

# **CANADIAN FEDERATION OF STUDENTS FÉDÉRATION CANADIENNE DES ÉTUDIANTES ET ÉTUDIANTS**

**43rd Semi-Annual General Meeting • 43e Assemblée générale semi-annuelle**



## **AGENDA**

**Closing Plenary  
May 2003 National General Meeting**

### **1. ATTENDANCE ROLL CALL**

A roll call of the membership will be taken to determine attendance and to confirm that quorum is present.

### **2. BUSINESS TABLED FROM OPENING PLENARY**

Business carried forward from the Opening Plenary will be dealt with at this time.

### **3. PRESENTATION OF THE BUDGET COMMITTEE REPORT**

The Budget Committee will present its report for consideration by the plenary.

### **4. PRESENTATION OF THE ELECTORAL OFFICERS REPORT**

The Electoral Officers will present their report for consideration by the plenary.

### **5. PRESENTATION OF THE NATIONAL EDUCATION AND STUDENT RIGHTS COMMITTEE REPORT**

The National Education and Student Rights Committee will present its report for consideration by the plenary.

### **6. PRESENTATION OF THE ORGANISATIONAL DEVELOPMENT COMMITTEE REPORT**

The Organisational Development Committee will present its report for consideration by the plenary.

### **7. PRESENTATION OF THE CAMPAIGNS AND GOVERNMENT RELATIONS COMMITTEE REPORT**

The Campaigns and Government Relations Committee will present its report for consideration by the plenary.

### **8. PRESENTATION OF REPORTS BY CAUCUSES AND CONSTITUENCY GROUPS**

**a. Caucuses**

**b. Constituency Groups**

### **9. OTHER BUSINESS**

### **10. ADJOURNMENT**



# **CANADIAN FEDERATION OF STUDENTS FÉDÉRATION CANADIENNE DES ÉTUDIANTES ET ÉTUDIANTS**

**43rd Semi-Annual General Meeting • 43e Assemblée générale semi-annuelle**



## **REPORT**

### **Budget Committee**

**May 2003 Semi-Annual National General Meeting**

#### **Committee Composition**

##### **Caucus Representatives**

Caucus of College and Institute Associations  
Caucus of Large Institute Associations  
National Aboriginal Caucus

National Graduate Caucus  
Caucus of Small University Associations

##### **Provincial Representatives**

Alberta  
British Columbia  
Manitoba  
Newfoundland and Labrador  
Nova Scotia  
Ontario  
Prince Edward Island  
Québec  
Saskatchewan

##### **Constituency Group Representatives**

Student Artists Constituency Group  
Students of Colour Constituency Group  
Students with Disabilities Constituency Group  
Francophone Students Constituency Group  
International Students Constituency Group  
Mature and Part-time Students Constituency Group  
Lesbian, Gay, Bisexual, and Transgendered Constituency Group  
Women's Constituency Group

##### **Committee Coordinators**

National Deputy Chairperson  
National Treasurer

##### **Committee Staff**

Director of Programmes

##### **Observers**

Travel C.U.T.S. President  
Travel C.U.T.S. Board Representative

Pat Barbosa, Aileen Briggs and Kara Rasz  
David Melville  
Leslie Fabriz, Irene Goodwin and Wesley  
Guiboche  
Ezequiel Glinsky, Sue Pell and Daniel Ross  
Gilles Comeau and Elizabeth Evans

##### **Vacant**

James Bowan and Catherine Wilkinson  
Farnoosh Ali  
Renée Gates and Valine Kavanagh  
Charlie MacKinnon and Danielle Sampson  
Balinder Ahluwalia and Mike Verticchio  
Jared Hogg  
Phoebe De Ciman and Hitomi Suzuta

Sara Rozell and Ben Williams  
Zahra Habib and Ryan DeMello  
Lina Borzillo and Alex Evanshen  
Jean-Luc LaFlèche and Mike Ouellet  
Moneeza Ahmed and Lara Museitiff  
Stephanie Konefall and Dan Bandurka  
Margaret Cameron and Gisele da Silva  
Billi Jo Cox and Jolene Watson

James Pratt  
Jess Turk-Browne

Philip Link

J. Rodney Hurd  
Robert Keddy

#### **1. MOTIONS DEVELOPED BY THE COMMITTEE**

##### **2003/01:B-01 MOTION**

Local 18/Local 72

Be it resolved that the 2003/2004 budget be adopted as presented.

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# BUDGET - Final Draft

## Canadian Federation of Students/Canadian Federation of Students-Services

July 1, 2003 to June 30, 2004

	2001-2002 ACTUALS	2002-2003 REVISED BUDGET	2002-2003 YEAR-TO-DATE (10 Months)	2003-2004 BUDGET (Final Draft)
<b>REVENUE ITEMS</b>				
Membership Fees (1)	1,698,468.88	1,643,450.00	1,542,093.26	2,099,400.00
Interest Revenue	14,438.43	15,000.00	16,361.30	25,000.00
ISIC/Studentsaver Net Revenue (2)	194,329.16	148,980.00	(205,814.43)	84,040.00
National Student Health Network (3)	22,321.06	24,550.00	(11,240.27)	1,750.00
Rent from Base Camp	9,000.00	9,000.00	9,000.00	9,000.00
Student Work Abroad Programme (4)	60,052.00	15,000.00	0.00	25,000.00
Student Traveller Magazine (5)	(23,028.60)	0.00	0.00	0.00
Referral Fee from CUTS	995,000.00	1,025,000.00	704,589.00	925,000.00
Other	6,862.44	7,500.00	116,382.20	10,000.00
<b>TOTAL GROSS REVENUE</b>	<b>2,977,443.36</b>	<b>2,888,480.00</b>	<b>2,171,371.06</b>	<b>3,179,190.00</b>
Investment in Travel CUTS	900,000.00	875,000.00	704,589.00	875,000.00
<b>TOTAL NET REVENUE</b>	<b>2,077,443.36</b>	<b>2,013,480.00</b>	<b>1,466,782.06</b>	<b>2,304,190.00</b>
<b>EXPENSE ITEMS</b>				
Administration and Office (6)	250,754.59	263,000.00	251,897.70	267,900.00
Audit	38,306.00	35,000.00	0.00	38,000.00
Bad Debts	0.00	10,000.00	0.00	10,000.00
Bank Charges and Interest	462.09	550.00	340.86	400.00
Campaigns and Government Relations (7)	150,458.17	205,000.00	105,009.22	247,000.00
Capital Expenditures	6,312.09	20,000.00	24,837.54	30,000.00
Capital Fund	150,000.00	25,000.00	25,000.00	50,000.00
Coalition Work	11,358.45	9,500.00	4,573.43	8,000.00
Caucus and Component Allocations (8)	466,460.30	475,559.17	435,686.77	603,306.39
Communications (9)	67,769.13	73,450.00	68,829.89	73,650.00
Constituency Allocations - General	4,946.73	24,651.75	1,121.70	31,491.00
Constituency Allocations - Women's	1,388.21	5,000.00	5,444.19	5,000.00
Depreciation	14,981.44	12,000.00	12,773.60	31,150.00
Directory (10)	17,251.83	19,050.00	18,366.73	19,950.00
Donations	1,000.00	1,000.00	500.00	1,000.00
Fieldwork (11)	19,541.55	17,650.00	17,913.07	22,450.00
General Meetings - Annual (12)	70,156.25	80,275.00	64,490.43	88,725.00
General Meetings - Semi-annual (13)	87,639.52	83,625.00	14,415.82	88,725.00
Hiring	468.86	2,000.00	958.42	2,000.00
Homes4Students			20,637.22	20,000.00
International Affairs	18,871.71	20,000.00	11,613.48	22,000.00
Kevin Coleman Student Rights Defence Fund	1,500.00	1,500.00	1,500.00	1,500.00
Legal / Legal Fund	146,456.72	125,000.00	118,048.03	175,000.00
Membership Drives and Referenda	9,282.16	60,000.00	64,394.61	12,500.00
Miscellaneous	1,582.05	2,500.00	234.88	2,500.00
National Executive Meetings (14)	47,673.81	57,300.00	45,306.09	57,900.00
National Executive Salaries (15)	126,121.12	127,500.00	106,574.52	127,500.00
Negotiations and Professional Development	0.00	2,000.00	0.00	2,000.00
Research (16)	66,275.24	131,900.00	117,584.21	134,800.00
Translation	28,437.84	35,000.00	26,181.17	30,000.00
Contingency/Budgeted Surplus	89,323.30	84,654.40	65,141.13	95,375.70
<b>TOTAL EXPENSES</b>	<b>1,894,779.15</b>	<b>2,009,665.32</b>	<b>1,629,374.70</b>	<b>2,299,823.09</b>
<b>SURPLUS(DEFICIT)</b>	<b>182,664.21</b>	<b>3,814.68</b>	<b>(162,592.65)</b>	<b>4,366.91</b>

# **SCHEDULE 1 - Membership fees**

	2001-2002 ACTUALS	2002-2003 REVISED BUDGET	2002-2003 YEAR-TO-DATE (10 Months)	2003-2004 BUDGET (Final Draft)
<b>British Columbia</b>				
Camosun College Student Society	49,274.93	49,000.00	30,000.00	49,000.00
Capilano Students' Union	36,333.43	31,500.00	34,602.44	34,000.00
City Centre Students' Union	23,133.22	22,000.00	20,577.36	21,000.00
Douglas College Student Society	50,602.73	49,500.00	53,725.27	52,000.00
Emily Carr Students' Union	8,753.29	8,000.00	8,702.62	8,500.00
King Edward Students' Union	34,430.32	33,500.00	18,846.81	22,000.00
Kwantlen University-College Student Association	64,078.95	59,000.00	62,028.18	60,000.00
Malaspina Students' Union	49,813.38	49,000.00	48,760.38	49,000.00
College of New Caledonia Student Association	15,096.62	14,000.00	14,564.28	14,000.00
North Island Students' Association	9,979.49	9,000.00	9,760.31	9,500.00
Northwest Community College Student Association	6,333.27	6,000.00	6,953.47	6,500.00
Okanagan University-College Students' Association-Kelowna				25,000.00
Penticton Campus Students' Association				4,500.00
College of the Rockies Students' Union	10,532.69	9,500.00	3,807.89	9,500.00
Simon Fraser Student Society	135,849.55	134,000.00	94,761.73	138,000.00
University of Victoria Graduate Students Society	19,987.13	18,500.00	20,950.27	20,000.00
University of Victoria Students' Society	82,573.37	82,000.00	81,126.20	83,000.00
<b>Sub-total</b>	<b>596,772.33</b>	<b>574,500.00</b>	<b>509,167.19</b>	<b>605,500.00</b>
<b>Alberta</b>				
Alberta College of Art & Design Students' Association		6,000.00	0.00	6,000.00
Graduate Students' Association, University of Calgary	26,994.40	26,000.00	0.00	26,000.00
<b>Sub-total</b>	<b>26,994.40</b>	<b>32,000.00</b>	<b>0.00</b>	<b>32,000.00</b>
<b>Saskatchewan</b>				
University of Regina Students' Union	44,348.88	40,500.00	45,906.88	44,500.00
University of Saskatchewan Graduate Students' Association				10,500.00
Saskatchewan Indian Federated College Students' Union	0.00	9,000.00	0.00	5,000.00
<b>Sub-total</b>	<b>44,348.88</b>	<b>49,500.00</b>	<b>45,906.88</b>	<b>60,000.00</b>
<b>Manitoba</b>				
Brandon University Students' Union	17,542.00	16,500.00	0.00	17,000.00
University of Manitoba Graduate Students' Association	0.00	13,000.00	0.00	13,000.00
Association des étud. du Collège Université de Saint-Boniface	0.00	4,500.00	0.00	5,000.00
University of Winnipeg Students' Association	44,880.54	43,000.00	49,880.51	47,500.00
<b>Sub-total</b>	<b>62,422.54</b>	<b>77,000.00</b>	<b>49,880.51</b>	<b>82,500.00</b>
<b>Ontario</b>				
Algoma University Students' Association	4,306.88	3,500.00	0.00	3,500.00
Carleton University Graduate Students' Association	14,872.00	14,000.00	17,634.92	16,000.00
Carleton University Students' Association	95,857.88	95,000.00	106,224.00	103,000.00
Student Association of George Brown College	55,659.43	57,500.00	56,956.68	57,500.00
Glendon College Students' Union	8,645.11	8,000.00	9,994.24	9,000.00
University of Guelph Central Student Association	82,127.96	81,000.00	92,725.33	89,000.00
University of Guelph Graduate Students' Association	10,758.40	9,500.00	4,211.52	9,500.00
Lakehead University Student Union	36,645.94	34,000.00	39,247.92	37,500.00
Assoc. des étud. francophones de l'Université. Laurentienne	4,757.36	4,400.00	5,013.71	4,750.00
Laurentian University Students' General Association	17,604.00	17,000.00	18,761.99	18,000.00
Nipissing University Student Union	12,213.96	11,500.00	12,677.94	12,000.00
Ontario College of Art and Design Student Union	13,601.12	13,500.00	14,487.12	14,000.00
Graduate Students' Association, University of Ottawa	21,919.30	20,500.00	20,148.59	20,000.00
Queen's University Society Graduate & Professional Students	14,527.51	14,000.00	15,788.26	14,500.00
Ryerson Students' Union	81,049.55	80,000.00	76,609.87	80,000.00
Association étudiante de l'université Saint-Paul	3,663.92	3,000.00	3,891.96	3,500.00
Scarborough Campus Students' Union				40,000.00
U. of T. Association of Part-time Undergraduate Students				15,000.00
University of Toronto Graduate Students' Union	63,124.88	62,000.00	67,951.98	65,000.00
University of Toronto Students' Administrative Council				185,000.00
Trent Central Students Association	25,070.88	24,000.00	31,891.46	30,000.00
University of Western Ontario Society of Graduate Students	12,933.30	12,000.00	15,256.19	14,500.00
Wilfrid Laurier University Graduate Students' Association	3,028.48	2,500.00	3,112.20	3,000.00

University of Windsor Graduate Students' Association	5,425.66	5,000.00	6,718.50	6,000.00
University of Windsor Students' Alliance				67,500.00
York Federation of Students	87,533.52	130,000.00		160,000.00
York University Graduate Students' Association	17,906.09	17,000.00	22,026.65	20,000.00
<b>Sub-total</b>	<b>693,233.14</b>	<b>718,900.00</b>	<b>641,331.02</b>	<b>1,097,750.00</b>
<b>Québec</b>				
Concordia University Graduate Students' Union	13,602.07	13,000.00	29,178.90	26,000.00
Concordia Student Union	71,395.72	51,000.00	70,231.92	70,000.00
Post-Graduate Student Society of McGill University	30,841.63	30,000.00	37,482.86	34,000.00
<b>Sub-total</b>	<b>115,839.42</b>	<b>94,000.00</b>	<b>136,893.68</b>	<b>130,000.00</b>
<b>Prince Edward Island</b>				
Holland College Student Union	0.00	2,150.00	0.00	2,150.00
University of Prince Edward Island Student Union	18,562.96	18,000.00	0.00	18,000.00
<b>Sub-total</b>	<b>18,562.96</b>	<b>20,150.00</b>	<b>0.00</b>	<b>20,150.00</b>
<b>Nova Scotia</b>				
Acadia Students' Union	0.00	14,500.00	0.00	15,000.00
University of College of Cape Breton Students' Union	15,210.00	14,500.00	15,445.00	14,750.00
University of King's College Students' Union	6,141.38	6,000.00	6,539.04	6,000.00
Mount Saint Vincent University Student Union	15,079.41	15,000.00	14,694.24	14,500.00
Student Union, Nova Scotia College of Art and Design	5,947.82	5,500.00	6,446.62	6,000.00
Association générale des étudiants de l'Université Sainte-Anne				3,000.00
<b>Sub-total</b>	<b>42,378.61</b>	<b>55,500.00</b>	<b>43,124.90</b>	<b>59,250.00</b>
<b>Newfoundland and Labrador</b>				
Grenfell College Student Union	6,981.00	6,750.00	6,915.00	6,750.00
Marine Institute Student Union	0.00	3,500.00	2,647.08	4,500.00
Memorial University Graduate Students' Union				9,500.00
Memorial University Student Union	61,404.00	61,000.00	63,279.00	62,500.00
College of the North Atlantic Students' Association	56,526.00	54,000.00	42,948.00	54,000.00
<b>Sub-total</b>	<b>124,911.00</b>	<b>125,250.00</b>	<b>115,789.08</b>	<b>137,250.00</b>
<b>Total Gross Membership Fee Revenue</b>	<b>1,698,468.88</b>	<b>1,746,800.00</b>	<b>1,542,093.26</b>	<b>2,224,400.00</b>
<b>Allowance for Doubtful Accounts</b>		<b>(103,350.00)</b>		<b>(125,000.00)</b>
<b>Total Net Membership Fee Revenue</b>	<b>1,698,468.88</b>	<b>1,643,450.00</b>	<b>1,542,093.26</b>	<b>2,099,400.00</b>

# **SCHEDULE 2 - ISIC/Student Saver Card Revenue and Expenses**

	2001-2002 ACTUALS	2002-2003 REVISED BUDGET	2002-2003 YEAR-TO-DATE (10 Months)	2003-2004 BUDGET (Final Draft)
<b>REVENUE</b>				
Gross Sales of ISI Cards	1,434,550.02	1,360,000.00	39,377.26	1,200,000.00
Cost of Sales	(301,648.00)	(290,000.00)		(275,000.00)
Commission to Travel CUTS	(428,942.00)	(410,000.00)		(335,000.00)
<b>Net Sales</b>	<b>703,960.02</b>	<b>660,000.00</b>	<b>39,377.26</b>	<b>590,000.00</b>
ISIC Connect Commissions	6,238.00	7,500.00		7,500.00
ISTC Card Purchase Rebate	97,990.00	85,000.00		80,000.00
ISTC Tech Change Rebate	2,136.00	0.00		0.00
<b>Sub-Total</b>	<b>810,324.02</b>	<b>752,500.00</b>	<b>39,377.26</b>	<b>677,500.00</b>
<b>EXPENSES</b>				
<b>Administration and Promotion</b>				
Expenses incurred by Travel CUTS	341,191.00	342,500.00		342,500.00
Discount Solicitation - Honoraria/Material/Travel	27,753.61	37,000.00	36,781.00	30,000.00
Discount Solicitation - Courier & Postage	2,389.81	2,750.00	1,464.55	1,400.00
Discount Guidebook (net)	121,088.53	114,060.00	114,058.38	117,000.00
Materials Courier & Postage	16,042.63	16,000.00	14,472.06	12,000.00
Capital Expenditures	23,357.81	13,000.00	11,922.00	5,000.00
Software development				10,000.00
ISIC Postage and Courier	5,262.30	6,000.00	5,161.32	6,000.00
Printing and Promotion	25,598.11	15,000.00	10,087.68	12,000.00
Per Diems	0.00	360.00	120.00	360.00
Travel	219.74	1,000.00	178.33	800.00
Office Equipment and Supplies	416.08	500.00	274.40	350.00
Telephone/Fax/Internet	996.76	1,500.00	930.29	1,200.00
Insurance	1,260.10	1,350.00	1,326.70	1,350.00
Miscellaneous	0.00	500.00	0.00	500.00
<b>Sub-total</b>	<b>565,576.48</b>	<b>551,520.00</b>	<b>196,776.71</b>	<b>540,460.00</b>
<b>Programmes Staff</b>				
Wages and Benefits, and contracts	50,418.38	52,000.00	48,414.98	53,000.00
<b>Sub-total</b>	<b>50,418.38</b>	<b>52,000.00</b>	<b>48,414.98</b>	<b>53,000.00</b>
<b>Total Expenses</b>	<b>615,994.86</b>	<b>603,520.00</b>	<b>245,191.69</b>	<b>593,460.00</b>
<b>TOTAL NET REVENUE</b>	<b>194,329.16</b>	<b>148,980.00</b>	<b>(205,814.43)</b>	<b>84,040.00</b>



**SCHEDULE 3 - National Student Health Network**

	2001-2002 ACTUALS	2002-2003 REVISED BUDGET	2002-2003 YEAR-TO-DATE (10 Months)	2003-2004 BUDGET (Final Draft)
<b>REVENUE</b>				
Administrative Fees	129,892.08	150,000.00	110,000.00	160,000.00
<b>Sub-total</b>	<b>129,892.08</b>	<b>150,000.00</b>	<b>110,000.00</b>	<b>160,000.00</b>
<b>EXPENSES</b>				
<b>Administration</b>				
Capital Expenditures	385.25	1,000.00	0.00	1,500.00
Bank Charges	581.29	900.00	8,699.60	9,000.00
Miscellaneous	0.00	500.00	0.00	500.00
Postage and Shipping	1,655.99	2,500.00	1,853.10	2,100.00
Printing	14,454.67	16,000.00	20,833.43	20,000.00
Professional Fees	2,612.34	3,000.00	10,140.08	5,000.00
Users Group Meeting	13,100.34	16,000.00	9,896.14	12,000.00
Telephone/Fax/Internet	6,813.82	7,500.00	7,775.52	8,700.00
<b>Sub-total</b>	<b>39,603.70</b>	<b>47,400.00</b>	<b>59,197.87</b>	<b>58,800.00</b>
<b>Promotion and Network Development</b>				
Accommodation	780.52	1,500.00	101.29	750.00
Advertising			500.00	500.00
Per Diems	861.74	1,000.00	240.00	500.00
Printing	0.00	1,800.00	0.00	1,500.00
Travel	1,735.98	3,500.00	1,246.84	2,000.00
Other	0.00	1,000.00	30.88	250.00
Website	0.00	2,500.00	2,000.00	500.00
<b>Sub-total</b>	<b>3,378.24</b>	<b>11,300.00</b>	<b>4,119.01</b>	<b>6,000.00</b>
<b>Office</b>				
Insurance	648.00	650.00	500.00	500.00
Rent	9,069.00	7,200.00	7,200.00	7,200.00
Equipment and Supplies	717.31	600.00	164.20	500.00
<b>Sub-total</b>	<b>10,434.31</b>	<b>8,450.00</b>	<b>7,864.20</b>	<b>8,200.00</b>
<b>General Meetings</b>				
Accommodation	398.57	550.00	175.60	400.00
Meals	481.45	500.00	340.01	650.00
Travel	762.69	1,200.00	627.81	1,200.00
<b>Sub-total</b>	<b>1,642.71</b>	<b>2,250.00</b>	<b>1,143.42</b>	<b>2,250.00</b>
<b>National Executive Meetings</b>				
Accommodation	683.46	800.00	333.20	700.00
Per Diems	401.29	600.00	360.00	500.00
Travel	1,008.93	1,650.00	1,327.57	1,800.00
<b>Sub-total</b>	<b>2,093.68</b>	<b>3,050.00</b>	<b>2,020.77</b>	<b>3,000.00</b>
<b>Programs Staff</b>				
Wages and Benefits	50,418.38	53,000.00	46,895.00	80,000.00
<b>Sub-total</b>	<b>50,418.38</b>	<b>53,000.00</b>	<b>46,895.00</b>	<b>80,000.00</b>
<b>Total Expenses</b>	<b>107,571.02</b>	<b>125,450.00</b>	<b>121,240.27</b>	<b>158,250.00</b>
<b>TOTAL NET REVENUE/(EXPENSES)</b>	<b>22,321.06</b>	<b>24,550.00</b>	<b>(11,240.27)</b>	<b>1,750.00</b>

**SCHEDULE 4 - Student Work Abroad Programme (SWAP)**

	2001-2002 ACTUALS	2002-2003 REVISED BUDGET	2002-2003 YEAR-TO-DATE (10 Months)	2003-2004 BUDGET (Final Draft)
<b>REVENUE</b>				
Fees from Participants	450,415.03	425,000.00		400,000.00
Fees from Partner Organisations	323,547.00	320,000.00		285,000.00
<b>Sub-total</b>	<b>773,962.03</b>	<b>745,000.00</b>	<b>0.00</b>	<b>685,000.00</b>
<b>EXPENSES</b>				
Wages	191,090.00	195,000.00		195,000.00
Office Expense	37,240.00	37,500.00		37,500.00
Computer Rent	5,479.00	5,000.00		5,000.00
Phone/Fax	60,206.00	63,000.00		63,000.00
Office Rent	48,640.00	50,000.00		50,000.00
Advertising and Promotion	72,545.00	70,000.00		60,000.00
Travel Expense	5,656.00	6,000.00		6,000.00
Professional Fees	500.00	500.00		500.00
Bad Debt	52,550.00	55,000.00		25,000.00
Depreciation	4,913.00	5,000.00		5,000.00
Hosting Services	233,688.03	240,000.00		210,000.00
Other Expense	1,403.00	3,000.00		3,000.00
<b>Total</b>	<b>713,910.03</b>	<b>730,000.00</b>	<b>0.00</b>	<b>660,000.00</b>
<b>TOTAL NET REVENUE/(EXPENSES)</b>	<b>60,052.00</b>	<b>15,000.00</b>	<b>0.00</b>	<b>25,000.00</b>

**SCHEDULE 5 - Student Traveller**

	2001-2002 ACTUALS	2002-2003 REVISED BUDGET	2002-2003 YEAR-TO-DATE (10 Months)	2003-2004 BUDGET (Final Draft)
<b>REVENUE</b>				
Advertising	123,377.13	130,000.00		130,000.00
<b>Sub-total</b>	<b>123,377.00</b>	<b>130,000.00</b>	<b>0.00</b>	<b>130,000.00</b>
<b>EXPENSES</b>				
Advertising and Promotion	3,200.00	3,000.00		3,000.00
Office Supplies	600.00	500.00		500.00
Printing	96,030.63	80,000.00		80,000.00
Wages and Professional Fees	24,219.80	25,000.00		25,000.00
Shipping and Distribution	21,114.62	20,000.00		20,000.00
Other	1,240.55	1,500.00		1,500.00
<b>Total</b>	<b>146,405.60</b>	<b>130,000.00</b>	<b>0.00</b>	<b>130,000.00</b>
<b>TOTAL NET REVENUE/(EXPENSES)</b>	<b>(23,028.60)</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

**SCHEDULE 6 - Administration and Office**

	2001-2002 ACTUALS	2002-2003 REVISED BUDGET	2002-2003 YEAR-TO-DATE (10 Months)	2003-2004 BUDGET (Final Draft)
<b>Office Expenses</b>				
Equipment Lease & Maintenance	22,204.20	0.00	5,551.05	0.00
Rent-Ottawa Office	145,896.00	148,000.00	145,896.00	148,000.00
Office Security - Ottawa Office	822.45	700.00	336.21	700.00
Insurance - Ottawa Office	1,470.96	2,200.00	1,764.72	2,100.00
Insurance - Liability	3,059.64	3,200.00	3,059.64	3,200.00
Payroll Contract	768.66	900.00	840.04	900.00
Equipment and Supplies	6,893.77	8,000.00	6,179.87	8,000.00
<b>Sub-total</b>	<b>181,115.68</b>	<b>163,000.00</b>	<b>163,627.53</b>	<b>162,900.00</b>
<b>Administrative Staff</b>				
Wages and Benefits	69,638.91	100,000.00	88,270.17	105,000.00
<b>Sub-total</b>	<b>69,638.91</b>	<b>100,000.00</b>	<b>88,270.17</b>	<b>105,000.00</b>
<b>TOTAL</b>	<b>250,754.59</b>	<b>263,000.00</b>	<b>251,897.70</b>	<b>267,900.00</b>

**SCHEDULE 7 - Campaigns and Government Relations**

	2001-2002 ACTUALS	2002-2003 REVISED BUDGET	2002-2003 YEAR-TO-DATE (10 Months)	2003-2004 BUDGET (Final Draft)
<b>REVENUE</b>				
Donations	5,850.00	0.00	0.00	0.00
<b>Sub-total</b>	<b>5,850.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>EXPENSES</b>				
<b>Campaigns Strategy</b>				
Campaigns	150,023.41	170,000.00	103,096.24	185,000.00
<b>Sub-total</b>	<b>150,023.41</b>	<b>170,000.00</b>	<b>103,096.24</b>	<b>185,000.00</b>
<b>Media Strategy</b>				
Other	6,284.76	10,000.00	1,912.98	10,000.00
<b>Sub-total</b>	<b>6,284.76</b>	<b>10,000.00</b>	<b>1,912.98</b>	<b>10,000.00</b>
<b>Campaigns Staff</b>				
Wages and Benefits	0.00	25,000.00	0.00	52,000.00
<b>Sub-total</b>	<b>0.00</b>	<b>25,000.00</b>	<b>0.00</b>	<b>52,000.00</b>
<b>Total Expenses</b>	<b>156,308.17</b>	<b>205,000.00</b>	<b>105,009.22</b>	<b>247,000.00</b>
<b>TOTAL NET EXPENSES</b>	<b>150,458.17</b>	<b>205,000.00</b>	<b>105,009.22</b>	<b>247,000.00</b>

# **SCHEDULE 8 - Caucus and Component Allocations and Subsidies**

	2001-2002 ACTUALS	2002-2003 REVISED BUDGET	2002-2003 YEAR-TO-DATE (10 Months)	2003-2004 BUDGET (Final Draft)
<b>Aboriginal Caucus</b>				
Caucus Expenses	32,198.93	35,000.00	20,922.21	35,000.00
<b>Sub-total</b>	<b>32,198.93</b>	<b>35,000.00</b>	<b>20,922.21</b>	<b>35,000.00</b>
<b>Alberta Component</b>				
Per Member Allocation	2,000.00	5,333.33	0.00	5,333.33
<b>Sub-total</b>	<b>2,000.00</b>	<b>5,333.33</b>	<b>0.00</b>	<b>5,333.33</b>
<b>British Columbia Component</b>				
Per Member Allocation	99,462.05	95,750.00	84,861.20	100,916.67
<b>Sub-total</b>	<b>99,462.05</b>	<b>95,750.00</b>	<b>84,861.20</b>	<b>100,916.67</b>
<b>Graduate Caucus</b>				
Per Member Allocation	45,250.02	55,000.00	71,252.61	69,222.22
<b>Sub-total</b>	<b>45,250.02</b>	<b>55,000.00</b>	<b>71,252.61</b>	<b>69,222.22</b>
<b>Manitoba Component</b>				
<b>Fieldworking</b>				
Accommodation	632.79	350.00	845.54	400.00
Per Diem	716.96	500.00	2,550.00	800.00
Travel	1,328.34	1,500.00	1,790.30	1,500.00
<b>Sub-total</b>	<b>2,678.09</b>	<b>2,350.00</b>	<b>5,185.84</b>	<b>2,700.00</b>
<b>General</b>				
Telephone/Fax/Internet	1,044.07	500.00	0.00	500.00
Miscellaneous	865.73	100.00	4,417.04	1,000.00
<b>Sub-total</b>	<b>1,909.80</b>	<b>600.00</b>	<b>4,417.04</b>	<b>1,500.00</b>
<b>Staff</b>				
Wages and Benefits	47,583.00	30,000.00	18,633.42	50,000.00
<b>Sub-total</b>	<b>47,583.00</b>	<b>30,000.00</b>	<b>18,633.42</b>	<b>50,000.00</b>
<b>Sub-total (Total Manitoba)</b>	<b>52,170.89</b>	<b>32,950.00</b>	<b>28,236.30</b>	<b>54,200.00</b>
<b>Ontario Component</b>				
Per member allocation	115,538.86	119,816.67	106,888.50	182,958.33
<b>Sub-total</b>	<b>115,538.86</b>	<b>119,816.67</b>	<b>106,888.50</b>	<b>182,958.33</b>
<b>Québec Component</b>				
Per Member Allocation	19,306.57	15,666.67	32,541.91	30,333.33
<b>Sub-total</b>	<b>19,306.57</b>	<b>15,666.67</b>	<b>32,541.91</b>	<b>30,333.33</b>
<b>Nova Scotia and PEI Components</b>				
<b>Fieldworking</b>				
Accommodation	1,431.63	1,500.00	293.14	1,000.00
Per Diem	1,758.43	2,000.00	80.00	1,000.00
Travel	4,193.38	4,500.00	2,217.55	3,500.00
<b>Sub-total</b>	<b>7,383.44</b>	<b>8,000.00</b>	<b>2,590.69</b>	<b>5,500.00</b>
<b>General</b>				
Rent	4,237.68	4,500.00	4,237.68	4,500.00
Printing	541.24	0.00	0.00	0.00
Supplies	269.99	0.00	341.11	300.00
Telephone/Fax/Internet	2,630.09	2,500.00	1,634.40	2,500.00
Miscellaneous	0.00	100.00	174.64	100.00
<b>Sub-total</b>	<b>7,679.00</b>	<b>7,100.00</b>	<b>6,387.83</b>	<b>7,400.00</b>
<b>Staff</b>				
Wages and Benefits	42,799.15	49,500.00	43,045.10	50,000.00
PEI Allocation		9,067.50	0.00	9,067.50
<b>Sub-total</b>	<b>42,799.15</b>	<b>58,567.50</b>	<b>43,045.10</b>	<b>59,067.50</b>
<b>Sub-total (Total Nova Scotia and PEI)</b>	<b>57,861.59</b>	<b>73,667.50</b>	<b>52,023.62</b>	<b>71,967.50</b>

**Newfoundland and Labrador Component**

Per Member Allocation		20,875.00		22,875.00
Supplement to Component Allocation		22,250.00		22,000.00
<b>Sub-total</b>	<b>35,279.91</b>	<b>43,125.00</b>	<b>34,596.83</b>	<b>44,875.00</b>

**Saskatchewan Component**

Per Member Allocation	7,391.48	6,750.00	4,363.58	8,500.00
<b>Sub-total</b>	<b>7,391.48</b>	<b>6,750.00</b>	<b>4,363.58</b>	<b>8,500.00</b>

**TOTAL**

<b>466,460.30</b>	<b>483,059.17</b>	<b>435,686.77</b>	<b>603,306.39</b>
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**SCHEDULE 9 - Communications**

	2001-2002 ACTUALS	2002-2003 REVISED BUDGET	2002-2003 YEAR-TO-DATE (10 Months)	2003-2004 BUDGET (Final Draft)
<b>General Communications</b>				
Cable Service	416.43	450.00	410.98	450.00
ISP, E-mail and Listserves	8,831.43	10,000.00	4,893.11	6,000.00
Photocopying	9,442.09	10,000.00	6,417.39	10,000.00
Postage and Courier	1,074.56	1,500.00	854.75	1,200.00
Telephone and Facsimile	19,610.85	21,000.00	15,440.51	20,000.00
<b>Sub-total</b>	<b>39,375.36</b>	<b>42,950.00</b>	<b>28,016.74</b>	<b>37,650.00</b>
<b>Membership Awareness Strategy</b>				
Annual Report	0.00	3,000.00	0.00	3,000.00
Handbook Kit, Common Handbook, etc.	5,751.25	2,500.00	12,230.75	18,000.00
Website	22,642.52	25,000.00	28,582.40	15,000.00
<b>Sub-total</b>	<b>28,393.77</b>	<b>30,500.00</b>	<b>40,813.15</b>	<b>36,000.00</b>
<b>TOTAL</b>	<b>67,769.13</b>	<b>73,450.00</b>	<b>68,829.89</b>	<b>73,650.00</b>

**SCHEDULE 10 - Students' Union Directory**

	2001-2002 ACTUALS	2002-2003 REVISED BUDGET	2002-2003 YEAR-TO-DATE (10 Months)	2003-2004 BUDGET (Final Draft)
<b>REVENUE</b>				
Sale of Directories	7,556.00	8,400.00	8,795.12	9,000.00
Advertising			500.00	500.00
<b>Sub-Total</b>	<b>7,556.00</b>	<b>8,400.00</b>	<b>9,295.12</b>	<b>9,000.00</b>
<b>EXPENSES</b>				
Production Contract	14,771.43	16,500.00	15,081.78	15,500.00
Printing	9,136.73	9,800.00	11,507.51	12,000.00
Courier and Postage	899.67	900.00	1,072.56	1,200.00
Other		250.00	0.00	250.00
<b>Sub-total</b>	<b>24,807.83</b>	<b>27,450.00</b>	<b>27,661.85</b>	<b>28,950.00</b>
<b>Total Net Expense</b>	<b>17,251.83</b>	<b>19,050.00</b>	<b>18,366.73</b>	<b>19,950.00</b>

**SCHEDULE 11 - Fieldworking**

	2001-2002 ACTUALS	2002-2003 REVISED BUDGET	2002-2003 YEAR-TO-DATE (10 Months)	2003-2004 BUDGET (Final Draft)
<b>Fieldworking</b>				
Accommodation	2,521.89	2,500.00	1,865.75	2,500.00
Per Diem	3,782.66	3,500.00	2,534.21	3,500.00
Supplies	360.38	400.00	0.00	250.00
Travel	12,876.62	11,000.00	13,437.34	16,000.00
Miscellaneous	0.00	250.00	75.77	200.00
<b>Sub-total</b>	<b>19,541.55</b>	<b>17,650.00</b>	<b>17,913.07</b>	<b>22,450.00</b>
<b>TOTAL</b>	<b>19,541.55</b>	<b>17,650.00</b>	<b>17,913.07</b>	<b>22,450.00</b>

**SCHEDULE 12 - General Meetings, Annual (November)**

	2001-2002 ACTUALS	2002-2003 REVISED BUDGET	2002-2003 YEAR-TO-DATE (10 Months)	2003-2004 BUDGET (Final Draft)
<b>REVENUE</b>				
Delegate Fees	71,250.00	85,500.00	86,925.00	90,250.00
Less the Small Budget Member's Subsidy	(10,908.69)	(11,000.00)	(11,318.08)	(12,000.00)
Less the Constituency Group Subsidy	(4,958.71)	(7,500.00)	(7,377.89)	(8,500.00)
Delegate Fees-Observers	1,425.00	400.00		0.00
<b>Total Revenues</b>	<b>56,807.61</b>	<b>67,400.00</b>	<b>68,229.03</b>	<b>69,750.00</b>
<b>EXPENSES</b>				
<b>Accommodation</b>				
Accommodation - Delegates	28,817.94	34,000.00	37,499.52	38,000.00
Accommodation - National Executive	1,969.08	3,200.00	2,210.87	3,000.00
Accommodation - Staff (Ottawa Office)	223.27	600.00	575.72	750.00
Accommodation - Staff (Regional Offices)	1,604.34	1,800.00	1,031.46	1,500.00
Accommodation - Staff (General Meeting Staff)	654.65	900.00	199.36	400.00
<b>Sub-total</b>	<b>33,269.28</b>	<b>40,500.00</b>	<b>41,516.93</b>	<b>43,650.00</b>
<b>Childcare</b>				
Childcare - Delegates	1,450.00	2,000.00	1,250.00	2,000.00
Childcare - Executive	0.00	0.00	0.00	500.00
Childcare - Staff	170.00	250.00	253.00	500.00
<b>Sub-total</b>	<b>1,620.00</b>	<b>2,250.00</b>	<b>1,503.00</b>	<b>3,000.00</b>
<b>Meals and Per Diems</b>				
Meals - Delegates	28,731.62	34,000.00	32,777.88	34,000.00
Meals - National Executive	1,754.03	3,200.00	2,193.75	3,000.00
Meals - Staff (Ottawa Offices)	179.90	600.00	540.03	750.00
Meals - Staff (Regional Offices)	1,259.30	1,800.00	1,215.05	1,800.00
Meals - Staff (General Meeting)	539.70	900.00	180.01	400.00
<b>Sub-total</b>	<b>32,464.55</b>	<b>40,500.00</b>	<b>36,906.72</b>	<b>39,950.00</b>
<b>Travel</b>				
Travel - Travel Pool Contingency	5,129.67	9,000.00	6,841.32	8,000.00
Travel - Subsidy of Smaller Members/Components	8,379.83	8,500.00	8,904.98	9,500.00
Travel - Executive	4,226.11	4,500.00	4,039.18	5,000.00
Travel - Staff	2,402.65	2,400.00	1,217.73	2,000.00
Travel - Staff (General Meeting Staff)	0.00	225.00	166.85	225.00
<b>Sub-total</b>	<b>20,138.26</b>	<b>24,625.00</b>	<b>21,170.06</b>	<b>24,725.00</b>
<b>Equipment Rental</b>				
Room and Equipment Rental	621.13	1,000.00	0.00	500.00
Vehicle Rental and Gas	791.60	800.00	564.97	750.00
<b>Sub-total</b>	<b>1,412.73</b>	<b>1,800.00</b>	<b>564.97</b>	<b>1,250.00</b>
<b>General Meeting Staff</b>				
Harassment Advisors - Wages & Travel	1,640.26	1,800.00	1,826.50	1,850.00
Plenary Speaker - Wages & Travel	1,573.70	900.00	350.00	750.00
<b>Sub-total</b>	<b>3,213.96</b>	<b>2,700.00</b>	<b>2,176.50</b>	<b>2,600.00</b>
<b>Translation &amp; Interpretation</b>				
Simultaneous Interpretation	13,130.11	14,000.00	13,975.52	14,500.00
Contract Translation	7,509.81	9,000.00	12,497.68	13,000.00
Consecutive Translation - Including ASL and LSQ	10,224.75	0.00	0.00	6,000.00
Other	0.00	300.00	0.00	300.00
<b>Sub-total</b>	<b>30,864.67</b>	<b>23,300.00</b>	<b>26,473.20</b>	<b>33,800.00</b>
<b>Other</b>				
Disabled Access Fund	7,500.00	5,000.00	5,000.00	2,500.00
Guest Speakers - Fees, Travel, Accommodation	1,791.80	1,000.00	0.00	1,000.00
Miscellaneous	640.33	500.00	14.00	500.00
Materials/Postage/Printing	4,762.24	5,500.00	4,570.58	5,500.00
<b>Sub-total</b>	<b>7,194.37</b>	<b>12,000.00</b>	<b>4,584.58</b>	<b>9,500.00</b>
<b>Total Expenses</b>	<b>126,963.86</b>	<b>147,675.00</b>	<b>132,719.46</b>	<b>158,475.00</b>
<b>TOTAL NET EXPENSE</b>	<b>70,156.25</b>	<b>80,275.00</b>	<b>64,490.43</b>	<b>88,725.00</b>

**SCHEDULE 13 - General Meetings, Semi-annual (May)**

	2001-2002 ACTUALS	2002-2003 REVISED BUDGET	2002-2003 YEAR-TO-DATE (10 Months)	2003-2004 BUDGET (Final Draft)
<b>REVENUE</b>				
Delegate Fees	83,600.00	83,125.00	0.00	90,250.00
Less the Small Budget Member's Subsidy	(9,558.45)	(10,500.00)	0.00	(12,000.00)
Less the Constituency Group Subsidy	(7,336.43)	(7,500.00)	0.00	(8,500.00)
Delegate Fees-Observers	950.00	475.00	0.00	
<b>Total Revenues</b>	<b>67,655.12</b>	<b>65,600.00</b>	<b>0.00</b>	<b>69,750.00</b>
<b>EXPENSES</b>				
<b>Accommodation</b>				
Accommodation - Delegates	32,887.19	33,000.00	8,800.00	38,000.00
Accommodation - National Executive	2,889.68	3,000.00	0.00	3,000.00
Accommodation - Staff (Ottawa Office)	417.31	600.00	0.00	750.00
Accommodation - Staff (Regional Offices)	1,183.40	1,600.00	0.00	1,500.00
Accommodation - Staff (General Meeting Staff)	688.44	900.00	0.00	400.00
<b>Sub-total</b>	<b>38,066.01</b>	<b>39,100.00</b>	<b>8,800.00</b>	<b>43,650.00</b>
<b>Childcare</b>				
Childcare - Delegates	700.00	2,000.00	0.00	2,000.00
Childcare - Executive	350.00	300.00	0.00	500.00
Childcare - Staff	225.00	200.00	0.00	500.00
<b>Sub-total</b>	<b>1,275.00</b>	<b>2,500.00</b>	<b>0.00</b>	<b>3,000.00</b>
<b>Meals and Per Diems</b>				
Meals - Delegates	31,838.92	25,000.00	0.00	34,000.00
Meals - National Executive	2,392.52	2,500.00	0.00	3,000.00
Meals - Staff (Ottawa Offices)	368.08	600.00	0.00	750.00
Meals - Staff (Regional Offices)	1,104.24	1,600.00	0.00	1,800.00
Meals - Staff (General Meeting)	552.12	900.00	0.00	400.00
<b>Sub-total</b>	<b>36,255.88</b>	<b>30,600.00</b>	<b>0.00</b>	<b>39,950.00</b>
<b>Travel</b>				
Travel - Travel Pool Contingency	14,275.12	9,000.00	0.00	8,000.00
Travel - Subsidy of Smaller Members/Components	8,074.76	9,000.00	0.00	9,500.00
Travel - Executive	4,152.63	4,500.00	2,916.43	5,000.00
Travel - Staff	2,281.89	2,400.00	2,296.28	2,000.00
Travel - Staff (General Meeting Staff)	180.73	225.00	0.00	225.00
<b>Sub-total</b>	<b>28,784.40</b>	<b>25,125.00</b>	<b>5,212.71</b>	<b>24,725.00</b>
<b>Rentals</b>				
Room and Equipment Rental	176.00	1,000.00	0.00	500.00
Vehicle Rental	1,122.67	800.00	0.00	750.00
<b>Sub-total</b>	<b>1,298.67</b>	<b>1,800.00</b>	<b>0.00</b>	<b>1,250.00</b>
<b>Staff</b>				
Harassment Advisor Fee/Travel	1,750.00	1,800.00	0.00	1,850.00
Plenary Speaker Fee/Travel	500.00	1,500.00	0.00	750.00
<b>Sub-total</b>	<b>2,250.00</b>	<b>3,300.00</b>	<b>0.00</b>	<b>2,600.00</b>
<b>Translation &amp; Interpretation</b>				
Simultaneous Interpretation	13,164.61	13,500.00	0.00	14,500.00
Contract Translation	10,238.76	9,000.00	0.00	13,000.00
Consecutive Interpretation including ASL and LSQ	10,165.00	11,000.00	0.00	6,000.00
Other	0.00	300.00	0.00	300.00
<b>Sub-total</b>	<b>33,568.37</b>	<b>33,800.00</b>	<b>0.00</b>	<b>33,800.00</b>
<b>Other</b>				
Disabled Access Fund	7,500.00	5,000.00	0.00	2,500.00
Guest Speakers	250.00	2,000.00	0.00	1,000.00
Miscellaneous	647.35	500.00	0.00	500.00
Materials/Postage/Printing	5,398.96	5,500.00	403.11	5,500.00
<b>Sub-total</b>	<b>13,796.31</b>	<b>13,000.00</b>	<b>403.11</b>	<b>9,500.00</b>
<b>Total Expenses</b>	<b>155,294.64</b>	<b>149,225.00</b>	<b>14,415.82</b>	<b>158,475.00</b>
<b>TOTAL NET EXPENSE</b>	<b>87,639.52</b>	<b>83,625.00</b>	<b>14,415.82</b>	<b>88,725.00</b>



**SCHEDULE 14 - National Executive Meetings**

	2001-2002 ACTUALS	2002-2003 REVISED BUDGET	2002-2003 YEAR-TO-DATE (10 Months)	2003-2004 BUDGET (Final Draft)
<b>Accommodation</b>				
Accommodation - Executive	5,854.16	7,500.00	3,815.62	7,000.00
Accommodation - Staff	2,946.76	3,200.00	2,050.33	3,000.00
<b>Sub-total</b>	<b>8,800.92</b>	<b>10,700.00</b>	<b>5,865.95</b>	<b>10,000.00</b>
<b>Childcare</b>				
Childcare - Executive	1,150.00	500.00	0.00	600.00
Childcare - Staff	300.00	600.00	325.00	600.00
<b>Sub-total</b>	<b>1,450.00</b>	<b>1,100.00</b>	<b>325.00</b>	<b>1,200.00</b>
<b>Meals &amp; Per Diems</b>				
Per Diems - Executive	4,752.50	6,000.00	5,220.00	6,000.00
Per Diems - Staff (Regional Offices)	4,749.61	4,900.00	3,041.34	4,200.00
<b>Sub-total</b>	<b>9,502.11</b>	<b>10,900.00</b>	<b>8,261.34</b>	<b>10,200.00</b>
<b>Meeting Rooms &amp; Equipment Rental</b>				
Meeting Rooms	0.00	0.00	0.00	0.00
Equipment, Materials and Supplies	0.00	500.00	776.53	500.00
<b>Sub-total</b>	<b>0.00</b>	<b>500.00</b>	<b>776.53</b>	<b>500.00</b>
<b>Travel</b>				
Travel - Executive	18,217.09	22,000.00	21,931.45	25,000.00
Travel - Staff (Regional Offices)	9,703.69	12,100.00	8,145.82	11,000.00
<b>Sub-total</b>	<b>27,920.78</b>	<b>34,100.00</b>	<b>30,077.27</b>	<b>36,000.00</b>
<b>TOTAL</b>	<b>47,673.81</b>	<b>57,300.00</b>	<b>45,306.09</b>	<b>57,900.00</b>

**SCHEDULE 15 - National Executive Member Salaries**

	2001-2002 ACTUALS	2002-2003 REVISED BUDGET	2002-2003 YEAR-TO-DATE (10 Months)	2003-2004 BUDGET (Final Draft)
<b>National Chairperson</b>				
Salary and Benefits	40,602.52	41,000.00	33,758.33	41,000.00
Moving Expenses	0.00	1,500.00	0.00	1,500.00
<b>Sub-total</b>	<b>40,602.52</b>	<b>42,500.00</b>	<b>33,758.33</b>	<b>42,500.00</b>
<b>National Deputy Chairperson</b>				
Salary and Benefits	44,916.08	41,000.00	38,547.13	41,000.00
Moving Expenses	0.00	1,500.00	510.73	1,500.00
<b>Sub-total</b>	<b>44,916.08</b>	<b>42,500.00</b>	<b>39,057.86</b>	<b>42,500.00</b>
<b>National Treasurer</b>				
Salary and Benefits	40,602.52	41,000.00	33,758.33	41,000.00
Moving Expenses	0.00	1,500.00	0.00	1,500.00
<b>Sub-total</b>	<b>40,602.52</b>	<b>42,500.00</b>	<b>33,758.33</b>	<b>42,500.00</b>
<b>TOTAL</b>	<b>126,121.12</b>	<b>127,500.00</b>	<b>106,574.52</b>	<b>127,500.00</b>

**SCHEDULE 16 - Research**

	2001-2002 ACTUALS	2002-2003 REVISED BUDGET	2002-2003 YEAR-TO-DATE (10 Months)	2003-2004 BUDGET (Final Draft)
<b>Research Documents</b>				
Publications	840.67	1,200.00	518.27	800.00
Subscriptions	909.58	1,200.00	699.18	1,000.00
Polling	24,762.63	27,500.00	26,639.81	28,000.00
<b>Sub-total</b>	<u>26,512.88</u>	<u>29,900.00</u>	<u>27,857.26</u>	<u>29,800.00</u>
<b>Research Staff</b>				
Wages and Benefits	39,762.36	102,000.00	89,726.95	105,000.00
<b>Sub-total</b>	<u>39,762.36</u>	<u>102,000.00</u>	<u>89,726.95</u>	<u>105,000.00</u>
<b>TOTAL</b>	<u>66,275.24</u>	<u>131,900.00</u>	<u>117,584.21</u>	<u>134,800.00</u>

# CANADIAN FEDERATION OF STUDENTS FÉDÉRATION CANADIENNE DES ÉTUDIANTES ET ÉTUDIANTS

43rd Semi-Annual General Meeting • 43e Assemblée générale semi-annuelle



## REPORT

### Organisational Development Committee

May 2003 Semi-Annual National General Meeting

#### Committee Composition

##### Caucus Representatives

Caucus of College and Institute Associations

Caucus of Large Institute Associations

National Aboriginal Caucus

National Graduate Caucus

Caucus of Small University Associations

##### Provincial Representatives

Alberta

British Columbia

Manitoba

Newfoundland and Labrador

Nova Scotia

Ontario

Prince Edward Island

Québec

Saskatchewan

##### Constituency Group Representatives

Student Artists Constituency Group

Students of Colour Constituency Group

Students with Disabilities Constituency Group

Francoophone Students Constituency Group

International Students Constituency Group

Mature and Part-time Students Constituency Group

Lesbian, Gay, Bisexual, and Transgendered Constituency Group

Women's Constituency Group

##### Coordinators

BC Representative

Francoophone Representative

Ontario Representative

Newfoundland and Labrador Representative

##### Staff

Internal Coordinator

National Student Health Network Coordinator

Organiser—Ontario

##### Observers

Amanda Camley, Joey Hansen, Michelle

Kemper & Ben West

Melissa Cornwell & Rob Edger

Joel Koette & Brandon Pardy

Christine Johns & Robert Johnson

Sean Hannaford

Rashaad Sader

Matthew Westaway, Camilla Sears & Irene

Sosath

Chris Minaker

Lacey Abbott & Leslie MacFadden

Dave Hare & Derek Mombourquette

Kendra Coulter & Carole Saab

Michael Eddy

Tobias Whitfield

Serife Tekin & Robert Peterson-Wakeman

Ken Marciniec, Lucas Schuller & Chanda

Stallman

Nammi Poorooshasb, Preet Virdi, Pablo

Vivanco & Kaneka Watkins

Bonnie Rouleau &

Karina Frisque, Meeghan Gavin & Jillian

Wolfe

Jarrett Bezaire

Steve Beasley, Alex Artful Dodger, Esq. &

Bonnie DeCooman

Heather Barnes, Dwayne Collins, Krista Park &

Kathryn Waters

Yasmin Irani, Ashley Laughlin & Christa

Peters

Summer McFadyen

Chris Mazeroll

Rick Telfer

Keith Dunne

Lucy Watson

Tom Rowles

Christine Bourque

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Local 25 delegate

Local 49 delegate

Local 96 delegate

Natalyn Tremblay

Rob Dufour

Phil Koch, Joanne Valin

### **1. MOTIONS REFERRED FROM OPENING PLENARY**

#### **a. Proposal to Promote homes4students.com**

The Committee recommends adoption of the following motions (2003/05:022 and 2003/05:024):

##### **2003/05:022 MOTION**

Local 18/Local 76

Whereas homes4students, the Federation's online housing service, was created because there is a vacuum in online housing services for students; and

Whereas homes4students is the Federation's newest programme; and

Whereas it is important to promote all Federation programmes, particularly those programmes that are new; and

Whereas member local associations are responsible for promoting the programmes of the Federation; therefore

Be it resolved that member locals be encouraged to promote homes4students in student day planners; and

Be it further resolved that member locals be encouraged to include links to the homes4students on their websites.

##### **2003/05:024 MOTION**

Local 18/Local 76

Whereas it is important to promote homes4students to renters; and

Whereas campus housing centres are high traffic areas for students seeking housing; therefore

Be it resolved that member locals be encouraged to foster links/ties with off-campus housing centres in order to promote homes4students.com.

#### **b. Proposal to Adopt Acceptable Partnerships Practice**

The Committee recommends defeat of the following motion (2003/05:026):

##### **2003/05:026 MOTION**

Local 05/Local 66

Whereas the Federation has endorsed the "six bucks sucks" campaign; therefore

Be it resolved that no partnerships exist with companies or organisations that contradict Federation campaigns.

The Committee recommends adoption of the following motion (2003/05:028) with the subsequent amendment (2003/05:OD-1):

##### **2003/05:028 MOTION**

Local 05/Local 33

Whereas partnerships with companies or organisations that disregard the rights of women, the disabled, first nations, queer people or other marginalized groups should not be endorsed; and

Whereas partnerships with companies or organisations that create products that are harmful to people or the environment, or depend on harmful methods of production should not be endorsed; therefore

Be it resolved that no partnerships exist with companies or organisations that contradict the Federation's Policy, By-laws or mission statement.

**2003/05:OD-1 MOTION TO AMEND**

Local 26/Local 23

Be it resolved Motion-2003/05:028 be amended to read:

"Be it resolved that a policy be drafted to guide the Federation's partnerships with companies or organisations;

Be it further resolved that the policy be based upon existing Federation policy; and

Be it further resolved that the policy proposal be presented to the November 2003 national general meeting."

**c. Proposals to Amend Bylaw 1**

The Committee recommends adoption of the following motion (2003/05:030):

**2003/05:030 MOTION TO AMEND BYLAWS**

Local 78/Local 46

Whereas Section 2 of Bylaw I-Membership describes in part the Federation's membership application process; and

Whereas Section of 4 of Bylaw I also deals with the membership application process; and

Whereas it would be clearer and more straightforward if all language about the membership application process was consolidated in one section of the Bylaw; therefore

Be it resolved that Section 4 of Bylaw I-Membership be removed and that Sections 1 and 2 of Bylaw I-Membership be amended to read as follows:

**1. Types of Memberships**

**General Description:** There are two types of members of the Federation, individual members and voting members. Students, or individual members, are represented through the local student association to which they belong. Local student associations representing individual members are called voting members.

- a. Local student associations are eligible to receive the status of voting members in the Federation as provided for in Bylaw I, Section 2, and 3;
- b. Individual members of the Federation will be all students in local student associations that are voting members.

**2. Types of Voting Membership Status**

**a. Full Membership**

**General Description:** Full membership is the standard form of membership in the Federation.

- i. A local association is eligible to apply for full membership in the Federation if its members have approved by referendum membership in the Canadian Federation of Students, Canadian Federation of Students-Services and the applicable provincial component as described in Bylaw VII-Provincial Components;
- ii. A written application for full membership submitted by an eligible local student association will be considered as a binding contract to accept the rights and responsibilities of full membership in the Canadian Federation of Students, Canadian Federation of Students-Services and the applicable provincial component.
- iii. Within 90 days of the receipt by the National Executive of a written application for full membership, the National Executive will examine the application to see whether it is in order, and will make a recommendation to the voting members of the Federation concerning the application.
- iv. At the next general meeting of the Federation, the full membership application shall be put to a vote and shall require a majority of at least two-thirds of the votes cast to be accepted.
- v. A local association's application for membership, once accepted by the Federation, shall constitute a binding contract to collect and remit to the Federation full membership fees for the duration of the membership;
- vi. Notwithstanding Section 2.a.vii. of this Bylaw, the fees for full member local associations shall be:

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- \$3.00 per semester, or \$6.00 per academic year, per local association individual member of the Canadian Federation of Students/Canadian Federation of Students-Services, pro-rated as per the policy of the member local association; and
  - the applicable provincial component fee.
- vii. Beginning in 1996, the Federation membership fee shall increase on August 1 each year by the rate of increase in the national Consumer Price Index during the previous calendar year.

**b. Prospective Membership**

**General Description:** Prospective membership is a trial membership of limited duration.

- i. A local student association is eligible to apply for prospective membership if it has passed a motion of its members, executive, council or equivalent representative body to apply for prospective membership in the Federation and its applicable provincial component as described in Bylaw VII-Provincial Components;
- ii. A written application for prospective membership submitted by an eligible local student association will be considered as a binding contract to accept the rights and responsibilities of prospective membership in the Canadian Federation of Students, Canadian Federation of Students-Services and the applicable provincial component.
- iii. Within 90 days of the receipt by the National Executive of a written application for prospective membership, the National Executive will examine the application to see whether it is in order, and will make a recommendation to the voting members of the Federation concerning the application.
- iv. At the next general meeting of the Federation, the prospective membership application shall be put to a vote and shall require a majority of at least two-thirds of the votes cast to be accepted.
- v. A local student association's application for prospective membership, once accepted by the Federation, shall constitute a binding contract to pay prospective membership fees, as described in Section 2 b-vi, and conduct a full membership referendum, as described in Section 2 b-viii;
- vi. The fee for prospective membership in the Federation shall be five per cent (5%) of the regular Federation membership fee, notwithstanding that the fee may be reduced or waived by a majority vote of a national general meeting or the National Executive;
- vii. A prospective member association shall have full voting rights in Federation national general meetings, but shall not be permitted to designate a proxy to vote on its behalf, and shall have the same access to Federation resources and materials, except the International Student Identity Card, that a full member association has;
- viii. A prospective member association must hold a referendum on full membership in the Federation, in accordance with Section 5 of this Bylaw, within five (5) months following its acceptance as a prospective member unless an extension is granted by the National Executive of the Federation;
- ix. In the event that the majority of those voting in the referendum support full membership in the Federation, full membership will be granted at the subsequent national general meeting, at which point prospective membership shall cease;
- x. In the event that the majority of those voting in the referendum oppose full membership in the Federation, prospective membership will immediately cease;
- xi. In the event that the referendum fails to achieve quorum, prospective membership will be automatically extended and another referendum on full membership will be held within the subsequent six (6) months in accordance with Section 5 of this Bylaw; and
- xii. In the event that a prospective member fails to conduct a referendum on full membership as required by this Bylaw, the Federation shall have the option to either cancel or extend, by majority vote of a national general meeting, the prospective membership until a referendum on full membership is conducted.

Be it further resolved that all subsequent sections of Bylaw I be re-numbered accordingly.

The Committee recommends adoption of the following motion (2003/05:032) with the subsequent amendments (2003/05:OD-2 and 2003/05:OD-3):

**2003/05:032 MOTION TO AMEND BYLAWS**

Local 78/Local 33

Whereas Section 5 of Bylaw I-Membership was adopted in 1998; and

Whereas over twenty membership referenda have now been conducted using the procedures established in Section 5 of Bylaw I; and

Whereas the experience from those referenda have served to identify areas in which the procedures need to be modified and improved; therefore

Be it resolved that Section 5 of Bylaw I-Membership be amended to read as follows:

**5. Vote to Federate**

In accordance with Section 2 of this Bylaw, the following shall be the rules and procedures for a referendum in which the individual members of a prospective member local association vote on full membership in the Federation:

**a. Scheduling of the Referendum**

The referendum will be scheduled by the prospective member association in consultation with the Federation.

**b. Referendum Oversight Committee**

The referendum shall be overseen by a committee, composed of two (2) members appointed by the prospective local association and two (2) members appointed by the Federation, that shall be responsible for:

- i. establishing the notice requirements for the referendum in accordance with Section 5-c of this Bylaw and ensuring that notice is posted.
- ii. establishing the campaign period in accordance with Section 5-d of this Bylaw.
- iii. approving all campaign materials in accordance with Section 5-e of this Bylaw and removing campaign materials that have not been approved;
- iv. deciding the number and location of polling stations;
- v. setting the hours of voting in accordance with Section 5-f of this Bylaw;
- vi. overseeing all aspects of the voting;
- vii. counting the ballots following voting; and
- viii. establishing all other rules and regulations for the referendum.

**c. Notice of the Referendum**

Notice of the referendum, that includes the referendum question and voting dates, shall be provided to the individual members of the prospective member association no less than two weeks prior to voting in the referendum.

**d. Campaigning**

- i. There shall be no less than ten (10) days on which campaigning is permitted, during which classes are in session, immediately preceding and during voting; and
- ii. Only individual members and representatives of the prospective member association, representatives of the Federation and representatives of the Federation member local associations shall be permitted to participate in the campaign.

**e. Campaign Materials**

- i. Campaign materials shall include all materials developed specifically for the referendum campaign.
- ii. Materials produced by Federation that promote Federation the campaigns and services of the Federation shall not be considered as campaign materials unless they include specific content about the referendum.
- iii. The Federation website shall not be considered a campaign material unless it includes specific content about the referendum.

*Jointly  
Student  
& large  
jointly  
appointed  
by Fed  
and local*

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- iv. The Federation's annual report, financial statements, research and submissions to government shall not be considered a campaign material.
- v. Campaign materials shall not be misleading, potentially libelous or false.
- f. **Voting and Tabulation**
  - i. Voting shall be conducted at voting stations or, subject to agreement between the prospective member association and the Federation, at a general meeting of the prospective member association or by a mail-out ballot.
  - ii. There shall be no less than sixteen (16) hours of polling over no less than two (2) days, except in the case of voting being conducted at a general meeting.
  - iii. Unless mutually agreed otherwise by the prospective member association and the Federation, the referendum question shall be: "Are you in favour of membership in the Canadian Federation of Students."
  - iv. In the event that polling is conducted at a general meeting, representatives of the Federation and Federation member local associations shall be extended full speaking rights in the meeting;
  - v. The prospective member association and the Federation shall each appoint one poll clerk for each polling station.
  - vi. The prospective member association and the Federation shall each be permitted to appoint one scrutineer to oversee the counting of ballots.
- g. **Appeals**

Any appeals of the referendum results or rulings by the Referendum Oversight Committee shall be adjudicated by an Appeals Committee composed of one (1) member appointed by the prospective member association and one (1) member appointed by the Federation.

**2003/05:OD-2 MOTION TO AMEND**

Local 71/Local 73

Be it resolved that subsection e. ii in Motion-2003/05:032 amended to read:

- e. **Campaign Materials**
  - ii. Materials produced by the Federation that promote campaigns and services of the Federation shall not be considered as campaign materials unless they include specific content about the referendum.

**2003/05:OD-3 MOTION TO AMEND**

Local 71/Local 68

Be it resolved that subsection g. in Motion-2003/05:032 be amended to read:

- g. **Appeals**

Any appeals of the referendum results or rulings by the Referendum Oversight Committee shall be adjudicated by an Appeals Committee composed of one (1) member appointed by the prospective member association and one (1) member appointed by the Federation, who were not members of the Oversight Committee."

The Committee recommends defeat of the following motion (2003/05:034):

**2003/05:034 MOTION TO AMEND BYLAWS**

Local 99/Local 25

Be it resolved that Bylaw 1, Section 5, entitled "Vote to Federate" be replaced in full with the following text.

**5. Vote to Federate**

The individual member of a prospective students association may vote on becoming full members in the Federation, subject to the following rules and procedures:

- a. **Notice**
  - i. All notices issued by either the students' association shall be delivered by registered mail to the head office of the Federation.



- ii. All notices issued by the Referendum Committee shall be delivered by registered mail to the head office of the Federation, and of the students' association.
- iii. The following notice shall be issued by the students' association no later than two (2) months after the request for Prospective membership. The Federation shall be notified at least two (2) weeks in advance of the date, time, and location of the first meeting in a possible series of meetings between the students' association and the Federation to jointly appoint the members of the Referendum committee.
- iv. The following notices must be given to the student association's membership:
  - a. Notice of the vote to federate must be posted one (1) month before the campaign period for duration of two (2) weeks. The following information shall be included on the notice:
    - 1. Parties or individuals interested in forming an official "No" campaign can contact the Referendum Committee;
    - 2. method of obtaining referendum materials, including:
      - Federation By-Laws;
      - Students' association By-Laws;
      - Compromises to by-laws, as determined by 5.d.viii;
      - All rules of the referendum;
      - Any other materials relevant to the referendum;
    - 3. the dates of the campaign period;
    - 4. the dates of the voting period;
    - 5. the names and contact information of the Referendum Committee.
  - b. Notice of the referendum question and other ballot information must be posted at least two (2) weeks before the campaign period begins for duration of two (2) weeks. The following information shall be included on the notice:
    - 1. the official question;
    - 2. the dates of campaign period;
    - 3. the dates and time of voting;
    - 4. the location(s) of polling station(s);
    - 5. the contact information of the Referendum Committee.
  - c. Notice of the referendum results shall be issued immediately after the results of the vote are known, and should be posted for duration of two (2) weeks. The following information shall be included on the notice:
    - 1. the official question;
    - 2. the number of spoiled ballots, rejected ballots, "Yes" votes, "No" votes, "Abstain" votes, total number of voters, and total number of potential voters;
    - 3. the release date for final report of the Referendum Committee
    - 4. the deadline for submitting appeals about the referendum process to the students' association, which shall be no earlier than one (1) week after the release of the final report of the Referendum Committee;
    - 5. the official of the students' association to whom all appeals can be directed;
    - 6. the date, time and location of the meeting for which the students' association shall rule on all appeals and ratify the results of the referendum.
- b. **Campaigning**
  - i. There shall be no less than three (3) weeks of campaigning immediately preceding the voting during which classes are in session;
  - ii. Campaigning shall include a public forum regarding the vote to federate and related issues. The forum shall include both campaigns, "Yes" and "No", pending formation of an official "No" campaign.
  - iii. Only individual members and representatives of the students' association, representatives of the Federation member local associations shall be permitted to participate in the "Yes" campaign.
  - iv. Individuals who would like to form an official "No" campaign may do so. Notice, in the form of a letter, must be given to the Referendum Committee expressing such an interest.
  - v. Campaigning is allowed on the days of voting, however absolutely no campaign material may be within fifty (50) metres or direct sight of the polling station(s).

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### **c. Voting**

- i. Voting shall be conducted at voting stations or, subject to the agreement of the Federation, at a general meeting of the students' association or by a mail out ballot.
- ii. There shall be no less than sixteen (16) hours of polling over no less than two (2) days, except in the case of voting being conducted at a general meeting.
- iii. In the event that polling is conducted at a general meeting, representatives of the Federation and Federation member local associations shall be extended full speaking rights in the meeting.
- iv. Quorum for the vote shall be that of the students' association or five percent (5%) of the members of the students' association, whichever is higher.

### **d. Administering the Campaign**

- i. A Referendum Committee shall be comprised of three (3) students who are members of the students' association and have no direct affiliation with students' association or the Federation.
- ii. The members the Referendum committee shall be jointly appointed by the Federation and the students' association, as outlined in 5.a.iii.
- iii. A committee chair shall be selected from the three (3) appointed committee members. The chair shall coordinate the business of and preside at all meetings of the Referendum committee.
- iv. The formation of the referendum committee shall include a "Yes" campaign contribution of \$2000 to be held in trust by the committee. The \$2000 shall be made available in the form of reimbursements to the official "No" campaign in exchange for expense receipts.
- v. An official "No" campaign can form any time prior to the voting period of the referendum.
- vi. The Referendum Committee shall be empowered by the Federation to administer the referendum on its behalf.
- vii. The students' association must empower the Referendum Committee to administer the referendum on its behalf prior to the notice required in 5.a.iv.
- viii. Any compromises that must be made to either the Federation by-laws or the students' association by-laws shall be decided upon before the notice of the referendum is served, as outlined in 5.a.iv. The Referendum Committee shall be empowered to make these compromises, as required by 5.d.vi. and vii.
- ix. Within the confines of the referendum, the principles of democracy must be upheld. As such, the Referendum Committee must:
  - a. remain independent and non-partisanship, while exhibiting professionalism;
  - b. be non-political but capable of operating in a political environment;
  - c. be designated to serve the voters by providing them with the highest quality service;
  - d. enable voters to exercise their rights with the least possible inconvenience;
  - e. demonstrate respect for bylaws and resolutions of the Federation and the students' association, and make fair, well-informed compromises when discrepancies exist;
  - f. provide reimbursements for "No" campaign expenses, subject to 5.d.iv;
  - g. discuss and rule on all issues, complaints and appeals arising from the referendum.
- x. The Referendum committee shall be responsible for:
  - a. deciding the manner of voting, be that by referendum, general meeting or mail out ballot;
  - b. approving all materials to be distributed;
  - c. deciding the ballot question;
  - d. overseeing the voting;
  - e. deciding the number and location of polling stations;
  - f. counting ballots;
  - g. adjudicating all appeals;
  - h. establishing all other rules and regulations for the vote;
  - i. issuing public reports describing all business that has been and still needs to be conducted by the Referendum Committee. Such reports shall be issued to the students' association and the Federation prior to releasing the notice required by 5.a.iv.a, following the counting of the ballots, and following adjudication of all referendum appeals. The final report must comprehensively describe the referendum process and all decisions of the committee.

- xi. \$250 honoraria shall be provided to each of the non-chair Referendum Committee members upon release of the final report. The chair of the Referendum Committee shall receive \$500 upon release of the final report. All honoraria shall be paid by the federation.
  - xii. All expenses of the Referendum Committee shall be paid for by the students' association.
- e. **Ratification**
- i. Following the release of the final report of the Referendum Committee, the students' association shall ratify the results of the referendum. Appeals of the decisions made by the Referendum Committee shall be adjudicated by the students' association prior to ratifying the results of the referendum.
  - ii. If a students' association membership has approved membership in the Federation through the referendum, then immediately following ratification of the referendum results by the students' association, the students' association shall issue a request to the Federation for full membership in the Federation.
  - iii. The Federation shall accept or reject the students' associations request for full membership at the first annual general meeting of the Federation following such request. The final report of the Referendum Committee shall be made available to all member locals of the Federation in a responsible time prior to the acceptance or rejection of the request.
  - iv. Following the decision of the Federation on the request for full membership, the students' association shall be notified of the decision in writing. Should the Federation accept the request, the students' association shall have assumed the privileges and responsibilities of full membership in the Federation.
  - v. Prospective membership shall cease upon issuing the response letter regarding full membership.

and,

Be it further resolved that Bylaw 1, Section 2.b.v. be amended to read:

**2. Types of Voting Membership Status**

**b. Prospective Membership**

- v. A prospective member association must hold a referendum on full membership in the Federation, in accordance with Section 5 of this Bylaw;

and,

Be it further resolved that Bylaw 1, Section 2.b.vi. and vii. be deleted, and subsequent sub-sections be renumbered.

**d. Proposal to Expand Aboriginal Caucus Section of Common Handbook**

The Committee recommends adoption of the following motion (2003/05:040):

**2003/05:040 MOTION**

Local 26/Penticton Campus Students' Association

Be it resolved that the portion of the common handbook pertaining to the Aboriginal Caucus be expanded to include the history of the Caucus and its current campaigns.

**e. Proposal to Amend Term 'Lesbian, Gay, Bisexual and Transgendered'**

The Committee recommends adoption of the following motion (2002/11:017):

**2002/11:017 MOTION TO AMEND BYLAWS, STANDING RESOLUTIONS, AND POLICY**

Local 05/Local 61

Be it resolved that the term "Lesbian, Gay, Bisexual, Transgendered" be replaced with the word "Queer" in all Bylaws, Standing Resolutions and Policies.

*BTR -> Exec took for French term*

**2. MOTIONS DEVELOPED BY THE COMMITTEE**

**a. Proposal to Develop Promotional Materials**

**2003/05:OD-4 MOTION**

Local 24/Local 35

Be it resolved that rave cards be produced promoting membership in the Federation; and

Be it further resolved that the cards be distributed with International Student Identity Cards; and

Be it further resolved that the cards be produced for distribution in September 2003.

**b. Proposals Regarding Homes4students.com**

**2003/05:OD-5 MOTION**

Local 05/Local 18

Be it resolved that the housing website homes4students.com be renamed homes4students.ca.

**2003/05:OD-6 MOTION**

Local 08/Local 76

Be it resolved that member locals be encouraged to solicit partnerships with landlords that comply with the laws governing tenancy.

**c. Proposal to Identify Accessible Businesses in Studentsaver Guide**

**2003/05:OD-7 MOTION**

Local 76/Local 26

Be it resolved that the Studentsaver discount guide include icons indicating wheelchair accessible businesses.

# **ELECTORAL REPORT**

May 2003 National General Meeting

## **Chief Electoral Officers**

Christine Bourque, Fieldworker – Ontario

Ashkon Hashemi, Internal Coordinator – Ontario

## **1. NATIONAL EXECUTIVE PROVINCIAL REPRESENTATIVE ELECTIONS**

### **a. Alberta Representative**

#### **2003/05:ER-01 MOTION**

Local 21/Local 42

Be it resolved that Rashaad Sader (Local 21) be ratified as the Alberta Representative for the 2003-2004 term.

### **b. Prince Edward Island Representative**

#### **2003/05:ER-02 MOTION**

Local 31/Local 70

Be it resolved that Jeffery Clow (Local 31) be ratified as the Prince Edward Island Representative for the 2003-2004 term.

### **c. Saskatchewan Representative**

#### **2003/05:ER-03 MOTION**

Local 101/Local 9

Be it resolved that Angela Regnier (Local 101) be ratified as the Saskatchewan Representative for the 2003-2004 term.

## **2. NATIONAL EXECUTIVE CONSTITUENCY GROUP & CAUCUS REPRESENTATIVE ELECTIONS**

### **a. Students of Colour Representative**

#### **2003/05:ER-04 MOTION**

Local 68/Local 1

Be it resolved that Joseph Zangar Bright (Local 1) be ratified as the Students of Colour Representative on the National Executive for the 2003-2004 term.

### **b. Francophone Students' Representative**

#### **2003/05:ER-05 MOTION**

Local 3/Local 1

Be it resolved that Mike Ouellet (Local 18) be ratified as the Francophone Students' Representative on the National Executive for the 2003-2004 term.

### **c. Graduate Students' Representative**

#### **2003/05:ER-06 MOTION**

Local 83/Local 19

Be it resolved that Robert Johnson (Local 78) be ratified as the Graduate Students' Representative on the National Executive for the 2003-2004 term.

### **d. Women's Representative**

#### **2003/05:ER-07 MOTION**

Local 98/Local 3

Be it resolved that Christa Peters (Local 76) be ratified as the Women's Representative on the National Executive for the 2003-2004 term.



# **CANADIAN FEDERATION OF STUDENTS FÉDÉRATION CANADIENNE DES ÉTUDIANTES ET ÉTUDIANTS**

**43rd Semi-Annual General Meeting • 43e Assemblée générale semi-annuelle**



## **REPORT**

### **Campaigns and Government Relations Committee**

**May 2003 Semi-Annual National General Meeting**

#### **Committee Composition**

##### **Caucus Representatives**

Caucus of College and Institute Associations

Caucus of Large Institute Associations

Caucus of Small Universities

National Aboriginal Caucus

National Graduate Caucus

Caucus of Small University Associations

##### **Provincial Representatives**

Alberta

British Columbia

Manitoba

Newfoundland and Labrador

Nova Scotia

Ontario

Prince Edward Island

Québec

Saskatchewan

##### **Constituency Group Representatives**

Student Artists Constituency Group

Students of Colour Constituency Group

Students with Disabilities Constituency Group

Francophone Students Constituency Group

International Students Constituency Group

Mature and Part-time Students Constituency Group

Lesbian, Gay, Bisexual, and Transgendered Constituency Group

Women's Constituency Group

##### **Coordinators**

National Chairperson

##### **Staff**

Ontario Campaigns and Government Relations Coordinator

Organiser – Nova Scotia and Prince Edward Island

Organiser – Newfoundland and Labrador

##### **Observers**

Fédération étudiante universitaire du Québec

Local 25

Local 48

Local 92

Julian Strongitharm & Tree Kennedy

Michelle Buissé & Anjali Mohan

Marisa Barnhart & Ashliegh Gehl

Colin Haugen & Lee Wittmann

Anne Escrader, Kelly Holloway & Phil Robinson

& Melanie Namespetra

Marisa Barnhart & Ashliegh Gehl

Naomi Yamamoto

Joanna Groves & Ryan Weal

Kate Dykman & Jared Weir

Matt Byrne, Thom Duggan, & Janine West

Scott Thomas & Anna Wilson

Ashley Morton, Shamini Selvaratnam & Luke Weiler

Lin Hood & Ben Pearlman

Aimée Van Drimmelin & Brandi Heeren

Nathan Lane & Angela Regnier

Lisa MacLeod

Carlos Flores, Mostafa Henaway & Eileen Mendez

Andrew Langile & Shayne Robinson

Miguel Vielfaure

Darryl Hobbs & Joyce Thian

Christine Ellis & Emily Sadowski

Jude Coates, Dave Hauch, Laine LeVecque, & Gwalgen Dent

Ashlin Collishaw, Melissa Davis, & Trisha Scheck

Ian Boyko

Pam Frache

Theresa Sabourin

Jen Anthony

Nick Vickander

Jocelyne Tremblay

Ahsanul Arefeen

Aytan Buaron

**1. ADOPTION OF 2003-2004 CAMPAIGNS AND GOVERNMENT RELATIONS STRATEGY**

**2003/05:C-01 MOTION**

Local /Local

Be it resolved that the 2003-2004 Campaigns and Government Relations Strategy be adopted.

**2. MOTIONS REFERRED FROM OPENING PLENARY**

**a. Proposal to Participate in International Day of Action and Strike against the FTAA**

The Committee recommends that the following motion (2003/05:020) be ruled redundant:

**2003/05:020 MOTION**

Local 91/Local 83

Whereas the Federation has endorsed the international campaign to stop both the Free Trade Area of the Americas and General Agreement on Trade in Services agreements for the negative effects they will have on our education system, as well as on social, environmental and labour standards throughout the Americas and the world; therefore

Be it resolved that the Federation endorse the International Days of Action and Strike against the Free Trade Area of the Americas taking place November 20-23 2003, in conjunction with the Free Trade Area of the Americas meetings in Miami, Florida;

Be it further resolved that provincial components be encouraged to organise local participation in this campaign; and

Be it further resolved that the Federation offer support to provincial components as needed for this campaign, such as providing relevant educational materials.

**b. Proposal to Develop Strategy Against De-Designation**

The Committee recommends adoption of the following motion (2003/05:036) with the subsequent amendment (2003/05:C-02):

**2003/05:036 MOTION**

Local 11/Local 7

Whereas the Council of Ministers of Education Canada is deliberating linking designation of institutions for student loan purposes to student loan default rates; and

Whereas a policy of de-designation would lead to students in many programmes and/or institutions becoming ineligible for student loans; and

Whereas this policy would have a negative impact both on accessibility and on the ability of institutions to offer programmes; therefore

Be it resolved that a fact sheet be produced on de-designation;

Be it further resolved that a letter be written to the Council of Ministers of Education Canada outlining the Federation's opposition to the policy; and

Be it further resolved that member locals be encouraged to seek endorsements from local faculty associations, university and college senates and education councils, Boards of Governors, and other coalition partners for the Federation's position opposing de-designation.

**2003/05:C-02 MOTION**

Local 11/Local 7

Be it resolved that Motion-2003/05:036 be amended to include the word "public" to modify all references to "institutions."

**CARRIED**

**c. Proposal to Develop Campaign on Post-Secondary Education Act**

The Committee recommends adoption of the following motion (2003/05:042) with the subsequent amendment (2003/05:C-03):



**2003/05:042 MOTION**

Local 32/Local 44

Whereas the Federation committed at the May 2002 general meeting to a campaign of "reducing fees until they are free"; and

Whereas the Federation has committed to the establishment of a "national system of standards of post-secondary education" including "a Universal Post-Secondary Education Act"; therefore

Be it resolved that a nationally focused and provincially coordinated campaign for the establishment of a "Universal Free Post-Secondary Education Act" be launched; and

Be it further resolved that the proposed Universal Free Post-Secondary Education Act include five criteria analogous to the Canada Health Act, namely:

- i. Public Administration: that the administration of the post-secondary education system of a province or territory must be carried out on a non-profit basis by a public authority;
- ii. Comprehensiveness: that a full range of programmes and courses, representing a diversity of knowledge and experience, be available at all post-secondary institutions;
- iii. Universality: that all persons in the province or territory must be entitled to public post-secondary education on uniform terms and conditions;
- iv. Portability: that access to post-secondary education programmes must be maintained when a person moves or travels within Canada or travels outside the country; and
- v. Accessibility: that all residents of Canada are ensured access to post-secondary education, unimpeded by financial or other barriers, without direct fees, and with grant-based financial support to cover cost of living and study expenses.

**2003/05:C-03 MOTION**

Local 44/Local 11

Be it resolved that Motion-2003/05:042 be amended to read as follows:

"Be it resolved that a nationally focused and provincially coordinated campaign for the establishment of a "Universal Free Post-Secondary Education Act" be launched."

**d. Proposal to Support Students' Right to Education**

The Committee recommends adoption of the following motion (2002/11:087):

**2002/11:087 MOTION**

Local 98/Local 91

Be it resolved that support for the rights of Palestinian students to have access to education, freedom, and self-determination be communicated to the Canadian government;

Be it further resolved that a letter be written to the Canadian government that condemns the Israeli government's closure of Palestinian universities and it's prevention of students' travel to and from these universities;

Be it further resolved that the letter call for a reversal of these inhumane policies while also expressing solidarity with students in Palestine;

Be it further resolved that member locals be encouraged to send similar letters.

**3. MOTIONS DEVELOPED BY THE COMMITTEE**

**a. Proposal to Adopt Campaign Opposing Alberta Legislation**

**2003/05:C-04 MOTION**

Local 68/Local 33

Whereas there has been a growing trend across Canada on the part of local administrations to curtail the right of students to organise autonomously; and

Whereas only Quebec and British Columbia have legislation protecting students' right to organise independently and without external interference; and

Whereas the Alberta government has just introduced legislation that not only curtails students' right to independent organising but also removes the right to strike for teaching assistants and faculty; therefore

Be it resolved that Bill 43, currently before the Alberta legislature, be opposed;

Be it further resolved that a letter be sent to Premier Ralph Klein expressing opposition to Bill 43; and

Be it further resolved that member and non-member students' unions be encouraged to send similar letters;

Be it further resolved that other social justice organizations be called upon to oppose the legislation;

Be it resolved that a membership advisory summarizing the legislation be produced and distributed in a timely fashion; and

Be it further resolved that, where necessary, provincial legislation be sought that protects students' right to organise.

**b. Proposal to Adopt Campaign Opposing the Persecution of the Falun Dafa** *tabled*

**2003/05:C-05 MOTION**

Local 83/Local 7

Whereas Falun Dafa (also known as Falun Gong) is a traditional practice of body and mind based on the universal principle of "Truthfulness-Compassion-Tolerance and is commended for its devotion to public service and commitment to improving health in mind, body and spirit; and

Whereas many Falun Dafa practitioners across Canada are students and members of the Canadian Federation of Students; and

Whereas all Falun Dafa activities, including classes and conferences, are offered by volunteers and are open to the public free of charge; and

Whereas the four year long persecution of Falun Dafa in China severely violates fundamental human rights protected in Chinese constitutional law, and has caused at least 673 deaths of practitioners; and

Whereas the Chinese Embassy in Canada repeatedly sent our members defamatory and contradictory materials against Falun Dafa, which is unacceptable interference with our supporting Falun Dafa practitioners' rights of practice, and serves to excite the hatred of Falun Dafa; therefore

Be it resolved that the Chinese Embassy or other Chinese government officials be urged to stop sending any defamatory materials about the Falun Dafa; and

Be it further resolved that the Canadian Government be requested to publicly urge the Chinese authorities to stop the persecution of the Falun Dafa.

**c. Proposal to Adopt Campaign Opposing the Concentration of Corporate Media**

**2003/05:C-06 MOTION**

Local 54/Local 68

Whereas mainstream media in Canada is controlled by a limited number of corporations;

Whereas the existence of independent and alternative media, including student media outlets, is threatened by this growing media concentration;

Whereas the Federation has policy opposing corporate media concentration and supporting student media outlets; therefore

Be it resolved that the a campaign be undertaken that highlights the problems that come with media concentration including, but not limited to, media bias and the threat to democracy; and

Be it further resolved that the campaign include statements of solidarity with alternative and independent media outlets.

**d. Proposal to Adopt Campaign Opposing the Criminalisation of Dissent**

**2003/05:C-07 MOTION**

Local 68/Local 54

Whereas the level of student dissent against racism, war and occupation is growing across Canada and, as a result of this dissent, student activists have found themselves targeted by various university administrators, governments and police forces; therefore

Be it resolved that the growing criminalisation of dissent be strongly opposed;

Be it resolved that a campaign be undertaken to show solidarity with and support for student activists facing political persecution and backlash;

Be it further resolved that such support include in-kind donations; and

Be it further resolved that member locals be encouraged to take the similar actions.

→ **e. Proposal to Adopt Campaign Promoting Student-Owned and Operated Businesses**

**2003/05:C-08 MOTION**

Local 94/Local 24

Whereas food providers and other essential services on university campuses are increasingly becoming controlled by large corporations that create de facto monopolies that care more about profits than students' well-being; and

Whereas these large corporations, often in conjunction with university administrations, are increasingly employing predatory practices to force out student-run businesses; therefore

Be it resolved that a campaign entitled "100% Student Owned" that would certify and brand businesses that are run by students, for students, be developed;

Be it further resolved that the campaign feature an attractive and easily recognizable logo that could be posted by student-run businesses in order to help students make informed choices about where they spend their money and what the businesses they support stand for.

**f. Proposal to Adopt Campaign for Accessible Student Housing**

**2003/05:C-09 MOTION**

Local 19/Local 97

Whereas many universities and colleges in Canada are not barrier free for students with disabilities; and

Whereas first-year students at the University of Toronto are guaranteed a space in residence, there is no guarantee of accessible housing for students with disabilities; and

Whereas May 26-30, 2003 is "National Access Awareness Week"; therefore

Be it resolved that "National Access Awareness Week" be supported; and *write letters in support*

Be it further resolved that member locals be encouraged to demand the creation and expansion of accessible student housing.

→ **g. Proposal to Adopt Campaign to Allow International Students to Work Off-Campus**

**2003/05:C-10 MOTION**

Local 84/Local 28

Whereas Canada is the only major host country that does not allow international students to work off-campus at least part-time during their studies and full-time during the holidays; and

Whereas the Federation has recommended changes to Canada's regulation regarding off-campus work permits for international students; and

Whereas the Federation has committed itself to lobby the Ministry of Citizenship and Immigration Canada to honour its commitment to the above changes; therefore

Be it resolved that member locals be encouraged to write letters supporting policy changes within the Ministry of Citizenship and Immigration Canada to allow international students to work off-campus.

→ **h. Proposal to Undertake Research Survey on Part-time and Mature Students**

**2003/05:C-11 MOTION**

Local 97/Local 78

Whereas there is a dearth of research that specifically addresses part-time/mature students; and

Whereas there is an existing research model and survey available from Local 97; therefore,

Be it resolved that a research campaign on part-time and mature students be coordinated; and

Be it further resolved that this research campaign focus on such issues as demographic trends, barriers faced by mature and part-time students, funding, housing, work and employment, childcare, summer and evening services, and summer and evening courses; and

Be it further resolved that this campaign be coordinated provincially and nationally.

**i. Proposal to Adopt Campaign Defending Students' Union Autonomy**

**2003/05:C-12 MOTION**

Local 97/Local 28

Whereas the University of Toronto administration has unilaterally changed the criteria used to determine part-time students' membership in the part-time students' union on campus; and

Whereas the new policy will result in a significant reduction in the membership base of the students' union; therefore

Be it resolved that the University of Toronto administration be condemned for its unilateral attempts to undermine the autonomy of the Association of Part-Time Undergraduate Students, Local 97; and

Be it further resolved that member locals be encouraged to support the efforts of Local 97 in preserving its right to determine membership criteria.

**j. Proposal to Send Representatives to the "All-African Students' Congress"**

**2003/05:C-13 MOTION**

Local 68/Local Local 28

Whereas the World Conference Against Racism took place in the year 2000 in Durban South Africa, to address issues of racism in the post-colonial era; and

Whereas a subsequent conference took place in Barbados in 2002, to address issues particularly pertaining to African Descendants, adopting the movement for Reparations as a central goal and theme; and

Whereas the Ontario member locals have overwhelmingly voted in favour of endorsing the Afrikan Reparations movement; and

Whereas Ontario member locals sponsored three delegates, in addition to the Ontario Constituency Commissioner Kim Bryce; and

Whereas a subsequent conference, the "All-African Students' Congress", will take place at the Mona Campus of the University of the West Indies, in Kingston, Jamaica in May 2003; therefore,

Be it resolved that up to \$5,000 be allocated for delegates to attend the "All-African Student Congress" at the Mona Campus of the University of the West Indies, in Kingston, Jamaica in May 2003; and

Be it further resolved that the current National Students of Colour Representative Joseph Zanger Bright be sent to this conference as the official delegate representing the Canadian Federation of Students.

**2003-2004**

## **Campaigns and Government Relations Strategy**

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In recent years, the Federation's Campaigns and Government Relations Strategy has focused on a number of key areas including freezing and reducing tuition fees, implementation of a national needs-based grants programme, improving the current student financial assistance programme, enacting a Post-Secondary Education Act, protecting public education from encroaching privatisation, and lobbying for changes to the regressive Bankruptcy and Insolvency Act. During the coming year, the Federation will utilize the Federal Liberal Leadership contest, a national day of action in early 2004, and lobbying directed at the Council of Ministers of Education Canada (CMEC) to focus public attention on and create further support for accessible public post-secondary education.

### **PART I: FEDERAL LIBERAL LEADERSHIP**

The Federal Liberal Party will elect a new leader at its annual convention in November 2003. The leadership race will provide an opportunity for the Federation to make access to post-secondary education a key public issue in the context of renewed public attention to federal government policy. By securing commitments from candidates with respect to post-secondary education and ensuring that post-secondary education is a high profile issue in the leadership race, the Federation will utilise the leadership campaign to advance students' interests.

The Federation will draft submissions for each leadership candidate outlining the Federation's proposals for key policies. The Federation will also seek meetings with each of the candidates in order to present the Federation's vision for federal post-secondary funding. A coordinated communications strategy will increase the public profile of post-secondary issues throughout the leadership race.

Following the selection of the new Prime Minister, a membership advisory will be developed and distributed to member locals outlining the commitments made during the campaign by the successful candidate with regards to post-secondary education.

A coordinated strategy around the federal Liberal leadership race in conjunction with continued lobbying of federal government officials will allow the Federation to exert pressure on the federal government on the following issues:

### **Grants not Loans: Campaign for a National System Of Needs-Based Grants**

Canada is one of only three industrialised countries in the Organization for Economic Cooperation and Development (OECD) that does not have a national system of student grants. Virtually all European and South American countries, as well as the United States, have grants programmes. In Canada, 80% of students require some financial assistance. Three-quarters of those receiving student loans believe they would be unable to participate in higher education without this assistance. However, Canada has not implemented a grants system.

A national system of needs-based grants would reduce daunting levels of student debt and improve access to universities and colleges. Currently, the federal government spends \$1.3 billion each year to administer the Canada Student Loans Program. The Federation estimates the cost of a national grants programme to be \$1.2 billion. In addition, for every dollar allocated in grants, savings will also be realised in reduced administrative costs, educational tax credit claims and payments to banks.

#### **Campaign Goal**

The Federation seeks the establishment of a national system of grants to replace the Canada Student Loans Program.

#### **Implementation**

The Federation will release a comprehensive position paper that outlines a model for a needs-based grants programme. The paper will articulate a vision for administering and financing the programme. The paper will be released in the lead-up to the Federal Liberal Leadership Convention in fall 2003.

### **Dedicated Post-Secondary Education Transfer Payment**

Prior to 1996, the federal government provided provinces with transfer payments for social s through Established Program Financing and the Canada Assistance Plan. Transfers to provinces set a specific

amount of funding for post-secondary education that provinces would receive. In 1996, these transfers were lumped into one block transfer in the form of the Canada Health and Social Transfer (CHST), which included payments for health, social services, and education. The establishment of the CHST, which coincided with a massive reduction in transfer payments to provinces, allowed provinces to decide what portion of transfers would be spent on post-secondary education.

Beginning April 1, 2004, the Canada Health and Social Transfer (CHST) will be broken into two transfer payments: the Canada Health Transfer (CHT), and the Canada Social Transfer (CST). The Canada Health Transfer will maintain a 62 percent share of the CHST in 2004 and beyond, and the Canada Social Transfer will receive the remaining 38 percent. The new Canada Social Transfer, however, still does not set out the amount that provincial governments are expected to spend on post-secondary education.

### **Campaign Goal**

The Federation seeks the establishment of a national transfer payment allocated exclusively for post-secondary education. The transfer should provide sufficient funding to enable provincial governments to adequately fund post-secondary education, including through the reduction of tuition fees.

### **Implementation**

A draft letter to Members of Parliament, supporting the creation of a post-secondary education transfer, will be circulated to member locals. Member locals will be encouraged to send letters to Members of Parliament in their region.

Member locals will be encouraged to approach university and college Boards of Governors, Senates, and Education Councils, institution presidents, and faculty and staff unions to send similar letters supporting the Federation's campaign.

## **Charter Challenge to Ten-Year Ban on Student Loan Bankruptcy**

Recent amendments to sections 178(1)(g)(ii) and 178(1.1) of the *Bankruptcy and Insolvency Act* R.S.C. 1985, c.B-3 make student loans non-dischargeable for a period of ten years after a student has ceased full or part-time studies. These provisions create a distinction between student debtors and consumer debtors in general.

Section 178 violates historic and evolving notions of fairness and justice that are guaranteed by section 7 of the *Canadian Charter of Human Rights and Freedoms*. First, the most recent amendments to section 178 did not receive adequate public consultation. Second, these amendments have resulted in an unequal application of the law. In fact, the federal government has acknowledged that high student loan debt may limit former students' access to credit as well as their ability to follow chosen careers.

The Federation has adopted the position that the recent amendments to the *Bankruptcy and Insolvency Act* are unconstitutional and will continue to challenge the provisions.

### **Campaign Goals**

The Federation seeks the repeal of the ten-year ban on student loan bankruptcy; and the implementation of tangible measures to relieve student debt.

### **Implementation**

Pressure will be exerted on the federal government to voluntarily review and repeal its decision to implement any restrictions to students' rights to avail themselves of reasonable protection from debt under the *Bankruptcy and Insolvency Act*. The *Charter* challenge to effect the repeal of the ten-year ban on student loan bankruptcy will continue.

A communications strategy around the various stages of the challenge will be developed and implemented. Member locals will be encouraged to gather names and contact information of students and recent graduates willing to discuss the student debt crisis with the media.

## **Campaign Against Income-Contingent Loan-Repayment (ICLR) Schemes**

In 1955, the U.S. economist Milton Friedman devised Income-Contingent Loan-Repayment schemes (ICLR) as a way to reduce the role of the state in financing education. Instead of public funding, Friedman proposed that there be full cost-recovery tuition fees. In order for students to pay for these vastly higher

tuition fees, he proposed that they have access to large loans. Finally, he proposed that, in order for repayment of the loan to be manageable, the size of loan payments be based on each individual's level of income after graduation (i.e., income-contingent).

Starting in the early-1990s, proponents have sought to gain support for ICLR schemes by exploiting the student debt crisis and by playing down the social benefits of an educated citizenry. Rather than being up front about their true purpose -- to shift the cost of education from the state to the individual -- they have tried to "sell" ICLR schemes as flexible and fair student-aid plans that allow student loan recipients to pay off their loans as their income allowed.

Under an ICLR scheme, borrowers would repay their loans as a percentage of their incomes upon completion of study. Thus, graduates with lower levels of income would repay their loans over a longer period of time, while those in high-paying jobs could repay their loans quickly and avoid interest payments. Those who could afford to pay their tuition fees up front would avoid the high interest rate payment after graduation, and end up paying less for post-secondary education.

Where ICLR models that have been implemented in other parts of the world tuition fees have increased significantly. In fact, ICLR schemes attempt to ease the impact of fee hikes and hasten the underfunding of education. Most models replace loan plans that are interest-free during the period of study (such as Canada Student Loans) with loans that collect interest from the moment they are provided.

### **Campaign Goals**

The Federation seeks to halt any government initiatives to implement Income-Contingent Loan-Repayment schemes.

### **Implementation**

The Federation will continue to lobby governments that present income contingent repayment loan schemes as a form of "student aid". The Federation will remain vigilant to ensure that Income-Contingent Loan-Repayment schemes do not surface in provincial budgets. The Federation will continue to lobby the federal government to expressly exclude ICLR schemes as a prerequisite to any further harmonisation agreements.

The Federation will continue to monitor the effects of ICLR schemes in those jurisdictions outside of Canada where they have been implemented. In addition, the Federation will examine federal and provincial budget announcements to uncover similar methods of downloading the cost of education to students.

The Federation will continue to raise awareness among the membership and the public about the dangers of ICR schemes through distribution of its fact sheet about Income-Contingent Loan-Repayment schemes to member locals, the public, the media and government officials.

Member locals will be encouraged to approach campus and local newspapers to suggest the publication of articles or features about the problems of Income-Contingent Loan-Repayment schemes and the negative effect of student debt on access to post-secondary education.

## **Student Financial Assistance: Access for Part-Time Students**

Of the over 200,000 part-time students in Canada in 1999, only 4705 used the Canada Student Loan Program. There are several likely reasons for the low participation. First, low utilisation of the Program is due to the onerous burden that interest payments place on part-time students. Unlike full-time students, part-time students must pay compound interest on their loans during their time of study. In addition, the part-time loan Program needs assessment only considers education costs such as tuition fees and textbooks. Students are responsible for all living costs during the time of study. Finally, the income threshold for part-time eligibility is excessively high. In order to qualify for the Program a single person must earn less than \$26,000 per year. All of these factors contribute to the Program's underutilisation.

### **Campaign Goals**

The Federation seeks to improve the federal student financial assistance Program for part-time students by:

- eliminating the in-study interest on part-time student loans;
- including living expenses in the assessment of part-time loans;

- reforming the needs assessment process to ensure that more prospective students are eligible for the Program; and
- increasing the portion of non-repayable assistance available to students through Canada Study Grants.

### **Implementation**

The Federation will submit a comprehensive proposal to Human Resources Development Canada (HRDC) to revamp the loans Program for part-time students. In addition the Federation will meet regularly with HRDC during the implementation of *Knowledge Matters*.

The Federation will outline the increased participation in the Program that the proposal will generate.

## **National System of Standards for Post-Secondary Education and Research**

For more than a decade, the Federation has called for the establishment of a national system of standards for post-secondary education and research. The Federation proposes that a Ministry of Post-Secondary Education and Research be established and that a Post-Secondary Education Act, based on the principles of the Canada Health Act, be developed and implemented.

Currently, the Canada Student Loans Program, the Millennium Scholarship Foundation and training programmes fall under the purview of Human Resources and Development Canada, while university research and new initiatives in the area of on-line learning fall under the mandate of the Ministry of Industry. As a result, the federal government lacks a coherent national vision for post-secondary education and research.

### **Campaign Goals**

The Federation will continue to seek the establishment of:

- a Ministry of Post-Secondary Education and Research;
- a Post-Secondary Education Act;
- national standards for quality and accessibility in post-secondary education and research; and
- national policy on intellectual property and academic freedom.

### **Implementation**

The Federation will lobby for national standards for quality and accessibility in post-secondary education and research in the form of a Post-Secondary Education Act by:

- developing a communications strategy that illustrates the need for national standards in post-secondary education and research. The Federation will continue to expose the drastic disparities in accessibility and quality of post-secondary education among the provinces, focusing on such areas as the Millennium Scholarship Fund, tuition fees, and student debt, and will demonstrate how federal inaction has led to these disparities; and
- working in coalition with other post-secondary education sector organisations; and
- conducting research on federal aboriginal education funding which will include an analysis of funding over the past five years.

## **PART 2: CAMPAIGN TO REDUCE TUITION FEES**

In the early to mid-1990s, the federal government made massive cuts to post-secondary education transfer payments to the provinces. Most provinces passed on the cost of those cuts to students in the form of higher tuition fees. At the time, the Federation articulated the view that rising fees would result in reduced access to post-secondary education. Now, in 2003, a wide variety of studies substantiate the view that an increase in fees precipitates declining rates of participation among low and middle income Canadians.

In 2002 Statistics Canada reported a pronounced drop in participation rates from students from low and middle-income families. For the purposes of this study the cut off for low and middle income is household income of less than \$60,000. The decline in participation rates, recorded in 1999, was the first recorded decrease since Statistics Canada began tracking this data in 1965. In addition, several studies have been undertaken to examine the deregulation of tuition fees in Ontario. In each study, the investigators found a startling decline of students from lower and middle-income homes.



In response, the Federation has focused much of its campaigns and government relations work during the past five years on halting tuition fee increases and restoring federal transfer payments for post-secondary education.

The Federation's efforts have met with some success. Tuition fees in British Columbia were frozen between 1996 and 2002. In Newfoundland and Labrador, fees for all public post-secondary students have been frozen since 1999. In addition, fees for undergraduate and graduate university students were reduced by 10% each year in 2001/2002 and 2002/2003, with a further 5% reduction promised for 2003/2004. In Manitoba, fees were reduced by 10% in 2000/2001 and have remained frozen since. Tuition fees in Québec have been frozen (for Québec residents) for close to a decade.

In addition, the federal government has ceased cutting and has begun restoring transfer payments.

Unfortunately, some provinces such as Ontario and Nova Scotia have continued to increase fees. BC recently deregulated tuition fees resulting in fee hikes of up to 100% and Ontario has deregulated graduate, professional, and some college fees. In addition, the hard-fought freezes and reductions that have been won in some provinces are under attack by those who would have students shoulder more of the funding burden.

Despite these setbacks, the Federation has galvanised public support for freezing and reducing tuition fees. Increased awareness about the effects of tuition fee increases on access has helped shift public opinion. Recent polling indicates that over 80% of Canadians oppose further tuition fee increases and that roughly half support a reduction in fees.

The challenge for the Federation is to maintain the momentum towards lower tuition fees in provinces where freezes and reductions have already occurred and create pressure in other provinces to reverse recent increases and reduce fees.

### **Campaign Goals**

The Federation seeks:

- the progressive reduction of tuition and ancillary fees at public post-secondary institutions across the country with the ultimate goal of eliminating tuition and ancillary fees;
- an end to the deregulation of tuition fees;
- to ensure that public post-secondary education is fully funded;
- the restoration of federal government funding for post-secondary education;
- to expose the regional disparity with respect to access to post-secondary education and continue to build public support for the elimination of fees nation-wide;
- a joint statement from the Annual Premiers conference demanding increased federal funding for post-secondary education;
- to address the exclusion of marginalized groups from post-secondary education caused by rising tuition fees;
- the elimination of differential fees for international students and an end to the growing trend among university administrators to regard international students as revenue opportunities for colleges and universities; and
- to raise awareness of the increased financial burden faced by international students studying in Canada.

### **Implementation**

While the majority of post-secondary education funding continues to be provided by the federal government, tuition fees are regulated by the provinces. Therefore, the national campaign on tuition fees will focus on provincial governments.

The implementation of the campaign will be coordinated locally and provincially with supporting research on national and provincial trends in tuition fees and accessibility.

### **Research**

The Federation will provide research to member locals describing models of systems of post-secondary education in countries where no tuition fees exist.

The Federation will provide research focusing on tuition fee increases in professional and graduate programmes and their impact on access to those programmes.

Member locals will be encouraged to distribute research highlighting the adverse effects of tuition fee increases.

#### **Government Relations Strategy**

The Federation will lobby for the restoration of federal transfer payments for post-secondary education in meetings with federal and provincial officials. The Federation will lobby provincial premiers to support the issuing of a statement from the annual Premier's Conference calling for increased federal funding for education in order to reduce tuition fees.

The Federation will seek strong public investments in infrastructure that do not rely on corporate funds.

The Federation will articulate the positive benefit of expanding access for international students by eliminating differential fees for international students.

**Winter 2004 Day of Action:** Member locals will be encouraged to participate in a nationally coordinated and provincially focused Day of Action to be held in February 2004.

Other activities may include, but not be limited to, teach-ins, petition drives, and public forums.

#### **Media Strategy**

The Federation will develop a centrally coordinated communications strategy that calls public attention to the impact of high tuition fees on access to post-secondary education. In addition to supplying template news releases, a template for opinion articles will be supplied to member locals.

**Coalition Work:** Member locals will be encouraged to solicit support through local coalition work.

## **PART 3: KEEP THE PUBLIC IN POST-SECONDARY EDUCATION**

### **Campaign Against Private Post-Secondary Education**

In December 2000, the government of Ontario passed legislation approving the establishment of private, degree-granting post-secondary institutions, including for-profit and not-for-profit operations. For the first time in the history of public education in Canada, privately-owned and operated enterprises will be allowed unregulated degree-granting status. While private colleges have existed in Canada for the past two decades, the introduction of private, degree-granting institutions represents a significant change in public post-secondary education in Canada. The Alberta government has bestowed for-profit, degree-granting status upon Devry Institute—the first in Canada.

There are already thousands of registered privately-funded vocational schools across the country, some of which call themselves "colleges." These vocational schools are actually privately-owned businesses operated as commercial for-profit enterprises. With the changes in Ontario and elsewhere, these companies could become legally recognised universities.

Government policymakers argue that private universities and colleges increase the choices available for students. However, that choice is only available for those who can afford it. By conservative estimates, using U.S. models, the total annual cost of a private, for-profit post-secondary degree will be \$40,166 to \$160,664 for a four-year undergraduate degree.

There is a growing reliance on the private sector to replace public services. The introduction of private institutions is merely one aspect in the gradual erosion of public services. In recent years there has been a growing trend to implement public-private partnerships in all new federal infrastructure and research investments. This is also the case in many provinces.

#### **Campaign Goals**

The Federation seeks to:

- halt the establishment or expansion of private degree-granting institutions; and
- end the designation of private, for-profit post-secondary institutions as eligible to receive funds through provincial student loans programmes, the Canada Student Loan Program, and other sources; and
- oppose the linking of public funding to key performance indicators.

#### **Implementation**

**Research:** Research will be conducted on the ways in which private, for-profit post-secondary institutes restrict access to post-secondary education. This will include an analysis of user fee increases, declining

funding for public institutions, demographic trends in access to higher education, and expenditure of public funds to subsidise private enterprises offering post-secondary education. In addition, a tabulation will be prepared on the public subsidies flowing to the for-profit education industry.

Research will be undertaken on the history of private education, the development of public education, and the threats to accessibility and quality of education posed by private post-secondary institutions.

**Government Relations Strategy:** Pressure will be exerted on federal and provincial governments to end the designation of private, for-profit post-secondary institutions as eligible to receive funds through provincial student loans programmes and the Canada Student Loan Program. Governments will also be pressured to prevent the expansion of the private post-secondary education system.

Pressure will be exerted on provincial and federal governments to reject the establishment or expansion of private institutions. Government representatives will be furnished with the Federation's analysis of private post-secondary education.

The Federation will seek meetings with elected officials and bureaucrats in provincial ministries responsible for post-secondary education with the aim of influencing the Council of Ministers of Education Canada to put an end to the privatisation of post-secondary education.

**Membership Mobilisation:** Member locals will be encouraged to:

- distribute materials to raise awareness among the membership and the public about how private, for-profit post-secondary institutes are profiting from the use of public funds and precipitating the decline of public education; and
- organise public forums dedicated to raising awareness among the membership and the public of private, for-profit education; and
- organise letter-writing/fax/email campaigns directed at government, demanding an end to private, for-profit education.

**National Awareness and Media Strategy:** In summer 2003 the Federation will release its research and call and the federal government to bar private institutions from the Canada Student Loan Program.

**Coalition Work:** Member locals will be encouraged to:

- build on-campus coalitions, including representation from groups such as faculty unions, support staff unions, teaching assistant/graduate assistant/research assistant unions, student service centres, and public interest research groups (PIRGs); and
- work with off-campus coalition partners to solicit support for the campaign opposing the privatisation of social programmes and public services and to share information.

## **"Don't Trade Away Our Rights – Stop the GATS": Campaign Against Agreements on Trade in Services**

In recent years, the scope of free trade agreements has expanded rapidly. Trade in services has played an increasingly significant role in the accords that are currently in effect and that are being negotiated. In particular, areas such as education, health care, and municipal services are the new targets of multinational corporations that see public services as opportunities for exploiting new profit markets and compromising national policies that promote and protect citizen rights to core social services.

In 1995, the Government of Canada became a signatory to the General Agreement on Trade in Services (GATS) through its membership in the World Trade Organization (WTO). The GATS forms the basis for any new trade in private and public services. It will potentially cover all services, except those "provided in the exercise of governmental authority" if they are also "supplied neither on a commercial basis nor in competition with one or more service suppliers." Because public education and private education co-exist in Canada, this provision does not protect the public system from inclusion under GATS. Essentially, GATS regulations threaten to infringe on the ability of governments and municipalities to provide services, including public education, to residents.

The fifth WTO Ministerial Meeting will be held in Mexico from September 10-14, 2003.

### **Campaign Goals**

The Federation seeks to halt the threat posed to post-secondary education by international free trade agreements.

## **Implementation**

**Research:** Research into the specific effects of the GATS on post-secondary education will be undertaken. In addition, the Federation will continue to participate in the Trade Initiative Research Project (TIRP). TIRP is a consortium of progressive researchers who meet quarterly to review government trade agreements and the global literature devoted to analyzing and critiquing global trade agreements.

**Government Relations Strategy:** The Federation will lobby the federal government to end all trade in services negotiations.

The Federation will lobby municipal politicians to pass resolutions demanding that international trade agreements not interfere with locally provided services. Where appropriate, meetings will be arranged with provincial and federal officials to focus on the links between trade liberalisation and post-secondary education.

Finally, the Federation will continue to monitor international organisations such as the Organisation for Economic Co-Operation and Development (OECD) and attend meetings as observers to gather strategic information about trade liberalisation.

**Membership Mobilisation:** In order to raise awareness among the membership and the public, materials will be produced and distributed to member locals that highlight the potential negative impact of free trade agreements on post-secondary education, before the September 10-14 World Trade Organization ministerial meeting in Mexico. Other materials will be distributed that highlight the negative effects of trade liberalization agreements on social, environmental and labour standards throughout the Americas and the World.

**Alternative Trade Forum in Mexico:** The Federation will research the possibility of sending delegates to an alternative trade forum being held to coincide with the WTO ministerial in Mexico from September 10-14, 2003.

**Hemispheric Day of Action Campaign, November 20-21, 2003:** Member locals will be encouraged to participate in a day of action against the FTAA and in support of public education which is being planned to coincide with the FTAA Ministerial meeting in Miami from November 20-21, 2003. The day of action was called by Initiatives for Democratic Education in the Americas, a coalition of education oriented organisations and activists in the Americas. The day will involve protests and other forms of mobilisation by students and education activists in communities throughout the Americas.

**National Media Strategy:** The Federation will use the media attention surrounding the World Trade Organisation meeting in September and the FTAA meeting in November to generate interest in post-secondary education issues.

The Federation will develop a centrally-coordinated communications strategy that calls for the exclusion of education from international free trade agreements, and that calls for an end to FTAA negotiations, specifically because of the dangers it poses to public post-secondary education, but also because of the detrimental effects it will have on social, environmental and labour standards in Canada and throughout the Americas.

**Coalition Work:** National coalition work will be conducted through participation in the Common Front on the World Trade Organization. Provincial components will be encouraged to work with provincial anti-free trade coalitions.

# CANADIAN FEDERATION OF STUDENTS FÉDÉRATION CANADIENNE DES ÉTUDIANTES ET ÉTUDIANTS

43rd Semi-Annual General Meeting • 43e Assemblée générale semi-annuelle



## REPORT

### National Education and Student Rights Committee

May 2003 Semi-Annual National General Meeting

#### Committee Composition

##### Caucus Representatives

Caucus of College and Institute Associations  
Caucus of Large Institute Associations  
National Aboriginal Caucus  
National Graduate Caucus

Caucus of Small University Associations

##### Provincial Representatives

Alberta  
British Columbia  
Manitoba  
Newfoundland and Labrador

Nova Scotia  
Ontario  
Prince Edward Island  
Québec  
Saskatchewan

##### Constituency Group Representatives

Student Artists Constituency Group  
Students of Colour Constituency Group  
Students with Disabilities Constituency Group  
Francophone Students Constituency Group  
International Students Constituency Group  
Mature and Part-time Students Constituency Group  
Lesbian, Gay, Bisexual, and Transgendered Constituency Group  
Women's Constituency Group

##### Committee Coordinators

Ontario Chairperson  
Saskatchewan Representative

##### Committee Staff

Internal Coordinator – Ontario  
Organiser—BC  
Researcher  
Researcher

Laura Anderson & Mike Subasic  
Sean Marshall  
Wil George & Suzanne Ronald  
Jesse Greener & Steven Kammerer  
& Jordan Smith  
Cathy Hamilton & Lesa Smith

Jennifer Pelley  
Tony Trudel  
David Cannon  
Kimberly Hann, Jeffrey Jennings  
& Heather Smith  
Donna Moulton & Jim Reid  
Andrea Boffa, Murphy Browne & Michelle Steele  
D. Brandon MacKenzie & Emeke Moneke  
Kaleigh Smith  
Dale Eslinger

Dan Buck, Yin Choi & Isaac Kay  
Kim Bryce, Chris Ramsaroop & Howard Tam  
Kim Davidson & Julia Munk  
Rachel Grenier  
Jeff LaPorte & Virata Thairvasigamony  
Jessica Magalios  
Jeanette Abbey & Aviva West  
Jillian Spencer & Renée Valiquette

Joel Duff  
Kyll Glennie

Ashkon Hashemi  
Michael Gardiner  
Michael Conlon  
Rob Duffy

#### 1. MOTIONS REFERRED FROM OPENING PLENARY

##### a. Proposal to Amend Policy on Canada's Health and Social Transfer

The Committee recommends adoption of the following motion (2003/05:012) with the subsequent amendment (2003/05:NE-01).

**2003/05:012 — MOTION TO AMEND POLICY**

Local 47/Local 73

Whereas the Federation's policy opposing the Canada Health and Social Transfer dates back to 1995 when the act was first imposed; and

Whereas in their proposed Post-Secondary Education Act, the Canadian Association of University Teachers calls for the replacement of the CHST with a National Post-Secondary Education Fund; and

Whereas the Federation has endorsed CAUT's Post-Secondary Education Act, therefore

Be it resolved that the existing Federation Policy on the Canada Health and Social Transfer be replaced with the following policy:

**CANADA HEALTH AND SOCIAL TRANSFER**

**Preamble**

Transfer payments for post-secondary education, health and social welfare were cut drastically in 1994 as a major part of the federal government's deficit reduction strategy. In total, this amounted to more than \$5 billion cut from post-secondary education and training over five years.

**Policy**

The Federation opposes the Canada Health and Social Transfer, a block funding scheme that replaced Established Programs Financing, for the following reasons:

- it undermines national standards; and
- it reduced funding to post-secondary education.

The Federation calls on the Federal government to repeal the Canada Health and Social Transfer and establish a National Post-Secondary Education Fund to provide stable federal cash funding.

The Federation proposes the replacement of the CHST with a set of national social investment funds, separately financed and governed by distinct principles. It is envisioned that, through amendments to the Federal-Provincial Fiscal Arrangements Act, a Post-Secondary Education Fund would be created (along with a Health Care Fund and Income Support). The cash value of the Post-Secondary Education Fund would initially be set at 0.3% of GDP and would rise to 0.5% (about the same level it was in the late 1970s and early 1980s) within two years. To ensure regional equity, cash transfers to the provinces will be allocated on a per capita basis and equalised according to provincial GDP per capita.

**2003/05:NE-01 MOTION TO AMEND**

Local 71/Local 11

Be it resolved that the amended policy proposed in Motion 2003/05:012 be amended to read as follows:

**CANADA HEALTH AND SOCIAL TRANSFER**

**Preamble**

Transfer payments for post-secondary education, health and social welfare were cut drastically in 1994 as a major part of the federal government's deficit reduction strategy. In total, this amounted to more than \$5 billion cut from post-secondary education and training over five years.

**Policy**

The Federation opposes the Canada Health and Social Transfer, a block funding scheme that replaced Established Programs Financing, for the following reasons:

- it undermines national standards; and
- it reduced funding to post-secondary education.

The Federation calls on the Federal government to repeal the Canada Health and Social Transfer and establish a National Post-Secondary Education Fund to provide stable federal cash funding.

The Federation proposes the replacement of the CHST with a set of national social investment funds, separately financed and governed by distinct principles. It is envisioned that, through amendments to the Federal-Provincial Fiscal Arrangements Act, a Post-Secondary Education Fund would be created along with a Health Care Fund and Income Support. The cash value of the Post-Secondary Education Fund would initially be set at a minimum of 0.3% of GDP and would rise to a minimum 0.5% (about the same level it was in the late 1970s and early 1980s) within two years. To ensure regional equity, cash transfers to the provinces will be allocated on a per student basis for those attending public post-secondary institutions and equalised according to provincial GDP per capita.

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**b. Proposal to Amend Policy on Student Financial Assistance**

The Committee recommends adoption of the following motion (2003/05:014) with the subsequent amendment (2003/05:NE-02):

**2003/05:014 MOTION TO AMEND POLICY**

Local 47/101

Be it resolved that the section titled "General Policy" under the Federation Policy "Student Financial Assistance" be replaced with:

**Preamble**

In the context of affordable post-secondary education, student financial assistance is an important mechanism for reducing social and economic inequalities in access to post-secondary education. In Canada, 80% of students require some financial assistance. Three-quarters of those receiving student aid believe they would be unable to participate in higher education without this assistance.

**Policy**

The Federation supports:

- Student financial assistance programmes being universally and equitably accessible to full- and part-time students;
- Student financial assistance programmes that are adequate to the needs of all students, including provision for the extra expenses incurred by some students with dependants, and by students with disabilities and/or special needs;
- The integration and harmonisation of student financial assistance programmes so that students do not suffer from unnecessary confusion, delays, errors, superfluous requests for information, and duplication of administration;
- The public provision of accessible and thorough information on all aspects of student financial assistance programmes;
- Eligibility requirements for student financial assistance that include a definition of independent student status which would not include age; which does not include a waiting period after a student's parent or guardian stops claiming the student on their federal income tax return; and which does not require the student to maintain a minimum income level; and
- An equitable calculation of childcare and other dependent expenses, current non-school debt, housing costs, travel expenses and education-related technological expenses in determining the costs of attending post-secondary institutions for the purpose of determining financial need.

The Federation opposes:

- The use of student financial assistance programmes as a means of justifying higher user fees for post-secondary education;
- Student-funded student financial assistance;
- All user fees for students applying for or benefiting from student financial assistance including, not limited to, application fees and service charges;
- Any delay in disbursement of student financial assistance, as any delay in receipt of these funds has a detrimental effect on needy students;
- Penalising students due to delays in the disbursement of student financial assistance including, but not limited to, course cancellation and the imposition of late fees;
- The treatment of student financial assistance as income in the calculation of eligibility for government assistance programmes;
- Public-private partnership requirements in government funding for student financial assistance and other student financial assistance distribution mechanisms that rely on an institution's fundraising capacity over the characteristics of individual students; and
- Work study programmes as a replacement for needs-based student financial assistance.

Be it further resolved that the section titled "Student Grants" be replaced with:

**NEEDS-BASED STUDENT GRANTS**

**Preamble**

Canada is one of only three industrialised countries that does not have a national system of student grants. Virtually all European and South American countries, as well as the United States, have grants programmes. A national system of needs-based grants would immediately reduce the daunting debt level students face.

The Federal government currently spends \$1.3 billion each year to administer the Canada Student Loans Program. The Federation estimates the cost of a national grants programme to be \$1.2 billion. In addition, for

every dollar allocated in grants, savings will also be realised in reduced administrative costs, education tax credit claims and payments to service providers.

**Policy**

The Federation supports the provision of student aid through a full and adequate system of needs-based student grants.

The Federation opposes:

- Merit-based scholarships as a substitute for a needs-based student grants programme; and
- individually-driven savings plans for post-secondary education, such as registered education savings plans, as a substitute for a needs-based student grants programme.

Be it further resolved that the "Preamble" to the section titled "Student Loans" be replaced with:

Public student loans programmes are not student-aid plans, but rather are a funding model for post-secondary education. They are based on the belief that the individual is the primary beneficiary of a post-secondary education and should bear the financial burden of the cost of that education. Furthermore, student loans programmes typically provide an alibi to government and college and university administrators to justify further tuition fee increases.

Insofar as the federal and provincial governments have chosen to provide student financial assistance in the form of loans rather than needs-based student grants, the Federation supports the following policies on student loans.

Be it further resolved that the section titled "Student loans" be amended to include:

The Federation opposes debt management measures that tie debt reduction or "forgiveness" to:

- starting a family;
- re-locating to isolated, rural or under-served communities; and
- post-graduation professional practice in particular professions or specialties."

**2003/05:NE-02 MOTION TO AMEND**

Local 71/Local 11

Be it resolved that the amended policy titled "Student Loans" proposed in Motion-2003/05:014 be amended to read as follows:

The Federation opposes debt management measures that tie debt reduction or "forgiveness" to:

- family size;
- relocation to isolated, rural or under-served communities;
- post-graduation professional practice in particular professions or specialties; and
- any other lifestyle choices."

**c. Proposal to Adopt Policy on Portability**

The Committee recommends the following motion (2003/05:016) be referred to the National Executive:

**2003/05:016 MOTION TO ADOPT POLICY**

Local 47/Local 26

Be it resolved that the following policy be adopted:

**PORTABILITY**

**Preamble:**

Over the past two decades, there has been a proliferation of institution-to-institution transfer agreements that are, in some cases, inter-provincial. The increased co-operation of colleges and universities reflects the changing role of post-secondary education in society and a greater need for flexible opportunities for retraining, educational upgrading, and diversity of credentials.

Given the substantial differences in credit transfer systems and in the structure of post-secondary education systems between provinces and territories, it is clear that a pan-Canadian system of credit transfer must be built up over time through an initial focus on developing and enhancing strong provincial/territorial transfer systems.

**MOBILITY**

**Preamble:**

The evolving characteristics of the Canadian college and university student body where students are generally older, more mobile, and more likely to be forced by work-related or personal reasons to register in more than one institution to complete their diploma or degree work.



Given the changes in educational advantages that accrue from greater mobility, the changing needs of the student body and the growing need for individuals to return to post-secondary education during the course of their working lives, it is important to facilitate mobility for individuals between colleges, between universities, and between colleges and universities in Canada.

In addition, the ability to transfer credits also creates an efficient use of human and institutional resources – students will see a reduction of educational costs through the elimination of time-consuming repetition of studies. However, in Canada, the difficulties experienced by transfer students in having their previous post-secondary experience recognised inhibit mobility and are damaging to students.

**Policy:**

The Federation supports the integrity and transferability of course credits between all post-secondary educational institutions.

The Federation supports the increase of joint transfer programs.

The Federation supports the development and implementation of a framework for credit transfer arrangements.

The Federation calls on federal, provincial and territorial governments to ensure that there are no barriers to inter-provincial mobility that unreasonably inhibit access.

The Federation opposes quotas on the number of students allowed to transfer from colleges to universities.

The Federation opposes the downsizing and elimination of university transfer programs at community colleges.

**PAN-CANADIAN PROTOCOL ON THE TRANSFERABILITY OF LEARNING**

**Preamble**

Governments have established colleges and universities as substantially autonomous bodies where academic decisions are made by the institutions themselves. As admissions standards and credit recognition decisions are made by institutions, this means that cooperation between institutions is required to build credit transfer systems within and between provinces and territories.

Establishing a pan-Canadian protocol on the transferability of learning would allow colleges and universities to identify common standards and interests; encourage dialogue between institutions and systems that have traditionally operated separately; set or target provincial and national standards; maximise the use of resources; and increase awareness of articulation goals and principles.

**Policy**

The Federation supports the coordination of provincial credit transfer through the establishment of a pan-Canadian protocol on transferability of learning.

The Federation calls upon the Council of Ministers of Education (CMEC) to coordinate and implement such a protocol.

The Federation supports the establishment of a common course numbering system, electronic information systems, articulation facilitators, and provincial governing boards to oversee credit transfer between public post-secondary education institutions.

**PRIOR-LEARNING ASSESSMENT**

**Preamble**

Prior learning assessment and recognition of skills acquired outside of college should also be an element of any pan-Canadian protocol ratified by colleges and universities. Prior learning assessment and recognition allows an individual to get some form of recognition for the skills and knowledge she or he has. Prior learning assessment and recognition would give equal value to learning and skills from school, community work, on the job training and other life experiences. The benefits of prior learning assessment and recognition for colleges and universities include, a better use of limited resources, cost-savings for students and assurances that students can transfer from one place to another.

Lack of recognition of prior learning is most severe with respect to foreign educational attainment and, therefore has a negative effect on educational and employment opportunities for international students, immigrants and refugees.

**Policy**

The Federation supports the promotion of continued education and skills upgrading through recognition of foreign and domestic prior learning credentials and credit transfer.

The Federation opposes policies that create an unnecessary duplication of prior learning.

The Federation calls on the federal government and the Council of Ministers of Education Canada to establish clearly articulated public policies at federal and provincial/territorial levels which support the recognition of prior learning and the subsequent programming/funding for implementation.

The Federation calls on the Federal government to establish a central coordinating body to gather and disseminate prior learning assessment and recognition information on best practices, research and training.

#### **CLEAR PATHWAYS TO LEARNING**

##### **Preamble**

In order to effectively plan their educational choices, students need to be assured that all course work satisfactorily completed will be considered for recognition of credit should they be granted admission at another public post-secondary institution. Students also require a process of transferring from one institution to another in Canada that will not result in undue additional costs or in the need to repeat essentially equivalent previous learning experiences.

The lack of consistency in the rules and procedures governing credit transfer among the universities, and at times within an institution, leads to substantial confusion for the student and often results in inconsistencies in the recognition of credits.

##### **Policy**

The Federation calls on the Council of Ministers of Education Canada to provide clear pathways for students by ensuring that postsecondary institutions provide accurate and timely information to students in advance of transfer.

The Federation calls for the establishment of a consistent system by all colleges and universities to calculate, record, and retain the graduating or final-year GPA for students.

The Federation calls upon the Council of Ministers of Education Canada to encourage the development of arm's-length agencies to promote cooperation and credit transfer between colleges and universities. The steering committees of these agencies should include democratically selected and accountable student representation.

#### **2003/05:NE-03 MOTION TO REFER**

Local 47/Local 89

Be it resolved that Motion-2003/05:016 be referred to the National Executive.

#### **d. Proposal to Amend Policy on Pan-Canadian Principles**

The Committee recommends that the following motion (2003/05:018) be referred to the National Executive:

#### **2003/05:018 MOTION TO AMEND POLICY**

Local 101/24

Whereas in its proposed Post-Secondary Education Act, the Canadian Association of University Teachers (CAUT) calls for "the establishment of national principles setting standards for the provision of post-secondary education" and proceeds to outline those principles; and

Whereas the Federation has endorsed CAUT's Post-Secondary Education Act; and

Whereas the Federation has existing policy entitled "Pan-Canadian Principles" that includes most, but not all of the principles outline by CAUT; therefore

Be it resolved that the existing Federation Policy on called "Pan-Canadian Principles" be amended to include:

Collegial Governance: Post-secondary education institutions should be governed in a collegial manner that includes meaningful and effective representation from faculty and students.

Academic Freedom: Assure protection of the principle of free and independent academic inquiry and the academic and intellectual autonomy of post-secondary institutions.

#### **2003/05:NE-04 MOTION TO REFER**

Local 47/Local 89

Be it resolved that Motion-2003/05:018 be referred to the National Executive.

#### **e. Proposal to Adopt Policy on Intellectual Property**

The Committee recommends that the following motion (2003/05:038) be referred to the National Executive:

#### **2003/05:038 MOTION TO ADOPT POLICY**

Local 101/24

Be it resolved that the following policy be adopted:

## **INTELLECTUAL PROPERTY**

### **Preamble:**

Knowledge, as perceived by the Canadian Federation of Students, should be a "social good" which allows the widest distribution of information in order to benefit, improve and advance society as a whole. As a result, the Federation continues to advocate the basic principles of post secondary education based on the concept of free access to education, open inquiry and the wide spread and free dissemination of knowledge within an open and pluralistic environment of opinions.

The Federation acknowledges that intellectual property may take many forms that include but are not limited to applications, artistic creations (inclusive of games, media, internet and technology based applications), methods, ideas and inventions which will be referred to in this document as creation, idea and/or invention.

Understanding that there may be potential to capitalize on ideas, creations and inventions to the benefit of the creator/inventor and the community in general and keeping mindful that the university is a publicly funded institution, the Federation advocates for the right of the creator/inventor to have an informed and protected interest in the distribution of funds and information dissemination that may result from the creation, idea and/or invention.

With respect to the legal implications involving creations, inventions and ideas, the Federation acknowledges the legal distinctions within copyright and patent laws but does not condone the movement of creations, ideas and inventions from the public and social realm to private enterprise for exploitation at the expense of the creator/inventor and nor does it condone the potential expense and/or dangers that it may have on the social significance, social welfare and general contribution to the knowledge pool.

### **Policy:**

The Federation supports intellectual property policies at public institutions that:

- apply to all forms and all stages of research, scholarly and artistic work;
- applies equally to all researchers including faculty, staff and students;
- promote the dissemination of knowledge as its primary goal; and
- recognize that researchers are entitled to recognition in proportion to their contribution to research, including but not limited to subsequent papers and materials resulting from such research.

The Federation opposes intellectual property policies of public institutions that restrict the timely disclosure of research, scholarly and artist work in a public forum.

The Federation acknowledges the need for confidentially agreements between researchers but opposes non-disclosure agreements that restrict public access to research, scholarly and artistic work.

The Federation encourages all public post-secondary institutions to develop intellectual property policies.

## **2003/05:NE-05 MOTION TO REFER**

Local 47/Local 89

Be it resolved that Motion-2003/N05:018 be referred to the National Executive.

## **2. MOTIONS DEVELOPED BY THE COMMITTEE**

### **2003/05:NE-06 MOTION**

Local 96/Local 26

Be it resolved that research be conducted into the rights of students and academic workers to organise and have membership dues collected; and

Be it further resolved that policy be developed for presentation to the November 2003 national general meeting.

### **NOTICE-1**

#### **MOTION TO AMEND POLICY**

Local 101/Local 24

Whereas part-time study is an essential component of diversity in institutional academic programming in institutional academic programming and individual educational choice;

Whereas lifelong learning is a vital individual and societal good;

Whereas certain life circumstances allow for only part-time study and later-life learning, such as family, employment, and disability; and,

Whereas discriminatory practices exist against part-time study, such as preferential admissions and enrolment for full-time students, and preferential government funding for full-time and direct-entry high school students; therefore,

Be it resolved that the following policy be adopted:

**PART-TIME AND MATURE STUDENTS**

The Federation believes that:

- overt and systemic barriers to part-time and mature students should be eliminated.
- part-time and mature students should have full access to existing federal, provincial and university/college based student financial aid programs, with additional specific grant-based bursaries developed for part-time and mature students.
- a full range of winter sessions courses should be made available during evenings, weekends and summer sessions.
- student and administrative services hours of operation, including libraries, registration, food and athletic services, should include adequate evening and summer hours.
- family care, including evening care, weekend care, infant care, part-time and drop in childcare, should be available for part-time and mature students' unique needs.
- affordable housing on all campuses should be available for part-time and mature students.
- where no representation for part-time mature students exists, support should be provided for the creation of part-time student unions on all campuses.
- where appropriate, student health plans should be created for part-time students or part-time students should be covered under existing student health plan.