She said that it was a mistake to allow the letter to be read and delegates lost their democratic voice because they were not allowed to debate the arguments in the letter.

At this point the Local 71 delegation formally challenged the ruling of the Plenary Speaker that a by-election could not be held for the vacancy on the Travel CUTS Board created by the resignation of Kim Radbourne.

**98/05:015      PROCEDURAL MOTION**

Local 18/Local 75

Be it resolved that the decision of the Plenary Speaker be sustained.

Caron said that he interpreted the Bylaws to read that in the case of a resignation at a national general meeting the National Executive must appoint another member of the National Executive to sit on the Travel CUTS Board until the following national general meeting. He said that the situation would be different if the resignation had been received before the national general meeting. He said that the elections for the National Chairperson, Deputy Chairperson, Treasurer and Travel CUTS board member are preceded by notice of election. He said that this is to assist members to prepare for the elections. He said that a vacancy has never occurred on the National Executive at a national general meeting. He said that the elections are a very serious process and the members should have an opportunity to consider it.

A delegate from Local 71 said that a vacancy at a national general meeting should be treated differently than a vacancy occurring between national general meetings. She said that it seems more democratic for the membership to elect a member of the Travel CUTS board.

**98/05:015      CARRIED**

**98/05:013      CARRIED**

**14.    STRIKING OF THE GENERAL MEETING COMMITTEES**

**98/05:016      MOTION**

Local 18/Local 33

Be it resolved that the following national general meeting plenary sub-committees be struck for the 1998 semi-annual national general meeting:

- Budget Committee;
- Campaigns and Government Relations Committee;
- National Education and Student Rights Committee; and
- Organisational Development Committee.

**CARRIED**

**15. MOTIONS SERVED DUE NOTICE FOR CONSIDERATION**

**97/05:032 MOTION TO ADOPT POLICY**

Local 5/Local 87

Be it resolved that the following policy be adopted:

The Federation opposes the creation of business links with government and multinational corporations operating within countries with poor human rights and social justice practices while at the same time supporting movements for freedom and equality.

**DEFEATED**

**96/05:135 MOTION TO ADOPT POLICY**

Local 72/Local 68

Be it resolved that the following policy be adopted under the Harassment Prevention and Grievance Policies Section:

The Federation supports and encourages the standardisation of harassment complainant procedures between institutions that include, but are not limited to: confidentiality of the complainant; a response period that is respectful of students' schedules and work load; and the recognition of power imbalances that occur due to race, gender, age, ability, sexual orientation and position of influence.

Be it further resolved that the Federation support the creation of Human Rights or Equity offices on campuses that are fully funded by administration to serve the needs of all students, especially the needs of Students of Colour, Students with Disabilities, Gay, Lesbian and Bisexual Students and Aboriginal Students.

**97/05:072 MOTION TO AMEND**

Local 5/Local 44

Be it resolved that the wording of the policy proposal in Motion 96/05:135 be amended to read:

Be it resolved that the following policy be adopted under the Harassment Prevention and Grievance Policies section:

The Federation supports and encourages the development of common elements of harassment complainant procedures between institutions that include, but are not limited to, confidentiality of the complainant; a response period that is respectful of students schedules and work load; and the recognition of power imbalances that occur due to race, gender, age, ability, sexual orientation, position of influence.

The Federation supports the creation of Human Rights or Equity offices on campuses that are autonomous and fully funded by administration, to serve the needs of all students, especially the needs of students of colour, students with disabilities, gay, lesbian, and bisexual students, Aboriginal students.

**98/05:017 MOTION TO AMEND**

Local 5/Local 33

Be it resolved that Motion 97/05:072 be amended to read:

"Be it resolved that the following policy be adopted under the Harassment Prevention and Grievance Policies section:

The Federation supports and encourages the development of common elements of harassment complaint procedures between institutions that include, but are not limited to, confidentiality of the complainant; a response period that is respectful of students and staff schedules and work load; and the recognition of power imbalances that occur due to race, gender, age, ability, sexual orientation, language, socio-economic class, and position of influence and therefore a need for an advocacy procedure for the complainant.

The Federation supports the creation and maintenance of Human Rights or Equity offices on campuses that are autonomous and fully funded, publicly and adequately, to serve the needs of all students, especially the needs of students of colour, students with disabilities, gay, lesbian, bisexual and transgendered students, Aboriginal students, women, and Francophone students."

**98/05:018      MOTION TO AMEND**

Local 11/Local 83

Be it resolved that Motion 98/05:017 be amended to read:

"Be it resolved that the following policy be adopted under the Harassment Prevention and Grievance Policies section:

The Federation supports and encourages the development of common elements of harassment complainant procedures between institutions that include, but are not limited to, confidentiality of all parties; a response period that is respectful of students and staff schedules and work load; and the recognition of power imbalances that occur due to race, gender, age, ability, sexual orientation, language, socio-economic class, and position of influence and therefore a need for an advocacy procedure for the complainant.

The Federation supports the creation and maintenance of Human Rights or Equity offices on campuses that are autonomous and fully funded, publicly and adequately, to serve the needs of all students, especially the needs of students of colour, students with disabilities, gay, lesbian, bisexual and transgendered students, Aboriginal students, women, and Francophone students."

Local 54 Amanda Dorte said that the complaints are often kept secret when they should be exposed. She said that in the case of sexual harassment if the complainant wishes to go public then society should not be allowed to avoid the issue.

Local 9 delegate Beth Clarke said that there are many cases where secrecy or confidentiality must be maintained including cases involving young offenders. She said that it may perpetuate stereotypes or societal problems.

Local 19 delegate Holly Baines said that harassment policies and procedures are in place for the complainant. She said that the persecutor remains unknown and unnamed which is dangerous.

**98/05:018      DEFEATED**

**98/05:019      MOTION TO REFER**

Local 23/Local 82

Be it resolved that Motions 96/05:135, 97/05:072 and 98/05:017 be referred to the National Education and Student Rights Committee.

**CARRIED**

**96/05:135      REFERRED**

**97/05:072      REFERRED**

**98/05:017      REFERRED**

**97/05:074      MOTION TO ADOPT POLICY**

Local 85/Local 05

Be it resolved that the following policy be adopted:

The Federation supports the right and legitimacy of the First Nations People of Canada and citizens of Québec to self-determination, and recognizes the right and legitimacy of the First Nations People of Québec to hold referenda on self-determination, and of the First Nations People of Québec to exercise the results of the referenda.

**98/05:020      MOTION TO AMEND**

Local 86/Local 90

Be it resolved that Motion 97/05:074 be amended to read:

"Be it resolved that the following policy be adopted:

The Federation supports the right and legitimacy of the citizens of Québec to self-determination, and recognizes the right and legitimacy of the citizens of Québec to hold referenda on self-determination, and of the citizens of Québec to exercise the results of the referenda."

Nova Scotia National Executive Representative Jessica Squires said that the National Education and Student Rights Committee recommended that adoption of the amendment upon the request of the Aboriginal Caucus. She said that the references to Aboriginal people are included elsewhere in the policy manual.

Graduate Students' Representative Michael Temelini said that he was in favour of the amendment. He said that the motion includes self-determination, referenda, and exercising the results of the referenda. He said that it is an issue of supporting democracy. He said that adopting the resolution does not mean supporting the independence of Québec; merely, it means the Federation supports democracy and democratic principles.

**98/05:021      MOTION TO AMEND**

Local 44/Local 68

Be it resolved that Motion 97/05:074 be amended to read:

"Be it resolved that the following policy be adopted:

The Federation supports the right and legitimacy of the citizens of Québec to self-determination, and recognizes the right and legitimacy of the peoples of Québec to hold referenda on self-determination, and of the peoples of Québec to exercise the results of the referenda."

Local 54 delegate Tom Keefer said that amending the motion makes it too vague and gives partitionists in Quebec the right to define themselves as a people. He said that it should read 'oppressed nations' which would be more specific and accurate.

Québec Component Coordinator Benoit Renaud said that the original motion addresses the concern that delegates are expressing.

**98/05:021      CARRIED  
NOTED ABSTENSION**

Local 79

**98/05:022      MOTION TO REFER**

Local 5/Local 72

Be it resolved that Motion 97/05:074 and 98/05:020 be referred to the National Education and Student Rights Committee.

**CARRIED**

**97/05:074      REFERRED**

**98/05:020      REFERRED**

**97/05:294      MOTION TO AMEND POLICY**

Local 84/Local 83

Be it resolved that the policy on Accessibility be repealed and replaced with the following:

**Accessibility**

An accessible education is one which is open to all applicants who wish to attend a post-secondary institution. The Federation recognizes that the class-stratified nature of Canadian society has worked to discriminate against the majority of Canadians in their attempts to obtain a quality post-secondary education. An accessible education should allow the individual student the education of their choice.

The Federation supports:

1. the elimination of all financial barriers to a post-secondary education;
2. the elimination of tuition and other incidental user fees;
3. the elimination of differential fees;
4. the right of students to receive a post-secondary education in the official language of their choice French, English, and Aboriginal languages;
5. the right of students to attend the post-secondary institution of their choice, without additional financial burden;
6. the elimination of all other social and cultural barriers including, but not limited to race, color, sex, language, religion, sexual orientation, gender, political affiliation, family status, or;
7. the removal of all conditions which might prevent disabled students from attending post-secondary institutions;
8. the universal provision of free, quality child care;
9. the elimination of unnecessary impediments to program portability;
10. the elimination of barriers to accessibility resulting from geography;
11. the elimination of enrolment quotas; and
12. the implementation of a guaranteed minimum income for all students.

**98/05:023**

**MOTION TO AMEND**

Local 54/Local 19

Be it resolved that the policy, proposed in Motion 97/05:294, be amended to read:

**Accessibility**

An accessible education is one which is open to all applicants who wish to attend a post-secondary institution. The Federation recognizes that the class-stratified nature of Canadian society has worked to discriminate against the majority of Canadians in their attempts to obtain a quality post-secondary education. An accessible education should allow the individual student to pursue the education of their choice.

The Federation supports:

1. the elimination of all financial barriers to a post-secondary education;
2. the elimination of tuition and other incidental user fees;
3. the elimination of differential fees including, but not limited to, those applied to visa and out-of-province students;
4. the right of students to receive a post-secondary education in the language of their choice including, but not limited to, French, English, and Aboriginal languages;
5. the right of students to attend the post-secondary institution of their choice, without additional financial burden;
6. the elimination of all other social and cultural barriers including, but not limited to discrimination on the basis of race, colour, sex, language, religion, sexual orientation, gender, political affiliation, family status, or socio-economic class;
7. the removal of all conditions which might prevent disabled students from attending post-secondary institutions;
8. the universal provision of free, quality child care;
9. the elimination of unnecessary impediments to program and course portability;
10. the elimination of barriers to accessibility resulting from geography;
11. the elimination of enrolment quotas; and
12. the implementation of a guaranteed minimum income for all students."

**CARRIED**

**97/05:294**

**CARRIED AS AMENDED**

**97/11:052**

**MOTION TO AMEND POLICY**

Local 5/Local 84

Be it resolved that Tuition Fees policy be amended to read as follows:

**User/Tuition Fees-Preamble**

The Canadian Federation of Students considers tuition a user fee. Federation Accessibility policy states that user fees are a barrier to access. The Federation opposes:

1. the use of tuition fees by institutions as a solution to the problem of underfunding;
2. tuition fee increases to offset costs of bursary programs funded by institutions;
3. incidental fees, imposed by institutions for the purpose of increasing revenue.

The Federation therefore calls for an immediate tuition freeze, followed by the progressive elimination all financial barriers to post-secondary education.

**98/05:024**

**MOTION TO AMEND**

Local 5/Local 62

Be it resolved that the policy, proposed in Motion 97/11:52, be amended to read:

**User/Tuition Fees-Preamble**

The Canadian Federation of Students considers tuition a user fee. The Federation Accessibility policy states that user fees are a barrier to access. The Federation opposes:

- the use of tuition fees by institutions as a form of funding;
- tuition fee increases to offset costs of bursary programs funded by institutions;
- incidental fees, as well fees incurred on a per course basis, imposed by institutions for the purpose of increasing revenue; and
- the elimination of rebated tuition fees for graduate students during post-resident or post-program enrolment and demands the immediate reinstatement of such rebates where they have been eliminated.

The Federation calls for an immediate tuition freeze, followed by the progressive elimination all financial barriers to post-secondary education."

**98/05:025      MOTION TO AMEND THE AMENDMENT**

Local 11/Local 54

Be it resolved that Motion 98/05:024 be amended to read:

**User/Tuition Fees-Preamble**

The Canadian Federation of Students considers tuition a user fee. The Federation Accessibility policy states that user fees are a barrier to access. The Federation opposes:

- the use of tuition fees by institutions as a form of funding;
- the justification of tuition fee increases with the argument that it will increase funding to increase funding to scholarships and bursaries;
- incidental fees, as well fees incurred on a per course basis, imposed by institutions for the purpose of increasing revenue; and
- the elimination of rebated tuition fees for graduate students during post-resident or post-program enrolment and demands the immediate reinstatement of such rebates where they have been eliminated.

The Federation calls for an immediate tuition freeze, followed by the progressive elimination all financial barriers to post-secondary education."

Local 23 delegate Joy Morris said that the existing wording of the policy proposed in the amendment is more inclusive then the wording proposed in the amendment to the amendment.

Saskatchewan National Executive Representative Marjorie Brown said that she has never witnessed administrators adding more funding to these types of programs. She said that the Federation wants direct funding for these programs.

**98/05:025      DEFEATED**

**98/05:024      CARRIED**

**97/11:052      CARRIED AS AMENDED**

**97/11:44      MOTION TO ADOPT POLICY**

Local 5/Local 84

Be it resolved that the section of the Issues policy manual entitled Tuition be amended with a new heading User/Tuition Fees; and

Be it further resolved that the following policy be adopted under User/Tuition Fees:

The Federation opposes incidental fees imposed by post-secondary institutions for the purpose of raising institutional revenue; and fees incurred on a per-course basis which cannot be used in the calculation of ancillary fees for student loan programs.

**RULED REDUNDANT**

**96/11:101      MOTION TO ADOPT POLICY**

Local 47/Local 19

Be it resolved that following policy be adopted:

In support of its call for the progressive elimination of all financial barriers to post-secondary education, the Federation opposes the elimination of a graduate tuition-fee structure which includes reduced post-program or subsequent fees.

**RULED REDUNDANT**

**97/11:046      MOTION TO ADOPT POLICY**

Local 5/Local 84

Be it resolved that the following policy be adopted under the heading Research Councils as a sub-section:

**Canada Council**

The Federation recognises that certain similarities exist between artistic, cultural, and scholarly explorations in post-secondary institutions. It further recognises that currently, most explorations and research undertaken in

**PAGE 14—OPENING PLENARY MINUTES (2<sup>nd</sup> Draft)**

33<sup>rd</sup> Semi-annual National General Meeting of the Canadian Federation of Students  
Wednesday, May 20, to Sunday, May 24, 1998 — York University

---

Art programs in post-secondary institutions falls between the cracks in terms of funding from the National Councils, in that there is a gap between the mandates of the Canada Council and the Social Sciences and Humanities Research Council. The Federation supports:

1. recognition by government of Canada Council as a funding body eligible for matched funding in the way that the other research granting councils are eligible; and
2. broadening of the mandates of the Canada Council and the Social Sciences and Humanities Research Council, to include all artistic and cultural explorations and research in Post-Secondary institutions.

**98/05:026      MOTION TO REFER**

Local 44/Local 61

Be it resolved that Motion 97/11:046 be referred to the National Education and Student Rights Committee.

**CARRIED**

**97/11:046      REFERRED**

**97/11:048      MOTION TO ADOPT POLICY**

Local 5/Local 84

Be it resolved that the following policy be adopted under the heading Research in the Arts and Cultural Sector:

**Research in the Arts and Cultural Sector**

The Federation defines research in, the Visual Arts, Craft & Design, Art History, and Art Education, as involving intellectual explorations that help to bridge theory and practice and address a wide audience. A broad variety of traditional and innovative research methods result in works of art, scholarly books and articles, exhibitions, catalogues and other formats. Such research, whether pure or applied, enhances understanding of the visual realm while offering new cultural meanings, challenges and knowledge.

The Federation recognises artistic and cultural exploration and research as fundamental to the creation and sustenance of Canadian identity, as distinct from those of other countries. As well, recognizes culture as central to the identities of individual Canadians.

**98/05:027      MOTION TO AMEND**

Local 33/Local 19

Be it resolved that Motion 97/11:48 be amended to read:

"Be it resolved that the following policy be adopted under the heading Research in the Arts and Cultural Sector:

**Research in the Arts and Cultural Sector**

The Federation defines research in, but not limited to, the Visual Arts, Craft, Design, Art History, and Art Education, as involving intellectual explorations that help to bridge theory and practice and address a wide audience. The Federation particularly recognizes the important role different artistic impressions have had, and continue to have, in social justice movements. A broad variety of traditional and innovative research methods result in works of art, scholarly books and articles, exhibitions, catalogues and other formats. Such research, whether pure or applied, enhances understanding of the visual realm while offering new cultural meanings, challenges and knowledge.

The Federation recognizes artistic and cultural exploration and research as fundamental to the creation and sustenance of an identity that reflects the diverse individual and collective interests of people living in Canada.

**98/05:028      MOTION TO REFER**

Local 44/Local 61

Be it resolved that Motions 97/11:048 and 98/05:027 be referred to the National Education and Student Rights Committee.

**CARRIED**

**97/11:048      REFERRED**

**98/05:027      REFERRED**



**97/11:050      MOTION TO AMEND POLICY**

Local 5/Local 84

Be it resolved that the Declaration of Student Rights, The Right to Justice in the Educational Community, be amended to include:

17. actively support their college or university faculty and staff union actions (e.g. respecting picket lines) without academic, financial or any other form of disciplinary sanction.

**98/05:029      MOTION TO AMEND**

Local 54/Local 19

Be it resolved that the policy, proposed in Motion 97/11:50, be amended to read:

17. actively support their college or university faculty and staff union actions (e.g. respecting and participating in picket lines) without academic, financial or any other form of disciplinary sanction.

**98/05:030      MOTION TO AMEND THE AMENDMENT**

Local 44/Local 5

Be it resolved that the policy, proposed in Motion 98/05:029, be amended to read:

17. actively support their college or university faculty and staff union actions (e.g. respecting and participating in picket lines) without academic, financial or any other form of disciplinary sanction.

Local 54 delegate Keefer said that the word 'actively' should remain in the resolution the inclusion of the word will encourage members to be actively involved.

Quebec Component Coordinator Renaud said that it should be consistent with the other language in the Declaration of Student Rights.

Local 79 delegate Bryan Chung said that it is a student bill of rights and students should have the right to support these actions either actively or inactively.

**98/05:030      CARRIED**

**98/05:029      CARRIED AS AMENDED**

**97/11:050      CARRIED AS AMENDED**

**97/11:054      MOTION TO AMEND POLICY**

Local 5/Local 84

Be it resolved that the Quality policy be amended to read as follows:

**Quality-Preamble**

The Federation supports programs which:

- are constantly developed and reviewed both by way of internal reviews and external reviews;
- have built-in flexibility;
- encompass depth of educational experience by providing basic theory and general skills, and advanced theory and specific skills, which are characterised by challenging course material;
- encompass breadth of education by encouraging and making possible cross-over between disciplines;
- incorporate a high degree of choice and freedom in educational experience
- incorporate universal access for students to the classes they want; and
- minimise both academic and financial costs to students.

**Delivery/Contact Hours/Contact Time**

The Federation supports programs which:

- provide delivery in a variety of styles appropriate to course material, as determined by faculty in consultation with students;
- include implicit recognition that different delivery styles and course content require differing qualities and amounts of contact time;
- include implicit recognition that contact time between instructors and students has a direct effect on the quality of education;
- include implicit recognition that contact hours do not simply consist of class meeting time, but can include instructor/student ratio, number of hours the class meets, and out of class contact availability;

- provide contact by way of instructor/student ratios, contact hours, and out of class availability of a nature and amount determined by faculty in consultation with students; and
- provide faculty-student ratios which enable students to receive adequate personal attention in each course.

#### **Equipment and Academic Support**

The Federation supports the provision of:

- access to up to date research facilities and equipment;
- equipment and facilities which are adequate and reasonably accessible to any student who wishes to use them, regardless of current enrolment in pertinent classes;
- accessibility and quantity of workspaces determined in consultation with faculty, support staff, and students; and
- adequate work, studio, lab, and storage space, as determined by individual student need and practise.

#### **Instruction**

The Federation supports instruction within programs which:

- is adequately recompensed through wages to instructors, teaching assistants, and/or staff;
- varies as appropriate between courses and programs;
- maintains appropriate grading systems, determined by faculty in consultation with students;
- maintains an appropriate balance of full and part-time instructors;
- recognises that part-time instructors bring an element of additional richness and diversity to a course of study;
- does not include graduate student teaching assistantships which take the place of regular teaching faculty, but rather provide graduate students with experiences they both want and need within their programs;
- includes an entrenched preservation of academic freedom;
- includes an entrenched availability of professional upgrading and development;
- includes maintenance of a climate conducive to full participation by all students;
- recognises that students face a number of different barriers to quality education, and that Aboriginal students, women, students of colour, students with disabilities, and lesbian, gay, bisexual and Transgendered students face systemic barriers above and beyond their considerable financial barriers;
- is conducted in such a manner as to allow all students to feel free to speak and to ask for the kind of education they want and need, without fear of reprisal or discrimination by faculty or fellow students;
- recognises that diversity of student body is an element essential to the educational experience; and
- recognises the responsibility of the administration and the board of governors to ensure a diverse student, staff, and faculty population.

#### **Non-Academic**

The Federation recognises that quality in education is related to the availability of certain non-teachable services, including, but not limited to:

- adequate common social areas, in both size and quality of service;
- accessible affordable good quality food service;
- accessible affordable supplies;
- presence on site of an ombudsperson, or other accessible confidential counselling service;
- health services;
- accessible information systems, information and communication;
- adequate distribution of information on decisions and implementation timelines;
- representation and input in all decision-making, including implementation;
- accessible child care;
- adequate and accessible harassment and grievance processes and the right to appeal;
- a suitable and safe physical plant.

**98/05:031**

#### **MOTION TO AMEND**

Local 54/Local 19

Be it resolved that the policy, proposed in Motion 97/11:54, be amended to read:

#### **Quality-Preamble**

The Federation supports programs which:

- teach critical thinking skills that provide individuals with the opportunity to develop critical analysis of the power structures that exist within society.
- are constantly developed and reviewed both by way of internal reviews and external reviews;
- have built-in flexibility;

- encompass depth of educational experience by providing basic theory and general skills, and advanced theory and specific skills, which are characterised by challenging course material;
- encompass breadth of education by encouraging and making possible cross-over between disciplines;
- incorporate a high degree of choice and freedom in educational experience; and
- incorporate universal access for students to the classes they want.

#### **Delivery/Contact Hours/Contact Time**

The Federation supports programs which:

- provide delivery in a variety of styles appropriate to course material, as determined by faculty and students;
- include recognition that different delivery styles and course content require differing qualities and amounts of contact time;
- include recognition that increased contact time between instructors and students has a direct effect on the quality of education;
- include recognition that contact hours do not simply consist of class meeting time, but can include instructor/student ratio, number of hours the class meets, and out of class contact availability;
- provide contact by way of instructor/student ratios, contact hours, and out of class availability of a nature and amount determined by faculty and students; and
- provide faculty-student ratios which enable students to receive adequate personal attention in each course.

#### **Equipment and Academic Support**

The Federation supports the provision of:

- access to up to date research facilities and equipment;
- equipment and facilities which are adequate and accessible to any student who wishes to use them, regardless of current enrolment in pertinent classes;
- accessibility and quantity of workspaces determined jointly by faculty, support staff, and students; and
- adequate work, studio, lab, and storage space, as determined by individual student need and practise.

#### **Instruction**

The Federation supports instruction within programs which.

- is adequately recompensed through wages to instructors, teaching assistants, and/or staff;
- varies as appropriate between courses and programs;
- maintains appropriate grading systems, determined by faculty and students;
- maintains an appropriate balance of full and part-time instructors;
- recognises that part-time instructors bring an element of additional richness and diversity to a course of study which must not have, or be used to justify, any reductions in the availability of full-time tenured positions;
- does not include graduate student teaching assistantships which take the place of regular teaching faculty, but rather provide graduate students with experiences they both want and need within their programs;
- includes an entrenched preservation of academic freedom;
- includes an entrenched availability of professional upgrading and development;
- includes maintenance of a climate conducive to full participation by all students;
- recognises that students face a number of different barriers to quality education, and that Aboriginal students, women, students of colour, students with disabilities, and lesbian, gay, bisexual and Transgendered students face systemic barriers above and beyond their considerable financial barriers;
- has built in mechanisms which allow all students to freely speak and negotiate the kind of education they want and need, without fear of reprisal or discrimination by faculty or fellow students; and
- recognises that diversity of student body is an element essential to the educational experience.

#### **Non-Academic**

The Federation recognises that quality in education is related to the availability of certain non-teachable services, including, but not limited to:

- a diverse campus which can only be ensured through the collaborative work of students, faculty, staff and the non-corporate community at large, especially in a climate of corporate dominated institutional administration and governance;
- adequate common social areas, in both size and quality of service;
- accessible affordable good quality food service;
- accessible affordable supplies;
- presence on site of an ombudsperson, or other accessible confidential counselling service;
- health services;
- accessible information systems, information and communication;

- adequate distribution of information on decisions and implementation timelines;
- representation and input in all decision-making, including implementation;
- free and accessible child care;
- adequate and accessible harassment and grievance processes and the right to appeal;
- a suitable and safe physical plant.

**98/05:032**

**MOTION TO REFER**

Local 19/Local 5

Be it resolved that Motions 97/11:054 and 98/05:031 be referred to the National Education and Student Rights Committee.

**CARRIED**

**97/11:054**

**REFERRED**

**98/05:031**

**REFERRED**

**97/11:056**

**MOTION TO AMEND POLICY**

Local 5/Local 84

Be it resolved that the policy on Sexual Orientation be amended to read as follows:

**Preamble**

The Federation shall, from time to time, in support of this policy, engage in various campaigns to work for equality for lesbian, gay, bisexual, and transgendered students.

**Discrimination**

The Federation supports the inclusion of sexual orientation as prohibited grounds for discrimination in organisations, businesses, and governments; and in all areas of academic life. The Federation therefore:

1. opposes discrimination against lesbian, gay, bisexual, and transgendered faculty, including denial of tenure on the basis of sexual orientation;
2. urges post-secondary institution administrations to work with lesbian, gay, bisexual, and transgendered students, faculty and staff to provide anti-homophobia workshops
3. recognises March 14th as a Day Without Hate.

**Declaration of Student Rights:**

**Lesbian, Gay, Bisexual and Transgendered Students**

The Federation declares that all lesbian, gay, bisexual, and transgendered students have the right to:

1. live freely and openly as full and equal participants in society;
2. equal access to, equal treatment in, and freedom from harassment in all aspects of post-secondary education, employment, provision of public services, and housing;
3. organise on campus, regardless of sexual orientation, in a manner consistent with self-determined principles as opposed to externally imposed principles, and with equal access to funding, space, facilities and resources on campuses;
4. access to programs and curricula dealing with, and including fair and honest treatment of, lesbian, gay, bisexual and transgendered content, such as history, sociology, culture, sexuality, psychology, politics, and legal status;
5. organisation, celebration and observation of Pink Triangle Day every February 14th, International Pride Day, and any other events which promote a sense of identity and community;
6. access to resources which assist in the healthy development of a positive individual, community, and societal self-image, including professional services provided by lesbian, gay, bisexual and transgendered professionals, or professionals specialising in the provision of services to lesbian, gay, bisexual and transgendered clients, in a receptive and positive environment;
7. legal recognition including, but not limited to, legal recognition of same sex relationships including marriage and its associated benefits in the eyes of the law and society, including custody or adoption of children on an equal basis with heterosexual people.

**Homophobia**

The Federation opposes homophobic violence, which it recognises as a hate crime. Homophobia creates a climate which fosters homophobic violence, compounded and intensified in the case of people of colour, people

with disabilities, Aboriginal people, and other traditionally and historically marginalised people. Homophobia ~~its~~ therefore creates an environment on campuses which presents a barrier to access.

**98/05:033**

**MOTION TO AMEND**

Local 5/Local 7

Be it resolved that Motion 97/11:56 be amended to read:

"Be it resolved that the Sexual Orientation policy be amended to read as follows:

**Preamble**

The Federation shall engage in various campaigns to work for equality for lesbian, gay, bisexual, and transgendered students.

**Discrimination**

The Federation supports the inclusion of sexual orientation as prohibited grounds for discrimination in organisations, businesses, and governments; and in all areas of academic life. The Federation:

1. opposes discrimination against lesbian, gay, bisexual, and transgendered faculty, including denial of tenure on the basis of sexual orientation; and
2. urges post-secondary institution administrations to work with lesbian, gay, bisexual, and transgendered students, faculty and staff to provide workshops dealing with anti-transphobia, anti-biphobia, anti-lesbophobia, and anti-homophobia.

**Declaration of Student Rights:**

**Lesbian, Gay, Bisexual and Transgendered Students**

The Federation declares that all lesbian, gay, bisexual, and transgendered students have the right to:

1. live freely and openly as full and equal participants in society;
2. equal access to, equal treatment in, and freedom from harassment in all aspects of post-secondary education, employment, provision of public services, and housing;
3. organise on campus, regardless of sexual orientation, in a manner consistent with self-determined principles as opposed to externally imposed principles, and with equal access to funding, space, facilities and resources on campuses;
4. access to programs and curricula dealing with, and including fair and honest treatment of, lesbian, gay, bisexual and transgendered content, such as but not limited to, history, sociology, culture, sexuality, psychology, politics, and legal status;
5. organisation, celebration and observation of Pink Triangle Day every February 14th, International Pride Day, and any other events which promote a sense of identity and community;
6. access to resources which assist in the healthy development of a positive individual, community, and societal self-image, including professional services provided by lesbian, gay, bisexual and transgendered professionals, or professionals specialising in the provision of services to lesbian, gay, bisexual and transgendered clients, in a receptive and positive environment; and
7. recognition including, but not limited to, legal recognition of same sex relationships including marriage and its associated benefits in the eyes of the law and society, including custody or adoption of children on an equal basis with heterosexual people.

**Transphobia, Biphobia, Lesbophobia, and Homophobia**

The Federation opposes transphobic, biphobic, lesbophobic, and homophobic violence, which it recognises as a hate crime. Transphobia, biphobia, lesbophobia, and homophobia creates a climate which fosters transphobic, biphobic, lesbophobic, and homophobic violence, compounded and intensified for case of people of colour, people with disabilities, Aboriginal people, women, francophone and other traditionally and historically marginalised people. Transphobia, biphobia, lesbophobia, and homophobia in all their forms (including personal, institutional and cultural) therefore creates an environment on campuses which presents a barrier to access.

**98/05:034**

**MOTION TO REFER**

Local 8/Local 19

Be it resolved that Motions 97/11:056 and 98/05:033 be referred to the National Education and Student Rights Committee.

**CARRIED**

**97/11:056      REFERRED**

**98/05:033      REFERRED**

**97/11:058      MOTION TO AMEND POLICY**

Local 5/Local 84

Be it resolved that the policy on International Issues in the Issues Policy Manual be repealed; and

Be it further resolved that the following policy be adopted under the heading, International Issues:

The absence of social justice and human rights is recognised by the Federation as a barrier to education, and to the quality of life all citizens of any country deserve. The Federation recognises certain conditions are necessary in order to achieve those rights.

A. The Federation:

1. recognises the right of students and peoples to social justice and human rights;
2. recognises the right of students and peoples to organise and educate themselves in the pursuit of economic and social justice;
3. opposes any violent or non-violent suppression or oppression by governmental or military action, of student organisations, demonstrations, assemblies or protests;
4. opposes any violent or non-violent suppression or oppression by governmental or military action, of citizens in their pursuit of economic and social justice;
5. opposes any violent or non-violent suppression or oppression by governmental or military action, of the freedom of expression and academic freedom of students or citizens engaged in creative, academic or artistic endeavours;
6. supports the recognition of rape as a war crime.

B. In support of these policies, the Federation shall, from time to time, support and/or participate in campaigns against products and companies selling products to, conducting business in, and/or making use of labour forces in countries which transgress the above policies, including, but not limited to, trade sanctions, boycotts, and publicity campaigns.

**98/05:035      MOTION TO AMEND**

Local 5/Local 83

Be it resolved that Motion 97/11:058 be amended to read:

"Be it resolved that the policy on International Issues in the Issues Policy Manual be repealed; and

Be it further resolved that the following policy be adopted under the heading, International Issues:

The absence of social justice and human rights is recognised by the Federation as a barrier to education, and to the quality of life all individuals of any country deserve. The Federation recognises that certain conditions are necessary in order to achieve those rights.

A. The Federation:

1. recognises the right of students and peoples to social justice and human rights;
2. recognises the right of students and peoples to organise and educate themselves in the pursuit of economic and social justice;
3. opposes any violent or non-violent suppression or oppression by governmental or military action, of student organisations, demonstrations, assemblies or protests;
4. opposes any violent or non-violent suppression or oppression by governmental or military action, of citizens in their pursuit of economic and social justice;
5. opposes any violent or non-violent suppression or oppression by governmental or military action, of the freedom of expression and academic freedom of students or citizens engaged in creative, academic or artistic endeavours; and
6. supports the recognition of rape during police or military actions as a war crime.

Be it further resolved that the following Operational Policy be adopted:

The Federation shall, from time to time, support and/or participate in campaigns against products and companies selling products to, conducting business in, and/or making use of labour forces in countries which transgress the above policies, including, but not limited to, trade sanctions, boycotts, and publicity campaigns."

**98/05:036      MOTION TO REFER**

Local 8/Local 19

Be it resolved that Motions 97/11:058 and 98/05:035 be referred to the National Education and Student Rights Committee.

**CARRIED**

**98/05:035      REFERRED**

**97/11:058      REFERRED**

**97/11:060      MOTION TO AMEND POLICY**

Local 5/Local 84

Be it resolved that the policy on International Students Issues in the Issues policy manual be repealed; and

Be it further resolved that the following policy be adopted under the heading, International Students Issues:

The Federation recognises the contribution international students make to Canadian society, through cultural exchanges, sharing of knowledge, and establishing international links which are beneficial to both individuals and institutions, as well as the economic contribution they make while in Canada.

1. The Federation declares that international students, at all levels of study, have the right to:
  - a. fair and understandable guidelines for study in Canada;
  - b. full and equal access to:
    - education, without user fees, without the added cost of differential user fees;
    - health care, child care, and public services while in Canada;
    - employment, employment services, and affordable housing while in Canada;
    - representation on local student organisations;
    - financial aid and scholarships.
  - c. Obtain, if they choose, and if necessary, temporary work permits, with no fees or other conditions attached to them, to financially enable them to continue their studies in Canada and to gain valuable work experience for a period of time after attaining a degree or diploma;
  - d. Obtain, if they choose, student visas, with no fees or other conditions attached to them, lasting for the duration of their studies in Canada;
  - e. Extend their stay in Canada to ensure their safety if the political climate in their home country is such that their safety would be jeopardised upon their return.
2. To support these policies, the Federation:
  - a. Recognises November 17 as International Students' Day;
  - b. Encourages acknowledgement and protection, by governments and institutions, of the contributions, both academic and economic, made by international students while in Canada;
  - c. Opposes governmental and institutional policies which identify and promote the recruitment of International Students as a method for increasing revenues through the application of differential user fees;
  - d. Supports the establishment of such mechanisms as International Student centres and International Student counseling services to facilitate the cultural exchange experienced by International Students;
  - e. Supports the development of a national network of International Student centres in Canada.

**98/05:037      MOTION TO AMEND**

Local 7/Local 19

Be it resolved that Motion 97/11:060 be amended to read:

"Be it resolved that the policy on International Students Issues be repealed and replaced with;

The Federation recognises the contribution international students make to Canadian society, through cultural exchanges, sharing of knowledge, and establishing international links which are beneficial to both individuals and institutions, as well as the economic contribution they make while in Canada.

- A. The Federation declares that international students at all levels of study, and their partners and dependants, have the right to:
1. Fair and understandable guidelines for study in Canada;
  2. Full and equal access to:
    - education, without user fees, without the added cost of differential user fees;
    - health care, child care, and public services while in Canada;
    - employment, employment services, and affordable housing while in Canada;
    - representation on local student organisations;
    - financial aid and scholarships.
  3. Obtain, if they choose, and if necessary, temporary work permits, with no fees or other conditions attached to them, to financially enable them to continue their studies in Canada and to gain valuable work experience for a period of time after attaining a degree or diploma;
  4. Obtain, if they choose, student visas, with no fees or other conditions attached to them, lasting for the duration of their studies in Canada;
  5. Extend their stay in Canada to ensure their safety if the political climate in their home country is such that their safety would be jeopardised upon their return.
- B. The Federation:
1. Recognises November 17<sup>th</sup> as International Students' Day; and encourages local and national events to promote awareness of international students issues.
  2. Encourages acknowledgement and protection, by governments and institutions, of the contributions, both academic, economic and cultural, made by international students while in Canada;
  3. Opposes governmental and institutional policies which identify and promote the recruitment of international students as a method for increasing revenues through the application of differential user fees; and
  4. Supports the establishment of such mechanisms as international student centres and international student counseling services to facilitate the cultural exchange experienced by international students;
  5. Supports the development of a national network of international student centres in Canada."

**CARRIED**

**97/11:060**

**CARRIED AS AMENDED**

**96/11:099**

**MOTION TO ADOPT POLICY**

Local 19/Local 47

Whereas the ability to publish, research topics and time constraints on research are adversely affected by direct private sector funding of research projects; therefore

Be it resolved that the following policy be adopted:

The Federation supports the establishment of strict protocols to deal with ownership of research materials, control of project design, enforcement of contracts and intellectual works.

**DEFEATED**

**96/11:100**

**MOTION TO ADOPT POLICY**

Local 47/Local 19

Be it resolved that following policy be adopted:

The Federation opposes the use of technology as a cost-cutting measure to replace current pedagogical methods including classroom and student-teacher interaction.

**98/05:038**

**MOTION TO AMEND**

Local 71/Local 61

Be it resolved that the policy, proposed in Motion 96/11:100, be amended to read:

The Federation recognises that the use of technology in all aspects of students life profoundly affects the pedagogy of academic programs, the atmosphere of the institution, and the power structure within it.

The Federation:

- supports the use of technology when it encourages critical thinking, accessibility, and empowerment of students;
- opposes the use of technology as a substitute for classroom and student teacher interaction;
- opposes the introduction of new technology solely as a solution to the under-funding of education; and



- opposes the use of technology by administration as a basis for limiting, rather than enhancing how academic programs and student services are delivered.

**98/05:039      MOTION TO REFER**

Local 23/Local 44

Be it resolved that Motions 96/11:100 and 98/05:038 be referred to the National Education and Student Rights Committee.

**CARRIED**

**96/11:100      REFERRED**

**98/05:038      REFERRED**

**97/11:065      MOTION TO ADOPT POLICY**

Local 79/Local 83

Whereas Ottawa's Montfort Hospital is the only Francophone hospital in Ontario; and

Whereas the Francophone population of Ontario is made up of approximately 460,000 people; and

Whereas the Government of Ontario is threatening to close Montfort Hospital; therefore

Be it resolved that the following policy under the heading "Rights of Linguistic Minorities" be amended as follows:

The Federation supports the "S.O.S. Montfort" group to help counter the closing of the only Francophone hospital in Ontario.

National Chairperson Lavigne said that motion 97/11:065 is in order because it calls for the provincial government to increase the services to its original state.

**98/05:040      MOTION**

Local 83/Local 79

Be it resolved that Motion 97/11:65 be amended to read:

"Be it resolved that the Federation send an open letter of support to the S.O.S. Monfort group in their fight to get Hôpital Monfort regain its full service hospital status serving the francophone community."

**CARRIED**

**97/11:065      CARRIED AS AMENDED**

**97/11:067      MOTION TO ADOPT POLICY**

Local 79/Local 83

Be it resolved that following policy under the heading "Linguistic Minorities Rights" be adopted:

The Federation opposes declarations made by some Canadian municipalities in favour of the use of English only.

**RULED REDUNDANT**

**97/11:069      MOTION TO ADOPT POLICY**

Local 79/Local 83

Be it resolved that the following policy under the heading "Linguistic Minority Rights" be amended:

The Federation opposes all funding cuts to services for Francophone minorities.

**98/05:041      MOTION TO AMEND**

Local 83/Local 79

Be it resolved that the policy, proposed in Motion 97/11:69, be amended to read as follows:

The Federation opposes all funding cuts to services provided to Francophone minorities and is in favour of extending and diversifying these services (including but not limited exclusively to the fields of health, education and justice.

The Federation recognises that English is not the only language in Canada and imposes the imposition of the English language on individuals or groups."

**98/05:042      MOTION TO REFER**

Local 83/Local 48

Be it resolved that Motions 97/11:069 and 98/05:041 be referred to the National Executive.

**CARRIED**

**97/11:069      REFERRED**

**98/05:041      REFERRED**

**97/11:071      MOTION TO ADOPT POLICY**

Local 79/Local 83

Be it resolved that the policy under the heading "Linguistic Minority Rights" be amended as follows:

The Federation supports accessibility to post-secondary education for Francophone students enrolled in Anglophone institutions, such as the right to submit their dissertations, theses, and written assignments in French.

**98/05:043      MOTION TO REFER**

Local 83/Local 48

Be it resolved that Motion 97/11:071 be referred to the National Executive.

**CARRIED**

**97/11:071      REFERRED**

**97/11:073      MOTION TO ADOPT POLICY**

Local 07/Local 11

Be it resolved that the Issues Policy manual be amended to include the following:

The Federation opposes the denial of tenure based solely on work promoting social and economic justice.

**RULED REDUNDANT**

**97/11:075      MOTION TO AMEND POLICY**

Local 23/Local 44

Be it resolved that the policy under the heading Governance of Post-Secondary Institutions be amended to read:

The Federation supports governing boards of post-secondary institutions becoming representative of the communities served by these institutions, to include increased numbers of women, aboriginal people, people of colour, lesbian, gay and bisexual persons, people with disabilities, mature part-time and students, faculty, and student representatives or appointees.

**98/05:044      MOTION TO AMEND**

Local 54/Eastern College Students' Association

Be it resolved that Motion 97/11:75 be amended to read:

"Be it resolved that the policy under the heading Governance of Post-Secondary Institutions be amended to read:

The Federation supports governing boards of post-secondary institutions becoming representative of the communities served by these institutions, to include increased numbers of women, aboriginal people, people of colour, lesbian, gay and bisexual persons, people with disabilities, mature part-time and Francophone students, faculty, support staff and student representatives."

**98/05:045      MOTION TO REFER**

Local 44/Local 86

Be it resolved that Motions 97/11:075 and 98/05:044 be referred to the National Education and Student Rights Committee.

**CARRIED**

**97/11:075      REFERRED**

**98/05:044      REFERRED**

**97/11:079      MOTION TO AMEND POLICY**

Local 79/Local

Be it resolved that the policy under the heading Accessibility be amended to include:

6. The abolition of differential fees for visa and out-of-province students.

**DEFEATED**

**97/11:081      MOTION TO ADOPT POLICY**

Local 54/Local 68

Be it resolved that the following policy be adopted:

**Solidarity and Support of Workers' Strikes**

As disrupting production is workers' strongest weapon against the neo-liberal offensive, the Federation recognises that job actions such as work slow downs/stoppages or wildcat strikes, are a fundamental part of the struggle for socio-economic justice.

The Federation also recognises the common interest that makes students and workers inherent political allies. As such, the Federation supports in principle and by default, worker decisions to make their demands in the form of a strike, be it legal or illegal.

In the event of a strike, on a campus or otherwise, this support will include, but not be limited to: picket support, direct solidarity actions, education, publicity and financial support, from all appropriate levels of the Federation.

**98/05:046      MOTION TO AMEND**

Local 54/Local 19

Be it resolved that Motion 97/11:81 be amended to read as follows:

"Be it resolved that the following policy be adopted:

**Solidarity and Support of Workers' Strikes**

As disrupting production is workers' strongest weapon against social injustice, the Federation recognises that job actions such as work slow downs/stoppages or wildcat strikes, are a fundamental part of the struggle for socio-economic justice.

The Federation also recognises the common interest that makes students and workers inherent political allies. As such, the Federation supports in principle and by default, worker decisions to make their demands in the form of a strike, be it legal or not.

In the event of a strike, on a campus or otherwise, this support may include, but not be limited to: picket support, direct solidarity actions, education, publicity and financial support, from all appropriate levels of the Federation."

**98/05:047      MOTION TO REFER**

Local 19/Local 83

Be it resolved that Motions 97/11:081 and 98/05:046 be referred to the National Education and Student Rights Committee.

**CARRIED**

**97/11:081      REFERRED**

**98/05:046      REFERRED**

**97/11:083      MOTION TO ADOPT POLICY**

Local 34/Local 11

Be it resolved that the following policy be adopted:

**Poverty**

The Federation believes that conditions of poverty have an effect on access to education, and on the quality of education while in the system. Therefore the Federation recognises the political responsibility of students to keep personal poverty in perspective, recognising personal privilege while also working against poverty in general.

**A. Minimum Income Levels**

The Federation recognises that the current levels of various forms of assistance has led to a need for combining two or more sources of assistance in order to survive. The Federation believes it should not be necessary to combine forms of assistance, and calls for increased levels of assistance in all forms.

The Federation:

- Recognises that fiscal decisions by governments which convert public debt into private debt and poverty, comprise a debt trap Canadians living in poverty and those living in comfort;
- Recognises a minimum which widens the gap between income level for individuals based on rates from the National Council on Welfare;
- Supports the use of National Council on Welfare low-income cut-off rates to establish levels of assistance and to determine the effectiveness of programs; and
- Supports the development of criteria based on National Council on Welfare low-income cut-off rates to determine a minimum income level for members of constituencies such as students, sole-support parents, and other situations with additional expenses associated with them.

**B. The Common Experiences of Poverty**

The Federation recognises that similar perceptions exist of those on social assistance and those on student assistance, such as the perception that they are "receiving a handout," and the opinion that they are bad money managers with too much time on their hands. In addition, regressive aspects of the social assistance and unemployment insurance programs are echoed in the student loan program: the clawback of assistance based on employment income earned while receiving assistance is present in all three programs. Therefore, in solidarity with individuals receiving all forms of government assistance, the Federation:

- Opposes the stereotype of those on forms of assistance as lazy or inferior
- Opposes the claw back of assistance based on earnings while receiving assistance through government social programs; and
- Opposes the deliberate setting of assistance at levels well below the low-income cut off rates determined by the National Council on Welfare.

**C. Student Poverty and Student Health**

The Federation:

- Recognises the cycle of poverty and stress which lead to ill health and more stress; and
- Recognises access to health services as an essential aspect of quality education; and
- Supports full, free and accessible health and support services provided by the institution, including counseling services; and
- Recognises professional and quality peer support services, while essential, do not eliminate the need for professional services.

**98/05:048**

**MOTION TO AMEND**

Local 54/Local 19

Be it resolved that Motion 97/11:83 be amended to read as follows:

"Be it resolved that following motion be adopted:

**Poverty**

The Federation believes that conditions of poverty have an adverse effect on access to education, and on the quality of education while in the system.

**A. Minimum Income Levels**

The Federation recognises that the current levels of various forms of assistance has led to a need for combining two or more sources of assistance in order to survive. The Federation believes it should not be necessary to combine forms of assistance, and calls for increased levels of assistance in all forms.

The Federation:

- Recognises that fiscal decisions by governments which convert public debt into private debt and poverty, comprise a debt trap which widens the gap between people living in poverty and those living in comfort;
- calls for a minimum income level for individuals based on rates from the National Council on Welfare;

- Supports the use of National Council on Welfare low-income cut-off rates to establish levels of assistance and to determine the effectiveness of programs; and
- Supports the development of criteria based on National Council on Welfare low-income cut-off rates to determine a minimum income level for members of constituencies such as students, sole-support parents, and other situations with additional expenses associated with them.

**B. The Common Experiences of Poverty**

The Federation recognises that similar perceptions exist of those on social assistance and those on student assistance, such as the perception that they are "receiving a handout," and the opinion that they are bad money managers with too much time on their hands. In addition, regressive aspects of the social assistance and unemployment insurance programs are echoed in the student loan program: the clawback of assistance based on employment income earned while receiving assistance is present in all three programs. Therefore, in solidarity with individuals receiving all forms of government assistance, the Federation:

- Opposes the stereotype of those on forms of assistance as lazy or inferior and recognises that widespread poverty is a direct result of our economic system;
- Opposes the claw back of assistance based on earnings while receiving assistance through government social programs; and
- Opposes the deliberate setting of assistance at levels well below the low-income cut off rates determined by the National Council on Welfare.

**C. Student Poverty and Student Health**

The Federation:

- Recognises the cycle of poverty and stress which lead which lead to ill health and more stress;
- Recognises access to health services as an essential aspect of quality education;
- Supports full, free and accessible health and support services provided by the institution, including counseling services; and
- Recognises the need for quality peer support services, which while essential, do not eliminate the need for professional services."

**98/05:049****MOTION TO REFER**

Local 61/Local 33

Be it resolved that Motions 97/11:083 and 98/05:048 be referred to the National Education and Student Rights Committee.

**CARRIED****97/11:083****REFERRED****98/05:048****REFERRED****97/11:085****MOTION TO ADOPT POLICY**

Local 44/Local 18

Be it resolved that Issues Policy, Free Trade, be amended to read as follows:

Free trade agreements promote unrestricted trade in goods, services and investments between sovereign nations. Free trade agreements serve corporate rather than social objectives and will contribute to such things as: the privatisation of post-secondary education and other social programs; reduction of the role of governments and public services; unsustainable growth; human rights abuses; the oppression of women through the deregulation of job standards; and the loss of jobs in Canada.

The Canada-United States Free Trade Agreement came into effect on January 1, 1989.

The North American Free Trade Agreement between Canada, the United States and Mexico, took effect January 1, 1994.

Asia Pacific Economic Cooperation, initiated in 1989, is comprised of Asia Pacific member countries including Canada, the United States and Mexico. The goal of Asia Pacific Economic Cooperation is to create a free trade zone in the Asia Pacific by 2020. Unlike the Canada-United States Trade Agreement and North American Free Trade Agreement, Asia Pacific Economic Cooperation was not designed to negotiate a legally binding agreement, but as individual action plans between members. These can be introduced on a piece meal basis without legislative approval, and therefore without public consultation or discussion.

The Multilateral Agreement on Investment was initiated in 1995 by the member countries of the Organisation for economic Cooperation and Development as a set of rules governing trade and investment. The Multilateral Agreement on Investment removes barriers to the global mobility of capital and allows trans-national corporations and other powerful investors the unfettered right to buy, sell and relocate at their discretion.

The Federation:

1. Supports the immediate abrogation of the Canada-United States Free Trade Agreement and the North American Free Trade Agreement.
2. The Federation opposes Canada's participation in Asia Pacific Economic Co-operation and the Multilateral Agreement on Investment.

**98/05:050**

**MOTION TO AMEND**

Local 33/Local 5

Be it resolved that the policy, proposed in Motion 97/11:85, be amended to read as follows:

Free Trade

The Canada-United States Free Trade Agreement came into effect on January 1, 1989.

The North American Free Trade Agreement between Canada, the United States and Mexico, took effect January 1, 1994.

Asia Pacific Economic Cooperation, initiated in 1989, is comprised of Asia Pacific member countries including Canada, the United States and Mexico. The goal of Asia Pacific Economic Cooperation is to create a free trade zone in the Asia Pacific by 2020. Unlike the Canada-United States Trade Agreement and North American Free Trade Agreement, Asia Pacific Economic Cooperation was not designed to negotiate a legally binding agreement, but as individual action plans between members. These can be introduced on a piece meal basis without legislative approval, and therefore without public consultation or discussion.

The Multilateral Agreement on Investment was initiated in 1995 by the member countries of the Organisation for economic Cooperation and Development as a set of rules governing trade and investment. The Multilateral Agreement on Investment removes barriers to the global mobility of capital and allows trans-national corporations and other powerful investors the unfettered right to buy, sell and relocate at their discretion.

Free trade agreements promote unrestricted trade in goods, services and investments between sovereign nations. Free trade agreements serve corporate rather than social objectives and will contribute to such things as: the privatisation of post-secondary education and other social programs; reduction of the role of governments and public services; unsustainable growth; human rights abuses; the oppression of women through the deregulation of job standards; and the loss of jobs in Canada.

The Federation:

1. supports the immediate abrogation of the Canada-United States Free Trade Agreement and the North American Free Trade Agreement.
2. opposes Canada's participation in Asia Pacific Economic Cooperation and the Multilateral Agreement on Investment.

**98/05:051**

**MOTION TO REFER**

Local 61/Local 33

Be it resolved that Motions 97/11:085 and 98/05:050 be referred to the National Education and Student Rights Committee.

**CARRIED**

**97/11:085**

**REFERRED**

**98/05:050**

**REFERRED**

**97/11:087**

**MOTION**

Local 14/Local 44

Whereas tuition fees should not represent a barrier to the accessibility of post secondary education; and

Whereas a zero tuition policy would lead to abuses in the post-secondary education system; therefore

Be it resolved that the Federation adopt a policy endorsing the implementation of a nominal tuition fee for post-secondary institutions in Canada.

**RULED OUT OF ORDER**

**97/11:089 MOTION TO AMEND POLICY**

Local 14/Local 44

Be it resolved that the Federation remove all references to its support of the abolition of tuition fees for post-secondary education in the Issues Policy.

**RULED OUT OF ORDER**

**97/11:255 MOTION**

Local 68/Local 54

Be it resolved that the inherent problems of the current electoral process be recognised as an exclusionary and undemocratic mechanism that perpetuates the current power structure.

**RULED OUT OF ORDER**

**97/11:259 MOTION**

Local 68/Local 54

Be it resolved that the Federation recognise that obtaining increased coverage in for-profit media is by no means an indication that the Federation is increasingly successful at achieving its goals.

**RULED OUT OF ORDER**

**97/11:261 MOTION**

Local 68/Local 54

Be it resolved that the Federation recognise that lobbying is an inept political diversion which lends legitimacy to the power structure under which it occurs and serves to undermine the struggle for accessible, high quality post-secondary education and social justice.

**RULED OUT OF ORDER**

Caron explained that motions 97/11:087, 97/11:089, 97/11:255, 97/11:259 and 97/11:261 were out of order because they were not worded in statement form, a contravention of the Federation's Operating Policy.

**98/05:052 MOTION TO AMEND POLICY**

Local 7/Local 5

Whereas pictures that portray countries as impoverished and undeveloped perpetuate racism and stereotypes of destitution; and

Whereas Travel Cuts occasionally uses such pictures as advertising; therefore

Be it resolved that the policy on Media be amended to include the following:

The Federation opposes advertising which misrepresents cultural and class realities in an attempt to encourage travel.

**98/05:053 MOTION TO REFER**

Local 79/Local 47

Be it resolved that Motion 98/05:052 be referred to the National Education and Student Rights Committee.

**CARRIED**

**98/05:052 REFERRED**

**98/05:054 MOTION TO ADOPT POLICY**

Local 54/Local 9

Be it resolved that the following policy be adopted:

Awareness Day Campaigns are a form of an anti-oppression strategy which do not require an ongoing commitment to actions which address the root causes of oppression and exploitation in society. Anti-oppression strategies shall be integrated into all Federation campaigns.

**98/05:055      MOTION TO REFER**

Local 79/Local 47

Be it resolved that Motion 98/05:054 be referred to the Organisational Development Committee.

**CARRIED**

**98/05:054      REFERRED**

**98/05:056      MOTION TO ADOPT POLICY**

Local 7/Local 5

Whereas the Federation opposes making a profit in collaboration with corporations and countries with poor human rights records; therefore

Be it resolved that the following policy be adopted:

Promotion of tourism by Travel Cuts shall include information for the consumer about the human rights record in the country or region of destination. Information regarding current boycotts against the country, the relationship between tourism industries and human rights in the region of interest shall also be provided.

**98/05:057      MOTION TO REFER**

Local 79/Local 47

Be it resolved that Motion 98/05:056 be referred to the Organisational Development Committee.

**CARRIED**

**98/05:056      REFERRED**

**97/11:113      MOTION TO AMEND STANDING RESOLUTIONS**

Local 35/Local 44

Be it resolved that Standing Resolution #27 be amended to include:

Whereas the at-large officers work in Ottawa away from the majority of members; and

Whereas the leadership of Federation members changes during the Federation's executive term of office; and

Whereas the National Executive does not make minutes available until the next national general meeting; therefore

Be it resolved that a mid-year National Executive Report be produced and distributed to the membership before the Annual and Semi-annual national general meetings; and

Be it further resolved that this report include, but not be limited to:

- a report of campaign activities and the goals achieved;
- an identification of membership issues and how they are being dealt with;
- a breakdown of current budget status (ie. actuals as compared to the budget)
- an overview of decisions made at National Executive meetings;
- an identification of goals and priorities for the remainder of the term of office; and
- any other information pertinent to members.

**98/05:058      MOTION TO REFER**

Local 79/Local 47

Be it resolved that Motion 97/11:113 be referred to the Organisational Development Committee.

**CARRIED**

**97/11:113      REFERRED**

**97/11:093      MOTION TO AMEND STANDING RESOLUTIONS**

Local 35/Local 44

Be it resolved that the Federation's membership in the International Union of Students be revoked.

**98/05:059      MOTION TO REFER**

Local 79/Local 47

Be it resolved that Motion 97/11:093 be referred to the Organisational Development Committee.

**CARRIED**



**97/11:093      REFERRED**

**97/11:167      MOTION TO AMEND POLICY**

Local 23/Local 44

Be it resolved that the Operations Policy on Constituency Groups be amended to read:

The Federation shall allot at least three and a half hours of meeting time during national general meetings, in varying time slots, for caucuses, components, and constituency groups to meet.

**98/05:060      MOTION TO REFER**

Local 79/Local 47

Be it resolved that Motion 97/11:167 be referred to the Organisational Development Committee.

**CARRIED**

**97/11:167      REFERRED**

**97/11:161      MOTION TO AMEND STANDING RESOLUTIONS**

Local 23/Local 44

Whereas the standing committees at national general meetings are, in essence, sub-committees of the plenary, a decision-making structure in which each member local has one vote; and

Whereas the standing committees at national general meetings would be too large and unwieldy if each member local were permitted to have a voting delegate on each committee; and

Whereas, in place of votes on standing committees being extended to each member local, votes have been extended to each caucus, general meeting constituency group and provincial component in order to provide diversity of representation on the standing committees; and

Whereas two of the Federation's caucuses—the Aboriginal Caucus and the National Graduate Caucus—are well-developed organisations which function outside of general meetings; and

Whereas the other three caucuses—the Caucus of College and Institute Associations, the Caucus of Large Institute Associations and the Caucus of Small University Associations—function only at general meetings and exist primarily for the purpose of ensuring diversity of representation on the standing committees; and

Whereas the so-called bylaws of the Caucus of College and Institute Associations, the Caucus of Large Institute Associations and the Caucus of Small University Associations, established in Standing Resolutions #16, #18 and #17, respectively, provide the opportunity for these caucuses to receive budget allocations, establish policy, elect commissioners and maintain national steering committees; and

Whereas several of the caucuses' rights and responsibilities, included in the standing resolutions, are delineated in Bylaw IX, Caucuses; and

Whereas the Federation does not need structures which do not operate in the manner prescribed in the bylaws, standing resolutions and policies of the Federation; therefore

Be it resolved that Standing Resolutions #16, #17 and #18 be repealed and replaced with the following:

**Membership of Caucuses**

**1.    Aboriginal Caucus**

The members of the Aboriginal Caucus shall be as described in Standing Resolution #6, Aboriginal Caucus.

**2.    Caucus of College and Institute Associations**

The members of the Caucus of College and Institute Associations shall all be member locals from colleges and institutes.

**3.    Caucus of Large Institute Associations**

The members of the Caucus of Large Institute Associations shall all be member locals with 7,001 or more members.

**4. Caucus of Small University Associations**

The members of the Caucus of Small University Associations shall all be member locals with 7,999 or less members.

**5. National Graduate Caucus**

The members of the National Graduate Caucus shall be as described in Standing Resolution #19, National Graduate Caucus.

**98/05:061 MOTION TO REFER**

Local 79/Local 47

Be it resolved that Motion 97/11:161 be referred to the Organisational Development Committee.

**CARRIED**

**97/11:161 REFERRED**

**97/11:163 MOTION TO AMEND BYLAWS**

Local 23/Local 44

Be it resolved that Bylaw VIII, Constituency Groups, be amended to include:

**7. Reporting Structure**

- a. Commissioners shall make reports to their respective constituency groups.
- b. National Executive Representatives and Commissioners with a vote on the National Executive must be ratified by plenary.
- c. Constituency groups are not otherwise obligated to report to plenary.

Be it further resolved that Bylaw IX, Caucuses, be amended to include:

**7. Reporting Structure**

- a. Commissioners shall make reports to their respective caucuses; and
- b. National Executive Representatives and Commissioners with a vote on the National Executive must be ratified by plenary; and
- c. Caucuses are not otherwise obligated to report to plenary."

**98/05:062 MOTION TO REFER**

Local 79/Local 47

Be it resolved that Motion 97/11:163 be referred to the Organisational Development Committee.

**CARRIED**

**97/11:163 REFERRED**

**97/11:165 MOTION TO AMEND STANDING RESOLUTIONS**

Local 23/Local 44

Be it resolved that a Standing Resolution #20, Guidelines for Components, Constituency Groups, and Caucuses at general meetings, be adopted as follows:

**1. Guidelines for Constituency Groups, Caucuses, and Components**

- a. Issues policy motions should be forwarded through representatives on the National Education and Student Rights Committee.
- b. Operating Policy, Bylaw motions, and Standing Resolution motions should be forwarded through representatives on the Organisational Development Committee.
- c. Any motion with a financial aspect, such as research and campaign directives, should be forwarded to the Campaigns and Budget committees. Any motion to amend Operating Policy or Directives to examine internal structures will almost certainly have a financial aspect, and therefore should also be forwarded to budget.
- d. Directives to conduct research to back up policy should be forwarded through the National Education and Student Rights Committee.

**2. Distribution of Guidelines**

The guidelines shall be distributed and introduced by the groups' facilitators at each general meeting.

Be it further resolved that all subsequent Standing Resolutions be renumbered in sequence.

**98/05:063      MOTION TO REFER**

Local 79/Local 47

Be it resolved that Motion 97/11:165 be referred to the Organisational Development Committee.

**CARRIED**

**97/11:165      REFERRED**

**98/05:064      MOTION TO ADOPT POLICY**

Local 44/Local 18

Be it resolved that the following policy be adopted:

**Unionisation and Student Employees**

The Federation believes that unionisation and collective bargaining are fundamental rights of workers. We encourage and support the unionisation of workers because we recognise that unionisation is the best way to ensure the dignity, safety, equity, and self-determination of workers.

Students are employed at universities in a variety of ways. None of this employment should be considered to be subsidy, scholarship, or charity. In this employment, students make a significant contribution to the life and purpose of the University. Regardless of the source of funds for the wages of these employees, the Federation asserts that students retain their right to collective bargaining and unionisation.

The Federation recognises that unions are also important partners in the fight for an accessible, quality post-secondary education system. In particular, unions of student employees work to:

- put limits on tutorial, lab, and class sizes;
- ensure that employees are paid a fair wage and are not subjected to unreasonable workloads, allowing students to complete their degrees in a reasonable time without incurring large debts;
- fight against the implementation of technological replacements for academic labour (i.e. tutorials via teleconferencing instead of with instructors);
- ensure that conditions of employment do not compromise academic standing;
- protect employees from harassment and discrimination;

**98/05:065      MOTION TO REFER**

Local 79/Local 47

Be it resolved that Motion 98/05:064 be referred to the National Education and Student Rights Committee.

**CARRIED**

**98/05:064      REFERRED**

**98/05:066      MOTION TO ADOPT POLICY**

Local 9/Local 54

Whereas the Liberal government is engaged in a deliberate campaign to privatise post-secondary education; and

Whereas the education initiatives in the 1998 Federal Budget further this ideological commitment to privatisation; and

Whereas privatised post-secondary education perpetuates classism, racism, sexism, heterosexism and ableism by denying access to historically disadvantaged groups;

Be it resolved that the promotion of Registered Education Savings Plans as a mechanism for post-secondary education funding be opposed;

Be it further resolved that merit-based scholarship programs, such as the Millennium Scholarship Fund be opposed.

**98/05:067      MOTION TO REFER**

Local 79/Local 47

Be it resolved that Motion 98/05:067 be referred to the National Education and Student Rights Committee.

**CARRIED**

**98/05:066      REFERRED**

**98/05:068      MOTION TO AMEND POLICY**

Local 7/Local 83

Be it resolved that the policy "Research and Development" be deleted; and

Be it further resolved that the second paragraph under the policy heading "Governance of Post-Secondary Institutions" be deleted; and

Be it further resolved that the Issues policy manual be amended to include the following:

**Private Donations and the Funding of Research and Artistic Endeavours**

The Federation opposes the use of donations as a replacement for public funding. We believe that the federal government should bear primary responsibility for research and artistic endeavours at post-secondary institutions. Private donations should serve to augment public support for research.

The Federation believes that the pursuit of basic research is the primary purpose of university-based research. It is critical to ensure that there is not public subsidy of private interests. Furthermore we call on both levels of government to ensure that there is an equitable and sufficient distribution of funding between disciplines and institutions.

The Federation believes that research conducted through public institutions should be open and transparent, meaning that:

- funding sources are known;
- areas of investigation are known; and,
- results are publicly accessible institutions have an obligation to refuse money from despicable sources and therefore we support binding protocols for the acceptance of donations. These protocols must:
  - be democratically determined at the local level by members of the community served by the institution;
  - ensure that private interests do not exercise influence over the academic priorities of the institution;
  - protect those at the institution from corporate exploitation;
  - include a regularly updated list of institutional needs to help provide priorities to donors.

The Federation opposes weapons-directed research and calls for a ban on such research.

**98/05:069      MOTION TO REFER**

Local 79/Local 47

Be it resolved that Motion 98/05:068 be referred to the National Education and Student Rights Committee.

**CARRIED**

**98/05:068      REFERRED**

**98/05:070      MOTION TO ADOPT POLICY**

Local 7/Local 73

Be it resolved that the following policy be adopted:

**Assessment of Student Need**

The Federation believes an accessible education system is one which is open to all applicants who desire to attend a post-secondary institution. An accessible education should allow the individual student to choose the education of her choice. In addition, the Federation supports the elimination of all financial barriers to post-secondary education (refer to Issues Policy: Accessibility). Post-secondary institutions levy up-front user fees to subsidise operating costs. The Federation fervently opposes any proposals which advocate for tuition fees as a solution to the problem of under-funding. Systemic under-funding has increased the financial burden sustained by students in post-secondary institutions through up-front user fees.

The Federation believes that the government must consider the realistic costs of post-secondary education above and beyond tuition fees and ancillary fees. Furthermore, the Federation believes that student aid line item levels should be adjusted annually to reflect the costs associated with the attainment of a post-secondary education, and that this adjustment should reflect regional differences in the cost of obtaining a post-secondary education (refer to Issues Policy: Student Aid).

Need is defined as circumstances requiring some course of action in times of difficulty or crisis, often described as destitution or poverty in extreme circumstances. The Federation recognises there are varying financial

requirements between students pursuing studies in colleges/technical institutes, undergraduate programs, and graduate programs. The Federation also recognises the unique financial needs of students with disabilities and international students. Therefore the Federation recognises that it is essential to identify various parameters in determining the financial needs of these different groups.

The following criteria should be included in any assessment of need:

Living Expenses:

- rent/mortgage
- car/transportation
- monthly bills
- food/household/hygiene
- trips home
- clothing
- moving costs

Post-secondary Education:

- up-front user fees (tuition, ancillary, etc.)
- books/program supplies/equipment
- currently held scholarships, stipends, research granting council funding

Research:

- travel/conferences
- publishing
- thesis production costs
- academic subscriptions

Employment:

- full-time versus part-time
- income
- assets

Debt:

- previous student loans
- line of credit
- credit cards

Other:

- disability
- age/mature status/grad
- dependants

**98/05:071**

**MOTION TO REFER**

Local 79/Local 47

Be it resolved that Motion 98/05:070 be referred to the National Education and Student Rights Committee.

**CARRIED**

**98/05:070**

**REFERRED**

**98/05:072**

**MOTION TO AMEND POLICY**

Local 54/Local 9

Whereas seats on governing bodies of colleges and universities are overwhelmingly controlled by persons with direct interests in corporations, banks and other financial institutions; and

Whereas banks and corporations directly benefit from increased student debt as well as control over programs and curriculum; and

Be it resolved that the policy on "Governance of Post-Secondary Institutions" be amended to include the following:

The Federation recognises that the interests of banks and corporations are inherently, fundamentally in opposition to the interests of students and of the Federation. The Federation is therefore actively opposed to the representation of banks or corporations, either directly or through personal affiliation, on any governing board of post-secondary institutions.

**98/05:073      MOTION TO REFER**

Local 79/Local 47

Be it resolved that Motion 98/05:072 be referred to the National Education and Student Rights Committee.

**CARRIED**

**98/05:072      REFERRED**

**98/05:074      MOTION TO AMEND POLICY**

Local 54/Local 9

Whereas current trends in reduced funding for post-secondary institutions adversely affect staff and faculty in many ways including but not limited to cuts to programs and full time positions; and

Whereas staff and faculty are part of any post-secondary community and are instrumental to the operation of any post-secondary institution which provides quality, meaningful education and experience;

Be it resolved that paragraph 3 in the policy "Governance of Post-Secondary Institutions" be amended to read:

The Federation believes that Colleges and Universities exist to serve students but can only do so with the work of faculty and staff as being fundamental components of any post-secondary institution and supports increasing voting representation of each of these groups in governance to equitably represent the make-up of the post-secondary institution. The Federation will actively work to achieve equitable representation at all post-secondary institutions.

**98/05:075      MOTION TO REFER**

Local 79/Local 47

Be it resolved that Motion 98/05:074 be referred to the National Education and Student Rights Committee.

**CARRIED**

**98/05:074      REFERRED**

**98/05:076      MOTION TO ADOPT POLICY**

Local 9/Local 54

Whereas students across Canada have been fighting to democratise boards of governors to halt the domination of corporate neo-conservative agendas in university affairs; and

Whereas resistance to democratisation by corporate members of Boards of Governors has resulted in the persecution of students, including the recent conviction of the Guelph 37 and a challenge to the integrity of Local #9 as an autonomous Students' Union; therefore

Be it resolved that the corporate representation on post-secondary education Boards of Governors be opposed.

**98/05:077      MOTION TO REFER**

Local 79/Local 47

Be it resolved that Motion 98/05:076 be referred to the National Education and Student Rights Committee.

**CARRIED**

**98/05:076      REFERRED**

**98/05:078      MOTION TO AMEND POLICY**

Local 83/Local 79

Be it resolved that the policy under the heading "Curricula" in the Issues policy manual be amended to include:

8. The development of curricula which address the experiences of linguistic minorities.

**98/05:079      MOTION TO REFER**

Local 79/Local 47

Be it resolved that Motion 98/05:078 be referred to the National Education and Student Rights Committee.

**CARRIED**

**98/05:078      REFERRED**

**98/05:080      MOTION TO AMEND POLICY**

Local 83/Local 79

Be it resolved that the following policy under the heading "Minority Language Rights" be deleted:

The Federation believes that discussion concerning issues of francophone Canadians residing outside of Québec should take place independently of discussion of issues concerning anglophones residing in Québec.

**98/05:081      MOTION TO REFER**

Local 79/Local 47

Be it resolved that Motion 98/05:080 be referred to the National Education and Student Rights Committee.

**CARRIED**

**98/05:080      REFERRED**

**98/05:082      MOTION TO AMEND POLICY**

Local 7/Local 83

Whereas the Federation recognises the legitimacy and effectiveness of participating in boycotts of corporations, institutions, political jurisdictions and/or individuals to protest unjust policies and/or practices; and

Whereas the Federation currently has policies to participate in boycotts which have been discontinued; and

Whereas it makes little sense to maintain policies on boycotts which are no longer in effect; and

Whereas it would be more rational to adopt a general statement on boycotts than adopt policies for each individual boycott; and

Whereas the Federation requires a process for participating and ending its participation in a boycott; therefore

Be it resolved that Issues Policy "Unfair Practices" be deleted and

Be it further resolved that the following Issue Policy under the title "Sexual Orientation" be deleted;

The Federation will endeavour to participate in the boycott of the state of Colorado.

and

Be it further resolved that the following Issues Policy be adopted:

**Boycotts**

**Preamble**

The Federation recognises the legitimacy and effectiveness of boycotts to protest unjust policies and/or practices of corporations, institutions, political jurisdictions and individuals.

**Participation**

The Federation encourages members to boycott the goods and services of corporations, institutions, political jurisdictions and individuals which have discriminatory policies and/or are engaged in discriminatory practices, including but not limited to;

- violations of fundamental human rights
- unfair treatment and oppression of workers or citizenry

**98/05:083      MOTION TO REFER**

Local 79/Local 47

Be it resolved that Motion 98/05:082 be referred to the National Education and Student Rights Committee.

**CARRIED**

**98/05:082      REFERRED**

**98/05:084      MOTION**

Local 9/Local 54

Whereas Maple Leaf Foods has locked-out and laid-off striking workers across the country; and  
Whereas without severe repercussions, other corporations may follow the example of Maple Leaf Foods;

Be it resolved the Federation participate in the boycott of Maple Leaf Foods and its subsidiaries;  
and

Be it further resolved that member locals be encouraged to implement a Maple Leaf Foods Boycott at all food and beverage operations on their campuses.

**98/05:085      MOTION TO REFER**

Local 79/Local 47

Be it resolved that Motion 98/05:084 be referred to the Campaigns and Government Relations Committee.

**CARRIED**

**98/05:084      REFERRED**

**98/05:086      MOTION**

Local 9/Local 54

Whereas the federal government has withdrawn from the provision of public housing; and

Whereas financial support for public housing is dropping dramatically amongst provincial governments; and

Whereas access to affordable housing is a basic universal human right, consistently abused by for-profit housing arrangements; therefore

Be it resolved that the federal and provincial withdrawal from the provision of public housing be opposed; and

Be it further resolved that the federal and provincial governments be called on to commit to funding public housing and facilitating the development of not-for-profit housing arrangements and co-operative housing.

**98/05:087      MOTION TO REFER**

Local 79/Local 47

Be it resolved that Motion 98/05:086 be referred to the Campaigns and Government Relations Committee.

**CARRIED**

**98/05:086      REFERRED**

**98/05:088      MOTION TO ADOPT POLICY**

Local 9/Local 54

Whereas recent protests against clear-cut logging in British Columbia have resulted in arrests and convictions; and

Whereas anti-APEC protesters faced severe police intimidation; and



Whereas anti-fur protester in Regina were charged with criminal mischief for exercising their democratic right to distribute anti-fur literature;

Be it resolved that any impediments to the right to conduct peaceful protests be opposed.

**98/05:089      MOTION TO REFER**

Local 79/Local 47

Be it resolved that Motion 98/05:088 be referred to the National Education and Student Rights Committee.

**CARRIED**

**98/05:088      REFERRED**

**98/05:090      MOTION TO ADOPT POLICY**

Local 44/Local 61

Be it resolved that the Operations Policy Manual be amended to include the following:

**Members' List Server**

The members' list server:

- will be open to a maximum of 2 members per local, all members of the National Executive, staff, constituency and caucus members and all members of the provincial components;
- will be regularly updated;
- will not be moderated (i.e. postings do not have to be reviewed by the list server manager before posting);
- will have no concealed subscribers;
- will have regular postings of the names of all the subscribers (sent out by the list manager); and
- will follow recognised standards of net-etiquette (i.e., no personal attacks, offensive language, long re-postings, or totally irrelevant topics).

**98/05:091      MOTION TO REFER**

Local 79/Local 47

Be it resolved that Motion 98/05:090 be referred to the Organisational Development Committee.

**CARRIED**

**98/05:090      REFERRED**

**98/05:092      MOTION TO ADOPT POLICY**

Local 44/Local 61

Be it resolved that the Operations Policy be amended to include:

**Subscription to the National Graduate Council Listserver**

Subscriber requests to the National Graduate Council list server will be accepted subject to the following provisions:

- the requester is a graduate student at a National Graduate Council member local; or
- the requester is a member of the National Executive of the Canadian Federation of Students; or
- the requester is a staff member of the Canadian Federation of Students; or
- the requester is a chairperson of a Canadian Federation of Students provincial component; or
- the requester has been approved by the National Graduate Council executive.

The current list of subscribers will be reviewed for errors or changes by delegates at each spring meeting of the National Graduate Council.

**98/05:093      MOTION TO REFER**

Local 79/Local 47

Be it resolved that Motion 98/05:092 be referred to the Organisational Development Committee.

**CARRIED**

**98/05:092      REFERRED**

**98/05:094**

**MOTION**

Local 79/Local 83

Be it resolved that the National Executive representatives to the Travel Cuts Board inform the Travel Cuts Board of the Federations' decision that the Web site be fully bilingual by September 1, 1998.

**98/05:095**

**MOTION TO REFER**

Local 79/Local 47

Be it resolved that Motion 98/05:094 be referred to the Organisational Development Committee.

**CARRIED**

**98/05:094**

**REFERRED**

**98/05:096**

**MOTION**

Local 54/Local 9

Whereas Travel CUTS has expanded into the United States under a name other than Travel CUTS and with promotional material which makes no mention of the fact that the corporation is owned and operated by the Canadian Federation of Students; and

Whereas international expansion of Travel CUTS, under a different name and without mention of the Canadian Federation of Students is inconsistent with the principles of the Federation because it promotes a product rather than the benefits of a social justice organisation selling a product; and

Whereas the Federation gains no direct revenue from such expansion; and

Whereas international expansion is exploitative of revenues that could be earned by people in Canada;

Be it resolved that Travel CUTS cease all expansion into international markets, including current expansion into the United States; and

Be it further resolved that Travel CUTS develop options to dispose of its operations in the United States to a progressive US student organisation; and

Be it further resolved that any future consideration of international expansion be a decision of plenary of the Federation.

**98/05:097**

**MOTION TO REFER**

Local 79/Local 47

Be it resolved that Motion 98/05:096 be referred to the Organisational Development Committee.

**CARRIED**

**98/05:096**

**REFERRED**

**98/05:098**

**MOTION TO AMEND BYLAWS AND STANDING RESOLUTIONS**

Local 61/Local 89

Be it resolved that Standing Resolution 20 be amended to read:

**1. Federation representation on the Travel CUTS Board**

The National Chairperson, the National Deputy Chairperson, the National Treasurer and two National Executive members selected by the National Executive shall be the Federation representatives on the Travel CUTS Board of Directors.

Be it further resolved that any references to the At-Large members of the Travel CUTS Board of Directors be deleted from the Bylaws, Standing Resolutions and Policy manual.

**98/05:099**

**MOTION TO REFER**

Local 79/Local 47

Be it resolved that Motion 98/05:098 be referred to the Organisational Development Committee.

**CARRIED**

**98/05:098**

**REFERRED**

**98/05:100      MOTION TO AMEND BYLAWS**

Local 54/Local 09

Whereas at large National Executive members have an overwhelming number of responsibilities;  
and

Whereas Travel CUTS responsibilities are included in each of the at large portfolios; and

Whereas it is crucial to the interests of the Federation to have a greater understanding of the  
operations of the corporation owned and operated by the Federation; and

Be it resolved that a Travel CUTS at-large representative be elected as part of the National  
Executive at the Canadian Federation of Students annual national general meeting; and

Be it resolved that Bylaw V, 4 be amended to include this position; and

Be it further resolved that moneys required to fulfil this position be allocated from Travel CUTS; and

Be it further resolved that the primary responsibility of this position be to ensure that the interests of  
the Federation are met within Travel CUTS; and

Be it further resolved that the terms of reference for this position be drafted by the chair of the  
Travel CUTS Board in consultation with the Travel CUTS Board to be ratified at the Fall 1998  
national general meeting.

**98/05:101      MOTION TO REFER**

Local 79/Local 47

Be it resolved that Motion 98/05:100 be referred to the Organisational Development Committee.

**CARRIED**

**98/05:100      REFERRED**

**98/05:102      MOTION**

Local 79/Local 83

Be it resolved that simultaneous translation be made available for standing committee meetings at  
the November 1998 general meeting as per Operation Policy.

**98/05:103      MOTION TO REFER**

Local 79/Local 47

Be it resolved that Motion 98/05:101 be referred to the Organisational Development Committee.

**CARRIED**

**98/05:102      REFERRED**

**98/05:104      MOTION**

Local 79/Local 83

Be it resolved that member locals be encouraged to send francophone delegates to the November  
1998 national general meeting.

**98/05:105      MOTION TO REFER**

Local 79/Local 47

Be it resolved that Motion 98/05:104 be referred to the Organisational Development Committee.

**CARRIED**

**98/05:104      REFERRED**

**98/05:106      MOTION TO AMEND STANDING RESOLUTIONS**

Local 83/Local 79

Be it resolved that Standing Resolution 2, Article 3 be amended as follows:

**3. Affirmative Action Speaking Procedure**

**a) Gender**

A gender affirmative action speaking procedure, with alternating female and male speakers shall be in effect in all plenaries. In the event that there is no speaker from the gender of that of the previous speaker, the speakers list shall continue with the speaker of the same gender until such time as a delegate of the other gender wishes to speak, at which point said delegate shall be the next speaker called upon by the plenary chair. In the event both a female and a male speaker of similar priority wish to begin debate, the female speaker shall be given preference.

**b) Language**

A language affirmative action speaking procedure with alternating French and English speakers shall be in effect in all plenaries. In the event that there is no speaker from the language of that of the previous speaker, the speakers list shall continue with the speaker of the same language until such time as a delegate of the other language wishes to speak, at which point said delegate shall be the next speaker called upon by the plenary chair. In the event both a French and an English speaker of similar priority wish to begin debate, the French speaker shall be given preference.

**98/05:107 MOTION TO REFER**

Local 79/Local 47

Be it resolved that Motion 98/05:106 be referred to the Organisational Development Committee.

**CARRIED**

**98/05:106 REFERRED**

**98/05:108 MOTION TO AMEND STANDING RESOLUTIONS**

Local 47/Local 19

Be it resolved that Standing Resolution #2 be repealed and replaced with the following:

**1. Speaking Procedure**

- a) Delegates wishing to speak shall proceed to one of the microphones provided for that purpose. One half of the microphones shall be designated and clearly distinguished for those speaking in favour of the motion, and one half for those speaking against the motion.
- b) Delegates wishing to speak will observe and abide by the timing instrument governed by the Chair.

**2. Speaking Limitations**

- a) On each plenary motion there will be no more than three speakers in favour and three speakers against the motion unless the speakers list is extended by a procedural motion requiring a simple majority.
- b) A delegate shall not speak more than twice to the same question on the same day. The spokesperson of the committee, who introduced a report, may also close debate.
- c) Delegates will be limited in speaking time to five minutes.
- d) A delegate shall not interrupt another, except on a point of order or a point of privilege.
- e) If a point of order or a point of privilege is called, the floor shall be yielded to the Chair until the question of order/privilege has been decided. The Chair will cease timing the speaker until a ruling has been made.
- f) If a members calls a Point of Information, the Chair will address the speaker and the speaker has the right to refuse interruption. However, if the Point of Information is allowed, the timer will not be stopped and the speaker will be limited by the time remaining.
- g) A delegate shall not move a motion to refer back to a committee after having spoken on the question at issue.

**3. Speaker Priority on Plenary Motions**

In plenary debate on a motion, a "first time" speakers list shall be set according to the following priority:

**a) First Priority**

- i. delegates from full member local associations; and
- ii. delegates from prospective member local association.

- b) **Second Priority**
  - i. National Executive members;
  - ii. provincial component/caucus chairpersons;
  - iii. chairperson of affiliated provincial student organisations; and
  - iv. constituency group commissioners.
- c) **Third Priority**
  - i. national and provincial staff; and
  - ii. staff of affiliated provincial student organisation.
- d) **Fourth Priority**
  - i. delegates from non-member associations;
  - ii. invited guests
  - iii. official observers.

**4. Affirmative Action Speaking Procedure**

A gender affirmative action speaking procedure, with alternating female and male speakers shall be in effect in all plenaries. In the event that there is no speaker from the opposite gender of the previous speaker that wishes to speak, the speakers list shall continue with a speaker of the same gender until such time as a delegate from the other gender wishes to speak. At this point said delegate shall be the next speaker called upon by the plenary chair. In the event that both a male and a female speaker of similar priority wish to begin debate, the female speaker shall be given preference.

**5. New Business Motions**

- a. Resolutions, motions, and policy statements cannot be amended in plenary but may be referred to the appropriate committees under New Business.
- b. Any motion to be considered for new business may be submitted for translation by the deadline as outlined on the general meeting agenda.

**6. Allocation of Plenary Time**

Each committee, constituency group, the Aboriginal caucus and the National Graduate Council shall be allocated a minimum of fifteen (15) consecutive and uninterrupted minutes of time in all national general meeting closing plenary sessions. This time will be used to present a report and motions, provided that the report and motions were submitted by the deadline for translation.

**7. Bilingualism in Plenary Sessions**

- a. All meeting participants will be provided with translation devices for use during each plenary session.
- b. All plenary sessions shall be conducted in equal parts French and English, and the plenary Chair shall alternate between each language every hour.

**8. Reporting of Constituency Group and Caucus Election Results**

Constituency group and caucus election results shall be reported to the Electoral Officer appointed at each national general meeting. An electoral report shall be made by the Electoral Officer to closing plenary at each national general meeting.

Be it further resolved that any other policies or references pertaining to Standing Resolution 2 be amended accordingly.

**98/05:109**

**MOTION TO REFER**

Local 79/Local 47

Be it resolved that Motion 98/05:108 be referred to the Organisational Development Committee.

**CARRIED**

**98/05:108**

**REFERRED**

**98/05:110**

**MOTION TO AMEND STANDING RESOLUTIONS**

Local 83/Local 79

Be it resolved that Standing Resolution 3, Article 3, be amended as follows:

3. Affirmative action speaking procedures

a) Gender

A gender parity speaking list, with alternating female and male speakers, shall be in effect in all workshops.

b) Language

A language parity speaking list with alternating French and English speakers shall be in effect in all workshops.

**98/05:111**

**MOTION TO REFER**

Local 83/Local 79

Be it resolved that Motion 98/05:110 be referred to the Organisational Development Committee.

**CARRIED**

**98/05:110**

**REFERRED**

**98/05:112**

**MOTION TO AMEND BYLAWS**

Local 44/Local 61

Be it resolved that Bylaw XV, article 2 "Notice" be amended to read:

2. Notice

Notice of the substance of an amendment to this Constitution and Bylaws must be received by the National Executive at least six weeks before the general meeting at which it is to be considered. The National Executive shall mail notice of all proposed amendments to the voting members not less than four weeks before the general meeting at which they are to be considered. All said proposed amendments shall be made available simultaneously in both working languages of the Federation. The declaration of the National Executive that due notice has or has not been served will be held to be necessary proof of notice or of the lack thereof, unless evidence to the contrary is presented.

**98/05:113**

**MOTION TO REFER**

Local 79/Local 47

Be it resolved that Motion 98/05:112 be referred to the Organisational Development Committee.

**CARRIED**

**98/05:112**

**REFERRED**

**98/05:114**

**MOTION TO AMEND STANDING RESOLUTIONS**

Local 79/Local 83

Be it resolved that Standing Resolution 23, Article 2, be amended to read:

2. Composition

The committee shall be comprised of:

- a. Three National Executive members, one of whom shall be the Francophone Students' Representative;
- b) One staff person.

Be it further resolved that Standing Resolution 23, Article 3 be amended to read:

3. Mandate

The committee shall:

- a) be accountable to the Bilingualism Forum;
- b) be responsible for the organisation of the Bilingualism Forum as established by standing resolution;
- c) prepare biannual written reports to present to the Bilingualism Forum which shall include, but not be limited to: a review of progress on the implementation of bilingualism related policy and directives and recommendations for change to operational and issues policy concerning bilingualism within the Federation.

**98/05:115      MOTION TO REFER**

Local 79/Local 47

Be it resolved that Motion 98/05:114 be referred to the Organisational Development Committee.

**CARRIED**

**98/05:114      REFERRED**

**98/05:116      MOTION TO AMEND POLICY**

Local 79/Local 83

Be it resolved that under the heading "General Meetings" the policy Agenda be amended to include:

The Federation shall ensure that at general meetings the Bilingualism Forum meets before the first meeting of the Standing Committees.

**98/05:117      MOTION TO REFER**

Local 79/Local 47

Be it resolved that Motion 98/05:116 be referred to the Organisational Development Committee.

**CARRIED**

**98/05:116      REFERRED**

**98/05:118      MOTION TO AMEND STANDING RESOLUTIONS**

Local 79/Local 83

Be it resolved that Standing Resolution 30, Article 1, be amended to read:

**1.    Scheduling**

At each semi-annual national general meeting, and at each annual national general meeting, the bilingualism Forum ("Forum") shall be struck.

Be it further resolved that Standing Resolution 30, Article 3, be amended to read:

**3.    Voting**

Each member local shall have one vote on Forum motions.

Be it further resolved that Standing Resolution 30, Article 4, be amended to read:

**4.    Mandate**

The Forum shall:

- a) direct the National Executive Subcommittee on Bilingualism to undertake relevant work.
- b) receive the report from the National Executive Subcommittee on Bilingualism;
- c) submit a written report to the relevant standing subcommittee for consideration which shall include, but not be limited to: a review of progress on the implementation of bilingualism related policy and directives; and recommendations for change to operational and issues policy concerning bilingualism within the Federation.

Be it further resolved that Standing Resolution 30, Article 5, be amended to read;

**5.    Chairperson**

As their first order of business at a general meeting, the Forum shall elect a Chairperson from within its membership, except as otherwise provided in the Constitution, Bylaws and Standing Resolutions of the Federation.

Be it further resolved that Standing Resolution 30, Article 6, be deleted;

Be it further resolved that Standing Resolution 30, Article 7, be amended to read:

**6.    Distribution and presentation of outstanding reports**

The-Forum reports, if it is not presented in full at a general meeting due to lack of time, natural disaster or other event beyond human control, shall be:

**98/05:119      MOTION TO REFER**

Local 79/Local 47

Be it resolved that Motion 98/05:118 be referred to the Organisational Development Committee.

**CARRIED**

**98/05:118      REFERRED**

**98/05:120      MOTION TO AMEND BYLAWS**

Local 79/Local 83

Be it resolved that Bylaw VI, Articles 1c and 1d, be amended to read:

- c) In addition to Subsections (a) and (b) but notwithstanding Section (d) a nominee for National Chairperson, National Deputy Chair person, or National Treasurer shall be able to comprehend and speak:
  - i. French and English, except where a documented disability prevents learning a second language; or
  - ii. French or English and a First Nations language, except where a documented disability prevents learning a second language.
- d) In the event that a nominee for the National Chairperson, National Deputy Chairperson, or National Treasurer fails to demonstrate second language proficiency, as described in the Standing Resolutions, the nominee shall be eligible to stand for election provided that she declares her intention to be able to comprehend and speak a second language by no later than five (5) weeks prior to assuming the position of National Chairperson, National Deputy Chairperson, or National Treasurer.

Be it further resolved that Bylaw VI, Article 3 be amended to include:

**g. Procedure for Election of Francophone Students' Representative**

The election for the Francophone Students' Representative shall be as established by standing resolution.

Be it further resolved that Bylaw VI, Article 4, be amended to include:

**g. Term of Office for the Francophone Students' Representative**

The Francophone Students' Representative shall hold office for a term as established by standing resolution.

Be it further resolved that Bylaw VI, Article 5f. and 5g, be amended to read:

**f. Removal from Office of the Francophone Students' Representative**

The Francophone Students' Representative may be removed from office as established by Standing Resolution.

**g. Removal of National Chair, Deputy Chair, or National Treasurer for failure to Achieve Second Language Proficiency**

In the event that a member elected to the position of National Chairperson, National Deputy Chairperson or National Treasurer fails to achieve second language proficiency, as described in the Standing Resolutions, by no later than five (5) weeks prior to the General Meeting at which the member is to assume the position of National Chairperson, National Deputy Chairperson, or National Treasurer the position will be declared vacant.

Be it further resolved that Bylaw VI, Article 6, be amended to include:

**f. Vacancy in the position of Francophone Students' Representative**

A vacancy in the position of Francophone Students' Representative shall be filled in a manner as established by Standing Resolution.

**98/05:121      MOTION TO REFER**

Local 79/Local 47

Be it resolved that Motion 98/05:120 be referred to the Organisational Development Committee.

**CARRIED**



**98/05:120      REFERRED**

**98/05:122      MOTION TO STANDING RESOLUTIONS**

Local 79/Local 83

Be it resolved that Standing Resolution 22 be amended as follows:

**Procedure to Assess Level of Second Language Proficiency of Nominees for National Chairperson,  
National Deputy Chairperson and National Treasurer**

The following shall be the procedure to assess the level of bilingualism of nominees for National Chairperson,  
National Deputy Chairperson and National Treasurer:

Be it further resolved that Standing Resolution 22, Article 1 be amended to read:

**1. Assessing French or English as a second language**

The Federation will arrange with the Second Languages Institute at the University of Ottawa to conduct second language proficiency tests in English or French on nominees for the National Chairperson, National Deputy Chairperson and National Treasurer following the close of nominations at the Annual General Meeting.

In the event that a member elected to the position of National Chairperson, National Deputy Chairperson or National Treasurer is not proficient in the second language at the time of election, the Federation will arrange with the Second Language Institute at the University of Ottawa to conduct second language proficiency tests in English or French on the member by no later than five (5) weeks prior to the date on which the member is to assume the position of National Chairperson, National Deputy Chairperson or National Treasurer.

**98/05:123      MOTION TO REFER**

Local 79/Local 47

Be it resolved that Motion 98/05:122 be referred to the Organisational Development Committee.

**CARRIED**

**98/05:122      REFERRED**

**98/05:124      MOTION TO AMEND STANDING RESOLUTIONS**

Local 89/Local 44

Be it resolved that all references to the "Secretary-Treasurer" in Standing Resolution 19 be amended to "Deputy Chairperson".

**98/05:125      MOTION TO REFER**

Local 79/Local 47

Be it resolved that Motion 98/05:124 be referred to the Organisational Development Committee.

**CARRIED**

**98/05:124      REFERRED**

**98/05:126      MOTION TO AMEND STANDING RESOLUTIONS**

Local 89/Local 44

Be it resolved that Standing Resolution 19, 3 b) be repealed; and

Be it further resolved that all subsequent clauses be renumbered in sequence; and

Be it further resolved that all references to associate membership in the Bylaws be removed.

**98/05:127      MOTION TO REFER**

Local 79/Local 47

Be it resolved that Motion 98/05:126 be referred to the Organisational Development Committee.

**CARRIED**

**98/05:126      REFERRED**

**98/05:128      MOTION TO AMEND BYLAWS**

Local 23/Local 44

Be it resolved that Article 3-a-i of Bylaw I, Membership, be amended to read:

- i. The individual members of the Federation collectively belonging to a member local association will have sole authority to make decisions through referendum on all questions of membership in the Federation, subject to the other provisions of this Bylaw.

Be it further resolved that the following be added to Article 3-a:

- ii. The individual members of the Federation collectively belonging to a member local association will have sole authority to initiate, by petition signed by not less than ten percent (10%) of the individual members and delivered to the National Executive, a referendum to federate as described in Article 5 of this Bylaw.

Be it further resolved that the following be added to Article 3-a:

- iii. The individual members of the Federation collectively belonging to a member local association will have sole authority to initiate, by petition signed by not less than ten percent (10%) of the individual members and delivered to the National Executive, a de-federation referendum as described in Article 6 of this Bylaw.

Be it further resolved that all subsequent sections of Article 3-a be renumbered accordingly.

**98/05:129      MOTION TO REFER**

Local 79/Local 47

Be it resolved that Motion 98/05:128 be referred to the Organisational Development Committee.

**CARRIED**

**98/05:128      REFERRED**

**98/05:130      MOTION TO AMEND BYLAWS**

Local 23/Local 44

Be it resolved that Bylaw I, subsection 7 be amended to include the following:

- h. In addition to articles a-g., in order for a de-federation referendum to proceed, a member local association may not have held a referendum to join the Federation within the previous twenty-four (24) months. This clause may be waived, by a two-thirds majority vote of the National Executive.

**98/05:131      MOTION TO REFER**

Local 79/Local 47

Be it resolved that Motion 98/05:130 be referred to the Organisational Development Committee.

**CARRIED**

**98/05:130      REFERRED**

**98/05:132      MOTION TO AMEND POLICY**

Local 7/Local 61

Whereas the Federation recognises the legitimacy and effectiveness of participating in boycotts of corporations, institutions, political jurisdictions and/or individuals to protest unjust policies and/or practices; and

Whereas the Federation currently has policies to participate in boycotts which have been discontinued; and

Whereas it makes little sense to maintain policies on boycotts which are no longer in effect; and

Whereas it would be more rational to adopt a general statement on boycotts than adopt policies for each individual boycott; and

Whereas the Federation requires a process for participating and ending its participation in a boycott, therefore

Be it resolved that the Operational Policy "Unfair Practice Lists" be repealed; and

Be it further resolved that the following Operational Policy be adopted:

**Boycotts**

**Participation**

By a vote of plenary at a national general meeting the Federation shall participate in and/or encourage members to participate in boycotts of goods and/or services of corporations, institutions, political jurisdictions and individuals.

In between national general meetings, the National Executive may initiate the Federation's participation and/or encourage members to participate in boycotts. The participation in that boycott shall be ratified by the membership at the subsequent national general meeting. In the case where a boycott, initiated by an organisation other than the Federation, has been discontinued, the National Executive shall be authorised to cease the Federation's participation in that boycott. The cessation of participation in that boycott shall be ratified by the membership at the subsequent national general meeting.

**Maintenance of Boycott List**

The Federation shall maintain an up-to-date list of all boycotts in which the Federation is participating. This list will include a brief explanation of the boycott, and shall be made available to member locals upon request.

**98/05:133      MOTION TO REFER**

Local 79/Local 47

Be it resolved that Motion 98/05:132 be referred to the Organisational Development Committee.

**CARRIED**

**98/05:132      REFERRED**

**98/05:134      MOTION**

Local 79/Local 83

Whereas Canada is a country wherein numerous nations live, and

Whereas using the term : "National" when speaking of Canada as a whole or about its federal government denies the existence of all the nations that are living on the Canadian land with the exception of the majority and dominant nation,

Whereas the use of "National" is often superfluous and can be replaced by other terms such as "Canadian", "federal" "pan-Canadian", etc.;

Be it resolved that the term "national" not be used as an adjective in Federation designations and titles;

Be it further resolved that in all of Federation activities, the words "Nation" and "National" not be used when speaking of the whole of Canada.

**98/05:135      MOTION TO REFER**

Local 79/Local 47

Be it resolved that Motion 98/05:134 be referred to the Organisational Development Committee.

**CARRIED**

**98/05:134      REFERRED**

**98/05:136      MOTION TO ADOPT POLICY**

Local 9/Local 18

Whereas many members of constituency groups do not sit on the board of directors of member-local student associations; and

Whereas these members may not have immediate access to provincial National Executive reports on National Executive meetings; and

Whereas constituency representatives on the National Executive has a unique responsibility to represent the needs and concerns of members of their constituency, from all regions of the country;

Be it resolved that the Operations Policy Manual be amended to include the following:

Constituency representatives on the National Executive shall submit full written reports to constituency members via constituency list-serves within two (2) weeks following the National Executive meeting.

Be it further resolved that the report contain a copy of the agenda, a summary of the relevant discussion and all motions being recommended to the membership.

**98/05:137 MOTION TO REFER**

Local 79/Local 47

Be it resolved that Motion 98/05:136 be referred to the Organisational Development Committee.

**CARRIED**

**98/05:136 REFERRED**

**98/05:138 MOTION TO AMEND STANDING RESOLUTIONS**

Local 71/Local 14

Whereas the term special needs is more inclusive than disabilities;

Be it resolved that Standing Resolution #9 be amended replacing all references to disabilities be replaced with special needs; and

Be it further resolved that Standing Resolution #9.3 be preceded by the phrase:

As there are health conditions, physical and mental that may limit full participation in the post-secondary education environment.

**98/05:139 MOTION TO REFER**

Local 79/Local 47

Be it resolved that Motion 98/05:138 be referred to the Organisational Development Committee.

**CARRIED**

**98/05:138 REFERRED**

**98/05:140 MOTION**

Local 44/Local 23

Whereas the average student debt load on graduating from university is \$25,000; and

Whereas 80% of students currently attending university are living below the poverty line; and

Whereas there is a student debt crisis that university administrators, nor the provincial or federal governments have yet to seriously acknowledge let alone address; and

Whereas the federal government is already using surpluses generated by the cuts in social programs and education to repay its own accumulated debt; therefore

Be it resolved that the Federation undertake, as part of its plan of action for 1998-99, a campaign in favour of loan forgiveness. (This campaign will focus in the accumulated debt of former students and ask for a substantial relief from both interest payments and capital repayment.)

**98/05:141 MOTION TO REFER**

Local 79/Local 47

Be it resolved that Motion 98/05:140 be referred to the Campaigns and Government Relations Committee.

**CARRIED**

**98/05:140 REFERRED**

**98/05:142 MOTION**

Local 79/Local 83

Be it resolved that campaign materials be produced that are suitable for use in the Québec context.

**98/05:143 MOTION TO REFER**

Local 79/Local 47

Be it resolved that Motion 98/05:142 be referred to the Campaigns and Government Relations Committee.

**CARRIED**

**98/05:142      REFERRED**

**98/05:144      MOTION**

Local 79/Local 83

Be it resolved that the central theme of the pan-Canadian campaign for the 1998-1999 academic year be the provision of adequate public financing for post-secondary education. This goal is opposed both to governmental budget cuts and the dependence upon private financing of the teaching institutions;

Be it further resolved that the demands of the campaign be aimed at the three decision-making levels (federal, provincial and governing boards) in a coherent platform;

Be it further resolved that the Federation call for a week of action to be held the second week of February 1999, including:

- a day of local actions on Monday, February 8;
- a day of provincial actions on Wednesday, February 10; and
- a day of actions aimed at the federal government on Friday, February 12;

Be it further resolved local associations be strongly encouraged to hold general meetings by Tuesday, February 9 and to propose holding a three-day strike on February 10-12 in order to enhance the most massive participation possible in the provincial and federal days of action;

Be it further resolved that the federal day of action of February 12 be used to carry out a limited number (three or four) of very large demonstrations, one of which should be held in Ottawa; and

Be it further resolved that, for the whole of the activities held during the week of action, unions, community groups and other coalition partners be invited to participate actively and that they be consulted in the preparation of the demands.

**98/05:145      MOTION TO REFER**

Local 79/Local 47

Be it resolved that Motion 98/05:144 be referred to the Campaigns and Government Relations Committee.

**CARRIED**

**98/05:144      REFERRED**

**98/05:146      MOTION**

Local 83/Local 34

Whereas the Federation rejects the lobby strategy whereby discussions with representatives of the government can move students' demands forward by themselves,

Whereas the Federation attempts to be as democratic as possible through the involvement of all of the students who are members,

Whereas it is useful to carry out work with a view to representing within political circles in order to apprise them of the demands of students and in order to demand an account of their actions in the areas students are interested in;

Be it resolved that all meetings between representatives of the Federation and members of parliament, ministers or high level bureaucrats be public, or that the detailed transcription of the meetings be made public and distributed to member associations as well as to the main media;

Be it further resolved that in the case of negotiations between Federation representatives and government representatives, the results of the negotiation be submitted to the members for approval at general meetings of each local association.

**98/05:147      MOTION TO REFER**

Local 79/Local 47

Be it resolved that Motion 98/05:146 be referred to the Organisational Development Committee.

**CARRIED**

**98/05:146      REFERRED**

**16. OTHER BUSINESS**

A delegate from Local 68 read solidarity greetings from the group North York Fights Back. He said that the organisation fights against issues like workfare and regressive measures that the Harris government is attempting to implement. He said that the group encourages the Federation to continue doing such excellent work within the student movement and to continue the fight back. He said that the group supports the Federation's fight against the deregulation of tuition fees.

**17. RECESS**

**98/05:148 MOTION TO RECESS**

Local 33/Local 1

Be it resolved that plenary be recessed until Saturday, May 23, 1998.

**CARRIED**

11:23 the meeting recessed.

## **CLOSING PLENARY MINUTES (2<sup>nd</sup> Draft)**

33<sup>rd</sup> Semi-annual National General Meeting of the Canadian Federation of Students  
Wednesday, May 20, to Sunday, May 24, 1998 — York University

---

### **CALL TO ORDER—Saturday, May 23, 1998**

15:11 the Speaker called the meeting to order.

#### **1. ATTENDANCE ROLL CALL**

Local 75	Camosun College Student Society	Present
Local 05	Capilano Students' Union	Present
Local 73	City Centre Students' Association	Present
Local 18	Douglas College Student Society	Present
Local 33	Emily Carr Students' Union	Present
Local 76	King Edward Students' Association	Present
Local 26	Kwantlen University College Students' Association	Absent
Local 61	Malaspina Students' Union	Present
Local 57	Native Education Centre Students' Association	Present
Local 13	College of New Caledonia Student Association	Present
Local 72	North Island Students' Association	Present
Local 66	Northwest Community College Students' Association	Absent
Local 86	College of the Rockies Students' Union	Present
Local 04	Selkirk Students' Association	Absent
Local 23	Simon Fraser Student Society	Present
Local 89	University of Victoria Graduate Students' Society	Present
Local 44	University of Victoria Students' Society	Present
Local 09	University of Regina Students' Union	Present
Local 90	Saskatchewan Indian Federated College Students' Association	Absent
Local 08	University of Winnipeg Students' Association	Present
Local 37	Brandon University Students' Union	Absent
Local 38	Association des étudiantes et étudiants du Collège universitaire de Saint-Boniface	Absent
Local 82	Algoma University Students' Association	Absent
Local 01	Carleton University Students' Association	Present
Local 78	Carleton University Graduate Students' Association	Absent
Local 92	Student Association of George Brown College	Present
Local 54	University of Guelph Central Student Association	Present
Local 62	University of Guelph Graduate Students' Association	Absent
Local 32	Lakehead University Student Union	Absent
Local 30	Laurentian University Students' General Association	Present
Local 88	Association des étudiantes et étudiants francophones de l'Université Laurentienne	Present-by-proxy
Local 14	McMaster University Students' Union	Absent
Local 20	Nipissing University Student Union	Present
Northern	College Haileybury Students' Association (prospective member)	Absent
Local 25	Ontario College of Art and Design Students' Union	Absent
Local 24	Ryerson Students' Administrative Council	Present
Local 85	Association des étudiantes et étudiants de l'université Saint-Paul/ Saint Paul's University Students' Association	Absent
Local 19	University of Toronto Graduate Students' Union	Present
Local 71	Trent Central Student Association	Present
Local 47	University of Western Ontario Society of Graduate Students	Present
Local 56	Wilfrid Laurier Graduate Students' Association	Absent
Local 48	University of Windsor Graduate Students' Society	Present
Local 68	York Federation of Students	Present
Local 84	York University Graduate Students' Association	Present

## **PAGE 2—CLOSING PLENARY MINUTES (2nd Draft)**

33<sup>rd</sup> Semi-annual National General Meeting of the Canadian Federation of Students  
Wednesday, May 20, to Sunday, May 24, 1998 — York University

---

Local 91	Concordia Student Union	Present
Local 83	Concordia Graduate Students' Union/L'Association des étudiantes et étudiants de deuxième et troisième cycles de l'Université Concordia	Present
Local 79	Post-Graduate Students' Society of McGill	Present
Local 64	Acadia University Students' Union	Absent
Local 11	University of King's College Society of Students' Union	Present
Local 34	Mount Saint Vincent University Students' Union	Present
Local 07	Students' Union of Nova Scotia College of Art and Design	Present
Local 63	Holland College Student Union	Absent
Local 31	University of Prince Edward Island Student Union	Absent
Local 70	University of Prince Edward Island Graduate Student Association	Present
Local 87	College of the North Atlantic Student Association	Absent
Local 45	Marine Institute Students Union	Present
Local 35	Memorial University Council of the Students' Union	Present
Local 36	Sir Wilfred Grenfell College Students' Union	Absent

The Speaker declared quorum to have been achieved.

## **2. BUSINESS TABLED BY THE OPENING PLENARY**

### **a. Consideration of Membership Applications**

**98/05:008**

#### **MOTION**

Local 5/Local 13

Whereas the student association at Westviking College applied for and was granted prospective membership in the Federation by the May 1995 national general meeting; and

Whereas the student associations at Central Newfoundland Regional College and Eastern College applied for and were granted prospective membership in the Federation by the November 1995 national general meeting; and

Whereas in April 1996 the members of the Central Newfoundland Regional College Students' Association voted overwhelmingly (502 in favour and 9 opposed) to apply for full membership in the Federation; and

Whereas the members of the Central Newfoundland Regional College Students' Association were granted full membership in the Federation by the May 1996 national general meeting and designated as Local 87 of the Federation; and

Whereas the student associations at Cabot College and Labrador Community College applied for and were granted prospective membership in the Federation by the November 1996 national general meeting; and

Whereas in 1997 Cabot College, Central Newfoundland Regional College, Eastern College, Labrador Community College and Westviking College were amalgamated by the Newfoundland and Labrador provincial government to form the College of the North Atlantic; and

Whereas the student associations at the former colleges were subsequently amalgamated into one association, the College of the North Atlantic Students' Association; and

Whereas the new Association is composed exclusively of members who were either full members of the Federation or who belonged to prospective member locals of the Federation; and

Whereas the Association is legally and ethically responsible for fulfilling the full and prospective membership obligations of the former student associations which it replaced; and

Whereas the full members of the Federation, who formerly belonged to the Central Newfoundland Regional College Students' Association, retain their status and rights as full members of the Federation; therefore

Be it resolved that the College of the North Atlantic Student Association be recognised as Local 87.



National Chairperson Lavigne said that, as a result of negotiations with representatives from the College of the North Atlantic Students' Association, the National Executive was recommending that Motion 98/05:006 be withdrawn.

**98/05:008      WITHDRAWN****b. Consideration of Applications for Prospective Membership Extensions**

Ontario Representative Heidi Van Dyk said that the prospective membership of the Haileybury Northern School of Mines Students' Association has been extended once before. She said that there are a few reasons that the full membership referendum has not been held. She said that the school has a number of co-op programs so the leadership of the Association is only in the school for a few months and then absent working on co-op terms. She said that the administration has been difficult regarding the collection of fees. She said that both the Northern-Eastern Fieldworker and the Northern Ontario board representative have been involved in negotiations with the student association in an attempt to initiate a referendum.

**98/05:149      MOTION**

Local 05/Local 33

Be it resolved that the application by the Northern College Haileybury Students' Association, for an extension of prospective membership to the end of opening plenary at the 1998 annual national general meeting, be accepted.

**CARRIED**

**3. PRESENTATION OF THE MAY 1998 REPORT OF THE NATIONAL EXECUTIVE****a. Receipt of the Report****Campaigns and Government Relations**

National Chairperson Lavigne said that the National Executive was pleased to submit its report which includes the activities of the Federation over the previous six months. He said that the greatest amount of time and effort was devoted to the National Day of Action. He said that the National Day of Action was a tremendous success on a variety of different levels. He said that the level of participation was as good or better than on previous days of action. He said that the Day of Action is not an independent campaign but a tactic within an ongoing campaign to reduce student debt, to persuade the Federal government to abandon income contingent student loans schemes, to stop Federal funding cuts and to freeze tuition and other user fees. He said that a week and a half following the Day of Action the Federal government announced for the second time that income contingent student loan repayment schemes were no longer a priority and the Federal government was abandoning the policy at the federally. He said that the fight must be maintained. He said that the only provincial government that supports the scheme is Ontario.

Lavigne said that the campaign to increase funding for the research granting councils was successful in that the Federation was successful in working with coalition partners within the research section for an increase in the funding to the granting councils. He said that according to the federal budget the funding levels would be restored to 1995 levels. He said that although the membership had stronger demands it is positive that the cuts to funding were ceased and that new money is being injected. He said that although the National Executive report is not the most appropriate place for an exhaustive analysis of the budget some analysis of the Federal budget is included in the report. He said that the Federal government's trend in funding individuals versus the entire system and how it is eroding universality and quality is addressed in the National Executive report.

Lavigne said that a campaign addressing the merger of the Royal Bank and the Bank of Montreal and the Toronto Dominion and the Canadian Imperial Bank was initiated following the announcement in January. He said that the Federation was quick to respond to this situation.

Lavigne said that 400 000 students were looking for work last summer, representing 17% youth unemployment rates. He said that these are unacceptably high levels of youth unemployment and the government is contributing less to programs than when they were introduced in 1985.

Lavigne said that the Day against Hate occurred in March and is included in the report. He said that there are a number of other projects which are included in the report but are not as significant due to the effort and resources devoted to the campaign against student debt and the National Day of Action.

### **Internal Issues**

National Deputy Chairperson Jennifer Story said that the Student Discount Coordinator contract position was filled a couple of weeks ago by Jeff Hsu, a member from Local 1. She said that he coordinated the Studentsaver Card last year. She said that the National Executive decided not to solicit different national discounts for the Studentsaver Card for the 1998-99 Card but chose to promote the International Student Identity Card, the Federation's ownership of Travel CUTS and the Studentsaver Card as the Federation membership card. She said that the Campaigns Coordinator is on a leave of absence and the National Executive will be deciding if the position should be filled. She said that two empty offices within the National office were offered to the East Timor Alert Network (ETAN) which is in keeping with the membership's will to support the campaign calling for the emancipation of East Timor.

### **National Student Health Network (NSHN)**

Lavigne said that there are two new health plans within the network. He said that Ryerson Students' Administrative Council, Local 24, and the University of Winnipeg Student Association, Local 8, are now members of the plan. He said that the broker, Canadian Actuarial and Consulting Group has merged with another to form a new group called Heath Insurance. He said that this will not have an impact on the plans but will assist with the administration of plans in British Columbia and Manitoba.

### **Communications Issues**

Lavigne said that the Federation has continued to receive high profile in both the commercial and campus media. He said that the National Day of Action received a tremendous amount of coverage. He said that this was important because and highlighting the student debt crisis and the Federation's demand for a national system of grants is only effective if those outside the post-secondary education system understand the issues.

### **Membership Development**

Lavigne said that a significant amount of the Federation's resources are devoted to maintaining and increasing membership in the organisation. He said that Concordia Students' Union is the first large institute to join the Federation in a number of years and it indicates the Federation's growing presence in Québec and the need for Québec students to work in solidarity with students across Canada. He said that in 1993 there were no members of the Federation in Québec and now there are over 22 000. He said that Québec student associations have not participated in pan-Canadian actions since 1963. He said that 30 years later the Post-Graduate Students' Society of McGill University joined the Federation and one year later the Concordia Graduate Students' Union joined. He said that in 1995 following the National Day of Strike and Action the undergraduate students at Concordia indicated an interest in joining the Federation.

Lavigne said that in 1992 the Douglas College Student Society, which is a multi-campus college, deemed themselves non-members. He said that the Federation chose not to recognise the referendum which was flawed and illegal. He said that in February the leadership of the society asked the membership if they wished to de-federate. He said that 85% of the membership voted to maintain membership in the Federation. He said that it is very exciting to have Douglas College Student Society participating fully in the Federation once again.

Lavigne said that the Students' Association of George Brown College represents the first large college within Ontario's extensive college system to join the Federation. He said that this ends the false distinction between universities and colleges unlike the situation in British Columbia and Newfoundland. He said that in British Columbia the universities and colleges have a history of working closely together which Ontario has not had until this time. He said that over 70% of the students who participated in the referendum voted in favour of membership. He said that this will effectively end the isolation that colleges and universities have experienced from one another. He said that as the cuts to post-secondary education take hold, as tuition fees increase in most of the country student associations who have avoided fighting back are recognising that it is vital that they participate in fighting the cuts. He said that the membership development report illustrates that student unions are joining together to work against the attack on post-secondary education in Canada.

**Finances**

National Treasurer Christie Stephenson said that the amalgamation of the two legal entities, Canadian Federation of Students and Canadian Federation of Students-Services, is ongoing. She said that approximately 50% of the Federation's revenue is derived from membership fees. She said that it is the major source of cash flow for the Federation because the other revenues come in at the end of the year. She said that the timely remittance of the dues ensures that the Federation does not accrue a high amount of interest on a line of credit. She said that collection of outstanding membership fees is underway. She said that this year the legal process to collect fees from the Cariboo College Student Society was completed and the Student Society remitted the outstanding dues. She said that dues to be recovered include: Carleton University Graduate Students' Association; Holland College Students' Union; Selkirk Student Society; and Northwest Community College Students' Association. She said that the task of calculating, collecting and reimbursing travel pool fees has been outstanding for awhile. She said that the process is underway and will be completed in the near future.

Stephenson said that at the November 1997 national general meeting there was a motion to investigate transferring the Federation's accounts to a credit union. She said that this has been investigated in the past due to the Federation's specific needs. She said that another investigation has been undertaken and the Ottawa-Carleton Educational Credit Union is capable of taking on the Federation's banking requirements. She said that hopefully the Federation will transfer banks this fiscal year. She said that a concern was raised regarding the corporate ethics of Anderson Consulting which is the sister company of the Federation's auditors. She said that the concerns were to be expressed to the company and an investigation into alternative auditors be undertaken. She said that information is available for members to review. She said that the decision to change auditors will be debated at the November 1998 national general meeting and the auditing of the Federation has been put out to tender to independent Ottawa firms. She said that it looks positive that the Federation will be able to use one of these firms.

**Coalitions and International Relations**

Story said that the coalition roster is a fairly comprehensive list of the organisations that the Federation has worked with or in solidarity with to achieve the Federation's goals and to work in solidarity towards the goals of other groups. She said that the Federation has been committed to working in solidarity with other groups, on issues like the Multi-Lateral Agreement on Investment (MAI). She said that work on the MAI has been a truly grassroots movement across Canada. She said that provincial, regional, and national organisations are providing support for their members to oppose the agreement. She said that the Federation has been one of the most vocal and visible opponents of the agreement. She said that the Federation has been a leader in encouraging other European union nations to take a strong position against the MAI.

Story said that the Federation has continued its work on the Alternative Federal Budget (AFB). She said that the National Executive report includes an outline of the post-secondary education information included in the budget and a summary of the overall objectives of the budget. She said that the Action Canada Network (ACN) is a network of social justice, labour groups from across the country and regional coalitions. She said that it has historically been the organisation that, at the pan-Canadian level, that has been most vocal in opposition against free trade. She said that the Federation has a seat on the Executive of the Network.

Story said that the International Union of Students is in a dire financial position. She said that Carlyle has been assisting the International Union of Students with their efforts to rebuild the organisation and to stabilise it. She said that the Executive Secretariat is currently considering bids to host an International Union of Students congress this year. She said that if it is successful it will be a more formal network of international student unions than currently exists. She said that it will be really important in opposing the MAI. She said that the Federation is only one of two organisations that have paid membership dues in full which reflects on the poor financial situation of the International Union of Students.

Story said that the Federation participated in a press conference calling for Suharto's resignation and condemning the killing of Indonesian students. She said that it appears that the work was somewhat successful because Suharto has resigned.

**Appendices**

Lavigne said that the first appendix contains directives which the National Executive undertook. He said that the second is a report on the activities of Travel CUTS.

## **PAGE 6—CLOSING PLENARY MINUTES (2nd Draft)**

33<sup>rd</sup> Semi-annual National General Meeting of the Canadian Federation of Students  
Wednesday, May 20, to Sunday, May 24, 1998 — York University

---

**98/05:150**

### **MOTION**

Local 33/Local 1

Be it resolved that the report of the National Executive be received.

### **CARRIED**

#### **b. Questions Period**

Local 19 delegate Baines said that the directives to encourage the attendance of more students' of colour at national general meetings, to develop the anti-racism poster and to develop and distribute of the students' with disabilities questionnaire were not reported on in the National Executive report. She asked for an update on the status of the directives.

National Deputy Chairperson Story said that Cindy Henriques, the Students' of Colour representative, took responsibility for the first two directives but had not attended the past two National Executive meetings and had not reported on the status of the directives. She said that the directives should have been reassigned.

National Treasurer Stephenson said that she started working on the questionnaire but did not have the opportunity to complete it.

Local 19 delegate Baines asked why the students' of colour directives were not reassigned or why Henriques was not replaced or other member of the constituency groups were not contacted.

National Chairperson Lavigne said that constituency groups are sub-groups of delegates at general meetings so it is impossible to contact members of the constituency group outside of national general meetings. He said that at every National Executive meeting the National Executive review the status of every directive. He said that Henriques reported on the status of the directives at two National Executive meetings. He said that it is unconventional to attempt to find delegates from the previous national general meeting to determine a new course of action, like replacing the National Executive representative. He said that a mechanism to replace absent National Executive members should be developed and implemented but the National Executive does not currently have the authority to do so.

Local 68 delegate Michael Erikson asked if a mechanism is in place to ensure that the directive is fulfilled without referring them to the constituency group where they originated.

Story said that other directives have been fulfilled and were not assigned to National Executive members from the constituency group. She said that a member of the National Executive volunteered to take on this work and the National Executive assumed that she would continue to work on them even though she did not attend the National Executive meetings. She said that it was not possible to fulfil the directive due to time constraints not because constituency group directives are marginalised.

Local 68 delegate Dawn Pallin asked what financial compensation is received through the health plan. She said that the financial compensation has been fluctuating over the last couple of years. She said that Local 68 is in the midst of renegotiating the premiums and it appears that they will have to increase. She asked if the plan is operated on a not-for profit basis.

Lavigne said that member locals who are members of the health plan use the National Student Health Network for advocacy to ensure that they are receiving the best deal from the insurance company and the broker. He said that this advocacy, the National Student Health Network, costs money to operate. He said that in 1995 the Federation changed brokers and at the time the plan was costing the Federation money because it was investing money into the plan. He said that there is a commission realised by the broker, this commission fluctuates with each local. He said that the Federation is compensated for the work that it undertakes, the promotion of the plan, the advocacy work, materials, running health plan referenda. He said that the Federation is not the broker but an advocate. He said that the membership decided to operate the plan on a revenue neutral basis. He said that by the year 1999 or 2000 the Federation will have recouped all of its costs and the plan will be revenue neutral.

Local 75 delegate Chris Green asked why the report does not include information about the support cuts and the proposed elimination of the vocational rehabilitation services act. He asked why a campaign was not conducted on these issues. He said that the elimination is to be completed by August and approximately 10% of the student population is disabled. He said that Local 75 proposed a motion to develop a questionnaire to address this issue. He asked why this directive was not completed and what work would be conducted in the future to address these issues.

Stephenson said that she was responsible for this directive. She said that she was unable to meet with the Students' with Disabilities commissioner until the November 1997 national general meeting. She said that it was her understanding that the questionnaire was to survey student associations about the level of support and types of services available for students' with disabilities. She said that she drafted a questionnaire in conjunction with the McGill Resource Centre for Students' with Disabilities. She said that National Executive considered the questionnaire but it was decided that more information should be gathered before it was distributed.

Local 54 delegate Dorter asked if the National Executive is committed to developing an anti-oppression analysis within the organisation so the Federation can play a leadership role in society.

Temelini said that the term anti-oppression has a much more complex meaning than the way it is being used. He said that there is an assumption that the term anti-oppression is an unambiguous term which is understood universally. He said that the language is elitist and alienating and it should not be used. He said that instead members should be addressing the Federation's work on specific issues. He said that the delegates at general meetings represent a wide cross section of university and college campuses. He said that the National Executive is not solely committed to anti-oppression work because it is a reflection of the membership's priorities. He said that the National Executive is completely committed to working against homophobia, sexism, ableism, classism, racism as are the members of the Federation.

Local 54 delegate Dorter asked if the National Executive will acknowledge that this type of oppression is present within the governing structures of the organisation and be willing to hold a workshop to address these issues.

Lavigne said that the National Executive is always accountable to the membership. He said that it is the duty of the National Executive to coordinate the work and therefore fulfill the will of the membership between national general meetings. He said that the National Executive does not question the desires of the membership but implements the decisions. He said that the Federation recognises the imbalances because the membership has developed policies and has implemented various campaigns to address those imbalances.

Local 33 delegate Battie thanked the National Executive for their efforts on behalf of a student at Local 33. She said that the National Executive made a decision to provide money to a legal case initiated by a student who was being harassed by an instructor. She said that the student won the case and it would not have been possible without the support of the Federation and it is a testament to the National Executive's commitment to anti-oppression work. She said that the members at the local level have seen the commitment from the Federation in a concrete form.

Saskatchewan Component executive member Peart asked if members of the National Executive believed that the workshop held on Friday, May 22 was an anti-oppression workshop.

\* Story said that the National Executive discussed the workshop, decided that it would focus on the MAI and developed a list of potential speakers. She said that it was an extension of the workshop held at the November 1997 national general meeting which focussed on the MAI. She said that the National Executive believed that it was an anti-oppression workshop. She said that a couple of the original speakers were unable to attend the workshop but they would have broadened the focus of the workshop and addressed some of the concerns people were expressing.

Local 9 delegate Hakizamana asked why the National Executive had a member of the National Executive attend the Student's of Colour attend the constituency group although the individual was not a member of the constituency group.

Story said that it is occasionally the case that a National Executive member will resource a group she is not a member of. She said that it is important that the members of the group have access to the information or perspectives of the National Executive.

**98/05:151****MOTION**

Local 54/Local 5

Be it resolved that the Question and Answer period on the National Executive Report be extended half an hour.

**DEFEATED****98/05:150****CARRIED**

**PAGE 8—CLOSING PLENARY MINUTES (2nd Draft)**

33<sup>rd</sup> Semi-annual National General Meeting of the Canadian Federation of Students  
Wednesday, May 20, to Sunday, May 24, 1998 — York University

---

**NOTED OPPOSITION**

Local 9  
Local 54

**4. RATIFICATION OF NATIONAL EXECUTIVE ELECTIONS**

**a. Aboriginal Representative**

**98/05:152 MOTION**

Local 71/Local 75

Be it resolved that Lanna Many Grey Horses be ratified as the Aboriginal Students' National Executive Representative for the 1998-99 term.

**CARRIED**

**b. Francophone Students' Representative**

**98/05:153 MOTION**

Local 68/Local 79

Be it resolved that Muhoza Hakizimana be ratified as the Francophone Students' National Executive Representative for the 1998-99 term.

**CARRIED**

**c. Graduate Students' Representative**

**98/05:154 MOTION**

Local 19/Local 71

Be it resolved that Joy Morris be ratified as the Graduate Students' National Executive Representative for the 1998-99 term.

**CARRIED**

**d. Women's Representative**

**98/05:155 MOTION**

Local 75/Local 44

Be it resolved that Anita Zaenker be ratified as the Women's National Executive Representative for the 1998-99 term.

**CARRIED**

**e. Students' of Colour Representative**

**98/05:156 MOTION**

Local 68/Local 18

Be it resolved that Janelle Ho-Shing be ratified as the Students' of Colour National Executive representative for the 1998-99 term.

**CARRIED**

**5. PRESENTATION OF CONSTITUENCY GROUP REPORTS**

**a. \*Transgendered, Lesbian, Gay and Bisexual Students Constituency Group Report**

It was announced that Elvira Balakshin and Clarissa Lagatera would be the \*Transgendered, Lesbian, Gay and Bisexual Constituency Group Co-commissioners.

**98/05:157 MOTION**

Local 8/Local 19

Be it resolved that the establishment of a listserver for the \*Transgendered, Lesbian, Gay and Bisexual Students' Constituency Group be investigated.

**CARRIED**

**98/05:158 MOTION**

Local 8/Local 19

Be it resolved that resource manuals be produced and distributed to constituency group commissioners; and

Be it further resolved that the distribution of the manuals be considered a high priority.

**CARRIED****98/05:159 MOTION**

Local 8/Local 19

Be it resolved that the following awareness campaigns be undertaken by the \*Transgendered, Lesbian, Gay and Bisexual Students' Constituency Group:

- a fluidity of sexuality and language campaign;
- a safe space campaign; and
- a Stonewall '69 awareness campaign.

**CARRIED****b. Francophone Students' Constituency Group Report**

Local 9 delegate Muhoza Hakizimana reviewed the delegates who attended the Constituency Group. He said that the group had discussed a number of the motions in the notice package. He said that the group was encouraging delegates to pass the motion indicating that the Federation not use the word 'nation'.

**c. Students' with Disabilities Constituency Group Report**

Local 75 delegate Chris Green said that Catherine MacKinnon, a delegate from Local 24, and he were elected as co-commissioners for the Students' with Disabilities Constituency Group. He thanked delegates for their assistance throughout the meeting.

**d. Student Artists' Constituency Group Report**

Local 33 delegate Kyath Battie said that Mark Peters and Anita Zaenker were elected co-commissioners for the Student Artists' Constituency Group.

**e. Students' of Colour Constituency Group Report**

A delegate said that the Students' of Colour Constituency Group did not reach quorum. She said that members who attended the Group's meetings would be encouraging their locals to become more actively involved in the Group and its campaigns.

**6. PRESENTATION OF THE ORGANISATIONAL DEVELOPMENT COMMITTEE REPORT****a. Proposal on International Issues****97/11:058 MOTION TO AMEND POLICY**

Local 5/Local 84

Be it resolved that the policy on International Issues in the Issues Policy Manual be repealed; and

Be it further resolved that the following policy be adopted under the heading, International Issues:

The absence of social justice and human rights is recognised by the Federation as a barrier to education, and to the quality of life all citizens of any country deserve. The Federation recognises certain conditions are necessary in order to achieve those rights.

**a. The Federation:**

1. recognises the right of students and peoples to social justice and human rights;
2. recognises the right of students and peoples to organise and educate themselves in the pursuit of economic and social justice;
3. opposes any violent or non-violent suppression or oppression by governmental or military action, of student organisations, demonstrations, assemblies or protests;
4. opposes any violent or non-violent suppression or oppression by governmental or military action, of citizens in their pursuit of economic and social justice;

**PAGE 10—CLOSING PLENARY MINUTES (2nd Draft)**

33<sup>rd</sup> Semi-annual National General Meeting of the Canadian Federation of Students  
Wednesday, May 20, to Sunday, May 24, 1998 — York University

---

5. opposes any violent or non-violent suppression or oppression by governmental or military action, of the freedom of expression and academic freedom of students or citizens engaged in creative, academic or artistic endeavours;
6. supports the recognition of rape as a war crime.

- B. In support of these policies, the Federation shall, from time to time, support and/or participate in campaigns against products and companies selling products to, conducting business in, and/or making use of labour forces in countries which transgress the above policies, including, but not limited to, trade sanctions, boycotts, and publicity campaigns.

**98/05:160 MOTION TO AMEND**

Local 83/Local 70

Be it resolved that the proposed policy statement in Motion 97/11:58 be amended to read:

The Federation shall, from time to time, support and/or participate in campaigns against products and companies selling products to, conducting business in, and/or making use of labour forces in countries which transgress the international issues policies, including, but not limited to, trade sanctions, boycotts, and publicity campaigns. Trade sanctions will only be supported if citizens of the country to be subjected to sanctions request that such actions be taken. Boycotts shall be undertaken only when the impact on workers of the companies against which the boycott will be levied has been evaluated."

**CARRIED**

**97/11:058 CARRIED AS AMENDED**

**98/05:035 MOTION TO ADOPT POLICY**

Local 5/Local 83

Be it resolved that the following Operational Policy be adopted:

The Federation shall, from time to time, support and/or participate in campaigns against products and companies selling products to, conducting business in, and/or making use of labour forces in countries which transgress the above policies, including, but not limited to, trade sanctions, boycotts, and publicity campaigns.

**RULED REDUNDANT**

**b. Proposal to Expand Federation "Media" Policy**

**98/05:052 MOTION TO ADOPT POLICY**

Local 7/Local 5

Whereas pictures that portray countries as impoverished and undeveloped perpetuate racism and stereotypes of destitution; and

Whereas Travel Cuts occasionally uses such pictures as advertising; therefore

Be it resolved that the policy on Media be amended to include the following:

The Federation opposes advertising which misrepresents cultural and class realities in an attempt to encourage travel.

Local 68 delegate Michael Erikson said that advertising is generally used to generate revenue. He said that the proposed policy is consistent with the Federation's policies and is clearly related to student and human rights.

Local 9 delegate Beth Clarke said that many people and cultures are misrepresented in the media. She said that as the owner of a travel company it is only responsible to oppose advertising which perpetuates racism and stereotypes.

**98/05:161 MOTION TO AMEND**

Local 24/Local 1

Be it resolved that the policy statement, proposed in Motion 98/05:052, be amended to read:

The Federation opposes advertising and text which misrepresents cultural and class realities in an attempt to encourage travel.

Lavigne said that National Executive deliberated on this motion and determined that it is an operations policy.

**98/05:161 CARRIED**



**98/05:162      MOTION TO AMEND**

Local 11/Local 86

Be it resolved that the policy statement, proposed in Motion 98/05:052, be amended to read:

The Federation opposes advertising and text in the *Student Traveller* which misrepresents cultural and class realities in an attempt to encourage travel.

National Graduate Chairperson Stehannie Roy said that the policy would be very difficult to implement. She said that this is a task at which the National Executive might be doomed to fail because members will have different interpretations or opinions of what is a negative stereotype. She said that the Federation representatives on the Travel CUTS board need clear direction. She said that she supports the intention but the action required should be more clear.

Local 18 delegate McEvoy said that he does not disagree with the intention or the spirit of the motion but the policy can be interpreted a multitude of ways and the decisions can be made arbitrarily.

Local 61 delegate Mike Mancinelli said that it is illogical that the Federation would oppose advertising in one of its own publications. He said that the operation policy should read that no advertising misrepresenting the cultural and class realities will be placed in the Traveller.

**98/05:162      DEFEATED**

Local 19 delegate Baines said that it is impossible to implement this policy. She said that in advertising a travel location one engages in the exoticisation and objectification of the cultural and class of the destination. She said that it is impossible to produce text to promote travel and tourism that does not make a false representation.

**98/05:163      MOTION TO AMEND**

Local 83/Local 44

Be it resolved that the policy statement, proposed in Motion 98/05:052, be amended to read:

The Federation opposes advertising and text which misrepresents cultural and class realities.

**CARRIED**

**98/05:052      DEFEATED**

**98/05:164      MOTION**

Local 24/Local 71

Be it resolved that images and text represented in the *Student Traveller* be supplemented with text stating the economic and social realities of the nation presented.

**98/05:165      MOTION**

Local 24/Local 71

Be it resolved that Motion 98/05:164 be referred to the National Executive.

**CARRIED**

**98/05:164      REFERRED**

**c. Policy Proposal on Federation 'Awareness Days'**

**98/05:054      MOTION TO ADOPT POLICY**

Local 54/Local 9

Be it resolved that the following policy be adopted:

Awareness Day Campaigns are a form of an anti-oppression strategy which do not require an ongoing commitment to actions which address the root causes of oppression and exploitation in society. Anti-oppression strategies shall be integrated into all Federation campaigns.

**98/05:166      MOTION TO AMEND**

Local 18/Local 44

Be it resolved that the policy statement, proposed in Motion 98/05:054, be amended to read:

Anti-oppression strategies shall be integrated into all Federation campaigns."

**CARRIED**

**98/05:054 CARRIED AS AMENDED**

**d. Policy Proposal Concerning Promotion of Tourism by Travel CUTS**

**98/05:056 MOTION TO ADOPT POLICY**

Local 7/Local 5

Whereas the Federation opposes making a profit in collaboration with corporations and countries with poor human rights records; therefore

Be it resolved that the following policy be adopted:

Promotion of tourism by Travel Cuts shall include information for the consumer about the human rights record in the country or region of destination. Information regarding current boycotts against the country, the relationship between tourism industries and human rights in the region of interest shall also be provided.

**98/05:167 MOTION TO AMEND**

Local 83/Local 73

Be it resolved that the proposed policy statement in Motion 98/05:056 be amended to read:

Promotion of tourism by Travel Cuts shall include information for the consumer about the human rights record in the country or region of destination. Information regarding current Federation boycotts against the country and the relationship between tourism industries and human rights in the region of interest shall also be provided where resources permit."

**98/05:168 MOTION TO AMEND THE AMENDMENT**

Local 44/Local 61

Be it resolved that the amended policy statement, proposed in Motion 98/05:167, be amended to read:

Promotion of tourism by Travel Cuts shall include access to information for the consumer about the human rights record in the country or region of destination. Information regarding current Federation boycotts against the country and the relationship between tourism industries and human rights in the region of interest shall also be provided where resources permit.

Local 44 delegate Anita Zaenker said that the policy will be more realistic if people have access to a list of the references that include information about a country or a region with documented human rights violations, poor labour practices or boycotts.

Local 54 delegate Tom Keefer said that the debate is indicative of the problems of owning a travel agency. He said that there is a problem with sending travellers to countries with poor human rights records.

Local 44 delegate Morgan Stewart said that the amendment allows Travel CUTS to provide information in a workable fashion. He said that the Travel CUTS website can provide links to this information.

British Columbia Chairperson Maura Parté said that many non-governmental organisations collect information and data on human rights and the politics in various countries. She said that collecting this information would merely be repeating the work which has been undertaken already by these organisations.

**98/05:168 CARRIED**

**98/05:167 CARRIED AS AMENDED**

**98/05:056 CARRIED AS AMENDED**

**e. Proposal Concerning the Content of the National Executive Report**

**97/11:113 MOTION TO AMEND STANDING RESOLUTIONS**

Local 35/Local 44

Be it resolved that Standing Resolution #27 be amended to include:

Whereas the at-large officers work in Ottawa away from the majority of members; and

Whereas the leadership of Federation members changes during the Federation's executive term of office; and

Whereas the National Executive does not make minutes available until the next national general meeting; therefore

Be it resolved that a mid-year National Executive Report be produced and distributed to the membership before the Annual and Semi-annual national general meetings; and

Be it further resolved that this report include, but not be limited to:

- a report of campaign activities and the goals achieved;
- an identification of membership issues and how they are being dealt with;
- a breakdown of current budget status (ie. actuals as compared to the budget)
- an overview of decisions made at National Executive meetings;
- an identification of goals and priorities for the remainder of the term of office; and
- any other information pertinent to members.

**98/05:169      MOTION TO AMEND**

Local 83/Local 35

Be it resolved that Motion 97/11:113 be amended to read:

"Be it resolved that Standing Resolution #27 be amended to include:

Whereas the at-large officers work in Ottawa away from the majority of members; and

Whereas the leadership of Federation members changes during the Federation's executive term of office; and

Whereas the National Executive does not make minutes available until the next national general meeting;  
therefore

Be it resolved that the National Executive Report be produced and distributed to the membership before the Annual and Semi-Annual national general meetings; and

Be it further resolved that this report include, but not be limited to:

- a report of campaign activities and the goals achieved;
- an identification of membership issues and how they are being dealt with;
- a breakdown of current budget status (ie. Actuals as compared to the budget)
- an overview of decisions made at National Executive meetings;
- an identification of goals and priorities for the remainder of the term of office; and
- any other information pertinent to members.

Local 68 delegate Erikson said that students with disabilities or special needs require more time to digest the National Executive report. He said that these students have the right to receive the document with ample time to read it.

Local 44 delegate Rob Fleming said that the initial problem with the motion was that it added another report. He said that this motion now reduces the report to six items instead of the eleven items listed in the existing standing resolution. He said that the motion makes the National Executive report less comprehensive. He said that the original intent was to ensure that the members received the report before the national general meeting.

**98/05:170      MOTION TO POSTPONE**

Local 75/Local 19

Be it resolved that Motions 97/11:113 and 98/05:169 be postponed to the November 1998 national general meeting.

**CARRIED**

**97/11:113      POSTPONED**

**98/05:169      POSTPONED**

**98/05:171      MOTION**

Local 24/Local 19

Be it resolved that the National Executive Report be produced and distributed to the membership before the November 1998 Annual national general meeting.

**CARRIED**

**PAGE 14—CLOSING PLENARY MINUTES (2nd Draft)**

33<sup>rd</sup> Semi-annual National General Meeting of the Canadian Federation of Students  
Wednesday, May 20, to Sunday, May 24, 1998 — York University

---

**f. Proposal to Revoke Membership in the International Union of Students**

**97/11:093 MOTION TO AMEND STANDING RESOLUTIONS**

Local 35/Local 44

Be it resolved that the Federation's membership in the International Union of Students be revoked.

**DEFEATED**

**g. Proposal Concerning Allocation of General Meeting Time**

**97/11:167 MOTION TO AMEND POLICY**

Local 23/Local 44

Be it resolved that the Operations Policy on Constituency Groups be amended to read:

The Federation shall allot at least three and one-half hours of meeting time during national general meetings, in varying time slots, for caucuses, components, and constituency groups to meet.

**DEFEATED**

**h. Proposal to Restructure Federation Caucuses**

**97/11:161 MOTION TO AMEND STANDING RESOLUTIONS**

Local 23/Local 44

Whereas the standing committees at national general meetings are, in essence, sub-committees of the plenary, a decision-making structure in which each member local has one vote; and

Whereas the standing committees at national general meetings would be too large and unwieldy if each member local were permitted to have a voting delegate on each committee; and

Whereas, in place of votes on standing committees being extended to each member local, votes have been extended to each caucus, general meeting constituency group and provincial component in order to provide diversity of representation on the standing committees; and

Whereas two of the Federation's caucuses—the Aboriginal Caucus and the National Graduate Caucus—are well-developed organisations which function outside of general meetings; and

Whereas the other three caucuses—the Caucus of College and Institute Associations, the Caucus of Large Institute Associations and the Caucus of Small University Associations—function only at general meetings and exist primarily for the purpose of ensuring diversity of representation on the standing committees; and

Whereas the so-called bylaws of the Caucus of College and Institute Associations, the Caucus of Large Institute Associations and the Caucus of Small University Associations, established in Standing Resolutions #16, #18 and #17, respectively, provide the opportunity for these caucuses to receive budget allocations, establish policy, elect commissioners and maintain national steering committees; and

Whereas several of the caucuses' rights and responsibilities, included in the standing resolutions, are delineated in Bylaw IX, Caucuses; and

Whereas the Federation does not need structures which do not operate in the manner prescribed in the bylaws, standing resolutions and policies of the Federation; therefore

Be it resolved that Standing Resolutions #16, #17 and #18 be repealed and replaced with the following:

**Membership of Caucuses**

**1. Aboriginal Caucus**

The members of the Aboriginal Caucus shall be as described in Standing Resolution #6, Aboriginal Caucus.

**2. Caucus of College and Institute Associations**

The members of the Caucus of College and Institute Associations shall all be member locals from colleges and institutes.

**3. Caucus of Large Institute Associations**

The members of the Caucus of Large Institute Associations shall all be member locals with 7,001 or more members.

**4. Caucus of Small University Associations**

The members of the Caucus of Small University Associations shall all be member locals with 7,999 or less members.

**5. National Graduate Caucus**

The members of the National Graduate Caucus shall be as described in Standing Resolution #19, National Graduate Caucus.

**98/05:172**

**MOTION TO AMEND**

Local 18/Local 61

Be it resolved that Section 3 of the Standing Resolution proposed in Motion 97/11:161 be amended to read:

**3. Caucus of Large Institute Associations**

The members of the Caucus of Large Institute Associations shall all be member locals with 8,000 or more members.

**CARRIED**

**97/11:161**

**CARRIED AS AMENDED**

**i. Proposal to Enact Reporting Rules Caucuses and Constituency Groups**

**97/11:163**

**MOTION TO AMEND BYLAWS**

Local 23/Local 44

Be it resolved that Bylaw VIII, Constituency Groups, be amended to include:

**7. Reporting Structure**

- a. Commissioners shall make reports to their respective constituency groups.
- b. National Executive Representatives and Commissioners with a vote on the National Executive must be ratified by plenary.
- c. Constituency groups are not otherwise obligated to report to plenary.

Be it further resolved that Bylaw IX, Caucuses, be amended to include:

**7. Reporting Structure**

- a. Commissioners shall make reports to their respective caucuses; and
- b. National Executive Representatives and Commissioners with a vote on the National Executive must be ratified by plenary; and
- c. Caucuses are not otherwise obligated to report to plenary."

**98/05:173**

**MOTION TO AMEND**

Local 44/Local 83

Be it resolved that Motion 97/11:163 be amended to read:

"Be it resolved that Bylaw VIII, Constituency Groups, be amended to include:

**7. Reporting Structure**

- a. Commissioners shall make reports to their respective constituency groups when requested by the constituency group and make their reports available to the membership.
- b. National Executive Representatives and Commissioners with a vote on the National Executive must be ratified by plenary.
- c. Constituency groups are not otherwise obligated to report to plenary.

Be it further resolved that Bylaw IX, Caucuses, be amended to include:

**7. Reporting Structure**

- a. Commissioners shall make reports to their respective caucuses and make their reports available to the membership.

**PAGE 16—CLOSING PLENARY MINUTES (2nd Draft)**

33<sup>rd</sup> Semi-annual National General Meeting of the Canadian Federation of Students  
Wednesday, May 20, to Sunday, May 24, 1998 — York University

---

- b. National Executive Representatives and Commissioners with a vote on the National Executive must be ratified by plenary.
- c. Caucuses are not otherwise obligated to report to plenary."

**CARRIED**

**97/11:163 CARRIED AS AMENDED**

**j. Proposal Concerning Rules for the Submission of Motions to Committees**

**97/11:165 MOTION TO AMEND STANDING RESOLUTIONS**

Local 23/Local 44

Be it resolved that a Standing Resolution #20, Guidelines for Components, Constituency Groups, and Caucuses at national general meetings, be adopted as follows:

1. **Guidelines for Constituency Groups, Caucuses, and Components**
  - a. Issues policy motions should be forwarded through representatives on the National Education and Student Rights Committee.
  - b. Operating Policy, Bylaw motions, and Standing Resolution motions should be forwarded through representatives on the Organisational Development Committee.
  - c. Any motion with a financial aspect, such as research and campaign directives, should be forwarded to the Campaigns and Budget committees. Any motion to amend Operating Policy or Directives to examine internal structures will almost certainly have a financial aspect, and therefore should also be forwarded to budget.
  - d. Directives to conduct research to back up policy should be forwarded through the National Education and Student Rights Committee.

2. **Distribution of Guidelines**

The guidelines shall be distributed and introduced by the groups' facilitators at each general meeting.

Be it further resolved that all subsequent Standing Resolutions be renumbered in sequence.

**98/05:174 MOTION TO AMEND**

Local 68/Local 72

Be it resolved that Section 1 of the Standing Resolution proposed in Motion 97/11:165 be amended to read:

1. **Guidelines for Caucuses, Components and Constituency Groups,**
  - a. Issues policy motions and directives to conduct research should be forwarded through representatives on the National Education and Student Rights Committee.
  - b. Operating Policy, Bylaw motions, and Standing Resolution motions should be forwarded through representatives on the Organisational Development Committee.
  - c. Any motion with budgetary implications should be forwarded to the Budget Committee.
  - d. Campaigns directives should be forwarded to Campaigns Committee.

**CARRIED**

**97/11:165 CARRIED AS AMENDED**

**k. Proposals Concerning Federation List Servers**

**98/05:090 MOTION TO ADOPT POLICY**

Local 44/Local 61

Be it resolved that the Operations Policy Manual be amended to include the following:

**Members' List Server**

The members' list server:

- will be open to a maximum of 2 members per local, all members of the National Executive, staff, constituency and caucus members and all members of the provincial components;
- will be regularly updated;
- will not be moderated (i.e. postings do not have to be reviewed by the list server manager before posting);
- will have no concealed subscribers;
- will have regular postings of the names of all the subscribers (sent out by the list manager); and

- will follow recognised standards of net-etiquette (i.e., no personal attacks, offensive language, long re-postings, or totally irrelevant topics).

**CARRIED**

**98/05:092 MOTION TO ADOPT POLICY**

Local 44/Local 61

Be it resolved that the Operations Policy be amended to include:

**Subscription to the National Graduate Council Listserver**

Subscriber requests to the National Graduate Council list server will be accepted subject to the following provisions:

- the requester is a graduate student at a National Graduate Council member local; or
- the requester is a member of the National Executive of the Canadian Federation of Students; or
- the requester is a staff member of the Canadian Federation of Students; or
- the requester is a chairperson of a Canadian Federation of Students provincial component; or
- the requester has been approved by the National Graduate Council executive.

The current list of subscribers will be reviewed for errors or changes by delegates at each spring meeting of the National Graduate Council.

**CARRIED**

**I. Proposals Concerning the Operations of Travel CUTS**

**98/05:094 MOTION**

Local 79/Local 83

Be it resolved that the National Executive representatives to the Travel Cuts Board inform the Travel Cuts Board of the Federations' decision that the Web site be fully bilingual by September 1, 1998.

**RULED REDUNDANT**

**98/05:096 MOTION**

Local 54/Local 9

Whereas Travel CUTS has expanded into the United States under a name other than Travel CUTS and with promotional material which makes no mention of the fact that the corporation is owned and operated by the Canadian Federation of Students; and

Whereas international expansion of Travel CUTS, under a different name and without mention of the Canadian Federation of Students is inconsistent with the principles of the Federation because it promotes a product rather than the benefits of a social justice organisation selling a product; and

Whereas the Federation gains no direct revenue from such expansion; and

Whereas international expansion is exploitative of revenues that could be earned by people in Canada;

Be it resolved that Travel CUTS cease all expansion into international markets, including current expansion into the United States; and

Be it further resolved that Travel CUTS develop options to dispose of its operations in the United States to a progressive US student organisation; and

Be it further resolved that any future consideration of international expansion be a decision of plenary of the Federation.

**98/05:175 MOTION TO AMEND**

Local 9/Local 71

Be it resolved that Motion 98/05:096 be amended to read:

"Be it resolved that Travel CUTS cease all expansion into international markets, including the current expansion into the United States; and

Be it further resolved that the implications of expansion into the United States be investigated and options including, but not limited to, the disposal of its United States operations be considered."

**PAGE 18—CLOSING PLENARY MINUTES (2nd Draft)**

33<sup>rd</sup> Semi-annual National General Meeting of the Canadian Federation of Students  
Wednesday, May 20, to Sunday, May 24, 1998 — York University

---

Local 9 delegate Clarke said that she believes that expanding into the United States and thus taking advantage of the North American Free Trade Agreement, actually constituted support for the Agreement. She added that the President of Travel CUTS should not conduct this investigation because he has an obvious bias.

Local 18 delegate McEvoy said that it was not the President of Travel CUTS who made the decision but the Travel CUTS Board. He said that the issue has already been investigated and there is no information which is pertinent to plenary's decision. He said that the Travel CUTS board made an informed decision and the Organisational Development Committee members made an informed decision.

**98/05:175 DEFEATED**

Local 19 delegate Baines said that there is a philosophical difference about the implications of expansion into the United States amongst the membership. She said that operating under the open skies policy is tacit agreement with the NAFTA agreement. She said that the Federation does not support Free Trade and the rationale that the Federation must participate and take advantage of the open skies policy is flawed. She said that part of the reason that Travel CUTS was created was because it was deemed an essential service for students. She said that fares are no longer incredibly high and Travel CUTS is no longer offering a service which is not offered anywhere else.

Local 61 delegate Steve Beasley said that there is a misconception that Travel CUTS is an evil corporation that was developed to make money from students. He said that upon examination of globalisation and the impact it has had on corporations members will realise that Travel CUTS is a glaring exception to the rule. He said that the company has given \$900 000 to the budget of a social justice organisation to use in campaigns to defeat regressive policies. He said that expansion into the United States is an attempt to ensure that Travel CUTS will be a viable entity. He said that it is important to ensure that Travel CUTS continues to offer discounts and provide a legitimate service to students.

Local 44 delegate Linda Szasz said that it is hypocritical to specify the offices in the United States as opposed to the offices in England. She said that Travel CUTS provides an important service to members and it is an important membership development tool. She said that many international students are forced to travel and appreciate this information and service. She said that the motion is unclear, inconsistent and it jeopardises the organisation.

Local 54 delegate Keefer said that there are some members who do not have access to Travel CUTS because it is not profitable but the company is expanding into the United States. He said that the Federation is not expanding in Canada which is where the membership of the Federation is based. He said that the Federation does not support travel to nations with poor human rights records yet the company has expanded into a country that has some of the most abysmal human rights in the world. He said that the Federation is in this business to support the membership and therefore Travel CUTS should not be expanding into England either.

National Chairperson Lavigne said that a number of new offices have opened in Canada. He said that member locals will occasionally request a Travel CUTS office on campus. He said that the only request forwarded to the board is from Lakehead University Students' Union, Local 32. He said that the Travel CUTS board will deliberate on this request at the summer Travel CUTS meeting.

Local 18 delegate McEvoy said that he is opposed to NAFTA but he is not opposed to the desire of some students from California to travel to Canada on discount fares. He said that there is no violation of policy. He said that the board made the decision, as is the practice. He said that the representatives who were elected by the membership sit on the board and make these types of decisions in the structure that the membership adopted. He said that nothing incorrect was done. He said that the growth of competitive, large U.S. student travel companies initiated this decision. He said that this would have occurred with or without NAFTA. He said that a huge portion of the international travel sales is to the United States. He said that the United States is the obvious place for expansion. He said that there is no negative effect on the environment because Travel CUTS has expanded into the U.S., nor is there a negative effect on human rights in the U.S. He said that no Federation policy is being contradicted. He said that it is progressive for an organisation which are social movements to develop both political and economic power. He said that it damages the Federation if the campaigns have to be reduced or the membership fees increased because the circumstances were not responded to appropriately. He said that if Travel CUTS were a different type of asset the membership would take responsible steps to insure it. He said that the expansion into the United States insures the well being of the company. He said that there should not be a double standard between the local operations and the national operations.



**98/05:096 DEFEATED**

**NOTED OPPOSITION**

Local 9  
Local 54  
Local 68  
Local 71

**m. Proposals Concerning Federation Representation on the Travel CUTS Board**

**98/05:098 MOTION TO AMEND BYLAWS AND STANDING RESOLUTIONS**

Local 61/Local 89

Be it resolved that Standing Resolution 20 be amended to read:

**1. Federation representation on the Travel CUTS Board**

The National Chairperson, the National Deputy Chairperson, the National Treasurer and two National Executive members selected by the National Executive shall be the Federation representatives on the Travel CUTS Board of Directors.

Be it further resolved that any references to the At-Large members of the Travel CUTS Board of Directors be deleted from the Bylaws, Standing Resolutions and Policy manual.

**98/05:176 MOTION TO AMEND**

Local 44/Local 61

Be it resolved that the amended Standing Resolution, proposed in Motion 98/05:098, amended to read:

**1. Federation representation on the Travel CUTS Board**

The Federation representatives on the Travel CUTS Boards shall be:

- the National Chairperson;
- the National Deputy Chairperson;
- the National Treasurer; and
- two sitting National Executive members selected to sit on the Board by the National Executive."

**98/05:177 MOTION TO REFER**

Local 44/Local 45

Be it resolved that Motions 98/05:098 and 98/05:176 be referred to the National Executive.

**CARRIED**

**98/05:098 REFERRED**

**98/05:176 REFERRED**

**98/05:100 MOTION TO AMEND BYLAWS**

Local 54/Local 09

Whereas at large National Executive members have an overwhelming number of responsibilities;  
and

Whereas Travel CUTS responsibilities are included in each of the at large portfolios; and

Whereas it is crucial to the interests of the Federation to have a greater understanding of the operations of the corporation owned and operated by the Federation; and

Be it resolved that a Travel CUTS at-large representative be elected as part of the National Executive at the Canadian Federation of Students annual national general meeting; and

Be it resolved that Bylaw V, 4 be amended to include this position; and

Be it further resolved that moneys required to fulfil this position be allocated from Travel CUTS; and

Be it further resolved that the primary responsibility of this position be to ensure that the interests of the Federation are met within Travel CUTS; and

Be it further resolved that the terms of reference for this position be drafted by the chair of the Travel CUTS Board in consultation with the Travel CUTS Board to be ratified at the Fall 1998 national general meeting.

**DEFEATED**

**PAGE 20—CLOSING PLENARY MINUTES (2nd Draft)**

33<sup>rd</sup> Semi-annual National General Meeting of the Canadian Federation of Students  
Wednesday, May 20, to Sunday, May 24, 1998 — York University

---

**n. Proposal for Simultaneous Interpretation in Standing Committee Meetings**

**98/05:102 MOTION**

Local 79/Local 83

Be it resolved that simultaneous translation be made available for standing committee meetings at the November 1998 general meeting as per Operation Policy.

**98/05:178 MOTION TO AMEND**

Local 83/Local 19

Be it resolved that Motion 98/05:102 be amended to read:

"Be it resolved that professional translators be made available for standing committee meetings at the November 1998 general meeting."

Local 83 delegate Tasha Bollerup said that it is not an unreasonable request considering that the Federation may have unilingual francophone delegates attending the national general meetings.

Local 8 delegate Margaret Bryans said that it is difficult for people to express themselves in their first language at the committee level.

Québec Component representative Mistie Mullarky said that she was in favour of the motion. She said that at Local 91 there is a high number of francophone students and there is an expectation that the organisation be completely bilingual.

**98/05:178 CARRIED**

Local 19 delegate Baines said that if the membership wishes to hear the thoughts of francophone delegates the organisation must provide a better form of translation in the committee meetings. She said that there might be budgetary implications but if the Federation wishes to be truly accessible to Anglophone and Francophone delegates it should commit financially.

Local 91 delegate Smaller said that there are strong bridges to be made with francophone students in Québec and the Federation has the opportunity to make francophones feel more welcome. He said that one way to do this is to create an environment which is fully bilingual.

Local 23 delegate Szasz said that the motion is a good gesture but does not alter what occurs currently.

A delegate from Local 24 said that there should be an acknowledgement that the same problems have arisen for students with hearing problems.

**98/05:179 MOTION TO AMEND**

Local 24/Local 48

Be it resolved that Motion 98/05:102 be amended to read:

"Be it resolved that professional translators and interpretation be made available for standing committee meetings at the November 1998 national general meeting."

**DEFEATED**

**98/05:102 CARRIED AS AMENDED**

**98/05:180 MOTION TO RECESS**

Local 30/Local 79

Be it resolved that the meeting recess until Sunday, May 24 at 10:30.

**CARRIED**

22:32 the meeting recessed.

**CALL TO ORDER—Sunday, May 24, 1998**

10:47 the Speaker called the meeting to order.

**6. PRESENTATION OF THE ORGANISATIONAL DEVELOPMENT COMMITTEE REPORT (Cont.)**

**o. Proposal to Encourage Additional Francophone Delegates**

**98/05:104 MOTION**

Local 79/Local 83

Be it resolved that member locals be encouraged to send francophone delegates to the November 1998 national general meeting.

**98/05:181 MOTION TO AMEND**

Local 83/Local 30

Be it resolved that motion 98/05:104 be amended to read:

"Be it resolved that member locals be encouraged to send francophone delegates to all Federation general meetings."

**CARRIED**

**98/05:104 CARRIED AS AMENDED**

**p. Proposals to Amend General Meetings Rules and Procedures**

**98/05:106 MOTION TO AMEND STANDING RESOLUTIONS**

Local 83/Local 79

Be it resolved that Standing Resolution 2, Article 3 be amended as follows:

**3. Affirmative Action Speaking Procedure**

**a) Gender**

A gender affirmative action speaking procedure, with alternating female and male speakers shall be in effect in all plenaries. In the event that there is no speaker from the gender of that of the previous speaker, the speakers list shall continue with the speaker of the same gender until such time as a delegate of the other gender wishes to speak, at which point said delegate shall be the next speaker called upon by the plenary chair. In the event both a female and a male speaker of similar priority wish to begin debate, the female speaker shall be given preference.

**b) Language**

A language affirmative action speaking procedure with alternating French and English speakers shall be in effect in all plenaries. In the event that there is no speaker from the language of that of the previous speaker, the speakers list shall continue with the speaker of the same language until such time as a delegate of the other language wishes to speak, at which point said delegate shall be the next speaker called upon by the plenary chair. In the event both a French and an English speaker of similar priority wish to begin debate, the French speaker shall be given preference.

**DEFEATED**

**98/05:108 MOTION TO AMEND STANDING RESOLUTIONS**

Local 47/Local 19

Be it resolved that Standing Resolution #2 be repealed and replaced with the following:

**1. Speaking Procedure**

- a) Delegates wishing to speak shall proceed to one of the microphones provided for that purpose. One half of the microphones shall be designated and clearly distinguished for those speaking in favour of the motion, and one half for those speaking against the motion.
- b) Delegates wishing to speak will observe and abide by the timing instrument governed by the Chair.

**2. Speaking Limitations**

- a) On each plenary motion there will be no more than three speakers in favour and three speakers against the motion unless the speakers list is extended by a procedural motion requiring a simple majority.
- b) A delegate shall not speak more than twice to the same question on the same day. The spokesperson of the committee, who introduced a report, may also close debate.

- c) Delegates will be limited in speaking time to five minutes.
- d) A delegate shall not interrupt another, except on a point of order or a point of privilege.
- e) If a point of order or a point of privilege is called, the floor shall be yielded to the Chair until the question of order/privilege has been decided. The Chair will cease timing the speaker until a ruling has been made.
- f) If a members calls a Point of Information, the Chair will address the speaker and the speaker has the right to refuse interruption. However, if the Point of Information is allowed, the timer will not be stopped and the speaker will be limited by the time remaining.
- g) A delegate shall not move a motion to refer back to a committee after having spoken on the question at issue.

**3. Speaker Priority on Plenary Motions**

In plenary debate on a motion, a "first time" speakers list shall be set according to the following priority:

- a) **First Priority**
  - i. delegates from full member local associations; and
  - ii. delegates from prospective member local association.
- b) **Second Priority**
  - i. National Executive members;
  - ii. provincial component/caucus chairpersons;
  - iii. chairperson of affiliated provincial student organisations; and
  - iv. constituency group commissioners.
- c) **Third Priority**
  - i. national and provincial staff; and
  - ii. staff of affiliated provincial student organisation.
- d) **Fourth Priority**
  - i. delegates from non-member associations;
  - ii. invited guests
  - iii. official observers.

**4. Affirmative Action Speaking Procedure**

A gender affirmative action speaking procedure, with alternating female and male speakers shall be in effect in all plenaries. In the event that there is no speaker from the opposite gender of the previous speaker that wishes to speak, the speakers list shall continue with a speaker of the same gender until such time as a delegate from the other gender wishes to speak. At this point said delegate shall be the next speaker called upon by the plenary chair. In the event that both a male and a female speaker of similar priority wish to begin debate, the female speaker shall be given preference.

**5. New Business Motions**

- a. Resolutions, motions, and policy statements cannot be amended in plenary but may be referred to the appropriate committees under New Business.
- b. Any motion to be considered for new business may be submitted for translation by the deadline as outlined on the general meeting agenda.

**6. Allocation of Plenary Time**

Each committee, constituency group, the Aboriginal caucus and the National Graduate Council shall be allocated a minimum of fifteen (15) consecutive and uninterrupted minutes of time in all national general meeting closing plenary sessions. This time will be used to present a report and motions, provided that the report and motions were submitted by the deadline for translation.

**7. Bilingualism in Plenary Sessions**

- a. All meeting participants will be provided with translation devices for use during each plenary session.
- b. All plenary sessions shall be conducted in equal parts French and English, and the plenary Chair shall alternate between each language every hour.

**8. Reporting of Constituency Group and Caucus Election Results**

Constituency group and caucus election results shall be reported to the Electoral Officer appointed at each national general meeting. An electoral report shall be made by the Electoral Officer to closing plenary at each national general meeting.

Be it further resolved that any other policies or references pertaining to Standing Resolution 2 be amended accordingly.

**98/05:182 MOTION TO AMEND**

Local 44/Local 61

Be it resolved that Section 3 of the Standing Resolution proposed in Motion 98/05:108 be amended to read:

3. **Speaker Priority on Plenary Motions**
  - a) **First Priority**
    - i. delegates from full member local associations; and
    - ii. delegates from prospective member local association.
  - b) **Second Priority**
    - i. National Executive members;
    - ii. provincial component/caucus chairpersons;
    - iii. constituency group commissioners.
  - c) **Third Priority**  
national and provincial staff.

**CARRIED**

**98/05:108 CARRIED AS AMENDED**

**98/05:110 MOTION TO AMEND STANDING RESOLUTIONS**

Local 83/Local 79

Be it resolved that Standing Resolution 3, Article 3, be amended as follows:

3. **Affirmative action speaking procedures**
  - a) **Gender**  
A gender parity speaking list, with alternating female and male speakers, shall be in effect in all workshops.
  - b) **Language**  
A language parity speaking list with alternating French and English speakers shall be in effect in all workshops.

Local 83 delegate Bollerup said that it is not a priority for the Québec Component and it would be too difficult to implement.

**98/05:110 DEFEATED**

**q. Proposal Concerning Notice of Constitutional Amendments**

**98/05:112 MOTION TO AMEND BYLAWS**

Local 44/Local 61

Be it resolved that Bylaw XV, article 2 "Notice" be amended to read:

2. **Notice**  
Notice of the substance of an amendment to this Constitution and Bylaws must be received by the National Executive at least six weeks before the general meeting at which it is to be considered. The National Executive shall mail notice of all proposed amendments to the voting members not less than four weeks before the general meeting at which they are to be considered. All said proposed amendments shall be made available simultaneously in both working languages of the Federation. The declaration of the National Executive that due notice has or has not been served will be held to be necessary proof of notice or of the lack thereof, unless evidence to the contrary is presented.

**CARRIED**

**r. Proposal Concerning Bilingualism within the Federation**

**98/05:114 MOTION TO AMEND STANDING RESOLUTIONS**

Local 79/Local 83

Be it resolved that Standing Resolution 23, Article 2, be amended to read:

**2. Composition**

The committee shall be comprised of:

- a) Three National Executive members, one of whom shall be the Francophone Students' Representative;
- b) One staff person.

Be it further resolved that Standing Resolution 23, Article 3 be amended to read:

**3. Mandate**

The committee shall:

- a) be accountable to the Bilingualism Forum;
- b) be responsible for the organisation of the Bilingualism Forum as established by standing resolution;
- c) prepare biannual written reports to present to the Bilingualism Forum which shall include, but not be limited to: a review of progress on the implementation of bilingualism related policy and directives and recommendations for change to operational and issues policy concerning bilingualism within the Federation.

**CARRIED**

**98/05:116**

**MOTION TO AMEND POLICY**

Local 79/Local 83

Be it resolved that under the heading "General Meetings" the policy Agenda be amended to include:

The Federation shall ensure that at general meetings the Bilingualism Forum meets before the first meeting of the Standing Committees.

**CARRIED**

**98/05:118**

**MOTION TO AMEND STANDING RESOLUTIONS**

Local 79/Local 83

Be it resolved that Standing Resolution 30, Article 1. be amended to read:

**1. Scheduling**

At each semi-annual national general meeting, and at each annual national general meeting, the bilingualism Forum ("Forum") shall be struck.

Be it further resolved that Standing Resolution 30, Article 3, be amended to read:

**3. Voting**

Each member local shall have one vote on Forum motions.

Be it further resolved that Standing Resolution 30, Article 4, be amended to read:

**4. Mandate**

The Forum shall:

- a) direct the National Executive Subcommittee on Bilingualism to undertake relevant work.
- b) receive the report from the National Executive Subcommittee on Bilingualism;
- c) submit a written report to the relevant standing subcommittee for consideration which shall include, but not be limited to: a review of progress on the implementation of bilingualism related policy and directives; and recommendations for change to operational and issues policy concerning bilingualism within the Federation.

Be it further resolved that Standing Resolution 30, Article 5, be amended to read:

**5. Chairperson**

As their first order of business at a general meeting, the Forum shall elect a Chairperson from within its membership, except as otherwise provided in the Constitution, Bylaws and Standing Resolutions of the Federation.

Be it further resolved that Standing Resolution 30, Article 6, be deleted;

Be it further resolved that Standing Resolution 30, Article 7, be amended to read:

6. **Distribution and presentation of outstanding reports**

The-Forum reports, if it is not presented in full at a general meeting due to lack of time, natural disaster or other event beyond human control, shall be:

**98/05:183      MOTION TO REFER**

Local 44/Local 33

Be it resolved that Motion 98/05:118 be referred to the National Executive.

**CARRIED**

**98/05:118      REFERRED**

**98/05:120      MOTION TO AMEND BYLAWS**

Local 79/Local 83

Be it resolved that Bylaw VI, Articles 1c and 1d, be amended to read:

- c) In addition to Subsections (a) and (b) but notwithstanding Section (d) a nominee for National Chairperson, National Deputy Chairperson, or National Treasurer shall be able to comprehend and speak:
  - i. French and English, except where a documented disability prevents learning a second language; or
  - ii. French or English and a First Nations language, except where a documented disability prevents learning a second language.
- d) In the event that a nominee for the National Chairperson, National Deputy Chairperson, or National Treasurer fails to demonstrate second language proficiency, as described in the Standing Resolutions, the nominee shall be eligible to stand for election provided that she declares her intention to be able to comprehend and speak a second language by no later than five (5) weeks prior to assuming the position of National Chairperson, National Deputy Chairperson, or National Treasurer.

Be it further resolved that Bylaw VI, Article 3 be amended to include:

**g. Procedure for Election of Francophone Students' Representative**

The election for the Francophone Students' Representative shall be as established by standing resolution.

Be it further resolved that Bylaw VI, Article 4, be amended to include:

**g. Term of Office for the Francophone Students' Representative**

The Francophone Students' Representative shall hold office for a term as established by standing resolution.

Be it further resolved that Bylaw VI, Article 5f. and 5g, be amended to read:

**f. Removal from Office of the Francophone Students' Representative**

The Francophone Students' Representative may be removed from office as established by Standing Resolution.

**g. Removal of National Chair, Deputy Chair, or National Treasurer for failure to Achieve Second Language Proficiency**

In the event that a member elected to the position of National Chairperson, National Deputy Chairperson or National Treasurer fails to achieve second language proficiency, as described in the Standing Resolutions, by no later than five (5) weeks prior to the General Meeting at which the member is to assume the position of National Chairperson, National Deputy Chairperson, or National Treasurer the position will be declared vacant.

Be it further resolved that Bylaw VI, Article 6, be amended to include:

**f. Vacancy in the position of Francophone Students' Representative**

A vacancy in the position of Francophone Students' Representative shall be filled in a manner as established by Standing Resolution.

**PAGE 26—CLOSING PLENARY MINUTES (2nd Draft)**

33<sup>rd</sup> Semi-annual National General Meeting of the Canadian Federation of Students  
Wednesday, May 20, to Sunday, May 24, 1998 — York University

---

**98/05:184      MOTION TO AMEND**

Local 19/Local 44

Be it resolved that Motion 98/05:120 be amended to read:

"Be it resolved that Bylaw VI, Article 3, be amended to include:

**g.    Procedure for Election of Francophone Students' Representative**

The election for the Francophone Students' Representative shall be as established by standing

Be it further resolved that Bylaw VI, Article 4, be amended to include:

**g.    Term of Office for the Francophone Students' Representative**

The Francophone Students' Representative shall hold office for a term as established by standing resolution.

Be it further resolved that Bylaw VI, Article 5 f, be amended to read:

**f.    Removal from Office of the Francophone Students' Representative**

The Francophone Students' Representative may be removed from office as established by Standing Resolution.

Be it further resolved that Bylaw VI, Article 6, be amended to include:

**f.    Vacancy in the position of Francophone Students' Representative**

A vacancy in the position of Francophone Students' Representative shall be filled in a manner as established by Standing Resolution."

**CARRIED**

**98/05:120      CARRIED AS AMENDED**

**98/05:122      MOTION TO STANDING RESOLUTIONS**

Local 79/Local 83

Be it resolved that Standing Resolution 22 be amended as follows:

**Procedure to Assess Level of Second Language Proficiency of Nominees for National Chairperson, National Deputy Chairperson and National Treasurer**

The following shall be the procedure to assess the level of bilingualism of nominees for National Chairperson, National Deputy Chairperson and National Treasurer:

Be it further resolved that Standing Resolution 22, Article 1 be amended to read:

**1.    Assessing French or English as a second language**

The Federation will arrange with the Second Languages Institute at the University of Ottawa to conduct second language proficiency tests in English or French on nominees for the National Chairperson, National Deputy Chairperson and National Treasurer following the close of nominations at the Annual General Meeting.

In the event that a member elected to the position of National Chairperson, National Deputy Chairperson or National Treasurer is not proficient in the second language at the time of election, the Federation will arrange with the Second Language Institute at the University of Ottawa to conduct second language proficiency tests in English or French on the member by no later than five (5) weeks prior to the date on which the member is to assume the position of National Chairperson, National Deputy Chairperson or National Treasurer.

**RULED REDUNDANT**

**s.    Proposals Concerning the Structure of the National Graduate Council**

**98/05:124      MOTION TO AMEND STANDING RESOLUTIONS**

Local 89/Local 44

Be it resolved that all references to the "Secretary-Treasurer" in Standing Resolution 19 be amended to "Deputy Chairperson".

**CARRIED**



**98/05:126      MOTION TO AMEND STANDING RESOLUTIONS**

Local 89/Local 44

Be it resolved that Standing Resolution 19, 3 b) be repealed; and

Be it further resolved that all subsequent clauses be renumbered in sequence; and

Be it further resolved that all references to associate membership in the Bylaws be removed.

**98/05:185      MOTION TO REFER**

Local 9/Local 83

Be it resolved that Motion 98/05:126 be referred to the National Executive.

**CARRIED**

**98/05:126      REFERRED**

**t. Proposals Concerning Federating and De-Federating**

**98/05:128      MOTION TO AMEND BYLAWS**

Local 23/Local 44

Be it resolved that Article 3-a-i of Bylaw I, Membership, be amended to read:

- i. The individual members of the Federation collectively belonging to a member local association will have sole authority to make decisions through referendum on all questions of membership in the Federation, subject to the other provisions of this Bylaw.

Be it further resolved that the following be added to Article 3-a:

- ii. The individual members of the Federation collectively belonging to a member local association will have sole authority to initiate, by petition signed by not less than ten percent (10%) of the individual members and delivered to the National Executive, a referendum to federate as described in Article 5 of this Bylaw.

Be it further resolved that the following be added to Article 3-a:

- iii. The individual members of the Federation collectively belonging to a member local association will have sole authority to initiate, by petition signed by not less than ten percent (10%) of the individual members and delivered to the National Executive, a de-federation referendum as described in Article 6 of this Bylaw.

Be it further resolved that all subsequent sections of Article 3-a be renumbered accordingly.

**CARRIED**

**98/05:130      MOTION TO AMEND BYLAWS**

Local 23/Local 44

Be it resolved that Bylaw I, subsection 7 be amended to include the following:

- h. In addition to articles a-g., in order for a de-federation referendum to proceed, a member local association may not have held a referendum to join the Federation within the previous twenty-four (24) months. This clause may be waived, by a two-thirds majority vote of the National Executive.

**CARRIED**

**u. Proposal to Replace Federation Policy on Boycotts**

**98/05:132      MOTION TO AMEND POLICY**

Local 7/Local 61

Whereas the Federation recognises the legitimacy and effectiveness of participating in boycotts of corporations, institutions, political jurisdictions and/or individuals to protest unjust policies and/or practices; and

Whereas the Federation currently has policies to participate in boycotts which have been discontinued; and

Whereas it makes little sense to maintain policies on boycotts which are no longer in effect; and

Whereas it would be more rational to adopt a general statement on boycotts than adopt policies for each individual boycott; and

Whereas the Federation requires a process for participating and ending its participation in a boycott, therefore

Be it resolved that the Operational Policy "Unfair Practice Lists" be repealed; and

Be it further resolved that the following Operational Policy be adopted:

**Boycotts**

**Participation**

By a vote of plenary at a national general meeting the Federation shall participate in and/or encourage members to participate in boycotts of goods and/or services of corporations, institutions, political jurisdictions and individuals.

In between national general meetings, the National Executive may initiate the Federation's participation and/or encourage members to participate in boycotts. The participation in that boycott shall be ratified by the membership at the subsequent national general meeting. In the case where a boycott, initiated by an organisation other than the Federation, has been discontinued, the National Executive shall be authorised to cease the Federation's participation in that boycott. The cessation of participation in that boycott shall be ratified by the membership at the subsequent national general meeting.

**Maintenance of Boycott List**

The Federation shall maintain an up-to-date list of all boycotts in which the Federation is participating. This list will include a brief explanation of the boycott, and shall be made available to member locals upon request.

**CARRIED**

**v. Proposal Concerning the Use of the Word "National"**

**98/05:134**

**MOTION**

Local 79/Local 83

Whereas Canada is a country wherein numerous nations live, and

Whereas using the term : "National" when speaking of Canada as a whole or about its federal government denies the existence of all the nations that are living on the Canadian land with the exception of the majority and dominant nation,

Whereas the use of "National" is often superfluous and can be replaced by other terms such as "Canadian", "federal" "pan-Canadian", etc.;

Be it resolved that the term "national" not be used as an adjective in Federation designations and titles;

Be it further resolved that in all of Federation activities, the words "Nation" and "National" not be used when speaking of the whole of Canada.

**98/05:186**

**MOTION TO AMEND**

Local 61/Local 44

Be it resolved that Motion 98/05:134 be amended to read:

"Be it resolved that, in all Federation activities, the words "Nation" and "National" not be used whenever possible when speaking of the whole of Canada."

**CARRIED**

**98/05:134**

**CARRIED AS AMENDED**

**w. Proposal to Mandate Reporting by Constituency Representatives**

**98/05:136**

**MOTION TO ADOPT POLICY**

Local 9/Local 18

Whereas many members of constituency groups do not sit on the board of directors of member-local student associations; and

Whereas these members may not have immediate access to provincial National Executive reports on National Executive meetings; and

Whereas constituency representatives on the National Executive has a unique responsibility to represent the needs and concerns of members of their constituency, from all regions of the country;

Be it resolved that the Operations Policy Manual be amended to include the following:

Constituency representatives on the National Executive shall submit full written reports to constituency members via constituency list-serves within two (2) weeks following the National Executive meeting.

Be it further resolved that the report contain a copy of the agenda, a summary of the relevant discussion and all motions being recommended to the membership.

**CARRIED**

**x. Proposal to Clarify the Students' with Disabilities Constituency Group's Membership**

**98/05:138 MOTION TO AMEND STANDING RESOLUTIONS**

Local 71/Local 14

Whereas the term special needs is more inclusive than disabilities;

Be it resolved that Standing Resolution #9 be amended replacing all references to disabilities be replaced with special needs; and

Be it further resolved that Standing Resolution #9.3 be preceded by the phrase:

As there are health conditions, physical and mental that may limit full participation in the post-secondary education environment.

**98/05:187 MOTION TO AMEND**

Local 18/Local 61

Be it resolved that Motion 98/05:138 be amended to read:

"Be it resolved that references to 'disabilities' in Standing Resolution #9 be replaced with 'disabilities and/or special needs'; and

Be it further resolved that Standing Resolution #9.3 be amended to read:

As there are conditions, either officially recognised or not, that may limit full participation in the post-secondary education environment, members of the Constituency Group shall include all students with disabilities who are delegates of general meetings of the Federation. Subject to ratification by the Constituency Group, the Constituency group may also include students without disabilities who have concerns with students with disabilities issues and concerns.

**CARRIED**

**98/05:138-a MOTION TO AMEND STANDING RESOLUTIONS**

Local 71/Local 14

Be it resolved that references to "disabilities" in Standing Resolution #9 be replaced with "disabilities and/or special needs".

**CARRIED**

**98/05:138-b MOTION TO AMEND STANDING RESOLUTIONS**

Local 71/Local 14

Be it further resolved that Standing Resolution #9.3 be amended to read:

As there are conditions, either officially recognised or not, that may limit full participation in the post-secondary education environment, members of the Constituency Group shall include all students with disabilities who are delegates of general meetings of the Federation. Subject to ratification by the Constituency Group, the Constituency group may also include students without disabilities who have concerns with students with disabilities issues and concerns.

**98/05:188 MOTION TO POSTPONE**

Local 9/Local 75

Be it resolved that Motions 98/05:138-b be postponed until the next national general meeting.

**CARRIED**

**98/05:138-b POSTPONED**

**y. Proposal Concerning the Federation's Government Relations Work**

**98/05:146**

**MOTION**

Local 83/Local 34

Whereas the Federation rejects the lobby strategy whereby discussions with representatives of the government can move students' demands forward by themselves,

Whereas the Federation attempts to be as democratic as possible through the involvement of all of the students who are members,

Whereas it is useful to carry out work with a view to representing within political circles in order to apprise them of the demands of students and in order to demand an account of their actions in the areas students are interested in;

Be it resolved that all meetings between representatives of the Federation and members of parliament, ministers or high level bureaucrats be public, or that the detailed transcription of the meetings be made public and distributed to member associations as well as to the main media;

Be it further resolved that in the case of negotiations between Federation representatives and government representatives, the results of the negotiation be submitted to the members for approval at general meetings of each local association.

**DEFEATED**

**z. Proposals to Distribute Text Express Materials with Studentsaver Cards**

**98/05:191**

**MOTION**

Local 18/ Local 44

Be it resolved that negotiations to distribute TextExpress materials with the 1998-99 Studentsaver Card be undertaken.

Temelini said that a company wishes to distribute a free compact disk ROM with the Studentsaver Card. He said that it would include a link to the Federation web site. He said that the compact disk ROM also provides access to another discount programme.

Local 68 delegate Erickson said that the Committee deliberated on this issue with little information. He said that the proposal includes a newsletter to be distributed to the membership which included advertising for the company. He said that more research and information should be compiled and presented to the membership for deliberation at the November 1998 national general meeting.

**98/05:192**

**MOTION TO REFER**

Local 47/Local 92

Be it resolved that Motion 98/05:191 be referred to the National Executive.

**CARRIED**

**98/05:191**

**REFERRED**

Temelini thanked the participants of the Committee. He said that the amount of work which was accomplished was due to the respectful, high level of debate which occurred. He thanked the resource people and staff for their help.

**7. PRESENTATION OF THE NATIONAL EDUCATION AND STUDENT RIGHTS COMMITTEE REPORT**

**a. Proposal Supporting Standardisation of Harassment Complaint Procedures**

**96/05:135**

**MOTION TO ADOPT POLICY**

Local 72/Local 68

Be it resolved that the following policy be adopted under the Harassment Prevention and Grievance Policies Section:

The Federation supports and encourages the standardisation of harassment complainant procedures between institutions that include, but are not limited to: confidentiality of the complainant; a response period that is respectful of students' schedules and work load; and the recognition of power imbalances that occur due to race, gender, age, ability, sexual orientation and position of influence.

Be it further resolved that the Federation support the creation of Human Rights or Equity offices on campuses that are fully funded by administration to serve the needs of all students, especially the needs of Students of Colour, Students with Disabilities, Gay, Lesbian and Bisexual Students and Aboriginal Students.

**97/05:072      MOTION TO AMEND**

Local 5/Local 44

Be it resolved that the wording of the policy proposal in Motion 96/05:135 be amended to read:

Be it resolved that the following policy be adopted under the Harassment Prevention and Grievance Policies section:

The Federation supports and encourages the development of common elements of harassment complainant procedures between institutions that include, but are not limited to, confidentiality of the complainant; a response period that is respectful of students schedules and work load; and the recognition of power imbalances that occur due to race, gender, age, ability, sexual orientation, position of influence.

The Federation supports the creation of Human Rights or Equity offices on campuses that are autonomous and fully funded by administration, to serve the needs of all students, especially the needs of students of colour, students with disabilities, gay, lesbian, and bisexual students, Aboriginal students.

**98/05:017      MOTION TO AMEND**

Local 5/Local 33

Be it resolved that Motion 97/05:072 be amended to read:

"Be it resolved that the following policy be adopted under the Harassment Prevention and Grievance Policies section:

The Federation supports and encourages the development of common elements of harassment complaint procedures between institutions that include, but are not limited to, confidentiality of the complainant; a response period that is respectful of students and staff schedules and work load; and the recognition of power imbalances that occur due to race, gender, age, ability, sexual orientation, language, socio-economic class, and position of influence and therefore a need for an advocacy procedure for the complainant.

The Federation supports the creation and maintenance of Human Rights or Equity offices on campuses that are autonomous and fully funded, publicly and adequately, to serve the needs of all students, especially the needs of students of colour, students with disabilities, gay, lesbian, bisexual and transgendered students, Aboriginal students, women, and Francophone students."

**98/05:193      MOTION TO REFER**

Local 18/Local 86

Be it resolved that Motions 96/05:135, 97/11:072 and 98/05:017 be referred to the National Executive.

**CARRIED**

**96/05:135      REFERRED**

**97/05:072      REFERRED**

**98/05:017      REFERRED**

**b. Proposal Supporting the Right to Self-Determination**

**97/05:074      MOTION TO ADOPT POLICY**

Local 85/Local 05

Be it resolved that the following policy be adopted:

The Federation supports the right and legitimacy of the First Nations People of Canada and citizens of Québec to self-determination, and recognizes the right and legitimacy of the First Nations People of Québec to hold referenda on self-determination, and of the First Nations People of Québec to exercise the results of the referenda.

**98/05:194      MOTION TO AMEND**

Local 44/Local 68

Be it resolved that the policy, proposed in Motion 97/05:74, be amended to read:

**PAGE 32—CLOSING PLENARY MINUTES (2nd Draft)**

33<sup>rd</sup> Semi-annual National General Meeting of the Canadian Federation of Students  
Wednesday, May 20, to Sunday, May 24, 1998 — York University

---

The Federation supports the right and legitimacy of all people subjected to a history of colonisation and oppression within Canada to self-determination.

The Federation recognises the right and legitimacy of people living in Québec to hold referenda on self-determination and to exercise the results of the referenda."

Québec Component Coordinator Benoît Renaud said that the Québec Component deliberated on this motion and is in favour of it because it is more specific than the current policy.

Local 86 delegate Angela Mercer said that she was opposed to the motion. She said that the Aboriginal Caucus has never reached consensus on the motion and will not likely reach consensus. She said that it should be recognised that Québec has oppressed First Nations people.

Local 18 delegate Jaimie McEvoy said that the discussion was initiated arose because of the Oka Crisis and there was some level of conflict between some members in the Aboriginal Caucus and some members of the Francophone Constituency group who were sympathetic to Québec. He said that it was a long and unconstructive debate. He said that it was resolved that a resolution should be developed to accommodate the desire of Aboriginal people and people living in Québec to have the right to self determination. He said that one must prevail. He said that it is unclear who should prevail and it is unclear if the Federation should actually take a position on this issue. He said that the proposed policy does not address a number of different scenarios.

Local 75 delegate Troy Sebastian said that consensus cannot be found on this issue. He said that the Federation is not at a point where it can come to agreement on the issue.

Local 44 delegate Anna Hudson said that she is strongly in favour of the motion. She said that she has experienced both oppression and colonisation and she will not rank the two. She said that the Federation should stand in solidarity with people who wish to decide upon their future. She said that to disagree is to support colonisation. She said that the Federation has supported Aboriginal people and she is prepared to stand in solidarity with other members of the Federation.

National Aboriginal Representative Kerrigan said that there is no consensus about this motion. She said that there are a number of delegates who do not wish to speak to the motion because they are uncomfortable speaking on plenary floor. She said that valuable time in the Aboriginal Caucus was spent debating this issue. She said that the motion should be postponed to the next national general meeting so it can be further considered.

Local 92 delegate Jerome Adamo said that delegates should consider the views of the Aboriginal Caucus. He said that he has not had a great deal of exposure to First Nations Peoples issues and he has a great deal to learn. He said that there is a high number of Aboriginal students at George Brown College.

A guest from Local 89 said that Aboriginal people are very diverse, as is the Federation. She said that not everyone will agree on every issue. She said that not recognising the oppression of other individuals will perpetuate the oppression. She said that anyone who has been oppressed should be given a choice to determine the future, including people in Québec and Aboriginal people.

Local 18 McEvoy delegate said that the discussion is disrespectful of the actual policy. He said that it is the right of oppressed people to meet together and to determine a course of action. He said that it is the right of the Aboriginal caucus to develop a position on this issue which they have not done. He said that there should be a direct discussion between representatives of the Aboriginal Caucus and the Québec Component and the membership should follow that lead.

**98/05:194**

**CARRIED**

**NOTED OPPOSITION**

Local 20  
Local 30  
Local 57  
Local 75  
Local 76  
Local 86  
Local 92

**NOTED ABSTENTIONS**

Local 7  
Local 9  
Local 19  
Local 24  
Local 35

**98/05:020 MOTION TO AMEND**

Local 86/Local 90

Be it resolved that Motion 97/05:074 be amended to read:

The Federation supports the right and legitimacy of citizens of Québec to self-determination, and recognises the right and legitimacy citizens of Québec to hold referenda on self-determination, and citizens of Québec to exercise the results of those referenda.

**RULED REDUNDANT**

**98/05:195 MOTION TO AMEND**

Local 44/ Local 61

Be it resolved that Motion 97/05:074 be amended to read:

The Federation supports the right and legitimacy of the peoples of Québec to self-determination, and recognises the right and legitimacy of the peoples of Québec to hold referenda on self-determination, and of the peoples of Québec to exercise the results of the referenda.

**RULED REDUNDANT**

**97/05:074 CARRIED AS AMENDED**

**C. Proposals Concerning Funding of the Arts Education and Research**

**97/11:046 MOTION TO ADOPT POLICY**

Local 5/Local 84

Be it resolved that the following policy be adopted under the heading Research Councils as a sub-section:

**Canada Council**

The Federation recognises that certain similarities exist between artistic, cultural, and scholarly explorations in post-secondary institutions. It further recognises that currently, most explorations and research undertaken in Art programs in post-secondary institutions falls between the cracks in terms of funding from the National Councils, in that there is a gap between the mandates of the Canada Council and the Social Sciences and Humanities Research Council. The Federation supports:

1. recognition by government of Canada Council as a funding body eligible for matched funding in the way that the other research granting councils are eligible; and
2. broadening of the mandates of the Canada Council and the Social Sciences and Humanities Research Council, to include all artistic and cultural explorations and research in Post-Secondary institutions.

**98/05:196 MOTION TO AMEND**

Local 9/Local 47

Be it resolved that the policy, proposed in Motion 97/11:046, be amended to read:

**Canada Council**

The Federation recognises that certain similarities exist between artistic, cultural, and scholarly explorations in post-secondary institutions. It further recognises that, currently, most explorations and research undertaken in art programs in post-secondary institutions fall between the cracks in terms of funding from the National Councils, in that there is a gap between the mandates of the Canada Council and the Social Sciences and Humanities Research Council. The Federation supports:

1. recognition by government of the Canada Council as a funding body eligible for matched funding in the way that the other research granting councils are eligible; and
2. broadening the mandate of the Social Sciences and Humanities Research Council, to include all artistic and cultural explorations and research in post-secondary institutions."

**CARRIED**

**97/11:046 CARRIED AS AMENDED**

**97/11:048 MOTION TO ADOPT POLICY**

Local 5/Local 84

Be it resolved that the following policy be adopted under the heading Research in the Arts and Cultural Sector:

**Research in the Arts and Cultural Sector**

The Federation defines research in, the Visual Arts, Craft & Design, Art History, and Art Education, as involving intellectual explorations that help to bridge theory and practice and address a wide audience. A broad variety of traditional and innovative research methods result in works of art, scholarly books and articles, exhibitions, catalogues and other formats. Such research, whether pure or applied, enhances understanding of the visual realm while offering new cultural meanings, challenges and knowledge.

The Federation recognises artistic and cultural exploration and research as fundamental to the creation and sustenance of Canadian identity, as distinct from those of other countries. As well, recognizes culture as central to the identities of individual Canadians.

**98/05:197 MOTION TO AMEND**

Local 44/Local 19

Be it resolved that the policy, proposed in Motion 97/11:048, be amended to read:

**Research in the Arts and Cultural Sector**

The Federation recognises the important role of different artistic practices in social justice movements.

The Federation recognises that artistic research, whether theoretical or practical, enhances understanding of the artistic realm while offering new cultural meanings, challenges and knowledge.

The Federation recognises artistic and cultural exploration and research as fundamental to the creation and sustenance of identities reflecting diverse individual and collective interests of people living in Canada.

**CARRIED**

**98/05:027 RULED REDUNDANT**

**97/11:048 CARRIED AS AMENDED**

**d. Proposal to Modify Policy on Quality in Post-secondary Education**

**97/11:054 MOTION TO AMEND POLICY**

Local 5/Local 84

Be it resolved that the Quality policy be amended to read as follows:

**Quality-Preamble**

The Federation supports programs which:

- are constantly developed and reviewed both by way of internal reviews and external reviews;
- have built-in flexibility;
- encompass depth of educational experience by providing basic theory and general skills, and advanced theory and specific skills, which are characterised by challenging course material;
- encompass breadth of education by encouraging and making possible cross-over between disciplines;
- incorporate a high degree of choice and freedom in educational experience
- incorporate universal access for students to the classes they want; and
- minimise both academic and financial costs to students.

**Delivery/Contact Hours/Contact Time**

The Federation supports programs which:

- provide delivery in a variety of styles appropriate to course material, as determined by faculty in consultation with students;
- include implicit recognition that different delivery styles and course content require differing qualities and amounts of contact time;
- include implicit recognition that contact time between instructors and students has a direct effect on the quality of education;
- include implicit recognition that contact hours do not simply consist of class meeting time, but can include instructor/student ratio, number of hours the class meets, and out of class contact availability;



- provide contact by way of instructor/student ratios, contact hours, and out of class availability of a nature and amount determined by faculty in consultation with students; and
- provide faculty-student ratios which enable students to receive adequate personal attention in each course.

#### **Equipment and Academic Support**

The Federation supports the provision of:

- access to up to date research facilities and equipment;
- equipment and facilities which are adequate and reasonably accessible to any student who wishes to use them, regardless of current enrolment in pertinent classes;
- accessibility and quantity of workspaces determined in consultation with faculty, support staff, and students; and
- adequate work, studio, lab, and storage space, as determined by individual student need and practise.

#### **Instruction**

The Federation supports instruction within programs which:

- is adequately recompensed through wages to instructors, teaching assistants, and/or staff;
- varies as appropriate between courses and programs;
- maintains appropriate grading systems, determined by faculty in consultation with students;
- maintains an appropriate balance of full and part-time instructors;
- recognises that part-time instructors bring an element of additional richness and diversity to a course of study;
- does not include graduate student teaching assistantships which take the place of regular teaching faculty, but rather provide graduate students with experiences they both want and need within their programs;
- includes an entrenched preservation of academic freedom;
- includes an entrenched availability of professional upgrading and development;
- includes maintenance of a climate conducive to full participation by all students;
- recognises that students face a number of different barriers to quality education, and that Aboriginal students, women, students of colour, students with disabilities, and lesbian, gay, bisexual and Transgendered students face systemic barriers above and beyond their considerable financial barriers;
- is conducted in such a manner as to allow all students to feel free to speak and to ask for the kind of education they want and need, without fear of reprisal or discrimination by faculty or fellow students;
- recognises that diversity of student body is an element essential to the educational experience; and
- recognises the responsibility of the administration and the board of governors to ensure a diverse student, staff, and faculty population.

#### **Non-Academic**

The Federation recognises that quality in education is related to the availability of certain non-teachable services, including, but not limited to:

- adequate common social areas, in both size and quality of service;
- accessible affordable good quality food service;
- accessible affordable supplies;
- presence on site of an ombudsperson, or other accessible confidential counselling service;
- health services;
- accessible information systems, information and communication;
- adequate distribution of information on decisions and implementation timelines;
- representation and input in all decision-making, including implementation;
- accessible child care;
- adequate and accessible harassment and grievance processes and the right to appeal;
- a suitable and safe physical plant.

**98/05:198**

#### **MOTION TO AMEND**

Local 23/Local 5

Be it resolved that the policy defining "Quality" in post-secondary education, proposed in Motion 97/11:54, be amended to read:

#### **Quality**

The Federation supports programs which:

- teach critical thinking skills;
- are constantly developed and reviewed both by way of internal reviews and external reviews;
- have built-in flexibility;

- encompass depth of educational experience by providing basic theory and general skills, and advanced theory and specific skills;
- encompass breadth of education by encouraging and making possible cross-over between disciplines;
- incorporate a high degree of choice and freedom in educational experience;
- incorporate universal access for students to the classes of their choice; and
- offer inclusive and diverse curricula.

#### **Delivery/Contact Hours/Contact Time**

The Federation supports programs which:

- provide delivery in a variety of styles appropriate to course material, as determined by faculty and students;
- include recognition that different delivery styles and course content require differing qualities and amounts of contact time;
- include recognition that increased contact time between instructors and students has a direct effect on the quality of education;
- include recognition that contact hours do not simply consist of class meeting time, but can include instructor/student ratio, number of hours the class meets, and out of class contact availability;
- provide contact by way of instructor/student ratios, contact hours, and out of class availability of a nature and amount determined by faculty and students; and
- provide faculty-student ratios which enable students to receive adequate personal attention in each course.

#### **Equipment and Academic Support**

The Federation supports the provision of:

- access to up to date research facilities and equipment;
- equipment and facilities which are adequate and accessible to any student who wishes to use them, regardless of current enrolment in pertinent classes;
- accessibility and quantity of workspaces determined jointly by faculty, support staff, and students;
- adequate work, studio, lab, and storage space, as determined by individual student need and practise; and
- a suitable and safe work environment.

#### **Instruction**

The Federation supports instruction within programs which:

- is adequately recompensed through wages to instructors, teaching assistants, and/or staff;
- varies as appropriate between courses and programs;
- maintains appropriate grading systems, determined by faculty and students;
- maintains an appropriate balance of full and part-time instructors;
- does not include graduate student teaching assistantships which take the place of regular teaching faculty, but rather provide graduate students with experiences they both want and need within their programs;
- includes an entrenched preservation of academic freedom;
- includes an entrenched availability of professional upgrading and development;
- includes maintenance of a climate conducive to full participation by all students;
- recognises that students face a number of different barriers to quality education, and that Aboriginal students, women, students of colour, students with disabilities, and lesbian, gay, bisexual and Transgendered students face systemic barriers above and beyond their considerable financial barriers;
- has built in mechanisms which allow all students to freely speak and negotiate the kind of education they want and need, without fear of reprisal or discrimination by faculty or fellow students; and
- recognises that diversity of student body, faculty and staff is an element essential to the educational experience.

#### **Non-Academic**

The Federation recognises that quality in education is related to the universal availability of certain conditions and services, including, but not limited to:

- a diverse campus which is ensured through the collaborative work of students, faculty, staff and the community at large;
- freedom from corporate dominance in services and governance;
- adequate common social areas, in both size and quality of service;
- accessible affordable good quality food service with menus reflecting diverse dietary needs;
- accessible affordable supplies;
- presence on site of an ombudsperson, or other accessible confidential counselling service;
- health services;
- accessible information systems, information and communication;

- timely distribution of information on decisions and their implementation;
- representation and input in all decision-making;
- fully subsidised and accessible child care; and
- adequate and accessible harassment and grievance processes and the right to appeal."

**98/05:199 MOTION TO AMEND THE AMENDMENT**

Local 75/Local 76

Be it resolved that the policy statement on "Equipment and Academic Support", proposed in Motion 98/05:198, be amended to read:

**Equipment and Academic Support**

The Federation supports the provision of:

- access to up to date research facilities and equipment;
- equipment and facilities which are adequate and accessible to any student who wishes to use them, regardless of current enrolment in pertinent classes;
- accessibility and quantity of workspaces determined jointly by faculty, support staff, and students;
- adequate work, studio, lab, and storage space, as determined by individual student need and practise;
- a suitable and safe work environment; and
- access to a suitable support service for students with disabilities and/or special needs."

Local 44 delegate Anita Zaenker said that the policy already includes provisions for students with disabilities or special needs.

Local 57 delegate Sandra Pronteau said that it is important to have access to the necessary equipment so that students with disabilities can express themselves and participate fully.

**98/05:199 CARRIED**

**98/05:198 CARRIED AS AMENDED**

**98/05:031 RULED REDUNDANT**

**97/11:054 CARRIED AS AMENDED**

**e. Proposal to Modify Policy on Sexual Orientation**

**97/11:056 MOTION TO AMEND POLICY**

Local 5/Local 84

Be it resolved that the policy on Sexual Orientation be amended to read as follows:

**Preamble**

The Federation shall, from time to time, in support of this policy, engage in various campaigns to work for equality for lesbian, gay, bisexual, and transgendered students.

**Discrimination**

The Federation supports the inclusion of sexual orientation as prohibited grounds for discrimination in organisations, businesses, and governments; and in all areas of academic life. The Federation therefore:

1. opposes discrimination against lesbian, gay, bisexual, and transgendered faculty, including denial of tenure on the basis of sexual orientation;
2. urges post-secondary institution administrations to work with lesbian, gay, bisexual, and transgendered students, faculty and staff to provide anti-homophobia workshops
3. recognises March 14th as a Day Without Hate.

**Declaration of Student Rights:**

**Lesbian, Gay, Bisexual and Transgendered Students**

The Federation declares that all lesbian, gay, bisexual, and transgendered students have the right to:

1. live freely and openly as full and equal participants in society;
2. equal access to, equal treatment in, and freedom from harassment in all aspects of post-secondary education, employment, provision of public services, and housing;
3. organise on campus, regardless of sexual orientation, in a manner consistent with self-determined principles as opposed to externally imposed principles, and with equal access to funding, space, facilities and resources on campuses;

4. access to programs and curricula dealing with, and including fair and honest treatment of, lesbian, gay, bisexual and transgendered content, such as history, sociology, culture, sexuality, psychology, politics, and legal status;
5. organisation, celebration and observation of Pink Triangle Day every February 14th, International Pride Day, and any other events which promote a sense of identity and community;
6. access to resources which assist in the healthy development of a positive individual, community, and societal self-image, including professional services provided by lesbian, gay, bisexual and transgendered professionals, or professionals specialising in the provision of services to lesbian, gay, bisexual and transgendered clients, in a receptive and positive environment;
7. legal recognition including, but not limited to, legal recognition of same sex relationships including marriage and its associated benefits in the eyes of the law and society, including custody or adoption of children on an equal basis with heterosexual people.

#### **Homophobia**

The Federation opposes homophobic violence, which it recognises as a hate crime. Homophobia creates a climate which fosters homophobic violence, compounded and intensified in the case of people of colour, people with disabilities, Aboriginal people, and other traditionally and historically marginalised people. Homophobia therefore creates an environment on campuses which presents a barrier to access.

**98/05:200**

#### **MOTION TO AMEND**

Local 23/Local 5

Be it resolved that policy statement, proposed in Motion 97/11:56, be amended to read:

##### **Preamble**

The Federation shall, engage in various campaigns to work for equality for lesbian, gay, bisexual, two-spirited and transgendered students.

The Federation recognises the fluidity of sexuality and rejects the constructed categorisations of both gender and sex which have been imposed by heterosexist culture.

The Federation also recognises that the identities which are designated do not adequately represent the diversity of the community.

##### **Discrimination**

The Federation supports the inclusion of sexual orientation as prohibited grounds for discrimination in organisations, businesses, and governments; and in all areas of academic life.

The Federation:

1. opposes discrimination against lesbian, gay, bisexual, two-spirited and transgendered faculty, including denial of tenure on the basis of sexual orientation;
2. urges post-secondary institution administrations to work with lesbian, gay, bisexual, two-spirited and transgendered students, faculty and staff to provide workshops dealing with unlearning and eliminating transphobia, biphobia, lesbophobia, homophobia, and heterosexism; and
3. supports an ongoing commitment to anti-oppression campaigns specific to lesbian, gay, bisexual, two-spirited, and transgendered people, including but not limited to "Days Against Hate."

##### **Declaration of Student Rights:**

##### **Lesbian, Gay, Bisexual, Two-spirited and Transgendered Students**

The Federation declares that all lesbian, gay, bisexual, two-spirited and transgendered students have the right to:

1. live freely and openly as full and equal participants in society;
2. equal access to, equal treatment in, and freedom from harassment in all aspects of post-secondary education, employment, provision of public services, and housing;
3. organise on campus, regardless of sexual orientation, in a manner consistent with self-determined principles as opposed to externally imposed principles, and with equal access to funding, space, facilities and resources on campuses;
4. access to programs and curricula dealing with, and including fair and honest treatment of content related to, lesbian, gay, bisexual, two-spirited and transgendered people, such as but not limited to, history, sociology, culture, sexuality, psychology, politics, and legal status;
5. organisation, celebration and observation of Pink Triangle Day every February 14th, International Pride Day, and any other events which promote a sense of identity and community;

6. access to resources which assist in the healthy development of a positive individual, community, and societal self-image, including professional services provided by lesbian, gay, bisexual, two-spirited and transgendered professionals, or professionals specialising in the provision of services to lesbian, gay, bisexual and transgendered clients, in a receptive and positive environment; and
7. recognition including, but not limited to, legal recognition of same sex relationships including marriage and its associated benefits in the eyes of the law and society, including custody or adoption of children on an equal basis with heterosexual people.

**Homophobia and Heterosexism**

Homophobia and Heterosexism in all their forms, including personal, institutional and cultural, create an environment on campuses which presents a barrier to access.

The Federation recognises that heterosexism creates a climate which fosters transphobic, biphobic, lesbophobic, homophobic violence, compounded and intensified in the case of people of colour, people with disabilities, aboriginal people, women, francophones, and other historically marginalised people.

The Federation opposes homophobic violence which it recognises as a hate crime.

**CARRIED**

**98/05:033 RULED REDUNDANT**

**97/11:056 CARRIED AS AMENDED**

**f. Proposal to Modify Policy on International Students' Issues**

**97/11:060 MOTION TO AMEND POLICY**

Local 5/Local 84

Be it resolved that the policy on International Students Issues in the Issues policy manual be repealed; and

Be it further resolved that the following policy be adopted under the heading, International Students Issues:

The Federation recognises the contribution international students make to Canadian society, through cultural exchanges, sharing of knowledge, and establishing International links which are beneficial to both individuals and institutions, as well as the economic contribution they make while in Canada.

1. The Federation declares that international students, at all levels of study, have the right to:
  - a. fair and understandable guidelines for study in Canada;
  - b. full and equal access to:
    - education, without user fees, without the added cost of differential user fees;
    - health care, child care, and public services while in Canada;
    - employment, employment services, and affordable housing while in Canada;
    - representation on local student organisations;
    - financial aid and scholarships.
  - c. Obtain, if they choose, and if necessary, temporary work permits, with no fees or other conditions attached to them, to financially enable them to continue their studies in Canada and to gain valuable work experience for a period of time after attaining a degree or diploma;
  - d. Obtain, if they choose, student visas, with no fees or other conditions attached to them, lasting for the duration of their studies in Canada;
  - e. Extend their stay in Canada to ensure their safety if the political climate in their home country is such that their safety would be jeopardised upon their return.
2. To support these policies, the Federation:
  - a. Recognises November 17 as International Students' Day;
  - b. Encourages acknowledgement and protection, by governments and institutions, of the contributions, both academic and economic, made by international students while in Canada;
  - c. Opposes governmental and institutional policies which identify and promote the recruitment of International Students as a method for increasing revenues through the application of differential user fees;
  - d. Supports the establishment of such mechanisms as International Student centres and International Student counselling services to facilitate the cultural exchange experienced by International Students;
  - e. Supports the development of a national network of International Student centres in Canada.

**PAGE 40—CLOSING PLENARY MINUTES (2nd Draft)**

33<sup>rd</sup> Semi-annual National General Meeting of the Canadian Federation of Students  
Wednesday, May 20, to Sunday, May 24, 1998 — York University

---

**98/05:201**

**MOTION TO AMEND**

Local 68/Local 1

Be it resolved that the policy, proposed in Motion 97/11:060, be amended to read:

**Preamble**

The Federation recognises the contribution international students make to Canadian society, through cultural exchanges, sharing of knowledge, and establishing international links which are beneficial to both individuals and institutions.

**Policy**

1. The Federation declares that international students at all levels of study, and their partners and dependants, have the right to:
  - a. Fair and clear guidelines for study in Canada;
  - b. Full and equal access to:
    - education, without user fees, without the added cost of differential user fees;
    - health care, child care, and public services while in Canada;
    - employment, employment services, and affordable housing while in Canada;
    - representation on local student organisations;
    - financial aid and scholarships.
  - c. Obtain, if they choose, and if necessary, temporary work permits, with no fees or other conditions attached to them, to financially enable them to continue their studies in Canada and to gain valuable work experience for a period of time after attaining a degree or diploma;
  - d. Obtain, if they choose, student visas, with no fees or other conditions attached to them, lasting for the duration of their studies in Canada;
  - e. Extend their stay in Canada to ensure their safety if the political climate in their home country is such that their safety would be jeopardised upon their return.
2. The Federation:
  - a. Recognises November 17 as International Students' Day; and encourages local and national events to promote awareness of international students issues.
  - b. Encourages acknowledgement and protection, by governments and institutions, of the contributions, both academic, economic and cultural, made by international students while in Canada;
  - c. Opposes governmental and institutional policies which identify and promote the recruitment of international students as a method for increasing revenues through the application of differential user fees; and
  - d. Supports the establishment of such mechanisms as international student centres and international student counselling services to facilitate the cultural exchange experienced by international students;
  - f. Supports the development of a national network of international student centres in Canada."

**CARRIED**

**98/05:037**

**RULED REDUNDANT**

**97/11:060**

**CARRIED AS AMENDED**

**g. Proposal Concerning the Use of Technology in Education**

**96/11:100**

**MOTION TO ADOPT POLICY**

Local 47/Local 19

Be it resolved that following policy be adopted:

The Federation opposes the use of technology as a cost-cutting measure to replace current pedagogical methods including classroom and student-teacher interaction.

**98/05:202**

**MOTION TO AMEND**

Local 18/Local 24

Be it resolved that the policy, proposed in Motion 96/11:100, be amended to read:

**Preamble**

The Federation recognises that the use of technology in all aspects of students life profoundly affects the student-teacher and student-student interaction of academic programs, the atmosphere of the institution, and the power structure within it.

The Federation:

- supports the use of technology when it encourages critical thinking, accessibility, and empowerment of students;
- opposes the use of technology as a substitute for classroom and student-teacher interaction;
- opposes the introduction of new technology solely as a solution to the under-funding of education; and
- opposes the use of technology by administration as a basis for limiting, rather than enhancing how academic programs and student services are delivered."

**CARRIED**

**98/05:038 RULED REDUNDANT**

**96/11:100 CARRIED AS AMENDED**

**h. Proposals to Modify Policy on Institutional Governance**

**97/11:075 MOTION TO AMEND POLICY**

Local 23/Local 44

Be it resolved that the policy under the heading Governance of Post-Secondary Institutions be amended to read:

The Federation supports governing boards of post-secondary institutions becoming representative of the communities served by these institutions, to include increased numbers of women, aboriginal people, people of colour, lesbian, gay and bisexual persons, people with disabilities, mature part-time and students, faculty, and student representatives or appointees.

**98/05:203 MOTION TO AMEND**

Local 23/Local 5

Be it resolved that Motion 97/11:75 be amended to read:

"Be it resolved that the policy under the heading Governance of Post-Secondary Institutions be amended to replace paragraph four with the following:

The Federation supports governance structures of post-secondary institutions being representative of and accountable to the communities served by these institutions, to achieve equitable representation of faculty, support staff and students and to include increased numbers of economically disadvantaged people, women, aboriginal people, people of colour, lesbian, gay bisexual, two-spirited and transgendered people, people with disabilities, francophones, international, mature and part-time students and student association representatives.

Be it further resolved that the policy on "Governance of Post-Secondary Institutions" be amended to delete the following:

The Federation opposes any changes in governance in post-secondary institutions which will increase user fees, limit accessibility, or limit transferability of credits."

**CARRIED**

**98/05:044 RULED REDUNDANT**

**97/11:075 CARRIED AS AMENDED**

**98/05:074 MOTION TO AMEND POLICY**

Local 54/Local 9

Whereas current trends in reduced funding for post-secondary institutions adversely affect staff and faculty in many ways including but not limited to cuts to programs and full time positions; and

Whereas staff and faculty are part of any post-secondary community and are instrumental to the operation of any post-secondary institution which provides quality, meaningful education and experience;

Be it resolved that paragraph 3 in the policy "Governance of Post-Secondary Institutions" be amended to read:

The Federation believes that Colleges and Universities exist to serve students but can only do so with the work of faculty and staff as being fundamental components of any post-secondary institution and supports increasing voting representation of each of these groups in governance to equitably represent the make-up of the post-secondary institution. The Federation will actively work to achieve equitable representation at all post-secondary institutions.

**RULED REDUNDANT**

**98/05:072**

**MOTION TO AMEND POLICY**

Local 54/Local 9

Whereas seats on governing bodies of colleges and universities are overwhelmingly controlled by persons with direct interests in corporations, banks and other financial institutions; and

Whereas banks and corporations directly benefit from increased student debt as well as control over programs and curriculum; and

Be it resolved that the policy on "Governance of Post-Secondary Institutions" be amended to include the following:

The Federation recognises that the interests of banks and corporations are inherently, fundamentally in opposition to the interests of students and of the Federation. The Federation is therefore actively opposed to the representation of banks or corporations, either directly or through personal affiliation, on any governing board of post-secondary institutions.

**98/05:204**

**MOTION TO AMEND**

Local 75/Local 30

Be it resolved that the policy, proposed in Motion 98/05:072, be amended to read:

The Federation opposes the domination of governance structures of post-secondary institutions by representatives of large corporations."

Local 75 delegate Michel Turcotte said that the issue was divisive. He said that corporations are appointed to boards but even if they did not have a seat they would still exert pressure. He said that no side should have dominance on a board of directors.

Local 54 delegate Amanda Dorter said that she was opposed to the amendment. She said that she recognises that domination can occur in many ways but the wording in the first motion addresses the issue in a better manner. She said that any person affiliated with a corporation will not have the interests of staff, faculty or students as a priority.

Local 47 delegate Claire Sykes said that the principle is the same. She said that the Federation is opposed to governance by corporations and the motion is all encompassing. She said that dominance is not numerical.

**98/05:204**

**CARRIED**

**98/05:072**

**CARRIED AS AMENDED**

**NOTED OPPOSITION**

Local 11

Local 24

Local 34

**98/05:076**

**MOTION TO ADOPT POLICY**

Local 9/Local 54

Whereas students across Canada have been fighting to democratise boards of governors to halt the domination of corporate neo-conservative agendas in university affairs; and

Whereas resistance to democratisation by corporate members of Boards of Governors has resulted in the persecution of students, including the recent conviction of the Guelph 37 and a challenge to the integrity of Local #9 as an autonomous Students' Union; therefore

Be it resolved that the corporate representation on post-secondary education Boards of Governors be opposed.

**RULED REDUNDANT**



**i. Proposal Concerning Workers' Rights**

**97/11:081 MOTION TO ADOPT POLICY**

Local 54/Local 68

Be it resolved that the following policy be adopted:

**Solidarity and Support of Workers' Strikes**

As disrupting production is workers' strongest weapon against the neo-liberal offensive, the Federation recognises that job actions such as work slow downs/stoppages or wildcat strikes, are a fundamental part of the struggle for socio-economic justice.

The Federation also recognises the common interest that makes students and workers inherent political allies. As such, the Federation supports in principle and by default, worker decisions to make their demands in the form of a strike, be it legal or illegal.

In the event of a strike, on a campus or otherwise, this support will include, but not be limited to: picket support, direct solidarity actions, education, publicity and financial support, from all appropriate levels of the Federation.

**98/05:205 MOTION TO AMEND**

Local 75/Local 30

Be it resolved that Motion 97/11:81 be amended to read as follows:

"Be it resolved that the following policy be adopted:

**Solidarity and Support of Workers' Strikes**

The Federation recognises the common interests that often make students and workers political allies. As disrupting production is an effective weapon for workers against social injustice, the Federation recognises that job actions, such as work slow downs/stoppages or strikes, are a fundamental part of the struggle for socio-economic justice.

The Federation supports, worker decisions to make their demands in the form of a strike, be it legal or not.

In the event of a strike, on a campus or otherwise, this support may include, but not be limited to: picket support, direct solidarity actions, education, publicity and financial support, from all appropriate levels of the Federation."

**CARRIED**

**98/05:046 RULED REDUNDANT**

**97/11:081 CARRIED AS AMENDED**

**j. Proposal for Policy on Poverty**

**97/11:083 MOTION TO ADOPT POLICY**

Local 34/Local 11

Be it resolved that the following policy be adopted:

**Poverty**

The Federation believes that conditions of poverty have an effect on access to education, and on the quality of education while in the system. Therefore the Federation recognises the political responsibility of students to keep personal poverty in perspective, recognising personal privilege while also working against poverty in general.

**A. Minimum Income Levels**

The Federation recognises that the current levels of various forms of assistance has led to a need for combining two or more sources of assistance in order to survive. The Federation believes it should not be necessary to combine forms of assistance, and calls for increased levels of assistance in all forms.

The Federation:

- Recognises that fiscal decisions by governments which convert public debt into private debt and poverty, comprise a debt trap Canadians living in poverty and those living in comfort;
- Recognises a minimum which widens the gap between income level for individuals based on rates from the National Council on Welfare;

- Supports the use of National Council on Welfare low-income cut-off rates to establish levels of assistance and to determine the effectiveness of programs; and
- Supports the development of criteria based on National Council on Welfare low-income cut-off rates to determine a minimum income level for members of constituencies such as students, sole-support parents, and other situations with additional expenses associated with them.

**B. The Common Experiences of Poverty**

The Federation recognises that similar perceptions exist of those on social assistance and those on student assistance, such as the perception that they are "receiving a handout," and the opinion that they are bad money managers with too much time on their hands. In addition, regressive aspects of the social assistance and unemployment insurance programs are echoed in the student loan program: the clawback of assistance based on employment income earned while receiving assistance is present in all three programs. Therefore, in solidarity with individuals receiving all forms of government assistance, the Federation:

- Opposes the stereotype of those on forms of assistance as lazy or inferior
- Opposes the claw back of assistance based on earnings while receiving assistance through government social programs; and
- Opposes the deliberate setting of assistance at levels well below the low-income cut off rates determined by the National Council on Welfare.

**C. Student Poverty and Student Health**

The Federation:

- Recognises the cycle of poverty and stress which lead to ill health and more stress; and
- Recognises access to health services as an essential aspect of quality education; and
- Supports full, free and accessible health and support services provided by the institution, including counselling services; and
- Recognises professional and quality peer support services, while essential, do not eliminate the need for professional services.

**98/05:048**

**MOTION TO AMEND**

Local 54/Local 19

Be it resolved that Motion 97/11:83 be amended to read as follows:

"Be it resolved that following motion be adopted:

**Poverty**

The Federation believes that conditions of poverty have an adverse effect on access to education, and on the quality of education while in the system.

**A. Minimum Income Levels**

The Federation recognises that the current levels of various forms of assistance has led to a need for combining two or more sources of assistance in order to survive. The Federation believes it should not be necessary to combine forms of assistance, and calls for increased levels of assistance in all forms.

The Federation:

- Recognises that fiscal decisions by governments which convert public debt into private debt and poverty, comprise a debt trap which widens the gap between people living in poverty and those living in comfort;
- calls for a minimum income level for individuals based on rates from the National Council on Welfare;
- Supports the use of National Council on Welfare low-income cut-off rates to establish levels of assistance and to determine the effectiveness of programs; and
- Supports the development of criteria based on National Council on Welfare low-income cut-off rates to determine a minimum income level for members of constituencies such as students, sole-support parents, and other situations with additional expenses associated with them.

**B. The Common Experiences of Poverty**

The Federation recognises that similar perceptions exist of those on social assistance and those on student assistance, such as the perception that they are "receiving a handout," and the opinion that they are bad money managers with too much time on their hands. In addition, regressive aspects of the social assistance and unemployment insurance programs are echoed in the student loan program: the clawback of assistance based on employment income earned while receiving assistance is present in all three

programs. Therefore, in solidarity with individuals receiving all forms of government assistance, the Federation:

- Opposes the stereotype of those on forms of assistance as lazy or inferior and recognises that widespread poverty is a direct result of our economic system;
- Opposes the claw back of assistance based on earnings while receiving assistance through government social programs; and
- Opposes the deliberate setting of assistance at levels well below the low-income cut off rates determined by the National Council on Welfare.

**C. Student Poverty and Student Health**

The Federation:

- Recognises the cycle of poverty and stress which lead which lead to ill health and more stress;
- Recognises access to health services as an essential aspect of quality education;
- Supports full, free and accessible health and support services provided by the institution, including counseling services; and
- Recognises the need for quality peer support services, which while essential, do not eliminate the need for professional services."

**98/05:206**

**MOTION TO REFER**

Local 18/Local 24

Be it resolved that Motion 97/11:83 and 98/05:048 be referred to the National Executive.

**CARRIED**

**98/05:048**

**REFERRED**

**97/11:83**

**REFERRED**

**k. Proposal to Modify Policy on Free Trade**

**97/11:085**

**MOTION TO AMEND POLICY**

Local 44/Local 18

Be it resolved that Issues Policy, Free Trade, be amended to read as follows:

Free trade agreements promote unrestricted trade in goods, services and investments between sovereign nations. Free trade agreements serve corporate rather than social objectives and will contribute to such things as: the privatisation of post-secondary education and other social programs; reduction of the role of governments and public services; unsustainable growth; human rights abuses; the oppression of women through the deregulation of job standards; and the loss of jobs in Canada.

The Canada-United States Free Trade Agreement came into effect on January 1, 1989.

The North American Free Trade Agreement between Canada, the United States and Mexico, took effect January 1, 1994.

Asia Pacific Economic Cooperation, initiated in 1989, is comprised of Asia Pacific member countries including Canada, the United States and Mexico. The goal of Asia Pacific Economic Cooperation is to create a free trade zone in the Asia Pacific by 2020. Unlike the Canada-United States Trade Agreement and North American Free Trade Agreement, Asia Pacific Economic Cooperation was not designed to negotiate a legally binding agreement, but as individual action plans between members. These can be introduced on a piece meal basis without legislative approval, and therefore without public consultation or discussion.

The Multilateral Agreement on Investment was initiated in 1995 by the member countries of the Organisation for economic Cooperation and Development as a set of rules governing trade and investment. The Multilateral Agreement on Investment removes barriers to the global mobility of capital and allows trans-national corporations and other powerful investors the unfettered right to buy, sell and relocate at their discretion.

The Federation:

1. Supports the immediate abrogation of the Canada-United States Free Trade Agreement and the North American Free Trade Agreement.
2. The Federation opposes Canada's participation in Asia Pacific Economic Co-operation and the Multilateral Agreement on Investment.

**98/05:207      MOTION TO AMEND**

Local 23/Local 30

Be it resolved that the policy, proposed in Motion 97/11:85, be amended to read as follows:

**Free Trade**

The Canada-United States Free Trade Agreement came into effect on January 1, 1989.

The North American Free Trade Agreement between Canada, the United States and Mexico, took effect January 1, 1994.

Asia Pacific Economic Cooperation, initiated in 1989, is comprised of Asia Pacific member countries including Canada, the United States and Mexico. The goal of Asia Pacific Economic Cooperation is to create a free trade zone in the Asia Pacific by 2020. Unlike the Canada-United States Trade Agreement and North American Free Trade Agreement, Asia Pacific Economic Cooperation was not designed to negotiate a legally binding agreement, but as individual action plans between members. These can be introduced on a piece meal basis without legislative approval, and therefore without public consultation or discussion.

The Multilateral Agreement on Investment was initiated in 1995 by the member countries of the Organisation for Economic Cooperation and Development as a set of rules governing trade and investment. The Multilateral Agreement on Investment removes barriers to the global mobility of capital and allows trans-national corporations and other powerful investors the unfettered right to buy, sell and relocate at their discretion.

Free trade agreements serve corporate rather than social objectives and will contribute to such things as:

- the privatisation of post-secondary education and other social programmes;
- reduction of the role of governments and public services;
- unsustainable economic growth;
- human rights abuses;
- oppression through the deregulation of job standards;
- the loss of jobs in Canada;
- environmental degradation and exploitation of resources; and erosion of cultural industries.

The Federation:

1. supports the immediate abrogation of the Canada-United States Free Trade Agreement and the North American Free Trade Agreement;
2. opposes Canada's participation in Asia Pacific Economic Co-operation and the Multilateral Agreement on Investment."

**CARRIED**

**98/05:050      RULED REDUNDANT**

**97/11:085      CARRIED AS AMENDED**

**L.      Proposal to Modify Policy on Media**

**98/05:052      MOTION TO AMEND POLICY**

Local 7/Local 5

Whereas pictures that portray countries as impoverished and undeveloped perpetuate racism and stereotypes of destitution; and

Whereas Travel Cuts occasionally uses such pictures as advertising; therefore

Be it resolved that the policy on Media be amended to include the following:

The Federation opposes advertising which misrepresents cultural and class realities in an attempt to encourage travel.

**DEFEATED**

**m.      Proposal to Support the Rights of Student Employees**

**98/05:064      MOTION TO ADOPT POLICY**

Local 44/Local 18

Be it resolved that the following policy be adopted:

**Unionisation and Student Employees**

The Federation believes that unionisation and collective bargaining are fundamental rights of workers. We encourage and support the unionisation of workers because we recognise that unionisation is the best way to ensure the dignity, safety, equity, and self-determination of workers.

Students are employed at universities in a variety of ways. None of this employment should be considered to be subsidy, scholarship, or charity. In this employment, students make a significant contribution to the life and purpose of the University. Regardless of the source of funds for the wages of these employees, the Federation asserts that students retain their right to collective bargaining and unionisation.

The Federation recognises that unions are also important partners in the fight for an accessible, quality post-secondary education system. In particular, unions of student employees work to:

- put limits on tutorial, lab, and class sizes;
- ensure that employees are paid a fair wage and are not subjected to unreasonable workloads, allowing students to complete their degrees in a reasonable time without incurring large debts;
- fight against the implementation of technological replacements for academic labour (i.e. tutorials via teleconferencing instead of with instructors);
- ensure that conditions of employment do not compromise academic standing;
- protect employees from harassment and discrimination;

**98/05:208**

**MOTION TO AMEND**

Local 86/Local 84

Be it resolved that the policy, proposed in Motion 98/05:064 be amended to read as follows:

**Unionisation and Student Employees**

The Federation believes that unionisation and collective bargaining are fundamental rights of workers. We encourage and support the unionisation of workers because we recognise that unionisation is the best way to ensure the dignity, safety, equity, and self-determination of workers.

Students are employed at post-secondary institutions in a variety of ways. In this employment, students make a significant contribution to the life and purpose of the institution. None of this employment should be considered to be subsidy, scholarship, or student assistance. Regardless of the source of funds for the wages of these employees, the Federation asserts that students retain their right to collective bargaining and unionisation.

The Federation recognises that unions are also important partners in the fight for an accessible, quality post-secondary education system. In particular, unions of student employees work to:

- put limits on tutorial, lab, and class sizes;
- ensure that student employees are paid a fair wage and are not subjected to unreasonable workloads, allowing them to complete their degrees in a reasonable time without incurring large debts;
- fight against the implementation of technological replacements for academic labour (i.e. tutorials via teleconferencing instead of with instructors);
- ensure that conditions of employment do not compromise academic standing;
- protect employees from harassment and discrimination; and
- establish solidarity with other unions."

**CARRIED**

**98/05:064**

**CARRIED AS AMENDED**

n. **Proposal to Oppose Privately Funded Educational Savings Plans for Post-Secondary**

**98/05:066**

**MOTION TO ADOPT POLICY**

Local 9/Local 54

Whereas the Liberal government is engaged in a deliberate campaign to privatize post-secondary education; and

Whereas the education initiatives in the 1998 Federal Budget further this ideological commitment to privatization; and

Whereas privatized post-secondary education perpetuates classism, racism, sexism, heterosexism and ableism by denying access to historically disadvantaged groups;

Be it resolved that the promotion of Registered Education Savings Plans as a mechanism for post-secondary education funding be opposed;

Be it further resolved that merit-based scholarship programs, such as the Millennium Scholarship Fund be opposed.

**98/05:209**

**MOTION TO AMEND**

Local 44/Local 1

Be it resolved that Motion 98/05:066 be amended to read:

"Be it resolved that the following policy be adopted:

The Federation opposes the promotion of privately funded educational savings plans for post-secondary education such as the Registered Education Savings Plan.

The Federation opposes the use of merit based scholarship programmes, such as the Millennium Scholarship Fund to replace a full and adequate system of national grants."

**CARRIED**

**98/05:066**

**CARRIED AS AMENDED**

**o. Proposal Concerning Research and Artistic Endeavours**

**98/05:068**

**MOTION TO AMEND POLICY**

Local 83/Local 23

Be it resolved that the policy "Research and Development" be deleted; and

Be it further resolved that the second paragraph under the policy heading "Governance of Post-Secondary Institutions" be deleted; and

Be it further resolved that the Issues policy manual be amended to include the following:

**Private Donations and the Funding of Research and Artistic Endeavours**

The Federation opposes the use of donations as a replacement for public funding. We believe that the federal government should bear primary responsibility for research and artistic endeavours at post-secondary institutions. Private donations should serve to augment public support for research.

The Federation believes that the pursuit of basic research is the primary purpose of university-based research. It is critical to ensure that there is not public subsidy of private interests. Furthermore we call on both levels of government to ensure that there is an equitable and sufficient distribution of funding between disciplines and institutions.

The Federation believes that research conducted through public institutions should be open and transparent, meaning that:

- funding sources are known;
- areas of investigation are known; and,
- results are publicly accessible institutions have an obligation to refuse money from despicable sources and therefore we support binding protocols for the acceptance of donations. These protocols must:
  - be democratically determined at the local level by members of the community served by the institution;
  - ensure that private interests do not exercise influence over the academic priorities of the institution;
  - protect those at the institution from corporate exploitation;
  - include a regularly updated list of institutional needs to help provide priorities to donors.

The Federation opposes weapons-directed research and calls for a ban on such research.

**98/05:210**

**MOTION TO AMEND**

Local 47/Local 9

Be it resolved that Motion 98/05:068 be amended to read:

"Be it resolved that the following policy be adopted:

**Private Donations and the Funding of Research and Artistic Endeavours**

The Federation opposes the use of donations as a replacement for public funding. We believe that the federal government should bear primary responsibility for research and artistic endeavours at post-secondary institutions. Private donations should serve to augment public support for research.

The Federation believes that the pursuit of basic research is the primary purpose of university-based research. It is critical to ensure that there is not public subsidy of private interests. Furthermore we call on both levels of

government to ensure that there is an equitable and sufficient distribution of funding between disciplines and institutions, and that the base budgets of research and granting councils be increased.

The Federation believes that research conducted through public institutions should be open and transparent, meaning that:

- funding sources are known;
- areas of investigation are known; and
- results are publicly accessible;

Institutions have an obligation to refuse money from undesirable sources and therefore we support binding protocols for the acceptance of donations. These protocols must:

- be democratically determined at the local level by students, faculty, staff and other members of the community served by the institution;
- ensure that private interests do not exercise influence over the academic priorities of the institution;
- protect those at the institution from corporate exploitation;
- include a regularly updated list of institutional needs to help provide priorities to donors.

The Federation opposes weapons-directed research and calls for a ban on such research.

**CARRIED**

**98/05:068 CARRIED AS AMENDED**

**p. Proposal on the Assessment of Student Need**

**98/05:070 MOTION TO ADOPT POLICY**

Local 7/Local 73

Be it resolved that the following policy be adopted:

**Assessment of Student Need**

The Federation believes an accessible education system is one which is open to all applicants who desire to attend a post-secondary institution. An accessible education should allow the individual student to choose the education of her choice. In addition, the Federation supports the elimination of all financial barriers to post-secondary education (refer to Issues Policy: Accessibility). Post-secondary institutions levy up-front user fees to subsidise operating costs. The Federation fervently opposes any proposals which advocate for tuition fees as a solution to the problem of under-funding. Systemic under-funding has increased the financial burden sustained by students in post-secondary institutions through up-front user fees.

The Federation believes that the government must consider the realistic costs of post-secondary education above and beyond tuition fees and ancillary fees. Furthermore, the Federation believes that student aid line item levels should be adjusted annually to reflect the costs associated with the attainment of a post-secondary education, and that this adjustment should reflect regional differences in the cost of obtaining a post-secondary education (refer to Issues Policy: Student Aid).

Need is defined as circumstances requiring some course of action in times of difficulty or crisis, often described as destitution or poverty in extreme circumstances. The Federation recognises there are varying financial requirements between students pursuing studies in colleges/technical institutes, undergraduate programs, and graduate programs. The Federation also recognises the unique financial needs of students with disabilities and international students. Therefore the Federation recognises that it is essential to identify various parameters in determining the financial needs of these different groups.

The following criteria should be included in any assessment of need:

**Living Expenses:**

- rent/mortgage
- car/transportation
- monthly bills
- food/household/hygiene
- trips home
- clothing
- moving costs

**Post-secondary Education:**

- up-front user fees (tuition, ancillary, etc.)
- books/program supplies/equipment

**PAGE 50—CLOSING PLENARY MINUTES (2nd Draft)**

33<sup>rd</sup> Semi-annual National General Meeting of the Canadian Federation of Students  
Wednesday, May 20, to Sunday, May 24, 1998 — York University

---

- currently held scholarships, stipends, research granting council funding

Research:

- travel/conferences
- publishing
- thesis production costs
- academic subscriptions

Employment:

- full-time versus part-time
- income
- assets

Debt:

- previous student loans
- line of credit
- credit cards

Other:

- disability
- age/mature status/grad
- dependants

**98/05:211 MOTION TO REFER**

Local 5/Local 18

Be it resolved that Motion 98/05:070 be referred to the National Executive.

**CARRIED**

**98/05:070 REFERRED**

**q. Proposal to Modify Policy on Curricula**

**98/05:078 MOTION TO AMEND POLICY**

Local 83/Local 79

Be it resolved that the policy under the heading "Curricula" in the Issues policy manual be amended to include:

8. The development of curricula which address the experiences of linguistic minorities.

**98/05:212 MOTION TO REFER**

Local 23/Local 1

Be it resolved that motion 98/05:078 be referred to the National Executive.

**CARRIED**

**98/05:078 REFERRED**

**r. Proposal on Minority Language Rights**

**98/05:080 MOTION TO AMEND POLICY**

Local 83/Local 79

Be it resolved that the following policy under the heading "Minority Language Rights" be deleted:

The Federation believes that discussion concerning issues of francophone Canadians residing outside of Québec should take place independently of discussion of issues concerning anglophones residing in Québec.

**98/05:213 MOTION TO REFER**

Local 23/Local 1

Be it resolved that motion 98/05:080 be referred to the National Executive.

**CARRIED**

**98/05:080 REFERRED**



**s. Proposal on Boycotts**

**98/05:082 MOTION TO AMEND POLICY**

Local 7/Local 83

Whereas the Federation recognises the legitimacy and effectiveness of participating in boycotts of corporations, institutions, political jurisdictions and/or individuals to protest unjust policies and/or practices; and

Whereas the Federation currently has policies to participate in boycotts which have been discontinued; and

Whereas it makes little sense to maintain policies on boycotts which are no longer in effect; and

Whereas it would be more rational to adopt a general statement on boycotts than adopt policies for each individual boycott; and

Whereas the Federation requires a process for participating and ending its participation in a boycott; therefore

Be it resolved that Issues Policy "Unfair Practices" be deleted and

Be it further resolved that the following Issue Policy under the title "Sexual Orientation" be deleted;

The Federation will endeavour to participate in the boycott of the state of Colorado.

and;

Be it further resolved that the following Issues Policy be adopted:

**Boycotts**

**Preamble**

The Federation recognises the legitimacy and effectiveness of boycotts to protest unjust policies and/or practices of corporations, institutions, political jurisdictions and individuals.

**Participation**

The Federation encourages members to boycott the goods and services of corporations, institutions, political jurisdictions and individuals which have discriminatory policies and/or are engaged in discriminatory practices, including but not limited to;

- violations of fundamental human rights
- unfair treatment and oppression of workers or citizenry

**98/05:214 MOTION TO REFER**

Local 47/Local44

Be it resolved that Motion 98/05:082 be referred to the National Executive.

**CARRIED**

**98/05:082 REFERRED**

**t. Proposal on the Right to Peaceful Protest**

**98/05:088 MOTION TO ADOPT POLICY**

Local 9/Local 54

Whereas recent protests against clear-cut logging in British Columbia have resulted in arrests and convictions; and

Whereas anti-APEC protesters faced severe police intimidation; and

Whereas anti-fur protester in Regina were charged with criminal mischief for exercising their democratic right to distribute anti-fur literature;

Be it resolved that any impediments to the right to conduct peaceful protests be opposed.

**98/05:215 MOTION TO AMEND**

Local 23/Local 86

Be it resolved that Motion 98/05:088 be amended to read as follows:

"Be it resolved that the following policy be adopted:

**Right to Peaceful Protest**

The Federation recognizes that peaceful protests are an important strategy for challenging institutional and societal imbalances and abuses of power.

The Federation opposes any impediments to the right to conduct peaceful protests, including, but not limited to, police intimidation.

**CARRIED**

**98/05:088 CARRIED AS AMENDED**

National Chairperson Lavigne said that the level of the debate was high and a tremendous amount of respect was shown for the difference in opinions. He said that it is also an accomplishment that the work of the Committee was completed at the meeting. He thanked the Committee members, staff and coordinators for their contributions.

**8. CAMPAIGNS AND GOVERNMENT RELATIONS COMMITTEE REPORT**

Manitoba National Executive Representative Elizabeth Carlyle said that the first three pages of the document constitute the basic report of the Committee and the remainder of the document is the actual campaigns strategy. She said that it was encouraging that, prior to the general meeting, some member locals had developed campaign proposals for consideration at the meeting.

**98/05:140 MOTION**

Local 44/Local 23

Whereas the average student debt load on graduating from university is \$25,000; and

Whereas 80% of students currently attending university are living below the poverty line; and

Whereas there is a student debt crisis that university administrators, nor the provincial or federal governments have yet to seriously acknowledge let alone address; and

Whereas the federal government is already using surpluses generated by the cuts in social programs and education to repay its own accumulated debt; therefore

Be it resolved that the Federation undertake, as part of its plan of action for 1998-99, a campaign in favour of loan forgiveness. (This campaign will focus in the accumulated debt of former students and ask for a substantial relief from both interest payments and capital repayment.)

**98/05:216 MOTION**

Local 44/Local 23

Be it resolved that Motion 98/05:140 be amended to read:

"Be it resolved that a campaign in favour of loan forgiveness be undertaken as part of the Federation's plan of action for 1998-99;

Be it further resolved that the campaign focus on the accumulated debt of former students and the accumulating debt of present students by comparing total student debt to the federal debt; and

Be it further resolved that the campaign demand substantial relief from both interest payments and capital repayment."

**CARRIED**

**98/05:140 CARRIED AS AMENDED**

**98/05:142 MOTION**

Local 79/Local 83

Be it resolved that campaign materials be produced that are suitable for use in the Québec context.

**98/05:217 MOTION TO AMEND**

Local 79/Local 44

Be it resolved that the following clause be added to Motion 98/05:142:

"Be it further resolved that the development of campaign slogans take into account the cultural particularities of people living in Quebec and francophones."

**CARRIED**

**98/05:142**

**CARRIED AS AMENDED**

**98/05:144**

**MOTION**

Local 79/Local 83

Be it resolved that the central theme of the pan-Canadian campaign for the 1998-1999 academic year be the provision of adequate public financing for post-secondary education. This goal is opposed both to governmental budget cuts and the dependence upon private financing of the teaching institutions;

Be it further resolved that the demands of the campaign be aimed at the three decision-making levels (federal, provincial and governing boards) in a coherent platform;

Be it further resolved that the Federation call for a week of action to be held the second week of February 1999, including:

- a day of local actions on Monday, February 8;
- a day of provincial actions on Wednesday, February 10; and
- a day of actions aimed at the federal government on Friday, February 12;

Be it further resolved local associations be strongly encouraged to hold general meetings by Tuesday, February 9 and to propose holding a three-day strike on February 10-12 in order to enhance the most massive participation possible in the provincial and federal days of action;

Be it further resolved that the federal day of action of February 12 be used to carry out a limited number (three or four) of very large demonstrations, one of which should be held in Ottawa; and

Be it further resolved that, for the whole of the activities held during the week of action, unions, community groups and other coalition partners be invited to participate actively and that they be consulted in the preparation of the demands.

**RULED REDUNDANT**

**98/05:084**

**MOTION**

Local 9/Local 54

Whereas Maple Leaf Foods has locked-out and laid-off striking worker across the country; and

Whereas without severe repercussions, other corporations may follow the example of Maple Leaf Foods; therefore

Be it resolved the Federation participate in the boycott of Maple Leaf Foods and its subsidiaries; and

Be it further resolved that member locals be encouraged to implement a Maple Leaf Food boycott at all food and beverage operations on their campuses.

**DEFEATED**

**98/05:086**

**MOTION**

Local 9/Local 54

Whereas the federal government has withdrawn from the provision of public housing; and

Whereas financial support for public housing is dropping dramatically amongst provincial governments; and

Whereas access to affordable housing is a basic universal human right, consistently abused by for-profit housing arrangements; therefore

Be it resolved that the federal and provincial withdrawal from the provision of public housing be opposed; and

Be it further resolved that the federal and provincial governments be called on to commit to funding public housing and facilitating the development of not-for-profit housing arrangements and co-operative housing.

**98/05:218      MOTION**

Local 79/Local 44

Be it resolved that the Motion 98/05:086 be amended to read as follows:

"Be it resolved that member locals be encouraged to send letters to the Minister of Human Resources Development Canada calling for a commitment to funding public housing and facilitating the development of not-for-profit housing arrangements and co-operative housing."

**CARRIED**

**98/05:086      CARRIED AS AMENDED**

**98/05:219      MOTION**

Local 76/Local 23

Be it resolved that the 1998-99 Campaigns Strategy be adopted.

**98/05:220      MOTION TO REFER**

Local 18/Local 75

Be it resolved that the Motion 98/05:219 be referred to the National Executive.

**DEFEATED**

Local 44 delegate Morgan Stewart said that the strategy will effectively force the government on the issues which are important to the Federation. He said that the strategy will allow the membership to move into the streets against deregulation of tuition fees and the increase of tuition fees. He said that an alternate plan has also been established for action in February if the Federation's demands are not met in October. He said that the membership can re-evaluate the strategy at the November 1998 national general meeting. He encouraged delegates to read the proposal and to return to campus and get students involved in the campaign.

**98/05:221      MOTION TO AMEND**

Local 75/Local 89

Be it resolved that the word "ultimatum" be removed from the fourth paragraph in the October Week of Action in the primary component in the 1998-99 Campaigns Strategy.

Local 75 delegate Sihban Sintzel said that the spirit is excellent. She said that she is uncomfortable with forcing the Federation with the word ultimatum. She said that other options should be allowed.

Local 54 delegate Tom Keefer said that many ultimatums have been directed at students. He said that the tuition fee increases have been ultimatums in essence. He said that the federal government, corporations and banks have given students an ultimatum that if they do not organise against the cuts fees will increase. He said that the Federation must fight back and be strong.

Local 11 delegate Penny McCall-Howard said that the word is a critical part of the strategy. She said that the strategy is based on two components. She said that the first is a mobilisation based on the Federation's demands. She said that the government must know that the Federation expects this of them, not hopes they will honour their commitments.

Local 18 delegate Amanda Wheeler said that the ultimatum says 'do it or else'. She said that the Federation has a great deal of credibility. She said that having a small mobilisation will discredit the work of the Federation.

Local 23 delegate Rob Fleming said that the campaign strategy should not be tied to one specific tactic, including an ultimatum. He said that the Federation is fighting a protracted battle and an ultimatum can make a movement look weak. He said that the Federation must be able to shift tactics.

**98/05:221      CARRIED**

**NOTED OPPOSITION**

Local 9

Local 20

Local 24

Local 30

Local 54

Local 68

**NOTED OPPOSITION (continued)**

Local 71

Local 92

**98/05:219 CARRIED AS AMENDED**

**98/05:222 MOTION**

Local 18/Local 23

Be it resolved that "No Means No" bookmarks, posters, and coasters be produced; and

Be it further resolved that these materials supplement existing "No Means No" campaign materials.

Local 1 delegate Clarie Gilbert asked what the production timelines would be and if the materials would be available for September 1998 Orientation events.

Nova Scotia National Executive Representative Squires said that the materials have been developed and are consistent with the current campaign materials.

Local 23 delegate Maya Russel said that she was opposed to the motion. She said that the coasters address the use of Rohypnol on campuses and she believes that it will incite fear amongst women members. She said that it has not been proven that the majority of date rapes on campus have been through the use of Rohypnol.

A delegate from Local 24 said that anything that makes women more aware of the dangers is important. She said that knowledge is power and it is not a scare campaign.

Local 44 delegate Morgan Stewart said that the motion does not indicate that the content be restricted to Rohypnol information.

Local 1 delegate Gilbert said that the use of Rohypnol addresses both women and men on campuses. She said that targeting bars on campus is important and it would supplement the work already occurring at Local 1.

**98/05:222 CARRIED**

**NOTED OPPOSITION**

Local 19

Local 68

**98/05:223 MOTION**

Local 79/Local 75

Whereas the Federation has taken a stand against the MAI, APEC, and similar trade agreements; and

Whereas the Montréal Conference to be held at the Sheraton on May 25, 26 and 27 1998, is to promote such trade agreements and will include some of the top leaders of globalization; and

Whereas "Opération SalAMI" is a campaign originating in Québec to oppose the Multi-lateral Agreement on Investment; therefore

Be it resolved that the "Opération SalAMI" campaign be endorsed;

Be it further resolved that a letter of support be sent to the head office of the coalition organizing this campaign;

Be it further resolved that member locals be encouraged to participate in "Opération SalAMI".

**CARRIED**

**98/05:224 MOTION**

Local 79/Local 20

Whereas Motion 97/11:427 endorsing the Globevote campaign was adopted at the previous national general meeting; and

Whereas the endorsement includes a commitment to encourage member locals to support the Globevote initiative; and

Whereas a campaign to provide this support has yet to be undertaken; therefore

**PAGE 56—CLOSING PLENARY MINUTES (2nd Draft)**

33<sup>rd</sup> Semi-annual National General Meeting of the Canadian Federation of Students  
Wednesday, May 20, to Sunday, May 24, 1998 — York University

---

Be it resolved that member locals be actively encouraged to participate in the Globevote Campaign;

Be it further resolved that 1,000 Globevote posters (20" x 30" - colour) be produced, at a cost not to exceed \$2,000.00;

Be it further resolved that an information package of all campaign materials be produced and distributed to member locals;

Be it further resolved that this information package include, but not be limited to, posters; form letters; and materials produced by the Globevote Organising Committee;

Be it further resolved that member locals be encouraged to solicit the participation of non-member student associations in the Globevote campaign; and

Be it further resolved that an information package be sent to the International Union of Students soliciting international support for the campaign.

At this point, Motion 98/05:224 was divided into the following two motions:

**98/05:224-a MOTION**

Local 79/Local 20

Be it resolved that member locals be actively encouraged to participate in the Globevote Campaign;

Be it further resolved that an information package of all campaign materials be produced and distributed to member locals;

Be it further resolved that this information package include, but not be limited to, posters; form letters; and materials produced by the Globevote Organising Committee;

Be it further resolved that member locals be encouraged to solicit the participation of non-member student associations in the Globevote campaign; and

Be it further resolved that an information package be sent to the International Union of Students soliciting international support for the campaign.

**CARRIED**

**98/05:224-b MOTION**

Local 79/Local 20

Be it resolved that 1,000 Globevote posters (20" x 30" - colour) be produced, at a cost not to exceed \$2,000.00;

**98/05:225 MOTION TO REFER**

Local 44/Local 73

Be it resolved that Motion 98/05:224-b be referred to the National Executive

**CARRIED**

**98/05:226 MOTION**

Local 23/Local 44

Whereas the Federal government is proposing and implementing changes to the Vocational Rehabilitation Services Act;

Whereas the implemented changes have already had a negative impact on the lives of Canadian students with disabilities and/or special needs; and

Whereas the negative impact is reducing accessibility to Post-Secondary Education and services provided; therefore

Be it resolved that research be undertaken showing the impact on students with disabilities of changes and proposed changes to the Vocational Rehabilitation Services Act;

Be it further resolved that this research include an analysis of the provincial effects of the changes to the Vocational Rehabilitation Services Act; and

Be it further resolved that a membership advisory and fact sheet, based on the research, be produced and distributed to all member locals.

Local 75 delegate Chris Green said that the implementation date for the elimination of the funding to Vocational Rehabilitation Services is April 1999. He said that it is crucial that the Federation get involved in this process.

Ontario Chairperson-elect Joel Davison Harden said that this issue will be addressed at the Ontario Component general meeting so any national initiative will be continued at that level.

**98/05:226 CARRIED**

**98/05:227 MOTION**

Local 23/Local 44

Whereas two official sign languages are used to interpret oral French and English; and

Whereas the two official sign languages are: American Sign Language and Language de signe québécoise; therefore

Be it resolved that both Language signe québécoise and American Sign Language be made available for delegates requesting sign language interpretation at the November 1998 national general meeting.

**CARRIED**

**98/05:228 MOTION**

Local 11/Local 20

Be it resolved that attempts be made to reach new student audiences with regular advertisements in cross-campus newspapers including *L'Étincelle* and *The Student Activist*.

**CARRIED**

**98/05:229 MOTION**

Local 11/Local 20

Be it resolved that research be undertaken to determine the rate of participation of students of colour on student association boards of directors; and

Be it further resolved that research be undertaken to compare the proportion of people of colour in the general Canadian population to the proportion of students of colour on Canadian campuses.

**CARRIED**

**98/05:230 MOTION**

Local 11/Local 20

Whereas students of colour are under-represented at member locals; therefore

Be it resolved that a campaign encouraging students of colour to participate on local student association boards be implemented; and

Be it further resolved that campaign materials include, but not be limited to: posters, bookmarks and fact sheets.

**CARRIED**

**98/05:231 MOTION**

Local 75/Local 44

Whereas refugee claimants should not be required to give fingerprints, and other requirements that are usually applied to criminals;

Whereas refugee claimants should be assessed, not by an employee of or a member of the federal government, but by an impartial group of legal representatives;

Whereas the deportation of refugee claimants as determined by a biased and arbitrary process should be halted immediately;

Whereas immigrants should be granted the right to stay in Canada as permanent residents;

Whereas the Federation has already endorsed the campaign in name; and

Whereas the *Campaign Against Federal Government Attacks on Immigrants and Refugees* desperately needs funds to continue their campaign; therefore

Be it resolved that \$2,000.00 be donated to the *Campaign Against the Federal Government Attacks on Immigrants and Refugees*.

**CARRIED**

## **8. BUDGET COMMITTEE REPORT**

### **98/05:232 MOTION**

Local 89/Local 35

Be it resolved that the 1998-99 Final Draft Budget be adopted as presented.

**CARRIED**

### **NOTED OPPOSITION**

Local 9

Local 54

Local 68

Local 71

## **23. OTHER BUSINESS**

Local 57 delegate Sandra Pronteau said that she has learned a lot during the national general meeting. She said that she is a special needs person and she had some trouble understanding the debates because her hearing aid broke. She thanked everyone for working with her and supporting her throughout the week.

Local 54 delegate Amanda Dorter said that she was very frustrated with the process followed during the week.

Local 92 delegate Jerome Adamo said that the meeting had Local 92's first as a member of the Federation. He said that the National Executive and the delegates made him feel very welcome, comfortable and accepted. He said thank-you to all for making the transition smooth and to the National Executive and staff for their help at the referendum. He wished all delegates the best in their future endeavours. He said that George Brown was a key person in the development of Canada. He said that on May 20, 1998, the spirit of George Brown became part of another great federation, the Canadian Federation of Students.

## **24. ADJOURNMENT**

### **98/05:233 MOTION**

Local 33/Local 1

Be it resolved that plenary be adjourned.

**CARRIED**

14:16 the meeting adjourned.



## **MINUTES (2<sup>nd</sup> Draft)**

33<sup>rd</sup> Semi-Annual National General Meeting — Canadian Federation of Students  
Wednesday, May 20, to Sunday, May 24, 1998 — North York, Ontario

---

### **National Executive Members**

#### **Aboriginal Representative**

Penny Kerrigan

#### **British Columbia Representative**

Joey Hansen

#### **Francophone Commissioner**

Vacant

#### **Graduate Student Representative**

Michael Temelini

#### **Manitoba Representative**

Elizabeth Carlyle

#### **National Chairperson**

Brad Lavigne

#### **National Deputy Chairperson**

Jennifer Story

#### **National Treasurer**

Christie Stephenson

#### **Newfoundland & Labrador Representative**

Tracey O'Reilly

#### **Nova Scotia Representative**

Jessica Squires

#### **Ontario Representative**

Heidy Van Dyk

#### **Quebec Representative**

Tasha Bollerup

#### **Saskatchewan Representative**

Marjorie Brown

#### **Students of Colour Representative**

Cindy Henriques-absent

#### **Women's Representative**

Darcie Davidson

### **Commissioners**

#### **Aboriginal Students' Commissioner**

Peter Lantin

### **National Graduate Council**

#### **Chairperson**

Stephannie Roy

#### **Chairperson (incoming)**

Kelly Barrowcliffe

#### **Secretary/ Treasurer**

Rebecca Fahrig

### **British Columbia**

#### **Chairperson**

Maura Parte

#### **Capilano Students' Union- Local 5**

Julian Albanese

Elvira Balakshin

Lanna Many Grey Horses

Luis Payana

Jonathon Westbrook

Ben Williams

#### **Camosun College Student Society- Local 75**

Christopher Green

Troy Sebastian

Siobhan Sintzel

Michel Turcotte

Ann Wicks

#### **City Centre Students' Association- Local 73**

Karen Eryou

Tyler Hessel

Ulric Narinesingh

#### **College of New Caledonia- Local 13**

Paul Perkovic

Chris Schloegel

#### **College of the Rockies Students' Association-Local 86**

Robyn Bell

Derek Johnson

Angela Mercer

Jeanette Mercer

## **MINUTES (2<sup>nd</sup> Draft) - PAGE II**

33<sup>rd</sup> Semi-Annual National General Meeting — Canadian Federation of Students  
Wednesday, May 20, to Sunday, May 24, 1998 — North York, Ontario

---

### **Douglas College Students' Society- Local 18**

Jaimie McEvoy  
Christa Peters  
Amanda Wheeler

### **Emily Carr College of Art & Design Students' Union-Local 33**

Kyath Battie  
Emma Howes

### **Malaspina Students' Union- Local 61**

Richard Aisaican  
Steve Beasley  
Heather Currie  
Janelle Ho-Shing  
Michael Mancinelli

### **Native Education Centre Students Association-Local 57**

Sandra Pronteau

### **North Island Students' Association- Local 72**

Diane Davis  
Tara Schultz

### **Simon Fraser Student Society- Local 23**

Tania Aguila  
Jade Burnside  
Joy Morris  
Maya Russell  
Vanessa Tellier  
Bevin Worton

### **University of Victoria Students' Society-Local 44**

Rob Fleming  
Anna Hudson  
Morgan Stewart  
Linda Szasz  
Anita Zaenker

### **University of Victoria Graduate Students' Society- Local 89**

Michael Conlon

### **Saskatchewan**

#### **Chairperson**

Jessica Peart

#### **Provincial Executive**

Verna Kayseas

### **University of Regina Students' Union- Local 9**

Beth Clarke  
Muhoza Hakizimana  
Bart Phillips

### **Manitoba**

#### **Provincial Executive**

Chad Samain

### **Brandon University Students' Union- Local 37**

Michael Elves

### **University of Winnipeg Student Association-Local 8**

Margaret Bryans  
Eddie Kidd  
Clarissa Lagartera  
Michael Tutthill

### **Ontario**

#### **Chairperson (incoming)**

Davison Harden Harden

#### **Provincial Executive**

Jill Johns

### **Algoma University Students' Association-Local 82**

Dan Aiken

### **Carleton University Students' Association-Local 1**

Claire Gilbert  
Seyi Okuribido

### **University of Guelph Central Students' Association-Local 54**

Amanda Dorter  
Yayah Jallah  
Tom Keefer

**Lakehead University Student Union-  
Local 32**

Mike Blower  
Pierre Guerrard

**Laurentian University Students'  
General Association-Local 30**

Todd Bosack  
Tamdra Adamson

**Nipissing University Student Union-  
Local 20**

Jonathon Walker

**Ryerson Student Administrative  
Council-Local 24**

Erin George  
Catherine McKinnon  
David Steele  
David Sutherland

**University of Toronto Graduate  
Students' Union-Local 19**

Holly Baines

**Trent Central Students' Association-  
Local 71**

Marisa Conlin  
Charlene Green

**University of Western Ontario Society  
of Graduate Students-Local 47**

Claire Sykes

**University of Windsor Graduate  
Students' Society-Local 48**

Raffaello Petrucchi

**York Federation of Students-  
Local 68**

Brian Benn  
Julie Coultas  
Julie Devaney  
Michael Erickson  
Dawn Pallin  
Becky McFarlane

**York Graduate Students' Association-  
Local 84**

Kate Laxer

**Québec**

**Concordia Students' Union-Local 91**

David Smaller  
Mistie Mullarky

**Concordia Graduate Students' Union-  
Local 83**

Tasha Bollerup

**Post-Graduate Students' Society of  
McGill/Association des étudiantes et  
étudiants de 2<sup>e</sup> et 3<sup>e</sup> cycles de McGill-  
Local/Section 79**

Bryan Chung  
Harunur Rashid

**Nova Scotia**

**University of King's College Students'  
Union-Local 11**

Kyla Fisher  
T. Thorne  
Penny McCall-Howard

**Mount St. Vincent University Student  
Union-Local 34**

Margaret Ann McIntosh  
Sheldon Miller

**Students' Union of Nova Scotia  
College of Art & Design-  
Local 7**

Ryan Murphy  
Moon Nam  
Marc Peters  
Julia Watt  
Cindy Yetman

**Prince Edward Island**

**University of PEI Graduate Students'  
Association-Local 70**

Linda Maclean

## **MINUTES (2<sup>nd</sup> Draft) - PAGE IV**

33<sup>rd</sup> Semi-Annual National General Meeting — Canadian Federation of Students  
Wednesday, May 20, to Sunday, May 24, 1998 — North York, Ontario

---

### **Newfoundland and Labrador**

#### **Chairperson**

Dale Kirby

#### **Provincial Executive**

Paul Green

#### **College of the North Atlantic Students' Association - Prospective Members**

Ken Byrne

#### **Marine Institute Student Union-Local 45**

Louis Walsh

#### **Memorial Council of the Students' Union-Local 35**

Leigh Borden

Brett Dawe

Sheri Halfyard

Tracy O'Reilly

#### **Guests**

##### **Centre for Campusing Organising**

Bill Kapowski

Marti Garza

Sonya Huber

##### **University of Ottawa Graduate Students' Association**

Joel Duff

Rob Rival

#### **Staff**

##### **Communications Coordinator**

Simone Saint-Pierre

##### **Executive Office — British Columbia**

Philip Link

##### **Fieldworker — Manitoba**

Kemlin Nembhard

##### **Fieldworker — Northeastern Ontario**

Christine Bourque

##### **Fieldworker — Prince Edward Island/Nova Scotia**

Joe Byrne

##### **Financial Coordinator**

Johanne Laurent

##### **Graduate Caucus Coordinator**

Derrick Deans

##### **Harassment Advisor**

Tara Connolly

##### **Harassment Advisor**

Florence Loh

##### **Health Plan Coordinator**

Todd Battenham

##### **Health Plan Coordinator**

Pam Frache

##### **internal Coordinator**

Lucy Watson

##### **Québec Component Coordinator**

Benoit Renaud

##### **Researcher**

Denise Doherty-Delorme

##### **Speaker**

Guy Caron

##### **Translator**

Michelle Daigle

##### **Translator — Ontario**

Christine Famula

##### **Translator**

Monique Landa

##### **Translator**

Carol Lynn Prébinski

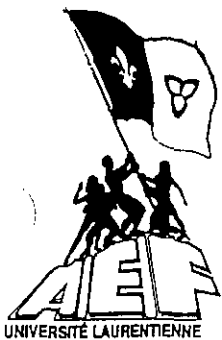
##### **Translator**

Claude Vigneault

##### **Travel CUTS Head Office Staff**

##### **Products Development**

Robert Keddy



# Association des étudiantes et étudiants francophones

U n i v e r s i t é      L a u r e n t i e n n e

May 19th, 1998

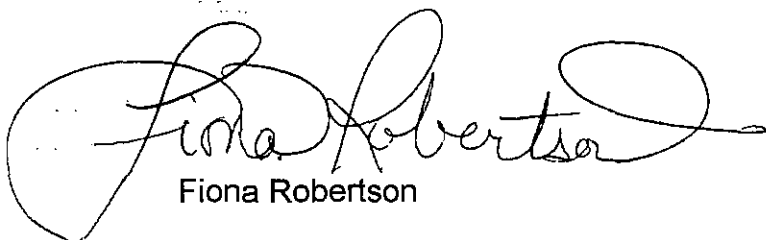
To: Canadian Federation of Students/Fédération Canadienne des Étudiantes et Étudiants(CFS/FCÉE)

From: Fiona Robertson  
Vice-présidente (AEF-local 88)

\*\*\*\*\*

The AEF (Association des Étudiant(e)s Francophones), local 88, gives the SGA our Proxy Vote for the plenary only.

Thank you.



Fiona Robertson

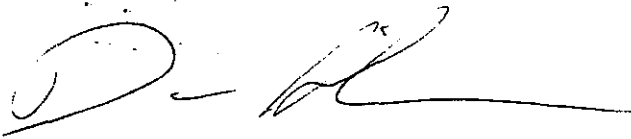
# Algoma University

## *Local 82*

**Re:** Proxy Sunday May 24, 1998.

I Don Aiken from Algoma University Students Association, *Local 82*, (vice president) proxy my vote for closing plenary on Sunday May 28, 1998 to Todd Bosak *Local 30* Laurentian University Central Students Association.

Don Aiken:

A handwritten signature in black ink, appearing to be 'Don Aiken', written in a cursive style.

Vice President.



Concordia Student Union Inc.

Union des Étudiants et Étudiantes de Concordia Inc.

OCT 13 1998

September 30, 1998

Executive

Canadian Federation of Students

600-170 Metcalf Street

Ottawa, Ontario

K2P 1P3

To Whom It May Concern:

In a referendum held on March 24-26<sup>th</sup> 1998, the individual members of the Arts and Science and Fine Arts faculties within the Concordia Student Union voted in favour of membership in the Canadian Federation of Students. The specific results of this referendum were:

In favour of membership	595
Opposed to membership	492
Total votes	1087

The Concordia Student Union agrees to serve as the representative of its members within the Federation and to act as an agent for the Federation with respect to the collection of Federation membership fees.

On behalf of the members of the Concordia Student Union, I request that this membership in the Canadian Federation of Students and the Canadian Federation of Students-Québec Component be accepted.

In solidarity,

David Smaller  
President

