PACIFIC-REGION GENERAL MEETING

1. CAMPAIGN AGENDA

5. CAMPAIGN/ORGANIZER PLAN: WHEN UPDATING THE CALENDARS THE PLAN MUST BE LAID OUT FOR THE POSITION YOU WISH TO CREATE.
6. FOCUS ON "INSIGHT" AS THE PROVINCIAL NEWSLETTER.
7. KWANTLEN DELEGATE TO THE EDUCATION REVIEW CONFERENCE.
8. WEEK OF ACTION (DESC): REALISTIC PARTICIPATION IN A PROFESSIONAL MANNER, INCREASING AWARENESS WITH SUCH ACTIONS AS:
   - SPEAKERS
   - OPEN FORUMS
   - CO-ORDINATED WITH FACULTY ASSOC.
9. FULLY ENDORSE THIS TYPE OF CAMPAIGN PREPERATION FOR THE UPCOMING ELECTION:
   - EDUCATION AS ISSUE
   - ALL PARTIES VIEWPOINTS

13. STRESS NEED FOR DEVELOPMENT PROPOSAL AS NECESSARY LOCAL DEVELOPMENT.

2. DEVELPOPMENT

A FULL EXPLANATION OF THE LOCAL DEVELOPMENT PROPOSAL WILL BE NECESSARY FOR THIS COMMITTEE.

NATIONAL DEVELOPMENT:

- STRONG STAND ON $2 REBATE. THE REMAINING $1.75 WOULD BE SPLIT .25 TO SERVICES. $1.50 TO NATIONAL BUDGET.
- 1 NATIONAL GENERAL MEETING PER YEAR.
- REBATE USED TO COVER COSTS OF A CO-ORDINATOR FOR A PROVINCIAL SUBSIDIARY OF CPS. ALSO NECESSARY FOR THE WAGES OF PROVINCIAL ORGANIZERS.

PROVINCIAL DEVELOPMENT:

- THREE SHORT GENERAL MEETINGS PER YEAR.

## 3. Budget

First Point centres on the Local Development proposal. It must be shown that the money is not only available but also that the Expenditure is necessary for Financial and Memebership Growth.

National rebate:

- towards fieldstaff.
- CPS director.

Committee must investigate:

- what kind of budget would the national organization have after the rebate.
- what would Pacific-Region budget be with the rebate.
- budgetting of three 3-day General Meetings.
- Staffing possibilities
    - provincial organizers
    - Provincial speakers subsidiary
    - information officer.

## 4. Policy/Constitution

Seperate motions

- from National Policy
    - Robert's Rules of Order
    - Affirmative Action Speakers List

For all of these, refer to the manuals for the General Meeting for reference.

KWANTLEN COLLEGE STUDENT ASSOCIATION
Canadian Federation of Students — Local 25

PROPOSED BUDGET FOR LOCAL
MEMBERSHIP DEVELOPMENT GRANT
FOR SEPTEMBER 15,1985 TO
FEBRUARY 14,1986.

PHASE 1: KWANTLEN COLLEGE FEE REFERENDUM:
SEPTEMBER 16 TO NOVEMBER 22.

| | | |
|---|---|---|
| Expenditures: | | |
| CFS Campaign Organizer..... | $3500 | |
| Provincial Fact Sheet..... | 2000 | |
| Campus Publications..... | 500 | |
| Office Supplies..... | 250 | |
| Total Phase 1 Expenditures | | $6250 |

PHASE 2: DOUGLAS COLLEGE PULLOUT REFERENDUM:
NOVEMBER 25 TO FEBRUARY 14.

| | | |
|---|---|---|
| Expenditures: | | |
| CFS Campaign Organizer..... | $3500 | |
| Campus Publications..... | 500 | |
| Office Supplies..... | 250 | |
| Total Phase 2 Expenditures | | 4250 |
| TOTAL LOCAL MEMBERSHIP DEVELOPMENT GRANT | | $10500 |

p.o. box 9030, surrey, b.c. v3t 5h8
(604) 584-9744
surrey — newton — richmond — langley

Phase 1: PROPOSED WORKING SCHEDULE OF CFS CAMPAIGN ORGANIZER

Week 1 - a) Campaign Organizer becomes familiar with Executive and Facilities.

b) Strategy planning with Executive and Federation.

c) Begin soliciting Federation campaign material.

d) Ground work begun for 3 Special Edition Runners.

Week 2 - a) Compiling of Federation material and preparing for distribution.

b) Production of 1st Special Edition Runner.

Week 3 - a) Distribution of Federation materials and Runner.

b) Information booth on each campus for 1 day.

c) Ground work for Province-wide publication.

Week 4 - a) Production of Provincial newsletter.

b) Contact provincial student newspapers.

Week 5 - a) Completion of Provincial newsletter.

b) Provincial distribution.

Week 6 - a) Ground work for 2nd Special Edition Runner.

b) Ground work for Special General Meeting campaign.

c) Ground work for referendum campaign.

Week 7 - a) Distribution of 2nd Special Edition Runner.

b) Final preperation for Special General Meeting.

c) Preperation for referendum.

Week 8 - a) Execution of Special General Meeting.

b) Final Preperation for Referendum.

c) Groundwork for 3rd Special Edition of Runner.

Week 9 - a) Publication and distribution of Runner.

b) Execution of Referendum.

c) Ground work for CFS Campaign Organizer report for K.C.S.A. and Federation.

Week 10 - a) Completion of Report

b) Tie up loose ends.

c) Begin move to Douglas.

KWANTLEN COLLEGE STUDENT ASSOCIATION
Canadian Federation of Students — Local 25

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Canadian Federation of Students — Local 25

ANNOTATION OF PROPOSED

DEVELOPMENT GRANT

* All expenditures are the same for both institutions with the exception of the Provincial Fact Sheet. The reason for the discrepancy will become apparent when the line item is discussed.

CFS CAMPAIGN ORGANIZER

The wages for this staff person comprise the majority of the proposed grant. We suggest this person be hired under the Kwantlen College Student Association's employment agreement for a period twenty weeks. The contract presently states that the staffperson would receive $1200 a month for term of his/her agreement. His/her primary duty will be to promote the Federation and aid in raising its profile on campus. To supplement this task, the person would also help the local organize their relevant campaigns. (Specifically the fee referendum at Kwantlen and the Pullout referendum at Douglas.) This will ultimately be beneficial to both the local and the Federation.

PROVINCIAL FACT SHEET (PFS)

The PFS, tentatively called "INSIGHT", will be a comprehensive description of what CFS has actually accomplished both provincially and nationally since its inception in 1981. It should include the major student victories, the

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KWANTLEN COLLEGE STUDENT ASSOCIATION
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resourses and services CFS provides, and the battles the Federation is presently engaged in. The PFS will be distributed to each Post Secondary student newspaper in the province (both members and nonmembers) as a full page ad. Virtually all the funds will be spent on the cost of the advertisement slots.

## CAMPUS PUBLICATIONS

This includes the cost of an intensified media campaign on the relevant local front. Atleast four publications will be produced focusing on the pertinent issues under scrutinization at Kwantlen and Douglas, indictating the implications their respective referendums have on the Federation and themselves.

## OFFICE SUPPLIES

This includes the cost of stationary, postage and other related materials necessary for the Campaign Organizer to function effectively in the work place. Should the allocation prove to be insufficient, the local would be expected to pick up the additional costs.

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Week 10 - a) Completion of Report

b) Tie up loose ends.

c) Begin move to Douglas.

The Kwantlen College Student Association strongly believes in the ideology which initiated the Federation. We also feel that the Federation is at a crucial point in regards to its membership. Realizing this, we know that swift and decisive action must be taken. Douglas Student Society is having a membership review and there is a substantiated rumour that the same directive will come from the membership at Kwantlen. UVic is also holding a crucial membership referendum in the near future and as one of the 3 universities in the province, a loss could cost us our credibility.

This proposal is designed to initiate the immediate and necessary response to these symptoms of a much larger problem - a stagnant organization. The growth infull members haas been dormant since the spring of 1983 and we must revitalize the organization soon if it is to be done at all. To quote Jim Pattison "an organization that isn't growing is dying." So in fact, this proposal is not only a revitalization, but one could also call it a resurection.

RESURECTION OF THE PACIFIC REGION

By resurection, we are not insinuating that the Pacific Region is dead, but we think that there are definite indications that it is dying. To correct this we must analyze the direction in which our Federation is servicing our members - Politically, Financially, and in tangible services.

Politically, we must represent all of our members thus truly becoming a non-partisan organization. We must shed the left-wing reactionary image and don that o a professional, representative organization.

Financially we should look in the long-term seeing membership maintenance and growth as investment rather than expenditure. We must reaalize our financial boundaries noting that we're fighting tough 1985 battles with 1983 funding levels. We find ourselves in a Catch-22 situation. Not being able to service our members to their expectations, thereby not appealing to non-members which in turn stops the capital growth needed to properly service our members.

Kwantlen also finds itself in a similar situation.

We must end the age old probleem of constantly justifying the Federation. This means that visiblity is the key. Grassroot services focussing on local campaignsas well as provincial

and federal. Get members working on relevant issues to them and show them the strengths of working together on common goals.

BREAKING THE CIRCLE

Douglas is holding a membership review. Failure has two implications.
1} loss of revenue to the Pacific Region budget of about $20,000.
2} a snowball effect on other locals.

As pointed out earlier, Kwantlen could also find itself in this situation. We suggest that the decision at Douglas would weigh heavily on any referendum at Kwantlen. We propose a solution.

INVESTING IN OUR FUTURE: THE LOCAL DEVELOPMENT PROPOSAL

The K.C.S.A. Executive is proposing to change our membership fee from a pro-rated system to a flat rate fee. This would change the amount of money collected on behalf of the Federation. This will amount to about a $7-10,000 increase to the Federation budget. Our Catch-22 is that we don't have the resources available to ensure that this proposal is passed. The Association is in need of those funds and therefore requires the help of the Federation.

Further, the image of the Federation which we are currently working to promote, is still somewhat weak. If our members are not willing to pass an increase which would boost Federation revenue, they would not be passing a motion to increase our revenue, even though they might agree with this.

We propose that funds be allocated for a temporary full-time organizer at Kwantlen then Douglas College.{see appendix 1}

The Federation would benefit thusly:
a} with the assistance of an organizer, the motion to alter the fee collection system stands a much better chance of passing. This would boost Federation revenue by close to $10,000.

b} Visible, high-profile of the Federation at Kwantlen College through information booths,, open forums, media, newsletters, etc.

c} The production of a province-wide newspaper ad campaign promoting the Federation ideals, victories, and services. This would be produced at Kwantlen and would be placed in

all student newspapers.

Following a temporary stay at Kwantlen, the organizer would then move to Douglas to work full-time on the referendum. With the development of an on-campus action committee, the referendum would stand a much better chance of coming out in the Federation's favour. This means a maintenance of those membership fees.{see appendix 1}

CONCLUSION

Without these funds, we see the possibility of the Federation losing two full members. This would be the beginning of the end. Instead, with this proposal, we see the start of a new era in development for the B.C. Student Movement.

But shouldn't everyone receive this?
Yes, we believe everyone should receive local support of various kinds depending upon needs, and Kwantlen would support any move in this direction. We see Kwantlen and Douglas as starting points for comprehensive local development and membership growth.

## Developing to our Fullest Potential

### NATIONAL TRANSFER FUND

Since July of 1984, the Pacific Region has been without the position of organizer on staff. In this time, there has been two membersship referendas, the UBC AMS and the UBC Grads Society. For these, the Federation used two temporsry personnel as organizers. Neither of these referendas were successful.

With the staff position of organizer replaced by a researcher, the work has been assumed by the Chair and the Executive Officer. However, since there was enough work with an organizer for these two staff positions, it follows that if the Chair and E.O. take on organizing duties, then their other specific duties will suffer.

An organizer is not someone who spends two days on campus then rushes off for a meeting. It is someone who spends two weeks at Selkirk or Northwest or Cariboo or Douglas. It is someone who gets to know the inner workings of the local association and can spend time helping the local develop.

The Pacific Region needs at least one organizer. Since there is not going to be a marked increase in revenue for the Federation, we must look at other sources to fund such a position.

### THE PROPOSAL

We have come to the realization that the emphasis should shift from a strong National student organization to strong effective provincial organizations. We believe that a strong federal lobby force is a result of strong provincial organizations.

It is agreed that grassroots development is the way to go and that top down organizing will fail in the long run. Let's face it, we must concentrate our resources on the areas of jurisdiction, but also we don't want to lose the vehicle to influence policy on the Federal level.

Currently the National organization recieves 50% of the membership fees collected from B.C.. For the past year, there has been discussion on a transfer of capital back to the provinces from the National budgets. This transfer has gone from the 50¢ Solution to a $1 rebate.

The Kwantlen Student Association proposes that this figure be raised to a $2.00 transfer back into provincial budgets from the National budget. The breakdown is such:

| | | |
|---|---|---|
| $3.75 | - | Original transfer |
| .25 | - | To Services Budget |
| 1.50 | - | To Ottawa budget |
| $2.00 | - | Transfer of funds to provincial organizations. |

What this transfer of funds would do for the Pacific Region is that for each full fee paying member, the Pacific Region could expect the budget to increase by 60% of what is currently collected per full member. In total dollars this would mean an increase of about $64,000.00. (based on a present revenue level of $121,000.00)

This money could then be used to hire two full-time organizers - one for the Lower Mainland and the island, and one for the interior. These people would have the time it takes to stay at a local and develop on-campus action committees that can carry on campaign work when the organizer is off campus. This prevents starting from scratcheach time, including during local executive changeovers.

These organizers would stregnthen the present membership position of the Federation, and then expand to draw new members into the organization. The one thing this proposal does is it provides incentive for the provincial organization to actively seek new members because each new member would mean an added 60% in the funds received. This proposal would also eliminate the debate on congruency. Since transfers would only be given to those student organizations who are congruent with the other provinces, it would be in the provinces best interests to have only one organization.

This proposal would also encourage the start-up of provincial organizations where none currently exist.

What would this mean to the National budgets?

For the Services budget, the transfer would mean little. The various programs we run are quite close to being self-sufficient and with the growth of Travel CUTS, the finders fee transfers should cover any over expenditures. It would also require an adjustment in priorities for the Services sector of the organization.

For the Ottawa budget, the changes would be significant. Presently, the National budget assumes the wages of all of the fieldstaff. After 'the transfer, each province would accept the responsibility of administering those wages. It would mean a decentralization of resources with the remaining funds being used to develop an ultra-organized, professional federal lobby force. It would allow the provinces to determine the direction and focus of necessary campaign work.

And it would remove the need for two National General Meetings ½er year. You simply would not need two. No longer would we be looking to the National organization to co-ordinate skills development and membership development. Instead, we would spend NGMs directing the National Executive in areas of necessary federal lobby work.

If the National office had a special project that required extra funding, it would be a simple matter of asking provinces to participate and fund the project.

This proposal invilves streamling the organization and spreading out the decision making power into the hands of the local associations.

## A NATURAL PROGRESSION

This proposal eliminates the emphasis on the National office and will only serve to increase membership development and growth in the provinces. Once organizers are hired, then you use membership development to expand membership growth. You can then use membership growth to expand the services to the membership. Once you begin growing in membership, then these resources can be used to fund other vital staff positions.

a) Information Officer - the media can be our biggest ally. We receive minimal media publicity and this is our most vital visible link to our members. An information officer would ensure weekly press releases to all public and student press. He/She would co-ordinate press conferences and information release to locals. They would co-ordinate all General Meetings and produce regular correspondence (ie. UPDATE) to locals.

b)Provincial Director CPS - a staff position that would direct a provincial subsidiary of our programming service would be a valuabel asset to the Federation. This person would develop (with the assistance of the parent company) a speakers bureau which is accessible to all member and non-member associations in the province. Low-cost speakers are also an excellent way of publicizing the services that a federation of students can offer ourselves.

These positions are contingient upon the hiring of organizers to asssit in the increase in the number of full members of CFS in the province.

The Kwantlen Student Association encourages other locals to review the rebate proposals of the past and realize that this is the most realistic proposal to date. It removes emphasis from the National organization and places it squarely on the shoulders of the Provinces. This is a necessary move if the Federation wishes to sincerely develop its membership base and be the representative student organization.

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# The Correct Line


TOTALLY UNDERMINING OUR AWESOME POTENTIAL
...again PART V

The Moler school of Hairdressing wishes to apply for prospective membership at this plenary.

We will join your organisation on the following terms:

a) That $8,000 be allocated to our municipal development fund in order to finance the purchace of 17 of those perrier umbrella tables for our students' union sidewalk cafe.

2) Also, we wish to have a member fo the staff come top our campus to hold a workshop tentatively titled " modernization of telephone booths".

3) That the federation provide a foreign student aid program to program avacado plants for salvadorans.

4) The executive be restrudtured to have a "house of the concerned" whereby anyone and everyone can participate in the tint workshops.

5) That if the young P.M. insists on attending these meetings, that he be required to ensure that his shirt never ride up and expose his midriff.

6) That marxsfueeze be ruled out of order at every plenary.

7) That delegations of less than 50% female delegates be awarded a prize, not to exceed the speed limit.

---

Vancouver School of Theology moves that:

That $8,000 be allocated to the White Rock city council in order to allow them to paint the big rock every so often.

Seconded: Trinity Western University and the Mormon tabernacle choir.

...2

The Pacific Vocational School of Bathtub Racing moves that:

That the Federation strike a committee to investigate the allocation of at least $8000 for the reconstructive surgery of the CFS tree.

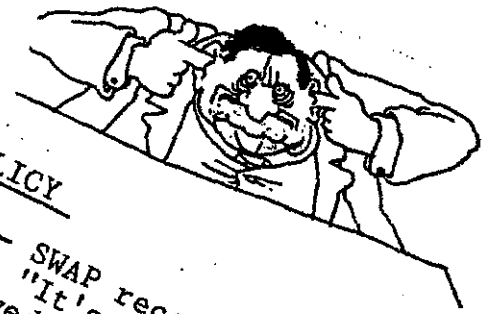
This local recommends Lars Capilano to be appionted chair.

FINANCIAL SCANDAL ROCKS FEDERATION TO THE ROOTS!!!!
It was discovered late last night that the infamous Shanrew Awe has been extorting funds to set up a small shopping mall in the lower west side. Copies of the secret document can be obtained from the editors at alow price.

| | |
|---|---|
| Delicatessen | 12,000 |
| Cookie & Cappucino Bar | 10,200 |
| Social Activities | 14,000 |

FEDERATION ADOPTS PROGRESSIVE POLICY

The Canadian Federatoion of Studnets- SWAP recently adopted a policy of Affirmative Action Listening List. "It's working well" said the seventeen women who were interviewed after the meeting.



EDITORIAL

PULL ALL KNIVES OUT OF ALL BACKS

Television Explodes, Maims Rexecutive Officer!!!!!!!

A loud explosion ripped the camp last night, as an electronic box rebeled against the repressionist and obnoxious Woddy Allen film festival. The man was later released on the promise to never ask for a nother favor.

NOTICE OF MOTION FROM THE SLIMON FLAVOR SCHOOL OF FOOTBAL
**********

THAT THIS LOCAL SHALL WITHDRAW FROM ALL NON-CONGRUENT ORGANIZATIONS UNLESS CONGRUENCY IS ONCE AGAIN ACHIEVED TO OUR FULLEST POTENTIAL.....TOTALLY.
**********

Seconded by T. Hunt. (constitutionally yours)

Appendix I

Sexual Harassment Procedures

A. The committee will receive complaints from persons alleging that an act of sexual harassment has been directed at them personally, or from third parties provided such third party can show genuine interest in bringing a complaint to the committee - and that the alleged victim does not object to the committee dealing with the case.

B. On receiving a complaint the committee will meet separately with both the alleged victim and the alleged perpetrator, and with the person laying the complaint if that person is not the alleged victim.

C. After meeting with these persons the committee may interview any other person the committee feels may be able to assist them in an understanding of the facts of the alleged incident.

D. The committee shall again interview the alleged perpetrator to bring to his or her attention the evidence against him or her. At this point the alleged perpetrator may attempt final rebuttal.

E. Any person interviewed by the committee may bring with them another person of their choice to assist them in representing their interests.

F. The committee shall then assess all the information brought forth to them of the alleged incident, and establish beyond reasonable doubt whether the alleged perpetrator's actions indeed constitute sexual harassment as outlined in 3.1, 3.2, 3.3, 3.4, and 3.5 of the policy.

G. The committee shall set down in writing their findings in each case with reasons therefor and make these available to the alleged victim and/or complainant and the alleged perpetrator.

effect of interfering unreasonably with an individual's work or academic performance, or of creating an intimidating, hostile or offensive environment.

4. The Canadian Federation of Students - Pacific Region shall establish procedures for dealing with sexual harassment complaints arising from employee or member (student) behaviour at all semi-annual and annual general meetings. (see Appendix I attached)

5. All grievances shall be considered by the Sexual Harassment Grievance Committee. The Sexual Harassment Grievance Committee will be outlined in the Women's Caucus Report to the 6th Semi-Annual Pacific Region General Meeting (August 1984). (see Appendix II attached)

6. Notwithstanding this policy and its corresponding procedures, any employee or member of the Canadian Federation of Students - Pacific Region shall, at their option, continue to have access to any applicable grievance and problem resolution procedures, as appropriate.

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G. The committee shall set down in writing their with reasons therefor and make these available and/or complainant and the alleged perpetrator

H. If the committee deems that no sexual harassment has occurred, the matter will be dropped.

I. All information and proceedings shall be kept confidential up to this point, excluding those directly involved.

J. If the committee deems that an incident of sexual harassment did occur, the committee shall, with deference to the wishes of the victim:

J.1 Make available to the final plenary all information of the case

J.2 Where warranted, recommend to the final plenary that the perpetrator attend all sexual harassment workshops at future semi-annual and annual general meetings.

J.3 Where warranted, recommend to the final plenary that the perpetrator's conduct be censored at all future semi-annual and annual general meetings.

R E P O R T

Campaign Committee
September 7, 1985

1. Apply/Appeal Clinics

In place of these, the committee decided that it would be better to have the provincial office produce a pamphlet with information regarding the ff.:
-- Applying and Appealing for Student Aid
-- Loan Remissions
-- Bursary
-- Interest Relief Programs

The committee felt that the original idea to have apply/appeal clinics was not entirely feasible for the locals given the expertise required to them and also their labour intensiveness.

2. Education Review Group

Each local is reminded to prepare in advance for when the Group is having Hearings in their area. There is a time line in the campaign materials of each delegate's GM kit which lists this info.

3. Week of Concern: October 20-26, 1985

Locals are encouraged to plan events for this week in conjunction with campus and community allies. Langara, for example, will be sponsoring "Cutbacks on Campus" tours. Locals are also encouraged to tie together all educational concerns: K-12 and post-secondary. Any allies which locals plan to work with (eg. faculty associations, staff unions, etc.) should be contacted by October 4, 1985.

4. Voter Enumeration

Locals are asked to submit press releases or take out advertisements in their campus' students' newspaper reminding students that they should get on the voter list. The committee would also like to see the provincial staff look into the legality of distributing mail-in enumeration cards on campus. This should be a priority of the locals on campus. It was suggested that locals should seek the help of clubs, student issues action committees, and instructors to ensure that students are enumerated.

5. Provincial Election Candidates

Locals are encouraged to have people at each party's constituency meetings where candidates for the provincial election will be chosen, to ask questions (prepared by the provincial staff???) regarding the party's policies on education. The purpose of this is to make sure that parties realize from the beginning that education will be an issue this election.

The committee would also like to see the provincial staff supply the locals with statistics on the voting margins in all ridings in the last provincial election.

/jc
LSU

SFO

REPORT OF THE BUDGET COMMITTEE

Budget

September 1/85 - August 31/86

| | | | |
|---|---|---|---|
| REVENUE: | | | 123,190.00 |
| EXPENSES: | | | |
| Payroll: | | | |
| Wages | 71,760.00 | | |
| Deductions | 3,961.00 | | |
| Training Periods | 971.00 | | |
| Benefits | 2,719.00 | | |
| Total | | 79,411.00 | |
| Executive Expenses: | | | |
| National Representative | | | |
| Stipend | 3,000.00 | | |
| Phone | 240.00 | | |
| Chair | | | |
| Travel | 1,800.00 | | |
| Per diems | 600.00 | | |
| Nat'l General Meetings | 1,500.00 | | |
| Executive Meetings | | | |
| Per diems | 2,000.00 | | |
| Travel | 2,760.00 | | |
| Total | | 11,900.00 | |
| Staff Expenses: | | | |
| Executive Officer | | | |
| Travel | 1,800.00 | | |
| Per diems | 600.00 | | |
| Researcher | | | |
| Travel | 1,000.00 | | |
| Per diems | 400.00 | | |
| Hiring Expenses | 200.00 | | |
| Staff Development | 1,000.00 | | |
| Total | | 5,000.00 | |

| | | |
|---|---|---|
| Printing | | 4,000.00 |
| General Meetings | | Ø |
| Telephone | | 4,000.00 |
| Casual Labour | | |
| Filing Clerk | 2,657.00 | |
| Total | | 2 ,657.00 |
| Auditing & Accounting | | |
| Bookeeper | 750.00 | |
| Audit | 1,700.00 | |
| Total | | 2,450.00 |
| Donations | | 200.00 |
| Office Equipment | | |
| Photocopier Lease | 1,800.00 | |
| Miscellaneous | 500.00 | |
| Total | | 2,300.00 |
| Election Contingency Fund | | 1,700.00 |
| Office Supplies | | 2,800.00 |
| Contingency Fund | | 1,400.00 |
| Memberships | | |
| DESC | | 600.00 |
| Women's Caucus | | |
| NAC | 135.00 | |
| Congresses | 150.00 | |
| Miscellaneous | 200.00 | |
| Total | | 485.00 |
| Postage | | 2,000.00 |
| Legal | | 500.00 |
| Office Rent | | 3,600.00 |
| ~~Referenda~~ | | ~~500.00~~ |
| Development Fund & Referendum | | 8,000.00 |
| Total Expenses | | 127,503.00 |
| DEFICIT | | ~~4,813.00~~ |
| | | 4,813.00 |

ANTICIPATED REVENUE

Membership fees:

| | |
|---|---|
| Capilano College Students' Union | 10,500.00 |
| Cariboo College Students' Society | 8,440.00 |
| Douglas College Students' Society | 11,400.00 |
| Emily Carr Students' Association | 1,400.00 |
| Kwantlen College Studnets' Association | 10,700.00 |
| Langara Students' Society | 19,300.00 |
| Okanagan College Students' Association | 6,300.00 |
| Selkirk College Students' Society | 2,650.00 |
| Simon Fraser Studnets' Society | 48,600.00 |
| VVI Studnets' Association | 1,800.00 |
| Malaspina College Students' Society | 300.00 |
| TOTAL | 121,390.00 |
| Interest: | 1,800.00 |
| TOTAL REVENUE | 123,190.00 |

SfU

WOMEN'S CAUCUS REPORT

Sexual Harassment: The women's caucus recomends the following:
1) That the definition of sexual harassment be adopted as outlined in the sexual harassment policy.
2) That the sexual harassment policy be accepted as notice of motion for the next GM.

Affirmative Action Speaking List: The women's caucus recommends the following:
1) That this plenary adopt the motion for an affirmative action speakers list.

Women's Congress: The women's caucus has determined that such an event would be extreamly beneficial to all members of the Federation. We have tenitively scheduled a workshop on public speaking/confidence building, films, speakers and any other issues of concern ie: Transition House etc. It shall be held for one day, at Langara sometime towards the end of October.
The women's caucus recommends that the plenary insure that sufficent funds be alocated for this, when considering the final budget.

SFU

Written Report from the Development Committee:

Introduction:

the focus of this report shall be the actual recommendations which were decided upon by our committee. We shall attempt to convey some of the backround discussions which occured prior to our decisions; however, our verbal report shall focus on the backround more completely.

1. As reported to the delegates during our "committee-of-the-whole," it is our recommendation that:

   a) the question of congruency as per the Simon Fraser Student Society's notices of motion be ~~tabled~~ referred ~~until~~ our January General Meeting. to the document sub ctte for

   b) that a concrete and definative model of our National Components be detailed for presentation to and adoption by the Federation at our November General Meeting in Ottawa. Said model shall be a detailed description of our National Components as they must exist in order to be fully relevant and accountable to the members of our Federation. Should the November General Meeting not accept a model which we consider to be acceptable, then we shall urge non-congruency for our members ~~of the Pacific Region~~. at the next general mtg.

2. REFERENDA: it is our recommendation that:
   we establish a referendum "line-item" in our budget for $500.00 and direct the National Representative to ask the National Executive to forward and equal amount of money to the Pacific Region for use for the referendum at U. of Vic.

3. KWANTLEN DEVELOPMENT GRANT: after a lengthy discussion, which included the following topics: cost justification; local autonomy past labour problems; financial need; ability to service members; precedent for future; federation budget; some money in...more mone out; local need to be well developed; possibility of alternatives;

   (a) it is our recommendation that: Future Development Committees be directed to define the concept of "local development," further that future Budget Committees be requested to establish line-items and budget resources for a defined concept of "local development." Exc. Dev.

   (b) We recommend non-concurrence for the Kwantlen Grant.

R E P O R T

Campaign Committee
Canadian Federation of Students-- Pacific Region, Semi-Annual General Meeting
September 6-8, 1985

## Introduction

The campaign is based on the premise that a provincial election will soon be called. The focus of the campaign, then, is one of making education a key issue for that election.

It was recognized that there would have to be two phases of the campaign. One phase of the campaign had to be "awareness raising" in anticipation of an election. The second phase of the campaign would be for the four weeks between the time the election is called and election day. The first phase would be concentrating on the lots of informing about the issues/crises, always tying them to government policy, so that in the second phase, those we targeted in the first phase would merely require a reminding about the issues/crises and who was responsible for them; and of course who not to vote for.

As well as dividing the campaign ~~XXXXXXXXXXXX~~ into two phases, the committee also decided it would be best to divide campaign ideas on the basis of who they are targeted at; that is, the locals' memberships, and the rest of the B.C. electorate.

The committee also wishes to include in its introduction two recommendations. They wish to stress the importance of creating a viable, dynamic Education Issues Action Committee. They also wish to stress the importance of each local creating some sort of election contingency fund. Both recommendations would be crucial to the success of this campaign.

## PHASE I: BEFORE THE ELECTION IS CALLED

### A. Targetting Our Membership

1) Formation of Coalitions on Campuses: by September 26, 1985

All agreed that establishing coaslitions of students' unions, support staff unions, and faculty associations should be a priority of all locals. It is easy enough to form temporary coalitions around specific events, such as the Week of Concern for Education, but locals should be striving to create on-going coalitions, and entrenching them. The University of Victoria's Alliance to Defend Education was cited as an example.

The committee recommends that the Provincial Office mail out in the next two weeks some information to locals on how they might go about doing this.

2) Week of Concern for Education: October 20-26, 1985

All locals should have been working with their on campus coalitions to plan and coordinate actiions and events for this week. Efforts should be made to tie educa-

Campaign Committee Report (continued)

tion concerns to government policy and the upcoming election, and instilling the notion that voting makes the difference. As far as specific local actions are concerned, the committee decded to have the locals determine what would be best. The committee felt it was best to do this, and not try to implement actions synchronistically, especially since locals will be working with their on-campus alliances. Suggestions were made, though, for the locals to consider:

-- Campus Cutbacks Tours for media, politicians, etc.
-- Polling. Questions should indirectly a) inform on issues, b) plant the idea that an election is forthcoming, c) instill a sense of the importance of voting, d) inform as to who is responsible for the crises in education.
-- General Meetings with issues-oriented motions. Debates on issues are a good way to inform members.
-- Issues-oriented referenda. A basis for for an awareness campaign.
-- Form letter campaigns.

3) The Community College: Who Needs It? Newspaper: by October 1, 1985

All the research, writing, layout, etc. have been done by the provincial staff already. What remains to be done is the centre page, which will be specialized for each local. The above date was chosen so that they could be used in the Week of Concern campaigns. However, mostly this publication will be used for the community awareness campaign, and not so much for the membership.

4) Voter Enumeration: September 16 - October 6, 1985

We must try to make sure that all eligible members are enumerated. The committee would have liked to see distribution of mail-in enumeration cards on campuses, but the legality of this is uncertain. The committee recommends that the provincial office staff look into this. In the meantime, and if this is not possible, and even if it is, we should be implementing other means: posters, ads in the locals' students' newspapers, classroom announcements, writing on blackboards, etc. Each local should , when doing this, publish the local registrar of voter's address and telephone numbers, as they are not in phone books, apparently.

5) Student Aid Apply/Appeal Pamphlet: by September 20, 1985

The committee recommends that the stff of the provincial office produce these pamphlets and have them out to the locals by the above date. The pamphlet should be more of a how-to, information package, but should include a little bit of the information on the issue of student aid.

6) Campus Cutbacks Tours : by October 4, 1985

The provincial office, the committee recomends should mail out a how to manual to all locals by the above date, (to be prepared by the staff of Local 22). They can be used for media hype during, for example, the Week of Concern for Education. Locals should consult their on campas coalitions before hand for input. Locals should also put together an inventory of service cuts

7) Information on Riding Vote Margins: by September 23, 1985

The committee recomends that the provincial office staff mail out this information to all locals by the above date. The information would be useful for campaigning

Campaign Committee Report (continued)

in ridings around each local, and for targeting certain areas for direct mail-out campaigns.

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Other Suggestions

The Committee came up with other suggestions that were considered good ideas, but not given great priority.

One of these was the University of Victoria's A.M.S. idea to stamp an education message on all paper money. Slogans were suggested such as "Education is job creation".

B. Targetting Our Community

1) International Youth Year Conference: October 19 - 20, 1985

All locals should make every effort to send large delegations made up of both executive, and board members and campaign committee members of the local. The conference will feature issues and skills workshops which would be useful to all those involved in implementing the Provincial Campaign.

The Committee also recomends that a consultant/organizer be hired for the conference and that s/he be paid out of the IYY grant funds.

2) Education Review Group: September 21, 1985

All locals should again make every effort to have delegation at this conference. As well, locals should be preparing breifs to submit to the Education Review Group for whenever the Group will be having its' hearings. The Committee suggested that the provincial office assist the locals in compiling their submissions.

3) Provincial Party Candidates Selection Meetings

Locals are encouraged to have people at each party's consituency meetings where candidates for the provincial election will be chosen, to ask questions (prepared by the provincial staff???) regarding the party's policies on education. The purpose of this is to make sure that party candidates realize from the beginning that education will be an issue this election.

# R E P O R T

Campaign Committee
Canadian Federation of Students, Pacific Region General Meeting
September 6-8, 1985

## PHASE II OF THE PROVINCIAL CAMPAIGN: AFTER THE ELECTION IS CALLED

The committee brainstormed on tactics and logistics, but was not able to deal with them in great detail. They therefore recommended that the executive committee develop and investigate the feasibility of implementing the following ideas:

### A. Targetting Our Membership

Voter Registration

All Candidates' Forums

Publishing the Education Policies of all Parties

Student Newspaper Ads

On Campus Polling

Telephone Canvassing

Organizing/Skill Development Workshops on the local level for External Affairs/Issues Action Committees regarding organizing the campaign.

### B. Targetting the Community

Media Campaigns-- eg. Community Television, Radio, etc.

Newspaper ads

Public Leafletting

Direct Mail-Outs

Cutbacks Tours for Election Candidates: Media Event

Telephone Polling

Lawn Signs: eg. Education is Job Creation-- Vote Education.

R E P O R T

Campaign Committee
Canadian Federation of Students-- Pacific Region. SemiAnnual General Meeting
September 6-8, 1985

The Kwantlen College Students' Association-- local 25-- in the opening plenary referred the matter of their Local Development Proposal to this committee. The proposal was endorsed by the majority of the delegations represented in the committee( at the time the item was on the floor).

The committee recommends that the KCSA's local development proposal be accepted with the followibng amendments:

That the local organizer's wages be paid 1/2 by the local, 1/2 by the the Pacific Region, to a maximum of $2000.00 to be paid by the Pacific Region.

The committee wished to stress that this recommendation is based on the large budgetary deficit of the Pacific Region.

The committee also recommended that the proposal of the KCSA delegation for a provincial ad campaign be adopted in principle, but that the matter should be referred to the next provincial executive meeting.

SFU

POLICY AND CONSTITUTIONAL COMMITTEE 07/09/85
RECOMMENDATIONS.

Congruency

In the event of a Plenery decision to implement non-congruency the following constitutional amendments would be required.

BY-LAW 1: MEMBERSHIP
1.1 Types of Membership

add (e) Non-congruent members are considered to be members of the Canadian Federation of Students - Pacific Region and not members of the Canadian Federation of Students.

1.2 Types of Voting Membership.

i Full membership

(a) replace 'full membership status' with 'full congruent membership status'
(b) change to read: A local association is eligible to apply for full non-congruent membership status in the Federation only if it has conducted a referendum which has indicated approval of a membership fee.
(c) The Federation fee for congruent member local associations shall be $1.75 per semester or $3.50 per year, per local association general member, pro-rated as per policy of the member local association with regard to the levying of its local association fee.
(d) same as (c) but replace congruent with non-congruent and the fees shall be $3.75 per semester or $7.50 per year.
(e) Once a local association has become a member, it may only withdraw as specified in By-Law 1, section 1.6.

ii Prospective Membership

Under General Description replace: 'Prospective membership is a membership....' with 'Prospective membership, whether congruent or non - congruent, is a membership...'

(f) A prospective congruent member receives all the benefits of full membership in the Federation and the Canadian Federation of Students.

(g) and (h) are to be relettered as (h) and (i).

(g) A prospective non-congruent member receives allthe benefits of full non - congruent memership in the Federation.

1.3 Referendum fo Membership

(b) replace : 'for Federation membership' with 'for Federation congruent membership...'

.../2

(c) Same as (b) but replace "congruent membership" with "non-congruent membership" and "Canadian Federation of Students" with "Canadian Federation of Students - Pacific Region".

1.6 Withdrawal from the Federation

(b) Add "For congruent members," before "The official..."

(c) Replace with "For non-congruent members, the official wording for Federation withdrawal will be:

> Do you wish to withdraw your membership in Canadian Federation of Students - Pacific Region (with the current cost of membership being $X.XX per student per year [or per semester])?
>
> YES ___ NO ___

(d) Same as previous (c).

BY-LAW XVIII: DUTIES OF THE PACIFIC REGION NATIONAL EXECUTIVE REPRESENTATIVE

18.5 Renumber as 18.4 and replace "member" with "congruent member".

18.6 Renumber as 18.5 and replace "member" with "congruent member".

BY-LAW XXXIV: DEFINITIONS

34.1 (a) Add "along with their congruent members" after "any provincial organizations".

(b) Replace with "The Canadian Federation of Students - Pacific Region is a provincial student organization with membership as defined in BY-LAW I: 1.1 and 1.2.

(c) Same as previous (b).

**********

Sexual Harrassment

Definition: The committee moves that the definition of sexual harrassment as outlined in the Sexual Harrassment Policy Article 3 be adopted .

Policy and Procedure: The committee hereby gives notice of motion for the Sexual Harrassment Policy to be considered for adoption atthe next General Meeting.

Affirmative Action

The committee moves that the Affirmative Action Speaking List be adopted as policy of the Federation.

Policy Manual

The committtee recommends that a sub-committee be struck to develop the policy manual that the executive was directed by the last plenary to write.

Benot's Rules

The committee recommends that the policy manual sub-committee also examine the question of replacing Robert's Rules of Order with Benot's for Federation meetings.

National Policy

Alliances: Add " and community organizations" after "employee associations" and replace "as our aims" with "when our aims".

Campaigns: Replace introduction with "National and provincial campaigns should be developed to pursue common objectives."

Chile: Replace resolutions with - "Be it resolved that the Federation is in solidarity with the students of Chile in their struggle to restore democracy in their country.

Civil Security Service: After "under the" replace with Canadian Security and Intelligence Services."

Differencial Fees: Add "incidental fees, users fees, or any other fees" to the list.

.../4

Ecological: Be it resolved that the Federation oppose any threat to the integrity of the ecosphere, be it nuclear, chemical, or otherwise.

El Salvador: replace "Junta" with government, ommit " to reopen the University of El Salvador", replace "that University" with the University of El Salvador.

General Meeting: strike 2nd resolution.

Job Creation: BIRT the Federation urge all levels of Government to undertake the creation of adequate employment, at reasonable wages.

Minority Students: BIRT the Federation undertake, when appropriate, to provide support to minority students.

Nicaragua: BIRT the Federation offer economic and political support to the Gonernment and people of Nicaragua in their struggle for development and demcracy.
BIRT the Federation vehemently oppose the United States's aggression agaisnt the Government and people of Nicaragua.

Peace: resolution 4, point 1 replace "Comox" with Nanoose Bay
point 6 refuse all participation in the so called Strategic Defense Iniative ("Star Wars"), including the North Warning System
point 7 declare Canada a nuclear free zone( including research, testing manfacturing, deployment and transport of all nuclear weapons and their components).
point 8 prohibit military research

Student Aid: at the end of the 3rd objective add "or any other spurrious distinction"

BIRT the Federation work to reinstate an adequate grant system, oppose the insulting Loan Remission and Scholarship programs, and demand that all Federal Transfer Education Funds be spent on education

Women's Issues: add to the Declarationofthe Rights of the Woman Student, where appropriate, the word "equal"

Declaration of StudentRights: nder the section The Right to an Education, replace "student" with Canadian student, add "one of Canada's" prior to "official language"

under the section The Right to Services, delete the word "residence", in the first sentance

BY-LAW

1.2 (ii) (a) Prospective membership status has a duration of eighteen months and does not lapse until review at the next general meeting.

8.4 There shall be no more than two (2) executive committee members from any member local association. The chair shall not be included, and the women's liason officer.

8.5 The candidates for the at-large positions on the executive committee must be authorized by a member local association as a delegate to the general meeting of the Federation at which elections are held and be a member of the local association; or candidates must have been a mamber of the executive committee up to the time of the meeting at which elections are held, provided that such execitive members are members of a local association. The chair shall be eligible to run for a second term; the above regulations shall not apply.

8.8...two (2), consecutive terms on the excutive committee as an 'At-Large' member shall be eligible for re-election.

9.4 the Women's liaison shall be elected by the women's caucus and hold office for one (1) year from date of election...

13.5 This meeting is to be held after the adjournment of the general meeting. Delete the last sentence.

14.4 The executive committee may from time to time delegate to other members of the executive committee and staff of the Federation their duties except the casting of votes. ( delete remainder)

16.1 a) Two (2) signing officers appointed by the executive committee.

b) delete

16.2 At least one (1) staff member shall be a signing officer of the Federation.

17.7 The chairperson shall submit a written report at each executive meeting and each general meeting.

18. 1&2 national central committee and national services board to national executive committee. (delete 18.3 and renumber)

SHU

## COMMUNICATIONS COMMITTEE REPORT

### The importance of communications: everyone ought to know

An effective system of communications is essential for the Pacific Region. We can't assume that just because we have a good idea for a campaign, that we have compiled good research on a loans remission program, that we have had a recent and successful meeting with a government official, that our members will automatically know about and appreciate the value of this work. Someone has to tell them, and they must be able to respond.

This general meeting has been absorbed by the critical and racy issues of congruency and development. We as a committee feel that the area of communications, a foundational consideration for any organisation, has been overlooked. Consequently, we ask that you take our proposals seriously and with thought.

We have targeted three levels of communication: the local student association executive, the general membership of each local, and the community. Our proposals cover the first two levels; we did not have time for the community.

### STUDENT ASSOCIATION EXECUTIVE

The best way that student association executives communicate with each other and with the Vancouver office is through person-to-person contact. This kind of contact is achieved at general meetings, executive meetings, and at provincial workshops. Such meetings are excellent for those who attend them, but the skills, information, and general experiences of these meetings are not easily translated to the student association executive when the reps return. Indeed, many reps to these meetings fail to give any kind of report at all to their colleagues. Reps from the locals must be given the idea that they must make an adequate report upon their return home. Therefore, we suggest:

MOTION: BIRT the general meetings agenda include a final roundtable where each delegation can report their impressions about the general meeting. Further, that after this roundtable, each delegation caucus to begin the preparation of its report to its executive.

MOTION: BIRT when each local elects delegates to a general meeting, the local mandates the delegates to have a written and oral report presented to the local executive soon after the delegates return. Further, that each local agrees to send copies of these written reports to the Vancouver office which will include these reports in a post-general meeting package for the locals.

Having such a package for the locals will help the locals critically examine the general meeting by providing alternative viewpoints on it.

There is nothing like being at a general meeting or workshop, so we can't expect these reports to work miracles, but they will provide accountability for the delegates in terms of communicating with their local executives.

The next best thing to being there: we want to encourage more use of the telephone. We feel that this miracle of communications is not being used enough in the Pacific Region. Therefore:

MOTION: BIRT the Vancouver office establish a phone schedule that gives each local a specific time per week when it can phone the Vancouver office to exchange information. Further that each local agree to abide by the schedule and fulfill its responsibility to phone the Vancouver office. The provincial exec. rep. will be the person responsible for phoning.

Such a proposal rationalises the amount of phoning that will be done by locals to the Vancouver office and encourages regular contact.

Newsletters for the executive: Currently the Vancouver office produces the Update a publication which goes to each local once every two weeks during the winter period. We would like to continue the publication of Update with the following additions:

MOTION: BIRT the Update also include first-hand reports from the locals as they send them in to the Vancouver office. These reports should go in verbatim except for editing for spelling or cutting for space. Further every second Update should include press releases (usually in the style of ready made stories) for submission to the locals student papers.

Often the Update goes to the provincial exec. rep. who reads it, files it, and then forgets to relate that information to the rest of the student executive at her local. Everyone on any given local executive should read the Update and have a copy of it for their enlightenment.

MOTION: BIRT the provincial executive rep. from a local with staff be responsible for providing photocopies of the Update to all of the members of the local's executive and any others politically important staff or personas.

Further that in the case of locals without staff, that the Vancouver office include in its mailout to that local enough copies of the Update for each member on the local executive.

So much for the executives of the Federation locals. Our purpose for wanting to implement these newsletter, report, and phone communications systems is to politicise the local executives in terms of the issues and organisation of the Federation; keep feeding them enough information so that communication will become a natural and important activity.

THE GENERAL MEMBERSHIP OF THE PACIFIC REGION

Person to person contact is nearly impossible for the thousands of members in the Pacific Region. Phoning is just as ludicrous. The major means by which to communicate with the general membership is through some sort of written information. What the Pacific Region needs is a provincial newsletter produced on a regular basis that reports on the acitivities of the federation and keeps the Federation on everyone's minds. Basic advertising. Such a publication ,ust be attractive in terms of appearance, interesting in terms of content, and must appear at least monthly to assemble a regular readership and to stay current with the work of the Federation.

But we don't have the money to do it properly. If we can't do it properly, we should not do it all. Instead of wasting our time and money on a half-assed job, let's allocate these resources elsewhere. The current B.C. Student fails to meet our needs. Anything that comes out less than once per month is inadequate in terms of coverage and building a readership and comes too close to being much like the existing CFS Member's Guide.

MOTION: BIRT we cancel the publication of the B.C Student as it now stands.

The money and time freed up by the cancellation of the B.C Student can be put to better use elsewhere. Some people have expressed concern that the B.C. Student may have value during critical referenda this year, ie UVic. But if we can the B.S. Student, the money can go to better and more pertinent material production to raise the profile of the Federation at UVic and elsewhere.

But we are not saying goodbye forever to the idea of a provincial newsletter.

MOTION: BIRT we mandate the provincial executive to form a communications sub-committee to research the possibility of producing an attractive, readable monthly Canadian Federation of STudents Pacific Region newsletter.

We have no illusions about this newsletter appearing inthis budget year. But we do want the background research done on this matter so we will know if it's feasible or not. Such reserach should consider a different format (tabloid instead of magazine), less copy-heavy, more general interest articles as opposed to purely political articles, and a better name (B.C. Student sucks the big one).

We feel that we have barely scratched the surface of communications in the Federation. Informing our membership of the existence and the activity or our organisation should be a central value equal to our concerns about congruency and development. No revolution has ever been accomplished without PR. Therefore:

MOTION: BIRT a communications committee be set up for the January general meeting.

Respectfully, the Communications Committee