



AGENDA

Budget Committee

November 2003 National General Meeting

1. PREPARATION FOR COMMITTEE DELIBERATIONS

a. Ratification of the Committee Chair(s)

Standing Resolution 1, Section 4, *Committee Chairperson* states that:

As its first order of business each standing general meeting committee shall either:

- a. ratify as the committee chairperson(s) the National Executive member(s) appointed to the committee; or
- b. elect a committee chairperson from within its membership.

b. Roundtable Introductions

c. Review of the Committee Agenda

d. Review of the Committee's Terms of Reference

Committee members should be familiar with the responsibilities of the Budget Committee as established in the Federation's Standing Resolutions. Standing Resolution 1, Section 3 a) *Budget Committee* states that:

The Budget Committee shall:

- i. develop a draft budget for the upcoming fiscal year for submission to the closing plenary of the semi-annual general meeting;
- ii. review and recommend budget adjustments for the remainder of the fiscal year to the closing plenary of the annual general meeting;
- iii. assess the availability of funds for proposed projects and/or purchases, including donations; and
- iv. undertake long-term financial planning for the Federation.

2. REVIEW OF FINANCIAL DOCUMENTS AND ISSUES

a. Overview of Current Financial Realities/Pressures (In-camera)

b. Review of 2003-2004 Budget and Year-to-date Statements

The Committee will review the current year's budget and the comparative year-to-date statements of revenue and expenditures.

c. Review of Fee Collection Issues

The Committee will discuss various fee collection issues within the Federation.

3. REVISION OF 2003-2004 BUDGET

The Committee will discuss the draft Revised 2003-2004 Budget and propose to the closing plenary any amendments it deems necessary.

4. OTHER BUSINESS

5. ADJOURNMENT

AGENDA**Campaigns and Government Relations Forum**

November 2003 National General Meeting

1. PREPARATION FOR FORUM DELIBERATIONS

- a. Roundtable Introductions
- b. Review of the Forum Agenda

2. REVIEW OF THE 2003-2004 CAMPAIGN STRATEGY**a. Review of 2003-2004 Campaign Strategy**

An update on the implementation of the 2003-2004 Campaigns and Government Relations Strategy will be provided.

b. Province-by-Province Roundtable on Day of Action Organising

The May 2003 national general meeting resolved that a provincially co-ordinated day of action to reduce tuition fees be held. The Day of Action will be held February 4, 2004. The meeting will discuss preparations undertaken to-date.

c. Preparation for the Remainder of the Year**3. OTHER BUSINESS**

The following motion will likely be referred to the Campaigns and Government Relations Committee by the opening plenary.

a. Proposal to Adopt Campaign Opposing the Persecution of the Falun Dafa**2003/05:079 MOTION**

Local 83/Local 7

Whereas Falun Dafa (also known as Falun Gong) is a traditional practice of body and mind based on the universal principle of "Truthfulness-Compassion-Tolerance and is commended for its devotion to public service and commitment to improving health in mind, body and spirit; and

Whereas many Falun Dafa practitioners across Canada are students and members of the Federation; and

Whereas all Falun Dafa activities, including classes and conferences, are offered by volunteers and are open to the public free of charge; and

Whereas the four year long persecution of Falun Dafa in China severely violates fundamental human rights protected in Chinese constitutional law, and has caused at least 673 deaths of practitioners; and

Whereas the Chinese Embassy in Canada repeatedly sent our members defamatory and contradictory materials against Falun Dafa, which is unacceptable interference with our supporting Falun Dafa practitioners' rights of practice, and serves to excite the hatred of Falun Dafa; therefore

Be it resolved that the Chinese Embassy or other Chinese government officials be urged to stop sending any defamatory materials about the Falun Dafa; and

Be it further resolved that the Canadian Government be requested to publicly urge the Chinese authorities to stop the persecution of the Falun Dafa.

4. ADJOURNMENT

AGENDA**National Education and Student Rights Committee**

November 2003 National General Meeting

1. PREPARATION FOR COMMITTEE DELIBERATIONS**a. Ratification of the Committee Chair(s)**Standing Resolution 1, Section 4, *Committee Chairperson*, states that:

As its first order of business each standing general meeting committee shall either:

- a. ratify as the committee chairperson(s) the National Executive member(s) appointed to the committee; or
- b. elect a committee chairperson from within its membership.

b. Roundtable Introductions**c. Review of the Committee Agenda****d. Review of the Committee's Terms of Reference**

Committee members should be familiar with the responsibilities of the National Education and Student Rights Committee as established in the Federation's Standing Resolutions. Standing Resolution 1, Section 3 c) *National Education and Student Rights Committee* states that:

The National Education and Student Rights Committee shall review and make recommendations to closing plenary on proposed amendments to the issues policy of the Federation, as proposed by Committee members and member locals on plenary floor.

2. CURRENT POLICY ISSUES DISCUSSION

The Committee will discuss policy issues in post-secondary education in Canada. The discussion will be facilitated by the Federation Researcher Michael Conlon.

3. MOTIONS REFERRED FROM OPENING PLENARY

The following motions will likely be referred to the National Education and Student Rights Committee by the opening plenary:

a. Proposal to Adopt Policy on Public Automobile Insurance**2003/11:N05 MOTION TO ADOPT POLICY**

Local 18/

Whereas many post-secondary students, especially those in rural areas, are dependent on automobile transportation to travel to and from university and college; and

Whereas most students are under the age of twenty-five; and

Whereas virtually all private, for-profit insurance companies offering automobile insurance coverage discriminate on the basis of age and gender, charging higher rate to young drivers regardless of their driving records; and

Whereas such discriminatory practices are rarely a characteristic of public automobile insurance; and

Whereas publicly owned and operated automobile insurance companies are publicly accountable for their practices; therefore

Be it resolved that the following policies be adopted:

Automobile Insurance

The Federation supports publicly owned and operated automobile insurance.

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The Federation opposes the practice of charging varying rates for automobile insurance based on age and gender.

b. Proposal to Adopt Policy on Students' Rights to Organise

2003/11:N18 MOTION TO ADOPT POLICY

Local 23/

Whereas the government of Alberta has passed first reading of Bill 43 which grants the government the right to dissolve student associations and boards of governors and denies some members of the campus community the right to demonstrate in protest; and,

Whereas the government of British Columbia is debating the adoption of measures that may similarly restrict the capacities of institutional governing bodies; and

Whereas the adoption of such proposals in Alberta and British Columbia may influence institutional governance structures across the country;

Be it resolved that the following policy be adopted:

The Federation affirms the right of post-secondary institutions to govern themselves as autonomous entities.

The Federation opposes any legislation that grants a provincial government the right, under any circumstance, to dissolve any student association or institutional governing body, including senates and boards of governors.

c. Proposal to Amend Student Financial Assistance Policy

2003/11:N19 MOTION TO AMEND POLICY

Local 26/

Be it resolved that the Student Financial Assistance, General Policy, be amended to read:

The availability of Student Financial Assistance Programs to students regardless of full or part-time status or academic standing.

d. Proposal to Adopt Policy on Plagiarism Detection Software

2003/11:N21 MOTION TO ADOPT POLICY

Local 68/

Whereas some universities, such as McGill University, the University of Toronto, University of British Columbia and University of Victoria, are already entering into contracts with plagiarism detection companies; and

Whereas each of these universities, with the exception of the University of Toronto, is planning to make it mandatory for all students to submit their written assignments to plagiarism detection companies for inspection; and

Whereas at least one student is currently launching a challenge against this policy at McGill University; and

Whereas the University of Melbourne in Australia is currently independently examining the legal implications of such mandatory compliance policies; therefore

Be it resolved that following policy be adopted:

Plagiarism Detection Software

Preamble

Contracts between Canadian Universities and plagiarism detection companies, such as Turnitin.com, have been accompanied in some cases, by policies requiring students to have their written assignments vetted by plagiarism detection software before they can be submitted for marking.

In such cases, students who refuse to participate in such programmes are automatically being given zero on their assignments. Such policies assume that students are guilty or wrongdoing until proven innocent and require them to allow their original academic work to be used by private, for-profit companies to profit by building up their database. As such, plagiarism detection software threatens individual copyright, privacy and academic freedom.

Policy

The Federation opposes the mandatory use of plagiarism detection software.

e. Proposal to Adopt Policy on Part-Time and Mature Students

2003/11:N23 MOTION TO AMEND POLICY

Local 101/Local 24

Whereas part-time study is an essential component of diversity in institutional academic programming in institutional academic programming and individual educational choice;

Whereas lifelong learning is a vital individual and societal good;

Whereas certain life circumstances allow for only part-time study and later-life learning, such as family, employment, and disability; and,

Whereas discriminatory practices exist against part-time study, such as preferential admissions and enrolment for full-time students, and preferential government funding for full-time and direct-entry high school students; therefore,

Be it resolved that the following policy be adopted:

PART-TIME AND MATURE STUDENTS

The Federation believes that:

- overt and systemic barriers to part-time and mature students should be eliminated.
- part-time and mature students should have full access to existing federal, provincial and university/college based student financial aid programs, with additional specific grant-based bursaries developed for part-time and mature students.
- a full range of winter sessions courses should be made available during evenings, weekends and summer sessions.
- student and administrative services hours of operation, including libraries, registration, food and athletic services, should include adequate evening and summer hours.
- family care, including evening care, weekend care, infant care, part-time and drop in childcare, should be available for part-time and mature students' unique needs.
- affordable housing on all campuses should be available for part-time and mature students.
- where no representation for part-time mature students exists, support should be provided for the creation of part-time student unions on all campuses.
- where appropriate, student health plans should be created for part-time students or part-time students should be covered under existing student health plan.

f. Proposal to Adopt Policy on Transgendered Students

2003/11:N24 MOTION TO ADOPT POLICY

Local 23/

Whereas the Federation recognises that transphobia creates a climate that fosters transphobic violence;

Whereas the Federation recognises the right to the basic necessities of a healthy life including but not limited to food water, shelter and medicare;

Whereas transphobia limits research and education, training and services in medicine that benefit transgendered and transsexual peoples;

Be it resolved that the following policy be adopted:

The Federation recognises the need for health services that are inclusive to transgendered and transsexual peoples in all post-secondary institutions in Canada.

The Federation supports research, education and training pertaining to transgendered and transsexual issues, available services for transgendered and transsexual peoples and an end to discrimination against transgendered and transsexual peoples in post-secondary institutions across Canada.

4. OTHER BUSINESS

5. ADJOURNMENT



AGENDA

Organisational Development Committee

November 2003 National General Meeting

1. PREPARATION FOR COMMITTEE DELIBERATIONS

a. Ratification of the Committee Chair(s)

Standing Resolution 1, Section 4, *Committee Chairperson* states that:

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- a. ratify as the committee chairperson(s) the National Executive member(s) appointed to the committee; or
- b. elect a committee chairperson from within its membership.

b. Roundtable Introductions

c. Review of the Committee Agenda

d. Review of the Committee's Terms of Reference

Committee members should be familiar with the responsibilities of the Organisational Development Committee as established in the Federation's Standing Resolutions. Standing Resolution 1, Section 3 d) *Organisational Development Committee* states that:

The Organisational Development Committee shall:

- i. review and make recommendations to closing plenary on the national structure of the Federation, including:
 - the National Executive;
 - the national staffing;
 - the national office; and
 - all other national structures of the Federation;
- ii. review and make recommendations to closing plenary on the national programmes of the Federation;
- iii. review the development of the 'profile' of the Federation within member local associations;
- iv. review and make recommendations to closing plenary on the national communication tools of the Federation;
- v. review and make recommendations on development of new members;
- vi. review and make recommendations to the closing plenary on proposed amendments to the Constitution and Bylaws, Standing Resolutions and Operations Policy.

2. REVIEW OF FEDERATION SERVICES

a. Canadian Students' Union Directory

For more than twenty years, the Federation has published the Canadian Students' Union Directory. This Directory includes contact information for more than 250 students' unions at Canada's colleges, institutes and universities. It lists students' union directors and employees, information on campus media, enrolment numbers, information on students' union fees and contact information for other campuses. There are also listings for various centres on campus including women's centres, aboriginal students' centres and international students' centres. In addition, the Directory includes contact information for government, social justice organisations, and Canadian University Press.

Publication of the Students' Union Directory continues to be heavily subsidised by the Federation, despite more aggressive promotion and increased sales in the last few years.

The Committee will review the 2003-2004 Students' Union Directory and discuss options for increasing Directory sales and reducing costs for the Federation.

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b. Review of 2003-2004 Handbook Project and Member Local Communications Kit

Handbook Project

This past year 40 member locals published their annual handbooks through the Federation's Handbook Project. The Committee will review the results of the 2003-2004 Handbook Project and discuss preparations and ideas for the 2004-2005 project.

Communications Kit

Each year the Federation produces a Communications Kit that provides possible content for member locals to include in their handbooks, newsletters and other materials, and on their web sites. The kit contains information about Federation campaigns, research and services, as well as image-ready graphics. The 2003-2004 Communications Kit was distributed to member locals shortly after the May 2003 national general meeting.

The Committee will review the Kit and discuss possible changes for the 2004-2005 year.

c. National Student Insurance Network

For more than fifteen years, the Federation has operated the National Student Health Network, a bulk buying consortium for students' union health and dental plans. Initially, the Network was the only student-focused health consortium in the country; however, by the mid 1990's several insurance agents emerged seeking to exploit the student health market. In the past few years, the Network has increased efforts to secure member locals better coverage at lower rates, whether or not they are members of the Network.

The Committee will review progress on those efforts and will deal with the following motions submitted for consideration this general meeting:

2003/11:N06 MOTION

Local 18/

Whereas a majority of member locals operate health and/or dental plans for their individual members; and

Whereas prior to the mid 1980s member locals negotiated the terms of their health and dental plans individually, often paying inflated rates for coverage; and

Whereas in the mid 1980s the members of the Federation voted to create a buying consortium in order to reduce the rates they were paying; and

Whereas the consortium – the National Student Health Network – has been highly successful in securing lower rates for student health and dental plans; and

Whereas for the past two years an arrangement has been in place with a carrier under which all students covered through the Network are, for the purpose of setting rates, considered to be members of one common pool; and

Whereas, even though individual plans are customised for each individual member belonging to the network, the common pool allows members to keep premiums low by reducing the administrative costs of the plan; and

Whereas joining a large pool of insured students allows locals to keep premiums low by spreading any risk of unusual illness or injury over a much larger group than just the local's membership base; and

Whereas the more member locals that join the Network and become part of the common pool, the lower the rates will be for all Network members; therefore

Be it resolved that all member locals with health and/or dental plans be encouraged to join the National Student Health Network; and

Be it further resolved that those member locals that are currently under exclusive contract with insurance agents be encouraged to seek to escape those contracts in order to join the Network.

2003/11:N07 MOTION

Local 18/

Whereas an insurance broker is merely an agent hired to get the best deal possible for the client; and

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Whereas the standard within the insurance industry is that clients should be able to drop or change agents at any time given reasonable notice – 30 days written notice; and

Whereas some agents operating within the student health field have been attempting to sign student associations to exclusive, multi-year agreements; and

Whereas in many instances these brokers have been successful getting such agreements signed, in some cases for as much as five years; and

Whereas rarely, if ever, are the rates for health dental coverage guaranteed under these agreements; and

Whereas the usual tactic of these brokers is to offer a low rate in the first year in order to entice the association into signing the multi-year agreement; and

Whereas rates are usually increased and/or the coverage reduced in subsequent years in order to make up for any losses in the first year; and

Whereas, because they are exclusive, student associations cannot shop around for better deals and, therefore, are basically stuck with whatever rates and coverage their broker offers them; and

Whereas before such agreements expire and student associations have an opportunity to explore other options, these brokers will go to great lengths to secure contract extensions; and

Whereas, amongst other things, these brokers have been known to “wine and dine” their clients, using profits they have made off of student health plan payments; and

Whereas these brokers have also been known to claim that the insurance carriers – the companies actually providing the insurance coverage – look favourably on clients who are in long-term contracts with their brokers (as if the carrier cares one bit); and

Whereas, because of turnover, the student association leadership does not always know that there is no value in signing a long-term contract or contract extension; therefore

Be it resolved that an awareness campaign be developed that:

- exposes the questionable practices sometimes employed by brokers operating in the student health field; and
- educates student association elected officials and personnel about the harm in signing long-term agreements;

Be it further resolved that member locals that have had bad experiences with health insurance brokers be encouraged to document those experiences and disseminate the information to other student associations.

2003/11:N09 MOTION

Local 18/

Whereas collectively students spend tens of millions of dollars on student health and dental insurance coverage each year; and

Whereas many student association officials lack the experience to properly analyse the costs and coverage of student health and dental plans; and

Whereas there is a growing body of evidence that shows some brokers are exploiting the inexperience of student association officials and student associations are receiving insufficient information to make informed decisions; and

Whereas students are often paying too much for health and dental insurance as a result; therefore

Be it resolved that the federal government and the various provincial insurance regulatory bodies be actively encouraged to create a universal standard for reporting by health and dental insurance brokers.

2003/11:N08 MOTION

Local 18/

Whereas member locals from coast to coast being are denied insurance coverage for their operations, especially student union building pubs; and

Whereas by banding together there may be opportunities that are not available working individually; therefore

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Be it resolved that work be undertaken to expand the role of the Federation's existing insurance bulk buying consortium – the National Student Health Network – to include other forms of insurance purchased by student associations.

d. Online Student Housing Database

In many communities in Canada, housing is rapidly becoming less available and more expensive. Students are particularly affected by the housing crisis that is developing. Many member locals currently operate student housing registries to help members locate appropriate housing. At the May 2002 national general meeting, it was resolved to investigate the creation of an online housing database service. In fall 2002, the Federation launched homes4students.ca.

The Committee will discuss strategies to promote and expand the service, and will discuss the following motion submitted for consideration at this meeting:

2003/11:N10 MOTION

Local 76/Local 44

Be it resolved that the homes4students.ca website be expanded to include sample lease application forms. *and a description of the legal use of such forms*

e. National Student Discount Program

Through its membership in the International Student Travel Confederation, the Federation is the licensed authority for International Student Identity Card (ISIC) distribution in Canada. The card, which costs \$16.00 for non-members, is available free to members of the Federation enrolled on a full-time basis. The Studentsaver card, which is distributed to both full and part-time students, provides access to most of the student discounts available with the ISIC.

Each year, member locals solicit discounts from local and regional businesses. At the end of the solicitation period, the Federation compiles discount information into a booklet distributed by member locals. The booklet comes with the Studentsaver card affixed.

The Committee will review the 2003-2004 discount programme activity to-date and discuss the following motion submitted for consideration at this meeting:

2003/11:N17 MOTION TO ADOPT POLICY

Local 5/

Whereas the Federation operations policy on Coalition Work adopted May 1997 states the Federation shall refuse to work in coalition with groups and organisations, when work in such a coalition results in the production of materials that contradict the goals and objectives of the Federation or may serve to legitimise organisations whose goals and objectives are contradictory with those of the Federation; and

Whereas the Federation has established and is continuing to encourage the creation of business partnerships such as with Monster.ca, Student Phone, Hook Ups and Burger King; and

Whereas the logo of the Federation and its programs represent the organisation and is displayed at the site of the businesses where it is seen daily by the public; and

Whereas taking on partnerships with businesses or organisations that do not share the same belief structure is tantamount to stepping outside of our message box; and

Whereas the Federation's aims and objectives based on its founding principles provide a framework for participating in the cultural realm. These principles state:

"The Federation seeks to organise students on a democratic, co-operative basis in advancing our own interests and in advancing the interests of our community

The Federation seeks to provide a common framework within which students can communicate, exchange information, and share experience, skill and ideas.

The Federation seeks to bring students together to discuss and to achieve necessary educational, administrative or legislative change wherever decision-making affects students;

The Federation seeks to facilitate co-operation among students in organising services that supplement our academic experience, provide for our human needs and which develop a sense of community with our peers and other members of society";

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Whereas comprehensive sustainable development considers seven dimensions of development; social, economic, political, cultural, ecological, human and spiritual; and

Whereas acceptance of ethical guidelines for partnerships can support the aims and objectives of the Federation in the fostering, in the long term, a better climate for post secondary education in Canada; and

Whereas corporate entities have the legal rights of a person and are considered persons under the law; and

Whereas it is in the interest of the Federation to ensure that it develops partnerships with "good people"; and

Whereas the Federation opposes the privatisation of the public education; and

Whereas the Federation opposes the commercialisation of university and college campuses; and

Whereas the programs and services of the Federation require it to form partnerships in the economic and civil realm; and

Whereas the Federation represents a community voice in Canada and works to affect change in the political realm and foster support in the civil realm for its policies that reflect the core values and policy of the Federation; therefore

Be it resolved that the following principles be included in the Federation's Partnership Policy:

Principles for Inclusion in Partnerships Policy

Definition of Partnerships

Partnerships are mutually beneficial relationships between external organisations and the Federation that are designed to enhance and support its aims and objectives. Co-operative partners share values, objectives, human, material or financial resources; and roles and responsibilities to achieve desired outcomes.

1. Coalition Partner- An organisation whose goals and objectives are similar to those of the Federation and whom we participate in event organising or other not-for-profit work of a not for profit nature.
2. Business Partner- A business or organisation that we interact with in order to provide services to our members.
3. Operational Partner- An business or organisation that we interact with in order obtain supplies and services for office work.

Ethical Principles of Partner Relationships

These ethical principles shall pertain to all business, coalition and operational partnerships of the Federation.

- When entering into and throughout the duration of joint ventures and partnerships, the organisation takes into account the ethical implications as well as the financial implications of those relationships.

Partnerships are:

- Consistent with the ethics and core values of all partners;
- Based on the clearly defined expectations of all partners;
- Based on shared or aligned objectives that support the goals of the partner organisations;
- Developed and structured in consultation with all partners and stakeholders within the organisation.
- Developed and structured in consultation with all partners and respects the policies, procedures, and traditions operating in the organisation. Any agreements are as open as possible.
- Clearly defines roles and responsibilities for all partners and involves individual participants only on a voluntary basis.
- Provide opportunities for all partners to meet their shared social responsibilities. Acknowledge and celebrate each partner's contributions through appropriate forms of recognition;
- Partnerships should be designed and implemented in a transparent and accountable manner. In this regard, they should exchange relevant information with relevant stakeholders;

Procedure for Establishing Partnerships

The objective of this procedure is to put in place an inclusive process that draws upon the collective wisdom and awareness of the membership of the Federation

General Outline

A partnership agreement shall include

A partnership report stating:

- the rationale for the partnership based on the consideration of the benchmarks outlined in the partnership policy
- the respective responsibilities of the partners

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- timeline and goals/objectives

An agreed timeline for member locals to consider the partnership and provide feedback before the partner is taken on.

Procedure for Implementation:

The objective of this procedure is to put in place an inclusive process that draws upon the collective wisdom and awareness of the membership of the Federation.

A partnerships report is to be written on all potential national partnerships.

A partnership report includes:

- the rationale for the partnership based on the consideration of the benchmarks outlined in the partnership policy
- the respective responsibilities of the partners
- the timeline and goals/objective

This work shall be coordinated by the National Services coordinator.

Partnerships made by the National Executive are to be based on the details of the partnership report.

Before any contract is signed partnership reports must be sent out to all member locals.

Member locals will have one month to bring forward concerns or comments to the National Executive regarding potential partnerships.

If one local opposes a specific partnership within this period no contract shall be signed until the report is brought to the organisation development committee at the next national general meeting .

If no concerns are brought forward the decision is left to the discretion of the National Executive.

A list of all partnerships and the partnerships reports shall be included in the National Executive report.

Existing partnerships may be reviewed by member locals to at the organisational development committee of the national general meeting.

A partnership with any local business facilitated through the student saver discount program or otherwise shall have a partnerships report written about them.

Partnerships with corporations shall be subject to the benchmarks set forth in Corporate Entity Benchmark Guidelines.

Local Businesses and non-corporate entities shall have partnership reports written based on the Non-Corporate Small Business Guidelines.

Decisions shall be made by member locals as to which partnerships to undertake based on the partnership reports

These reports will be stored in the provincial office and available to be reviewed by members.

All partnerships undertaken at the local level and the partnership reports will be included in the provincial executive reports.

Any issues or concerns that come up with local business partnerships will be dealt with by the provincial executive

Operational Partnerships would not require a partnership report but are encouraged to take the guidelines into consideration.

No partnership contracts will be entered into for a duration of more than 2 years and shall be subject to review annually.

This feedback loop would apply the same scrutiny to a partnership that is currently given to a campaign or other public display of the Federations beliefs and values.

Student Saver Discount Program

Student Saver Discount Solicitors take on the role of liaisons between the Federation and the business partners.

Student Saver Discount Liaisons work to:

Establish relationships with potential partners.

Act as representatives of the Federation to the public.

Research and Observe potential partners.

Create partnership reports based on the criteria outlined in the procedure for establishing partnerships.

Liaison will be paid for time training and time establishing relationships as well as time analysing partnerships and creating partnership reports.

Non-Corporate, Small Business Guidelines

When establishing partnerships with small business and non-corporate entities student liaisons and locals shall use the following criteria to evaluate the relationship.

Where applicable the benchmarks as stated in the guidelines for corporate entities partners are considered.

Quality of product and usefulness for students

Pricing of the product and accessibility for students.

Impact of business or organisation on the community.

Impact of the product or business organisation on the environment.

Apparent or reported labor standards including wage levels.

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Commitment to socially responsible business practices.

Corporate Entity Benchmark Guidelines

These benchmarks are considered when establishing partnerships with corporate entities.

Community and Corporate Responsibility

- The company seeks to develop long-term business relationships and policy in local communities that takes into consideration long-term social, cultural, ecological and economic sustainability impacts on the local community.
- The company accepts responsibility for all those that it employs either directly or indirectly through contract suppliers, sub-contractors, vendors or suppliers.
- The company adopts a fair pricing policy that enables its suppliers to meet its obligations to labour, social and environmental standards.
- The company has in place a monitoring and auditing program to ensure compliance with its corporate code and conduct. This program includes internal monitoring and auditing and well as independent monitoring.

Ecological

- A company-wide environmental code has been adopted and implemented.
- The company is in full compliance with all international, national and provincial environmental regulations and breaches are recorded.
- The company does not engage in practices in highly vulnerable eco-systems.

Social/Labour/Culture/Ethics

- The company adopts a comprehensive and verifiable human rights policy
- The company does not involve itself in military or war activities.
- The company by policy does not engage in activity which leads to the abuse and violation of internationally recognised human rights standards, nor does it assist in abuses and violations committed by others.
- The company does not participate of the company in cartels and unfair patent protections.
- The company does not participate in any illegal action as defined in Canadian Law or the laws of the jurisdictions it operates in.
- The company adheres to relevant provincial, national and international health and safety codes.
- The company respects the cultural, religious and social customs and traditional knowledge of members of indigenous communities.
- The company does not discriminate on the basis of gender, racial/ethnic origin, social or ethnic origin, culture, religion, age, disability, sexual orientation, nationality, citizenship or political opinion.
- The company pays sustainable living wages, which enables employees to meet basic needs of themselves and their families, as well as to invest in the on-going sustainability of local communities through the use of discretionary income.
- The company provides equal pay for work of equal value.
- Employees are free to organise and join workers' organisations without discrimination or interference and to engage freely in collective negotiations to regulate the terms and conditions.
- The company adheres to National and provincial labor standards regarding basic employment practices, equality of opportunity, and the elimination of all forms of discrimination and harassment.
- The company guarantees that neither it nor its contractors employ children in conditions that violate the rights of the child or uses children as workers.
- The company is committed to fair trading practices.
- The company does not take advantage of vulnerable groups through inappropriately directed marketing of unsuitable products (such as toy guns for children and tobacco)
- All advertisements and labeling of products is complete, fair and honest. Only claims, which can be substantiated and fulfilled, are made by the company, its employees and its agents.

3. DISCUSSION OF MEMBERSHIP DEVELOPMENT STRATEGY

4. MOTIONS REFERRED FROM OPENING PLENARY

The following motions will likely be referred to the Organisational Development Committee by the opening plenary.

a. Proposal to Amend General Meeting Dates

2003/11:N02 MOTION TO AMEND BYLAWS

Local 61/

Whereas Bylaw 2.1.a states that "annual general meeting of the Federation will be held between September and November 30 each year"; and

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Whereas many small college student associations hold their annual elections in the fall; and

Whereas those election are often not completed until early October; therefore

Be it resolved that Bylaw 2.1.a be amended to read:

- a. The annual general meeting of the Federation will be held between October 15 and November 30 each year.

Be it further resolved that Standing Resolution 18, Section 4-b-iii, be amended to read:

- iii. October 15 and November 30, in conjunction with the annual general meeting of the Federation.

b. Proposal to Adopt Standing Resolution on Saskatchewan Component

2003/11:N04 MOTION ADOPT STANDING RESOLUTION

Local 61/

Whereas formal provincial infrastructures are desirable for components with at least two active member campuses; and

Whereas Standing Resolution #32, establishing a provincial infrastructure for Alberta member locals, was adopted on May 2002 when a second member local in Alberta joined the Federation; and

Whereas there are now two active member locals in Saskatchewan; therefore

Be it resolved that the following standing resolution be adopted:

STANDING RESOLUTION #33 – SASKATCHEWAN COMPONENT

1. Membership

The members of the component shall be all Federation member local associations in the province of Saskatchewan.

2. Voting

Each member association shall be entitled to one (1) vote within the Component.

3. Steering Committee

The affairs of the Component shall be managed by a Steering Committee.

a. Composition

The Steering Committee shall be composed of the Saskatchewan Representative on the National Executive, the Chairperson and one representative from each member local association in Saskatchewan.

b. Election

i. Election of the Representative on the National Executive

The Saskatchewan Representative on the National Executive shall be elected at the May semi-annual national general meeting by a secret ballot vote of the Saskatchewan member locals.

ii. Election of the Chairperson

The Chairperson shall be elected at the May semi-annual national general meeting by a secret ballot vote of the Saskatchewan member locals.

iii. Election of Local Representatives

Local representatives shall be selected by their respective member local associations, in a manner to be determined by those associations, and ratified by the Steering Committee.

c. Term of Office

i. Term of Office of the National Executive Representative

The term of office for the Saskatchewan Representative on the National Executive shall be one year commencing at the adjournment of the May semi-annual national general meeting and ceasing at the adjournment of the subsequent May semi-annual national general meeting.

iii. Election of the Chairperson

The term of office for the Chairperson shall be one year commencing at the adjournment of the May semi-annual national general meeting and ceasing at the adjournment of the subsequent May semi-annual national general meeting.

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iii. Term of Office of Local Representatives

The term of office for a local representative shall be one (1) year commencing upon ratification to the Steering Committee, and expiring at the Steering Committee scheduled the closest to one (1) year after the Steering Committee meeting at which the member was ratified.

4. Duties of the Steering Committee

a. Collective Duties of the Steering Committee

The Steering Committee shall manage the affairs of the Component, implement campaigns and services of the Federation in Saskatchewan, and be responsible for the administration of Federation provincial resources in Saskatchewan.

b. Duties of the National Executive Representative

The National Executive Representative shall oversee the keeping of accounts of all receipts and disbursements of the Federation, and shall deposit all monies or other valuable effects in the name and to the credit of the Federation.

c. Duties of Local Representatives

Local Representatives shall be responsible for coordinating the implementation of Federation campaigns and programs at the campus level.

c. Proposal Concerning the Fédération étudiante de universitaire du Québec

2003/11:N03 MOTION

Local 61/

Whereas the Federation was formed in 1981 as an amalgam of the National Union of Students (NUS) and the Association of Student Councils (AOSC), the two national student organisations operating in Canada, but outside of Québec, at that time; and

Whereas the members of NUS and AOSC established a series of principles for the new federation; and

Whereas one of those principles was that the new federation would seek to "co-operate closely and effectively" with students in Québec but that the "right and desire of Québec students to organise their own structures must be recognised as a basis for all such co-operation" (Principles of Restructuring from the Report of the Restructuring Committee, October 1980); and

Whereas the Fédération étudiante de universitaire du Québec (FÉUQ) was formed in 1991 as an organisation of undergraduate and graduate students; and

Whereas the vast majority of undergraduate and graduate students in Québec now belong to the FÉUQ; and

Whereas the Federation has been formally associated with FÉUQ since 1992 when the Federation and FÉUQ were both accepted as members of the International Union of Students; and

Whereas the Federation has been working more closely with FÉUQ over the past year, including holding joint press conferences, producing joint campaign materials, staging joint campaign events and organising a bi-annual Council meeting of the International Union of Students in Montréal this past summer; and

Whereas many of the policies and stances of the FÉUQ are consistent with those of the Federation; and

Whereas FÉUQ is the only other national student organisation in Canada that supports freezes and reductions to tuition fees; and

Whereas interests of the members of the Federation and FÉUQ may be served by strengthening and expanding the existing working relationship; therefore

Be it resolved that there be a standing invitation for FÉUQ to attend all Federation annual and semi-annual general meetings;

Be it further resolved that FÉUQ be invited to have a representative attend meetings of the Federation's National Executive;

Be it further resolved that FÉUQ be consulted about its campaign plans and goals for the year when the Federation's campaign strategy is being drafted in order to allow for joint activity; and

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Be it further resolved that discussions be initiated to determine if FEUQ would be interested in participating in any of the services operated by the Federation.

d. Proposal Concerning the Canadian Alliance of Student Associations

2003/11:N20 MOTION

Local 26/

close-minded

Whereas the Canadian Federation of Students and the Canadian Alliance of Student Associations both lobby the federal government on issues relating to post-secondary education;

Whereas purposeful communication between organisations must be established to discourage zero-sum views of issues that students face;

Whereas the "strength in numbers" which a students' union realises by working in a Federation with other students' unions is realised to an even greater extent when the Federation works in coalition with other groups and organisations; and

Whereas even on matters of disagreement, it is often prudent and advantageous to consult with other lobby organisations prior to engaging in lobbying campaigns and strategies; therefore

Be it resolved that the National Chairperson explore the possibility of formal consultations with the Canadian Alliance of Student Associations with regard to lobbying goals and strategies, and other public relations matters; and

Be it further resolved that the National Chairperson investigate the possibility of holding the next Annual General Meeting at the same time and location as the 2004 Annual General Meeting of the Canadian Alliance of Student Associations, to further facilitate discussion between the two organisations and their membership.

e. Proposal to Amend Standing Resolution 25

2003/11:N11 MOTION TO AMEND STANDING RESOLUTIONS

Local 73/

Whereas the Federation has been facing reduced revenues over the past two years as a result of the downturn in the travel industry worldwide, including the student travel industry; and

Whereas expectations are that previously experienced levels of profitability will not be restored in the short and medium term; and

Whereas the two national general meetings conducted by the Federation each year constitute a significant expense for the Federation; and

Whereas the small budget member subsidy of registration and travel pool fees is an expense that has been growing steadily as more and more local associations join the Federation; and

Whereas there is a need to control the amount being spent subsidising registration and travel pool fees while ensuring that locals can send representative delegations; therefore

Be it resolved that the words "for up to four delegates" be added to the first statement in Standing Resolution 25-Scaled General Meeting Delegate Fees, so that the statement reads as follows:

Reduced delegate fees, for up to four delegates, shall be charged to member locals with annual revenue of less than \$200,000 using the following formula:

Be it further resolved that the following statement be deleted from Standing Resolution 25-Scaled General Meeting Delegate Fees:

A yearly inflationary adjustment shall be applied upwards to the subsidy ceiling.

f. Proposals Concerning the Composition of the National Executive

2003/11:N12 MOTION

Local 73/

Whereas the Federation has been facing reduced revenues the past two years a result of the downturn in the travel industry worldwide, including the student travel industry; and

Whereas expectations are that previously experienced levels of profitability will not be restored in the short and medium term; and

Whereas flight costs are increasing at an alarming rate; and

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Whereas the travel, accommodation, per diem, stipend and other costs of a single National Executive member can exceed \$10,000; and

Whereas the cost of maintaining a seventeen-person National Executive may no longer be affordable; and

Whereas more affordable provincial executive bodies function in most provinces in which the Federation has members; therefore

Be it resolved that a study be undertaken by the National Executive on the feasibility of reducing the size of the National Executive; and

Be it further resolved that the views and perspectives of former National Executive members be sought.

2003/11:N13 MOTION

Local 23/Local 5

Whereas the Canadian Federation of Students recognises and fights to protect the rights of international students; and

Whereas the Federation advocates international student representation at the local and at the national levels; and

Whereas most post-secondary institutions in Canada, and most member locals of the Federation have international students; and

Whereas international students are a vulnerable group with specific needs, problems, and issues; and

Whereas there are national representatives for Students of Colour, Graduate Students, Francophone Students, Women, and Aboriginal Students on the National Executive of the Federations, but no representative for International Students; therefore

Be it resolved that a National Executive position be created to be filled by an international student elected at the annual general meeting of the Federation from within the international students' Constituency group; and

Be it further resolved that the elected representative to the National Executive be known as the International Students' Representative, and should be accorded voting rights, stipends, and privileges equal to those accorded the national representatives of Students of Colour, Aboriginal Students and Graduate Students.

Be it resolved that the duties of the International Students' Representative on the National Executive include but not limited to the following:

1. Perform such duties as may be assigned by the National Executive Committee;
2. Act as primary liaison between the National Executive Committee and the international student members;
3. Act as the primary spokesperson for the Federation on international student issues;
4. Communicate international student perspectives to other members of the National Executive Committee;
5. Keep regular contact with provincial international student representatives;
6. Encourage international student involvement in the work of local student unions, and advocate the creation of international students' representative position on local council or boards, and the creation of international students' associations as a way of involving international students at all levels of the structure of the Federation; and
7. Call and chair national international student meetings. This shall include chairing International Students Constituency Group meetings.

2003/11:N14 MOTION

Local 5/

Whereas the Federation supports the inclusion of sexual orientation as prohibited grounds for discrimination in organisations, businesses and governments; and in all areas of academic life; and

Whereas the Federation supports the right of all queer students to live freely and openly as full and equal participants in society; and

Whereas the Federation opposes the discrimination of queer students; and

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Whereas if there were more members of the National Executive they could devote more time and focus to new campaigns related to caucus and constituency group issues; and

Whereas there is a long standing tradition of queer culture within the Federation and within Canada which should be embraced by the National Executive and the Federation; and

Whereas along with other changes such as allocating votes to local on standing committees and the creation of a new standing committee to deal with social justice campaigns the creation of new seats on the National Executive can be part of a natural evolution towards dynamic policy creation and greater social relevance of the Federation; therefore

Be it resolved that a National Executive position be created to be filled by a queer student elected at the annual general meeting of the Federation from within the Queer Students Constituency Group;

Be it further resolved that the elected representative to the National Executive be known as the Queer Students' Representative, and should be accorded voting rights, stipends, and privileges equal to those accorded the national representatives of Students of Colour, Aboriginal Students and Graduate Students;

Be it further resolved that the duties and responsibilities of the Queer Students' Representative to the National Executive include but is not limited to the following:

1. Perform such duties as may be assigned by the National Executive Committee;
2. Act as primary liaison between the National Executive Committee and queer students;
3. Act as the primary spokesperson for the Federation on queer issues;
4. Communicate the perspectives of queer students to the executive and its members;
5. Communicate with and provide support to provincial queer representatives;
6. Encourage local student unions in their work, advocate for the creation of queer representation and associations at local student unions as a way of involving queer students in all levels of the Federation;
7. Send to queer student organisations and member associations brief semi-annual reports which could include information about campaigns, activities, and goals pertaining to the constituency;
8. Call and chair national queer meetings. This shall include chairing Queer Constituency group meetings; and
9. Carry out the duties of other National Executive members as outlined in Bylaw V in the Federation's Constitution and Bylaws.

g. Proposal to Amend Plenary Subcommittee Selection Process

2003/11:N15 MOTION TO AMEND STANDING RESOLUTIONS

Local 5/

Whereas the current system of vote allocation for standing general meeting committees is time consuming, complicated and, due to votes being shared, can hinder the ability of individual locals to participate on behalf of their membership;

Whereas provincial components, caucuses, and constituency groups can allocate more time to discussion of issues and the development of campaigns if the system of vote allocation is improved;

Whereas the inclusion of more votes being counted is inherently democratic;

Whereas this change along with the addition of a social justice campaigns committee and if seats are created on the national executive for caucus and constituency representatives then more time and resources will be allocated to addressing the issues of the caucuses and constituency groups;

Whereas the binding decisions made during opening and closing plenary and during workshops at annual and semi-annual National General meetings are made using the principle of one member local one vote; and

Whereas motions are moved and seconded during committee meetings at annual and semi annual general meetings using the principle of one member local one vote; therefore;

Be it resolved that Standing Resolution #1 2. Committee Composition read as follows:

Each Caucus constituency group and provincial component shall have the right to select one voting member to sit on each standing general meeting committee. Each member local shall have one vote allocated on each

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standing general meeting committee. A voting member local may appoint another voting member local to act as its proxy vote on standing committees subject to the terms of Bylaw II 7.b 1, 2, and 3.

h. Proposal to Create Additional Plenary Subcommittee

2003/11:N16 MOTION TO AMEND STANDING RESOLUTIONS

Local 5/

Whereas more time could be allocated to the campaigns of caucuses and constituency groups if there were two committees responsible for developing campaigns; and

Whereas more time and resources could be devoted to creating an education system that is of high quality and accessible to all if one national standing committee was dedicated to nothing but raising awareness of educational issues and developing campaigns related to educational issues; and

Whereas the state of the world today is such that it is ethically imperative that more time and energy be dedicated to social justice issues; and

Whereas the creation of a new standing committee would create more seats for delegates to sit in thereby decreasing vote splitting and simplifying the election process; therefore

Be it resolved that Standing Resolution #1 3.b be amended to read as follows:

Educational Issues Campaigns Committee

The Educational Issues Campaigns Committee shall:

1. Assess the recent and ongoing national campaigns related to Educational Issues
2. Recommend to closing plenary at the semi-annual general meeting a campaigns strategy which includes but is not limited to goals of the strategy;
3. Implementation of the strategy which shall include:
 - Research and information compilation to be undertaken
 - Contact with government and institutions
 - Membership mobilisation
 - Media strategy
 - Coalition work; and
4. review and recommend adjustments to the Educational Issues campaign strategy for the remainder of academic year to the closing plenary of the annual general meeting.

Be it further resolved that Standing Resolution #1 3.c be amended to read as follows:

Social Justice Campaigns Committee

The Social Justice Campaigns Committee shall:

1. Assess the recent and ongoing national campaigns related to Social Justice Issues
2. Recommend to closing plenary at the semi-annual general meeting a campaigns strategy which includes but is not limited to goals of the strategy;
3. Implementation of the strategy which shall include:
 - Research and information compilation to be undertaken;
 - Contact with government and institutions;
 - Membership mobilisation ;
 - Media strategy;
 - Coalition work; and
 - Campaigns brought forward by caucuses and constituencies that are not referred to Education Issues
4. review and recommend adjustments to the social justice campaign strategy for the remainder of academic year to the closing plenary of the annual general meeting.

Be it further resolved that Standing Resolution #1 sections 3c and 3d will be renumbered accordingly.

i. Proposal to Change the Composition of the Aboriginal Caucus Executive

2003/11:N22 MOTION TO AMEND BYLAWS

Local 44/

Be it resolved that Standing resolution #17 be amended as follows:

- 5 a) Composition
 - i. Chairperson;
 - ii. Deputy Chairperson
 - iii. National Executive Representative

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5 b) Term of Office

The term of office for

- i. the Caucus Chairperson, Deputy Chairperson and National Executive Representative shall be one year, commencing upon the closure of the Federation's semi-annual general meeting and ending the close the succeeding semi-annual general meeting;

6 a) Election of the Chairperson

The Chairperson shall be elected at the annual general meeting of the Aboriginal Caucus by the members of the Caucus.

6 b) Election of the Deputy Chairperson

The Deputy Chairperson shall be elected at the annual general meeting of the Aboriginal Caucus by the members of the Caucus.

6 c) Election of the National Executive Representative

The National Executive Representative shall be elected at the annual general meeting of the Aboriginal Caucus by the members of the Caucus.

6 d) Eligibility

- i. A nominee for the position of Chairperson must be an aboriginal student registered at an educational institution and an individual member of the Federation;
- ii. A nominee for the position of Deputy Chairperson must be an aboriginal student registered at an educational institution and an individual member of the Federation;
- iii. A nominee for the position of National Executive Representative must be an aboriginal student registered at an educational institution and an individual member of the Federation;

add

7 d) Deputy Chairperson

The Deputy Chairperson shall:

- i. shall, in absence of the Chairperson, assume the duties of the Chairperson;
- ii. shall be responsible for the secretarial and fiscal duties of the Aboriginal Caucus;
- iii. shall ensure that minutes of all caucus meetings are recorded and distributed to caucus members;
- iv. shall coordinate campaigns of the Aboriginal Caucus;
- v. shall coordinate research of the Aboriginal Caucus.

5. OTHER BUSINESS

6. ADJOURNMENT

AGENDA

Caucuses: Large Institutes, Small Universities, and Colleges and Institutes
November 2003 National General Meeting

1. INTRODUCTIONS AND OVERVIEW OF CAUCUS MEETING

- a. Roundtable Introductions
- b. Review of the Caucus Agenda
- c. Review of the Caucus Terms of Reference

2. SELECTION OF REPRESENTATIVES TO SERVE ON PLENARY SUB-COMMITTEES

Standing Resolution 1, Section 2, *Committee Composition* states that:

Each caucus, constituency group and provincial component shall have the right to select one voting member to sit on each standing general meeting committee.

The Caucus will select representatives for each of the following plenary sub-committees:

- Budget Committee;
- National Education and Student Rights Committee; and
- Organisational Development Committee.

3. REVIEW OF MOTIONS FOR CONSIDERATION

The Caucus will review the motions served for consideration at the general meeting.

4. OTHER BUSINESS

5. ADJOURNMENT

AGENDA

Constituency Groups

November 2003 National General Meeting

1. INTRODUCTIONS AND OVERVIEW OF CONSTITUENCY GROUP MEETINGS

- a. Roundtable Introductions
- b. Review of the Constituency Group Agenda
- c. Review of the Constituency Group Terms of Reference

2. SELECTION OF REPRESENTATIVES TO SERVE ON PLENARY SUB-COMMITTEES

Standing Resolution 1, Section 2, *Committee Composition* states that:

Each caucus, constituency group and provincial component shall have the right to select one voting member to sit on each standing general meeting committee.

The Constituency Group will select representatives for each of the following plenary sub-committees:

- Budget Committee;
- National Education and Student Rights Committee; and
- Organisational Development Committee.

3. REVIEW OF MOTIONS FOR CONSIDERATION

The Constituency Group will review the motions served for consideration at the general meeting.

4. OTHER BUSINESS

5. ADJOURNMENT

