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Camosun College Student Society  
Capilano College Student Society  
Cariboo College Student Society  
David Thompson Student Society  
Douglas College Student Society  
Emily Carr College of Art & Design Student Society  
Kalamalka Campus Student Association  
Kwantlen College Student Association  
Langara Students' Union  
Malaspina College Student Society  
Native Education Centre Student Association  
Northwest Community College Student Association  
Selkirk College Student Society  
Simon Fraser Student Society  
University of Victoria Graduate Student Society  
University of Victoria Students' Union

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## 7th Annual GENERAL MEETING MINUTES

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January 18 to 22nd, 1989

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AMENDMENT:1\89:13

Langara Students' Union\Kalamalka Campus  
Student Association

BIRT the Campaign committee

MOTION:1\89:14

Langara Students' Union\University of  
Victoria Students' Union

BIRT this discussion be tabled to item five of the closing  
plenary agenda.

CARRIED.

MOTION:1\89:15

Langara Students' Union\Camosun College  
Student Society

BIRT Aias, Catriona and Natasha be the members of the Sexual  
Harassment Committee.

CARRIED.

MOTION:1\89:16

Langara Students' Union\Cariboo College  
Student Society

BIRT the Ad hoc Finance Committee be struck and its terms of  
reference be limited to part two of its mandate as outlined in  
the policy manual.

CARRIED.

## 15. NOTICES OF MOTION

### SECTION ONE

Notice of Constitution and Bylaw Amendments  
University of Victoria Students' Union  
Local 44 - Canadian Federation of students

Date: Wednesday December 21, 1988  
To: Pacific Region Executive Committee, Candian Federation of  
Students  
From: Local44 - University of Victoria Students' Union  
Re: Proposed Amendments to the pacific Region Constitution and  
Bylaws

### Motion One

BIRT Bylaw V, section (2) be amended to read as follows

Section (2) Composition

The executive committee will be comprised of:

- (a) Pacific Region Chairperson
- (b) Pacific Region Deputy Chairperson
- (c) Pacific Region Representative on the National Executive
- (d) Pacific Region Treasurer
- (e) Pacific Region Women's Liaison Officer
- (f) Deputy Chairperson - Capilano College Students' Society
- (g) Deputy Chairperson - Cariboo College Students' Society
- (h) Deputy Chairperson - Douglas College Students' Society
- (i) Deputy Chairperson - Emily Carr College of Art and Design Students' Union
- (j) Deputy Chairperson - Kalamalka Campus Students' Association
- (k) Deputy Chairperson - Kwantlen College Students' Association
- (l) Deputy Chairperson - Langara Students' Union
- (m) Deputy Chairperson - Malaspina College Students' Society
- (n) Deputy Chairperson - Native Education Centre Students' Association
- (o) Deputy Chairperson - Northwestern College Students' Society
- (p) Deputy Chairperson - Selkirk College Student Society
- (q) Deputy Chairperson - Simon Fraser Student Society
- (r) Deputy Chairperson - University of Victoria Graduate Student Society
- (s) Deputy Chairperson - University of Victoria Students' Union

#### Motion Two

BIRT Bylaw V, Article 3, Section (b) be amended to read as follows:

"The terms of the Pacific Region Deputy Chairperson, Pacific Region Treasurer, Pacific Region Representative on the National Executive, and Women's Liaison Officer positions shall be one (1) year commencing at the close of the annual general meeting at which the elections for the positions are held, and expiring at the close of the succeeding annual general meeting.

#### Motion Three

BIRT Bylaw IX section 1 be deleted.

BIRT Bylaw X, section 2 be amended to read as follows:

##### Section (2)

The Pacific Region Chairperson, in conjunction with the executive committee and Pacific Region shall be responsible for:

- (a) The preparation of an agenda prior to regularly scheduled general meetings.

- (b) Sending the agenda of general meetings to each member association by pre-paid mail at least three (3) weeks before the time fixed for the holding of such meeting.

- (c) The preparation of an agenda prior to each executive committee meeting

- (d) Sending an annotated agenda package to each member of the executive committee at least two (2) weeks prior to meetings of the executive committee.

- (e) The preparation of all materials for general and executive committee meetings.

(f) The preparation of the executive committee report at every general meeting, which includes an account of the activities of the Federation including the status of all plenary and executive committee directives since the preceding general meeting.

BIRT bylaw X, section 1 be amended to read as follows:

The Pacific Region Chairperson shall facilitate all meetings of the executive committee.

BIFRT Bylaw X, section 5 be amended to read as :

At each executive meeting and each general meeting, the Pacific Region Chairperson shall submit a written report on the status of all plenary and executive committee directives since all the preceding general meetings.

#### Motion Four

BIRT the following Bylaw, entitled "Duties of the Pacific Region Deputy Chairperson," become Bylaw XI:

##### Section (1)

In the event that the Chairperson is unable or refuses to act, the Deputy Chairperson shall assume her duties and powers.

##### Section (2)

The Deputy Chairperson shall perform all duties as assigned by the executive committee and shall assist the chairperson in the performance of her duties.

BIFRT the remaining Bylaws be renumbered.

#### SECTION TWO

Notice of Bylaw and Standing Resolution Amendments  
Langara Students' Union and Douglas College Student Society  
Wednesday, December 14, 1988

DATE: Wednesday, December 21 1988  
TO: All Pacific Region Local Associations  
FROM: Langara Students' Union and Douglas College Student Society  
RE: Proposed Amendments to the Pacific Region's Bylaws and Standing Resolutions

#### Motion One (Bylaw Amendment)

BIRT Bylaw 5.2 be amended to add:

"(b) Deputy Chairperson";

BIFRT subsequent subsections be renumbered accordingly;

BIFRT Bylaw 5.3 (b) be amended to refer also to a Deputy Chairperson;

BIFRT Bylaw 6.1 be amended to refer also to a Deputy Chairperson position; and,

BIFRT the following Bylaw be added:

"BYLAW XI - DUTIES OF PACIFIC REGION DEPUTY CHAIRPERSON

11.1 The Pacific Region Deputy Chairperson shall assist the Chairperson in fulfilling her Constitutional role. In the absence of the Chairperson the Deputy Chairperson will fulfil the duties of the Chairperson as per Bylaw X - Duties of the Pacific Region Chairperson.

11.2 The Deputy Chairperson shall attend all executive and general meetings of the Federation.

11.3 Should the Chairperson quit, be removed, be deemed to have vacated her position or is unable to complete her constitutional role through death or any other reason, the Deputy Chairperson, upon a ratification vote of the Pacific Region Executive Committee shall assume the position of Chairperson until the next end of the Pacific Region General Meeting pursuant to Bylaw 6.4 - By-elections.

11.4 The Pacific Region Deputy Chairperson shall perform such duties as may be assigned by a general meeting or by the executive committee."; and,

BIFRT subsequent Bylaws be renumbered accordingly.

Motion Two (Bylaw Amendment)

BIRT Bylaw 6.4 be amended to read:

"6.4 By-elections for At-Large Positions

A By-election shall be held at each general meeting to fill all vacancies for at-large positions that are created should an at-large executive committee member fail to fulfil the term of office as per Bylaw 5.3 - Term of Office.

(a) By-elections for the Chairperson, Deputy Chairperson, Treasurer and Pacific Region Representative on the National Executive shall be done by a secret ballot vote of the plenary at a Pacific Region General Meeting.

(b) By-Elections of the Women's Liaison Officer shall be elected by a secret ballot vote of the Pacific Region Women's Steering Committee and ratified by vote of the plenary at a Pacific Region General Meeting.

(c) The term of office for at-large executive committee members elected in a by-election shall be as per the schedule set out in Bylaw 5.3 - Term of Office."

Motion Three (Bylaw Amendment)

BIRT Bylaw 9.1 be amended to read:

"9.1 Report of the Pacific Region Executive Committee

The executive committee shall present a report at every general meeting to include an account of activities of the executive committee and the Federation since the preceding general meeting. The format of the Pacific Region Executive Committee Report shall be outlined by a standing resolution."

(Special Resolution)

BIRT the following standing resolution be adopted:

"Report of the Pacific Region Executive Committee

(a) In general the Pacific Region Chairperson shall be responsible for co-ordinating the work of producing the Executive Report; and,

(b) The Executive Report shall be prepared according to a standard format. That standard format should include the following:

(i) an itemized schedule of applicable directives from previous general meetings clearly stating the directive and the status of completion of the directive;

(ii) a contact list of Pacific Region Executive Committee members;

(iii) a summary of the activities of the Pacific Region Executive as a whole;

(iv) a discussion of the functioning of the Pacific Region Executive committee including such things as suggested improvements in the structure and functioning of the provincial executive meetings, general attendance of members at executive and committee meetings and an assessment of the successes of the Pacific Region and the executive committee; and,

(v) suggested directives to plenary for campaigns, changes in structure and other issues of concern."

Motion Four (Special Resolution)

BIRT the following standing resolution be adopted:

"Policy Manual

It is necessary that the Pacific Region's Policy manual be kept in a form that is well-organized and easy-to-use. To this end, policy should be constructed according to the following format:

(a) all policy should be labeled and numbered according to section and subsection; and,

(b) all policy shall be made in positive statement form--i.e. 'The Federation shall support the land claims of the Antarticans.'"



## Motion Five (Bylaw Amendment)

BIRT Bylaw XXIV be altered to read:

"BYLAW XXIV - AMENDMENTS

The constitution and Bylaws of the Pacific Region may be amended by a three-quarter (3/4) vote at a general meeting, so long as notice and particulars of repeal or amendment is sent to member local associations at least four (4) weeks before the time fixed for holding the general meeting. The declaration by the Pacific Region Chairperson that notice has been sent will be taken as sufficient notice or lack thereof."

## Motion Six (Bylaw Amendment)

BIRT Bylaw 5.5 be altered to read:

"5.5 Remuneration of Executive Committee Members

Executive Committee s shall receive such amounts of remuneration as may be decided by a special resolution."

BIFRT Bylaw 10.5 and 10.6 be deleted.

## (Special Resolution)

BIRT the following special resolution be adopted:

"Additional Duties and Remuneration of the Chairperson

1. Additional Duties of the Chairperson

(a) Office Duties

(i) Office Hours

The Chairperson shall be expected to maintain at least an average of 15 (fifteen) hours per week at the Federation office.

(ii) Office Work

The Chairperson shall assist in regular office duties such as typing, filing, answering of phones and any other work as may be required in the regular operation of the Pacific Region office of the Federation.

(b) Communications Duties

The Chairperson shall be responsible for maintaining contact between member locals. To this end the Chairperson shall attempt to phone or visit representatives of every member local at least twice per week. The Chairperson shall also be expected to spend at least 15 (fifteen) hours per week working at member locals with local representatives, organizers and staff to advance the goals of the Federation and to promote the Federation itself.

(c) Responsibilities at Executive and General Meetings

(i) The Chairperson shall be responsible for the production of a report of the Executive committee at each general meeting of the Pacific Region. The report should carefully delineate the status of plenary directives to the executive in addition to a summary of the work and general functioning of the executive committee to date.

(ii) The Chairperson shall submit a written report of her work and assigned tasks at each provincial executive meeting.

## (d) Additional Responsibilities

The Chairperson will endeavour to the best of her ability to complete all additional work and responsibilities as may be assigned to her by plenary or by the executive committee.

## 2. Remuneration of the Pacific Region Chairperson

## (a) Expenses

## (i) Accommodation

The Chairperson shall be remunerated for reasonable costs for accommodation and travel for each day and night that the chairperson is not in the lower mainland while on Federation business.

## (ii) Travel

The Chairperson will receive economy airfare upon presentation of receipts for travel to and from any location 300 km beyond Vancouver, or shall receive busfare, trainfare or 30 cents per kilometre driven plus any additional tolls while traveling on Federation business.

## (iii) Incidental

The Chairperson shall receive up to \$25 (twenty-five) per day for all other expenses incurred.

## (b) Honorarium

(i) The Honorarium for the Chairperson shall be \$1,500 (one thousand five hundred) per month subject to clause 1 and 2.b.ii of this resolution.

(ii) The Chairperson shall be paid her honorarium regularly; however, the continued receipt of the honorarium shall be contingent upon a regular review of the Chairperson's work."

PK/

CFS-22

88/12/21

## SECTION THREE

DATE: Wednesday, December 21, 1988

TO: All Pacific Region Local Associations

FROM: Langara Students' Union & Douglas College Student Society

RE: Proposed Amendments to Pacific Region Standing Resolutions

BIRT the Pacific Region Standing Resolutions be amended to read as follows:

## STANDING RESOLUTIONS

## PACIFIC REGION COMPONENT

## CANADIAN FEDERATION OF STUDENTS

## 1. Location of Operations

The society will chiefly carry out its operations in the province of British Columbia.

## 2. Equality of Votes at Pacific Region General Meetings

In the case of an equality of votes cast at a general meeting, the chair of the general meeting shall not be able to cast a deciding vote.

## 3. Equality of Votes in Pacific Region Votes By Mail

In the case of an equality of votes cast in a vote by mail, the Chief Returning Officer shall not be able to cast a deciding vote.

## 4. Harassment and Grievance Committee at General Meetings

There shall be a "Harassment and Grievance Committee" at all general meetings. There must be a minimum of three (3) members on the harassment and grievance committee at each Pacific Region general meeting.

## 5. Pacific Region Executive Committee s' Voting Rights

Each member of the Pacific Region Executive Committee shall have only one vote on the Pacific Region Executive Committee.

## 6. Ratification of Local Representatives on the Pacific Region Executive Committee

The Pacific Region Executive Committee shall ratify a local representative upon receipt of a letter from a member local association, listing a duly-recorded motion of the association's board of directors or general meeting filling their local representative position on the Pacific Region Executive Committee.

## 7. Pacific Region Deputy Chairperson

The Pacific Region Executive Committee shall select from amongst its members, at its first meeting following the Pacific Region Annual General Meeting, one (1) member to act as "Pacific Region Deputy -chairperson", whose duties shall include:

- (a) assisting the Pacific Region chairperson with the preparation for and chairing of Pacific Region Executive Committee Meetings; and
- (b) assuming the duties of the Pacific Region Chairperson in the event of the absence, resignation or death of the Pacific Region Chairperson.

## 8. Staff Relations Officer

The Pacific Region Executive Committee shall select from amongst its members, at its first meeting following the Pacific Region Annual General Meeting, one (1) member to act as "Staff Relations Officer", the duties of which are outlined in the Collective Agreement with the Pacific Region staff.

## 9. Portfolio's & Committees

The Pacific Region Executive Committee shall have the authority to create from time-to-time committees and portfolio positions.

## 10. "Phone-around" Motions

The procedure for phone-around motions of the Pacific Region Executive Committee shall be as follows:

- (a) A minimum of two Pacific Region Executive Committee members, a mover and seconder, shall be required to initiate a "phone-around" motion;
- (b) The vote on the motion shall be conducted by the Pacific Region Chairperson;
- (c) Each Pacific Region Executive Committee member shall be given two (2) week days to vote; and
- (d) If four or more members of the Pacific Region Executive Committee disagree with the use of a "phone-around" motion, the motion will be referred to the next Pacific Region Executive Meeting.

## 11. Per Diem for Pacific Region Executive Committee Meetings

- (a) The following per diems shall be paid to Pacific Region Executive Committee s during Pacific Region Executive Committee meetings:
  - i) \$10.00 for those living within the meeting location area; and
  - ii) \$15.00 for those members traveling from outside the meeting area.
- (b) A member must attend the entire scheduled Pacific Region Executive Committee Meeting in order to receive a per diem.

## 12. Location Pacific Region Executive Committee Meetings

- (a) A minimum of four (4) Pacific Region Executive Meetings shall be held annually in the greater Vancouver area; and
- (b) A minimum of two (2) Pacific Region Executive Meetings shall be held annually outside of the greater Vancouver area.

## 13. Women's Steering Committee

The following procedures shall govern the affairs of the Women's Steering Committee:

- (a) Each member of the Women's Steering Committee shall have no more than one vote on the Women's Steering Committee.
- (b) A letter of appointment and/or vacancy for each local women's representative to the Women's Steering Committee shall be sent to the Pacific Region Office
- (c) An orientation session shall be held at the beginning of each Women's Steering Committee meeting.
- (d) The following procedure shall be employed for phone-around motions:
  - i) that a motion with mover and seconder be received;
  - ii) that the Pacific Region Women's Liaison Officer conduct the vote, giving each Women's Steering Committee member two (2) week days to respond; and
  - iii) that if four members of the Women's Steering Committee disagree with the method of a phone-around vote, that the matter be referred to the next Women's Steering Committee meeting.
- (e) There shall be verification of attendance at the Women's Steering Committee meeting before remuneration of expenses for those Women's Steering Committee members who live outside the meeting area.
- (f) That the per diem be set at \$15.00 per day for those members of the Women's Steering Committee traveling from outside the meeting

area.

#### 14. Executive Committee Elections

The Pacific Region Executive Committee shall appoint an employee of the Federation to act.

as Chief Returning Officer for all elections and by-elections for the Pacific Region Executive Committee being held at general meetings of the Federation.

#### 15. Travel Costs of Delegates to Pacific Region General Meetings

The travel costs of delegates attending Pacific Region general meetings shall be borne by the Pacific Region general meeting budgets notwithstanding the Pacific Region executive committee shall have authority to decide appropriate modes of transportation and maximum costs to be paid.

#### 16. Fees Charged to Delegates Attending Pacific Region General Meetings

The Federation shall have the authority to subsidize the cost of Pacific Region general meetings by charging member local associations a "per delegate" fee, to be set on a meeting-to-meeting basis by the Pacific Region executive committee, but not to exceed \$175.00.

KD/PK/PL/JW/pl  
VMREU  
88/12/19

### SECTION FOUR

DATE: Wednesday, December 21, 1988

TO: All Pacific Region Local Associations  
FROM: Langara Students' Union & Douglas College Student Society  
RE: Proposed Amendments to Pacific Region Policy Manual

BIRT the Pacific Region Policy Manual be amended to read as follows:

#### EDUCATION ISSUES

##### A-QUALITY & ACCESSIBILITY

1. It is the policy of the Federation that "quality, accessible, and democratically planned post-secondary education is a right of every resident in Canada."

2. It is the policy of the Federation that "financial assistance should be made available to all students, the amount to be determined solely on the basis of individual financial need" and should reflect the following objectives:

- (a) The removal of direct financial barriers to post-secondary education so as to promote equal opportunity for participation of people from lower socio-economic circumstances and other disadvantaged groups;
- (b) The creation of a national programme to distribute the funds needed to completely cover the costs of obtaining a post-secondary education;
- (c) The elimination of discrimination on the basis of race, national or ethnic origin, religion, sex, age, disability, marital status, sexual orientation, political beliefs, or socio-economic background;
- (d) Interprovincial mobility; and
- (e) The responsibility of the government for improved delivery of student assistance information to secondary school students.

## 2. Definition of "Quality in Post-secondary Education"

The Federation defines "quality in post-secondary education" as:

- (a) a faculty/student ratio which allows students to receive adequate personal attention in each course;
- (b) sufficient access to update equipment and research facilities;
- (c) support services (i.e. recreational, counselling, medical, etc.) which enable students to live a quality of life based on the Federation's Student Bill of Rights;
- (d) qualified faculty members, teaching assistants, and staff who are fairly and adequately recompensed for their work;
- (e) Access to the democratic process and the right of appeal as defined in the Federation's Student Bill of Rights;
- (f) a degree or diploma which is nationally and internationally recognized;
- (g) a suitable, safe and healthy study environment.
- (h) forums for students to voice their comments and concerns on their educations; and
- (i) the inclusion of an international perspective in courses.

## 3. Definition of "Access to Post-secondary Education"

The Federation defines "access to post-secondary education" as:

- (a) no financial, social, cultural, physical or geographical barriers to post-secondary education to all students;
- (b) a guaranteed minimum income above the national poverty level;
- (c) free quality daycare on all campuses for all students, staff and faculty members;
- (d) no differential fees for international students;
- (e) complete provision for disabled students to have access to all services, buildings and grounds of the institution;
- (f) no enrolment quotas;
- (g) the provision of personal career counselling at both the secondary and post-secondary levels directed at groups which are under-represented in the post-secondary system and at groups which predominate limited number of faculties; and
- (h) no impediments to programme portability.

4.. Support for Re-instatement of a Grant System in B.C.

The Federation supports the re-instatement of an adequate grant system in British Columbia.

The Federation opposes the British Columbia government's loan remission and scholarship programmes adopted in 1986

5. Support for Student Grants from Provincial and Federal Governments

The Federation supports the use of non-repayable grants from provincial and federal governments to assist students in obtaining a post-secondary education.

6. Support for Federal Transfer Education Funds Being Spent on Education

The Federation supports ALL federal transfer education funds being spent on education.

6. Support for the Community College System

The Federation supports the preservation and enhancement of the community college system.

7. Support for Interior Universities

The Federation supports the development of universities into the interior regions of British Columbia.

It is the policy of the Federation university degrees via television and mail should not be seen as a replacement of that system.

8. Opposition to User Fees

The Federation opposes tuition and incidental fees.

9. Opposition to User Fee Increases

The Federation opposes any fee increases (tuition, differential, or other fees) or attempts to change the fee structure that threaten the right of students to an accessible education.

10. Support for Education on International Issues

The Federation support education on international issues.

11. Cost of Living Allowance for Federal Education Income Deduction

The Federation supports a policy which calls for the Federal Education Income Deduction to reflect the real cost of living.

## 12. Education in the Official Language of One's Choice

The Federation supports the provincial and/or federal governments to making funds available for study in the official language of her choice outside of the province of her residence.

### B-EDUCATION PLANNING

1. The Federation opposes the policy of fiscal restraint in social services practiced by the federal and provincial governments.
2. The Federation supports all deliberations and decisions on budgets for all post-secondary education in British Columbia be done publically.
3. The Federation supports all post-secondary institutions being run on a democratic basis with full student and faculty participation on college boards and other decision-making bodies.
4. The Federation supports adequate funding and annual increases to funding in accordance with the institutional rate of inflation for post-secondary education by provincial and federal governments.
5. The Federation supports a post-secondary education system which provides students with a broad-based education geared towards both economic realities and cultural and social realities.
6. The Federation supports the delivery of substance abuse awareness programmes in post-secondary institution.
7. The Federation supports adequate loan ceilings for part-time students which accurately reflect incurred education and living expenses.

The Federation support bursaries being made available to part-time students under the same criteria as full-time students.

The Federation supports part-time student loan recipients being eligible for the same six (6) month interest-free loan period presently accorded to full-time students.

8. The Federation opposes income contingent repayment plans for student financial assistance programmes
9. The federation supports interest payable on Canada Student Loans being tax-deductable for federal income tax purposes
10. The Federation supports
  - (a) stable funding for post-secondary education through negotiated federal-provncial financing agreements .
  - (b) funding increases which cover the real costs of maintaining accessible, quality education for Canadians.
  - (c) enhanced educational and employment opportunities through longer term and increased funding for research and development in post-secondary institutions.



- (d) recommendations of new way to ensure access for more people to post-secondary education by reviewing options such as matching student loan increases to the rate of inflation and providing suitable accomodation where there is a lack of affordable accomodation.
- (e) more flexible programmes which combine studies with working experience.
- (f) support access to quality child care and parenting skills counselling for young parents who are still attending school.
- (g) establishing a National Council on Primary and Secondary education with elected student representatives, educators, business and labour representitives. It would develop national goals for education and the monitoring of education. The council would issue an annual report containing its findings.
- (h) the introduction of legislation to give workers the opportunity to further their education by granting educational leave from the workplace.
- (i) adequated job creation funds directed specifically to youth and student unemployment.
- (j) The Federation also supports, in principle, the following recommendations of the Task Force:
- (k) legislation to give Canadian men and women the opportunity to further their education by taking necessary leave from the workplace.
- (l) examining the way in which Canada Employment Centres could provide reasonable and fair access to all.
- (m) providing additional job creation funds directed specifically to youth unemployment.
- (n) redirecting resources at Canada Emploument Centres to provide more responsive individual services to young persons. This can be accomplished by providing adequate counseling through increased staffing, working more closely with prospective employers, and regularly reaching out to community and business groups.
- (o) increased supprot for programs for youth from disadvantaged, native and minority groups to cope with the transition from secondary to post-secondary schools.
- (p) initiatives to end the streaming of women in to "traditional" occupartions by encouraging primary and secondary school programs and caree counselling for young women which stress opportunities in science and mathermatics.
- (q) organize democratically elected youth advisory councils on a regional and national basis to share ideas and advise Parliment and legeslative assemblies on policies which affect young people.

11. The Federation opposes any move to unilaterally centralize the education system and any attempt to create highly specialized institutions within the education system at the expense of a comprehensive post-secondary system.

12. The Federation supports the Federal Government

- (a) using provincial governments as recipients of block funding for post-secondary education;
- (b) decucting from federal post-secondary education transfer payment for the following year any amount transferred the previous year but not used by the provincial government for post-secondary education;
- (c) in addititon to regular block funding, making available funding that matches provincial contributions on a dollar for dollar basis, up to and including a maximum of fifteen per cent (15%) increase in

provincial spending from the previous year.

(d) establish and maintain a body, national in scope, to monitor developments in post-secondary education, and that the body be comprised of:

- i) one representative from each provincial ministry of higher education;
- ii) one representative from the Association of Universities and Community Colleges;
- iii) one representative from the Canadian Association of University Teachers;
- iv) one representative from the office of the Secretary of State;
- v) one representative from the office of the Minister of State for Youth;
- vi) one representative from the Canadian Federation of Students;
- vii) one representative of I'ANEQ

13. The Federation supports continuation of full payments of student assistance funds during disruption of classes resulting from staff/management disputes.

14. The Federation supports any fiscal penalties in education transfers to those provinces whose student aid programmes are not portable.

15. The Federation supports the extension of the Canada Student Loans interest relief to cover the under-employed, those in apprenticeship, articling, internship, or practicum positions, and those with childcare responsibilities.

#### C-INDUSTRY AND EDUCATION

1. The Federation opposes any trend toward the privatization of the education system.

2. The Federation supports rates of pay for students engaged in cooperative programmes be competitive with equivalent positions in that field.

3. The Federation supports a six (6) month grace period (the period between termination of study, and the commencement of student loan payments), be granted to cooperative students, not only upon the completion of academic terms but also upon completion of work terms.

4. The Federation supports the maintenance of full public control of curriculum development, and research and development.

#### D-EMPLOYMENT

1. The Federation recommends that all summer employment programmes give preference to women who are qualified until such time as the employment rate and average earnings of women equals that of men.

2. The Federation urges both federal and provincial governments to guarantee that the jobs created under their programmes provide sufficient earnings to enable students to post-secondary education.

## E-INTERNATIONAL STUDENTS

It is the policy of the Federation that International Students:

- (a) have the rights stated in the Federation's "Declaration of Student Rights";
- (b) have the right to fair and understandable guidelines from the financial resources they are required to have for study in Canada, and the right that these guidelines preclude the expulsion of international students from Canada for reason of shortfalls in funds caused by unanticipated cost increases;
- (c) have the right to be issued temporary work permits when necessary to financially enable them to continue their studies in Canada;
- (d) have the right to collect unemployment insurance when they are required to pay unemployment insurance premiums.
- (e) have to free political expression;
- (f) have the right to fair and consistent treatment and access to a public appeal process when faced with possibility of expulsion from Canada;
- (g) have the right to access to the full scope of information regarding their status as international students;
- (h) have the right to obtain visas lasting for the duration of their studies in Canada;
- (i) have the right to pay taxes and receive social service benefits on the same basis as other Canadian Students;
- (j) have the right to be reimbursed for contributions to Canada Pension Plan who leave Canada upon completion of their studies.
- (k) should only pay and be subjected to tuition fee increases on the same basis as Canadian students.
- (l) have the right to mechanisms that facilitate cultural orientation and familiarity with administrative bureaucracy.

## F-RIGHTS

### 1. Declaration of Student Rights

See "Appendix 2" in the August 28, 1988 Policy Manual

- 2. The Federation supports the right of students and research assistants to be recognized in proportion to their contribution on research and all subsequent papers and materials resulting from such research.
- 3. The Federation supports the paying of students providing labour as part of their programmes of study, and supports the elimination of tuition and incidental fees for field placement and clinical experience.
- 4. The Federation recognizes the right of students to associate in a manner consistent with principles they themselves establish, as opposed to the principles established by outside bodies.
- 5. The Federation supports the provincial voting age being made standard with that of the federal voting age.
- 6. The Federation supports the equivalency of materials and grading practices between different sections of the same course within any one post-secondary institution.

7. The Federation supports the development of policy on authorship at all institutions conducting research, and that the policy:
  - (a) requires all researchers to adhere to appropriate standards of intellectual honesty in the written or spoken presentation of their work and at all times acknowledge in an appropriate manner, the contribution made by other researchers to their work; and
  - (b) recognizes that financial remuneration, and use of equipment and/or space does not constitute a basis for attribution of authorship.

#### G-GAY AND LESBIAN STUDENTS

1. The Federation supports the right of lesbian and gay students to meet and organize on campus.

#### H-PARTTIME STUDENTS

1. The Federation supports the right of part-time students to participate and organize within their student union.

#### I-PARENT STUDENTS

1. The Federation supports the right of all parents to have access to quality, fully government subsidized childcare, provided by adequately trained and paid childcare workers.
2. The Federation shall endeavour to incorporate the issues of single parents into its campaigns.
3. The Federation shall endeavour to research the particular problems faced by single parents when undertaking any research on accessibility.
4. The Federation supports adequate student assistance for single parents choosing post-secondary education, including:
  - (a) government-created employment suitable to the needs of single parents; and
  - (b) high-quality, universally accessible daycare.

#### J-SEXISM

1. The Federation supports the promotion of programmes aimed at eradicating the sexist treatment of women in educational and non-traditional work areas.

#### K-NATIVE STUDENTS

1. The Federation shall encourage member local associations to assist in locating indigenous students who are enrolled in post-secondary educational institutions across the country, with the purpose of encouraging and supporting their organizations.
2. The Federation and its member students' associations shall undertake to provide native students with whatever is necessary in order that they may organize themselves and make contact with other native students across Canada.

## INTERNAL AFFAIRS

### A-DISTRIBUTION OF DOCUMENTS

#### 1. Distribution of Pacific Region General Meeting Minutes

The minutes of any Pacific Region general meetings shall be distributed to the member local associations within eight (8) following the general meeting.

#### 2. Distribution of Revised Pacific Region Policy Manual

An updated copy of the Pacific Region Policy Manual shall be distributed to the member local associations within twelve (12) weeks of any general meetings.

#### 3. Filing of Amendments to Pacific Region Constitution & Bylaws

All amendments to the Pacific Region Constitution and Bylaws shall be forwarded to Provincial Registrar of Societies within thirty (30) days of any general meeting at which the Pacific Region Constitution and Bylaws are amended.

#### 4. Distribution of Revised Pacific Region Constitution & Bylaws

An amended copy of the Pacific Region Constitution and Bylaws shall be distributed to the member local associations within fourteen (14) weeks following any general meeting at which the Pacific Region Constitution and Bylaws are amended, pending acceptance by the Provincial Registrar of Societies.

### B-ELECTION PROCEDURE

#### 1. Notice

The following information concerning Pacific Region Executive Committee elections will be included with the official notice for any Pacific Region general meeting, mailed to the member local associations not less than six (6) weeks prior to the start of the general meeting:

- (a) all positions open for election;
- (a) job descriptions for all positions open for election;
- (b) eligibility requirements; and
- (c) election procedure.

#### 2. Electoral Committee

The Electoral Committee:

- (a) shall be struck at the opening plenary consisting of:
  - i) the Chief Electoral Officer; and
  - ii) two delegates, not seeking election;
- (b) shall:
  - i) be available to answer questions of delegates concerning the election;
  - ii) prepare a set of questions for each position for delivery at the nominees' forum;

- iii) seek questions from other delegates for the nominees' forum;  
and
- iv) prepare ballots.

### 3. Opening of Nominations

Nominations for all vacant positions shall be opened at the opening plenary.

### 4. Close of Nominations

The time at which nominations close shall be set at the opening plenary.

### 5. Nomination Proceedure

To be nominated a member must submit to the Electoral Committee a:

- (a) nomination form signed by two delegations;
- (b) one-page letter; and
- (c) resum\_ (maximum two (2) pages).

### 6. Notice of Nominees

Following the close of nominations, the Chief Returning Officer shall:

- (a) announce the nominees; and
- (b) distribute to each delegation letter and resum\_ of each nominee.

### 7. Nominees' Forum

Prior to voting, a nominees' forum will conducted, in which:

- (a) Nominees shall be allotted up to five (5) minutes to present open statements;
- (b) The Electoral Committee shall present its questions to the nominees;
- (c) The delegates shall be allotted up to fifteen (15) minutes to ask question; and
- (d) Nominees shall be allotted up to two (2) minutes to present closing remarks.

### 8. Balloting Procedure

The following procedure shall govern voting in Pacific Region Executive Committee elections:

- (a) Ten (10) minutes will be allotted for delegations to caucus during voting;
- (b) Voting shall overseen by the Electoral Committee, which will
  - i) distribute the ballots;
  - ii) collect the completed ballots;
  - iii) count the ballots; and
  - iv) present the results
- (c) Each candidate shall have the right to appoint a scrutineer to observe the counting of ballots.

## 9. Required Majorities

A nominee must receive a majority of the votes cast in order to be elected. If:

- (a) no nominee receives a majority of the votes cast, additional votes will be taken until one of the nominees receives a majority or until the plenary re-opens nominations for the position;
- (b) more than two nominees are running for a position, then the nominee receiving the fewest votes shall be dropped from the next ballot; and
- (c) only one nominee is seeking election to a particular position, member local associations will vote either "yes" or "no" for the nominee.

## C-EXECUTIVE COMMITTEE

### 1. Standing Committees

The Executive Committee will have no less than two standing committees: Campaign Committee and Development Committee, notwithstanding that the Executive Committee can strike more committees as it deems necessary. The terms of reference for these committees shall be the same as those for the corresponding general meeting committees (see GENERAL MEETINGS, C. Committees).

## D-FINANCIAL

### 1. Procedure for Approving Donations

The policy for donations shall be as follows:

- (a) The Chairperson and/or Executive Officer shall investigate all donation proposals and report to the Executive Committee;
- (b) Two weeks notice shall be given to the Executive Committee regarding all donation requests;
- (c) All donations shall be to organizations that comply with the Federation's stated aims and objectives;
- (d) All donations must relate to the stated aims and objectives of the Federation;
- (e) The Pacific Region budget allocation for donations, as set by the Pacific Region plenary, shall not be exceeded.

### 2. Funding of Political Parties

The Federation shall not allocate funds to any political party.

### 3. Membership Fee Collection

A letter outlining a member local association's fee payment responsibility shall be sent to each member local association early in each semester. A follow-up letter shall be sent if required. The Executive Committee shall have the responsibility to investigate the matter if fees are still not paid.

### 4. Establishment of Financial Policy

All cheques, bills or exchange or other orders for the payment of money notes or other evidence of indebtedness issued in the name of

the Federation shall be signed by the Financial Co-ordinator and/or other such officer(s), and in such a manner as may from time to time be determined by resolution of the Executive Committee, confirmed by the member local associations of the Federation at the next general meeting.

## 5. Duties & Responsibilities of Officers

The Financial Co-ordinator or other such officer of the Federation may:

- (a) Endorse notes or drafts for collection on account of the Federation through its financial institution; and endorse notes and cheques for deposit with and for the credit of the Federation or the same may be endorsed "for collection" or "for deposit" with the financial institution of the Federation by using the rubber stamp of the Federation for that purpose.
- (b) Arrange, settle, balance and certify all books and accounts between the Federation and its financial institution, and may receive all paid cheques and vouchers and sign all the financial institution's forms or settlements of balances and releases and verification slips.

## 6. Bonding of Officers

All officers of the Federation shall furnish security bonds, if such is possible, the amount of which shall be determined by the Executive Committee and the premiums paid by the Federation.

## E-HIRING PROCEDURE

### 1. Maintenance of Hiring Committee

The Pacific Region Executive Committee will maintain a standing "Hiring Committee" comprised of:

- (a) two (2) members of the Pacific Region Executive Committee selected by the Executive Committee; and
- (b) two (2) members of the Pacific Region staff selected by the staff.

### 2. Preparation for Hiring

Prior to each hiring the Pacific Region Executive Committee will:

- (a) discuss the qualifications desired;
- (b) establish a target start date;
- (c) develop questions to be asked during interviews; and
- (d) plan the orientation for the new employee.

### 3. Duties of Hiring Committee

The Hiring Committee shall produce a "notice of employment", to include:

- (a) a brief job description;
- (b) wage level and benefits;
- (c) address to where applications/resum\_s are to be sent;
- (d) closing date for applications; and
- (e) target start date for the job.



#### 4. Notice of Job Opening

Notice shall be sent to any or all of the following:

- (a) member local associations in the province;
- (b) member local associations out of the province;
- (c) offices of the Federation in Toronto, Ottawa, Halifax and Saskatoon;
- (d) offices of allies:
  - i) College-Institute Educators Association;
  - ii) British Columbia Teachers Federation;
  - iii) Canadian Union of Public Employees;
  - iv) Vancouver Municipal & Region Employees' Union; and
  - v) Other allies as determined from time-to-time by the Pacific Region Executive Committee.

#### 5. Advertising of Job Opening

Advertisements shall be placed in any or all of the following:

- (a) Students' Newspapers
  - i) Capilano Courier, Capilano College
  - ii) Gleaner, Langara Campus of Vancouver Community College
  - iii) Martlet, University of Victoria
  - iv) Other Press, Douglas College
  - v) Peak, Simon Fraser University
  - vi) Ubysey, University of British Columbia
- (b) Commercial Newspapers
  - i) Globe & Mail, Toronto
  - ii) Province, Vancouver
  - iii) Sun, Vancouver

#### 6. Hiring Questions

The Hiring Committee will review and update the Federation's standard interview questions, to be kept on file from hiring to hiring.

#### 7. More Hiring Committee Duties

The Hiring Committee should, when a hiring becomes necessary, establish:

- (a) when it can meet for interviews;
- (b) what procedure will be followed to determine the short list;
- (c) who will do the typing and mailing of the notices;
- (d) who will arrange interviews; and
- (e) who will write letters to unsuccessful applicants.

#### 8. Review of Applications and Selection

As soon as possible after the application deadline, the Hiring Committee shall:

- (a) review all applications;
- (b) select a "short list" of applicants to be interviewed;
- (c) send a letter to those applicants who will not receive an interview informing them of such;
- (d) undertake interviews; and
- (e) select recommended applicant.

#### 9. Applicants from Outside of the Greater Vancouver Area

In the event that the Hiring Committee is interested in interviewing an applicant located outside of the greater Vancouver area, but inside British Columbia, the Federation will pay the applicant's bus fare to the interview.

#### 10. Applicants from Outside of the Province

In the event that the Hiring Committee is interested in interviewing an out-of-province applicant, an interview may be done by regional Federatopm staff or executive members in that province, and recorded on tape to be sent back for the Hiring Committee to review. If, after reviewing a taped interview of an out-of-province applicant, the Hiring Committee is interested in hiring an out-of-province applicant, the Federation should pay for return travel of the applicant for an "in-person" interview in Vancouver by the Hiring Committee.

#### 11. Contacting of References

The Hiring Committee shall endeavour to contact the references of all final candidates.

#### 12. Report of the Hiring Committee

Following the completion of interviews, the Hiring Committee shall report to the Pacific Region Executive Committee, recommending:

- (a) the hiring of a particular applicant; or
- (b) the re-opening of the hiring process.

The Hiring Committee shall make available to the Pacific Region Executive Committee the resum\_s of the recommended applicant and the other interviewed applicants should the wish to review them.

#### 13. Offering of Job to Recommended Applicant

In the event that the Pacific Region Executive Committee hires the recommended applicant, the Hiring Committee shall immediately offer the job to the recommended applicant.

#### 14. Procedure If Job Offer Rejected by Recommended Applicant

In the event that the recommended applicant declines the job offer, the Hiring Committee shall recommend to the Pacific Region Executive Committee;

- (a) the hiring of another applicant for the job; or
- (b) the re-opening of the hiring process.

#### 15. "Mop-up" Activities

Following the completion of the hiring process, the Hiring Committee shall:

- (a) send a letters to each of the applicants who were interviewed but not selected; and
- (b) write a brief report on its activities, to include recommendations for future hirings.

## F-PACIFIC REGION GENERAL MEETINGS

### 1. Procedure for Dealing with Sexual Harassment at Pacific Region General Meetings

The procedure for dealing with incidents of sexual harassment at Pacific Region general meetings shall be as outlined in Appendix 3.

### 2. Committees at Pacific Region General Meetings

(a) At each annual Pacific Region general meeting, the opening plenary shall strike the following committees:

- i) Campaign Committee;
- ii) ship Communications and Development Committees;
- iii) Organizational Development Committees;
- iv) Policy and Constitution Committees; and
- v) Sexual Harassment Grievance Committee
- vi) Any other committee it sees fit to strike.

(b) At each semi-annual Pacific Region general meeting, the opening plenary shall strike the following committees:

- i) Campaign Committee;
- ii) Finance Committee;
- iii) Membership Communications and Development Committee;
- iv) Organizational Development Committee;
- v) Policy and Constitution Committee; and
- vi) Any other committee it sees fit to strike.

(c) At any special Pacific Region general meeting, the opening plenary shall strike such committees as it sees fit.

### 3. Duties and Responsibilities of General Meeting Committee

Each Pacific Region general meeting committee shall:

- (a) review and develop recommendations on notices of motion referred to it by the opening plenary;
- (b) follow directives given it by the opening plenary;
- (c) undertake any other work, consistent with the terms of reference of the committee, it sees fit to undertake;
- (d) present a written report with recommendations to the final plenary; and
- (e) present an oral report to final plenary.

### 4. Quorum for Pacific Region General Meeting Committees

Quorum for any Pacific Region general meeting committee shall be at least, at least one of whom shall be a member of the Pacific Region Executive Committee.

### 5. Duties of Pacific Region General Meeting Committee Co-ordinators

Each Pacific Region general meeting committee shall be co-ordinated by at least one (1) Pacific Region Executive Committee member whose responsibilities will include:

- (a) Drafting, in conjunction with the Pacific Region Executive Committee, an agenda for the general meeting committee;
- (b) Facilitating the meetings of the committee;
- (c) Ensuring that minutes of the committee meetings are taken;
- (d) Ensuring that the report of the committee, for submission to the final plenary, is completed;

- (e) Ensuring that the report of the committee is read to the final plenary; and
- (f) Ensuring that any minority report is presented to the final plenary.

#### 6. Terms of Reference for Pacific Region General Meeting Committees

The terms of reference for standing Pacific Region general meeting committees shall be as follows:

- (a) The Campaigns Committee shall:
  - i) Assess the previous Pacific Region campaign(s) of the Federation;
  - ii) Identify and recommend to the final plenary issues which the Federation should address for the next six (6) to ten (10) months;
  - iii) Formulate a plan or plans of action for addressing the identified issues;
- (b) Finance Committee shall:
  - i) Develop a draft budget for the upcoming fiscal year for submission to the final plenary of the semi-annual general meeting;
  - ii) Assess the availability of funds for proposed projects and/or purchases, including donations; and
  - iii) Undertake long-term financial planning for the Federation.
- (c) Member ship Communications and Development Committee shall:
  - i) Plan any membership organizing drives that the Federation might undertake and the long-term growth of the organization;
  - ii) Assess the development of member local associations and make recommendations . . .
  - iii) Review and make recommendations for improving communication between member local association
- (d) Organizational Development Committee
  - i) Review and make recommendations to the final plenary on the Pacific Region structure of the Federation, including: the Pacific Region Executive Committee and its sub-committees; the Pacific Region staffing; the Pacific Region office; and all other structures of the . . .
  - ii) Review and make recommendations, for submission to National General Meetings, to the final plenary on the National Structure of the Federation: the National Executive(s) the National Staffing; the National Office(s); and all other structures . . .
  - iii) The development of Federation "profile" within member local associations.
- (e) Policy and Constitution Committee
  - i) Review and make recommendations to the final plenary on proposed amendments to the Pacific Region Constitution and Bylaws
  - ii) Review and make recommendations to the final plenary on proposed amendments to the Pacific Region Policy Manual
  - iii) Review the National Policy Manual and Bylaws in order to identify areas requiring improvement.

## (f) Sexual Harassment Grievance Committee

- i) Shall follow the Sexual Harassment Grievance procedure as outlined in Appendix 3.
- ii) Shall make recommendations to the final plenary.

## 7. Duties of the Executive Committee at Pacific Region General Meetings

Pacific Region Executive Committee members will be expected to facilitate committee meetings at Pacific General meetings and make agendas for committees in conjunction with the Pacific Region Executive Committee.

## 8. Duties of Staff at Pacific Region General Meetings

Pacific Region staff shall undertake duties at general meetings as assigned them by the Pacific Region Executive Committee

## 9. Guests/Speakers at Pacific Region General Meetings

Be it resolved that any guest speakers at a Pacific Region general meetings be decided upon by the Pacific Region Executive Committee prior to the general meeting.

## 10. "Student Media" at Pacific Region General Meetings

All "student" media shall be permitted to attend Pacific Region general meetings subject to the following conditions:

- (a) Any member of the student media attending the meeting shall be charged for any accommodation used and food consumed on an "at-cost" basis;
- (b) Members of the student media shall not have speaking privileges in any workshop, committee meeting or plenary session unless invited to do so by the workshop, committee meeting or plenary session, respectively.
- (c) Workshops and committee meetings shall have the right to exclude members of the student media as it sees fit.

## 11. Invitees to Pacific Region General Meetings

Invitees to Pacific Region general meetings should be selected from:

- (a) The National, graduate student and other regional executive bodies within the Federation;
- (b) Representatives of the following provincial student organizations;
  - i) Students Union of Nova Scotia (SUNS); and
  - ii) Ontario Federation of Students (OFS)
- (c) Members of the Defend Education Services Coalition (DESC):
  - i) Association of University and College Employees (AUCE);
  - ii) British Columbia Teachers Federation (BCTF);
  - iii) College-Institute Educators Association (CIEA);
  - iv) Canadian Union of Public Employees (CUPE); and
  - v) Vancouver Municipal and Regional Employees' Union (VMREU);
- (d) Representatives of social movements such as:
  - i) Anti-apartheid group;
  - ii) Central American support groups;
  - iii) Women's groups; and
  - iv) Other groups as determined by the PR Executive Committee.

## 12. Observers at Pacific Region General Meetings

\*Any individual or organization wishing to attend a Pacific Region general meeting must arrange and receive the prior approval of the Pacific Region Executive Committee . . .

## 13. Ratification of Guests at Pacific Region General Meetings

"Ratification of Guests" will be a standing item on the plenary agenda for each Pacific Region general meeting.

## 14. Accessibility and Quality of Pacific Region General Meeting Facilities

Upon sufficient written notice, the following services will be provided, at no extra cost, for any Pacific Region general meeting delegate requiring them:

- (a) Childcare facilities;
- (b) Vegetarian meals; and
- (c) Fully-accessible facilities for the physically disabled.

## 15. Scaled Delegates' Fee for Pacific Region General Meetings

A scaled delegates' fee shall be charged to member local associations with an annual net fee revenue of \$30,000.00 or less, as per the following formula:

## 16. Pacific Region General Meeting Fee for Non-member Local Associations

The fee for an observer from a non-member local association shall be set prior to each general meeting subject to the following conditions:

- a) The fee shall be no less twice the fee for a delegate of a member local association; and
- b) A scaled fee shall be charged to local associations with an annual net fee revenue of \$30,000.00 or less, as per the following formula:

## 17. Affirmative Action Speaking Procedure at Pacific Region General Meetings

An affirmative action speaking list, with alternating female and male delegate speakers, shall be employed in all Pacific Region committee meetings, workshops and plenary sessions.

In the event that there is no speaker from the gender other than that of the previous speaker, the speakers list shall continue with speakers of the same gender until such time as a delegate of the other gender wishes to speak, at which point said delegate shall be the next speaker called upon by the chair.

## 18. Delegates Fees

Member local associations shall be responsible for paying delegates' fees for all delegates whom they commit to the Federation to attend Pacific Region general meetings, including any delegates who do not register and participate in the meeting.

## G-ALLIANCES

1. It is the policy of the Federation that the local organizing of students be based on the principle of creating a common front with local trade unions and employee associations, and that the Federation work closely in conjunction with the British Columbia Federation of Labour, in recognition that the aims and objectives, specifically in the pursuit of a better Canada, of the two organizations are the same (what a stupid wording)
2. The Federation supports the creation of on-campus coalitions of student, staff and faculty associations to confront "the curtbaks."
3. The Federation supports, wherever possible, the integration of the Federations' national campaigns with those of l'Association Nationale des Etudiants et des Etudiantes de Quebec (l'ANEEQ).

## P-COMMUNICATIONS

1. The Pacific Region Executive Committee shall take an active role in establishing networks whereby groups and/or individuals on different campuses who share similar interests can work together and increase support. Such groups might include, but not be limited to:
  - (a) Peace and Disarmament Groups;
  - (b) Women's Centres; and
  - (c) Native Students' Associations.
2. It is the policy of the Federation that member local associations should regularly send minutes of Boards of Directors meetings of their association and copies of their campus newspapers for reference and archival purposes to the Pacific Region office.
3. It is the policy of the Federation that the Federation should act as a forum for the exchange of ideas among its members and provide research information to any individual member local association on international issues.
4. It is the policy of the Federation that when the Federation submits a list of potential delegates to any meeting of an external body, the following rules will apply:
  - (a) the list will be compiled by the plenary at a general meeting or through a mail-out vote.
  - (b) between annual and semi-annual general meetings must be compiled of only and that any such list be developed by the chairperson or national executive
  - (c) the list is not annotated.
  - (d) if time permits, members shall be allowed to submit self-nomination forms to assist in the compilation of this list.
  - (d) a photocopy shall be retained to be presented to the plenary of the Federation.

## SERVICES

1. Access to Federation Services

Federation programmes shall be open to all individual members of member local associations regardless of age, sex, country of origin, race, national ethnic religion, disabilities, marital status, sexual orientation, political belief or socio-economic background.

## 2. Participation in Student Work Abroad Programme

Any new country wishing to participate in the Student Work Abroad Programme shall satisfy the conditions outlined in Services Policy 1.

## SOCIAL ISSUES

### A-International Affairs

#### 1. State-legislated Racism

The Federation condemns any government which perpetuates the system of apartheid and legislated racism against any portion of their population

#### 2. South Africa

The Federation encourages all student and other youth organizations to set up and fund South African Action Committees, or some other appropriate structure, to run appropriate campaigns and to rally themselves with other groups (including trade unions, faculty associations, church groups, etc.) to run appropriate campaigns against apartheid.

#### 3. Chili

The Federation is in solidarity with the students of Chili in their struggle to restore democracy in their country.

#### 4. El Salvador

The Federation recognizes the aims and objectives of the FDR/FMLN as being legitimately representative of the majority of people in El Salvador, and the Federation recognizes the General Association of Salvadoran Students (AGEUS) as the legitimate student organization in El Salvador and urges that their legitimate government refrain from further military and other interference in the proceedings of the University of El Salvador.

#### 5. Mozambique

The Federation supports efforts by Students' Support Mozambique to improve conditions for students in Southern Africa.

#### 5. Nicaragua

The Federation supports the Government and people of Nicaragua in their struggle for development and democracy, and opposes the aggression and economic sanctions against the Government and people of Nicaragua by the Government of the United States of America.



## 6. General Association of Salvadoran Students (AGEUS)

The Federation recognizes the General Association of Salvadoran Students (AGEUS) as a "sister" organization.

### B-PEACE

#### 1. Support for Multi-lateral Disarmament

The Federation supports all endeavours made by the Canadian Government to support world peace and multi-lateral disarmament, and calls for Canada to take an active role at the United Nations to encourage self-determination for all nations.

#### 2. Opposition to NATO and NORAD

The Federation supports the withdrawal of the Canadian Government from the North Atlantic Treaty Organization (NATO) and the Northern Radar Air Defence (NORAD).

#### 3. Support for the Elimination of Nuclear Weapons

The Federation supports the elimination of all nuclear weapons starting with those of the United States of America and the Union of Soviet Socialist Republics.

#### 4. Support for Canadian Neutrality

The Federation supports the termination of agreements that allow for the operation of US nuclear facilities in Canada.

The Federation supports the termination of the manufacture of nuclear armaments or components and biological and chemical weapons in Canada.

The Federation supports the maintenance of a policy of "no-trespassing" with respect to foreign military training in Canadian territory.

The Federation supports the banning of United States Government's testing of Cruise Missiles in Canada.

The Federation supports the non-participation of Canada in United States Government's Strategic Defence Initiative ("Star Wars").

The Federation supports the declaration of Canada as a "nuclear-free zone", and banning of research, testing, manufacture, deployment and of all nuclear weapons and their components.

#### 5. Support for Exclusion of Foreign Military Vessels in Canadian Waters

The Federation supports the banning of all foreign nuclear or conventionally-armed military vessels in Vancouver Harbour and in all Canadian territorial waters.

The Federation supports the use of legitimate non-violent protest against nuclear or conventionally-armed military vessels free of police harassment and intimidation.

#### C-ENVIRONMENT

1. The Federation supports the cessation of uranium mining in British Columbia

#### D-HEALTH

1. The Federation support the implementation of informational programmes about Acquired Immune Deficiency Syndrome at post-secondary institutions.

#### E-FREEDOM OF THE PRESS

1. The Federation supports the Statement of Principles of the Student Press in Canada (see "Appendix 4").

#### WOMEN'S and GENDER ISSUES

##### A-SEXUAL HARASSMENT

1. Definition of Sexual Harassment

The Federation defines sexual harassment as:

- a) uninvited, sexually suggestive, obscene or offensive remarks or gestures;
- b) verbal advances, undue attention, invitations, or physical advances where a reasonable person ought to know that such behavior is unwelcome;
- c) persistent denigration of an individual because of her/his sex and/or sexual orientation;
- d) physical assault or threat of assault
- e) abuse of professional or supervisory authority, when:
  - i) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment, academic status, accreditation or standing;
  - ii) submission to or rejection of such conduct by an individual is used as the basis for continuing employment, academic status, accreditation or standing decisions affection such individual; or
  - iii) such conduct has the purpose or effect of interfering unreasonably with an individual's work or academic performance, or of creating an intimidating, hostile or offensive environment.

2. Sexual Harassment Procedure

See "Appendix 1" of the August 28, 1988 Policy Manual.

##### B-WOMEN'S RIGHTS

1. Declaration of Rights of the Women Student

see "Appendix 3" of the August 28, 1988 Policy Manual.

BIFRT the Appendices 3, 4, 5 & 6 of the Existing Pacific Region Policy Manual remain the same but be renumbered 1, 2, 3 & 4 respectively

KD/PK/PL/JW/pl  
VMREU  
88/12/21

MOTION:1\89:17

Langara Students' Union\University of  
Victoria Students' Union

BIRT Bylaw amendments, pages one to six be sent to the Development and the Policy and Constitution Committees. and pages seven to twenty-five be sent to Policy and Constitution Committee.

CARRIED.

#### 16. EXECUTIVE QUESTION AND ANSWER SESSION

Kevin Reilly asked why only three executive committee members were present. Discussion followed on the lack of understanding of what we do as a Federation. Some Executive members do not understand that they are on the Board of Directors of this organization, not as rotating representatives.

MOTION:1\89:18

Langara Students' Union\Cariboo College  
Student Society

BIRT the executive question and answer period be tabled until closing plenary.

CARRIED

#### 17. ADJOURNMENT

MOTION:1\89:19

Capilano College Student Society\  
Kalamalka Campus Student Society

BIRT opening plenary be adjourned at 10:10pm.

CARRIED.

CLOSING PLENARY1. CALL TO ORDER

The meeting was called to order at 10:45am, January 22 1989 by plenary chairperson, Donna Morgan.

2. ROLL CALL OF LOCAL ASSOCIATIONS

## PRESENT

Camosun College Student Society	Native Education Centre
Capilano College Student Society	Students Council
Cariboo College Student Society	Simon Fraser Student Society
Douglas College Student Society	University of Victoria
Kalamalka Campus Student Association	Students' Union
Langara Students' Union	

## ABSENT

David Thompson Student Society  
 Emily Carr College of Art and Design Student Society  
 Kwantlen College Student Association  
 Malaspina College Student Society  
 Northwest College Student Society  
 Selkirk College Student Society  
 University of Victoria Graduate Students Society

3. RECOGNITION OF PROXIES

Selkirk College Student Society proxied their vote to the Simon Fraser Student Society.  
 Kwantlen College Student Association proxied their vote to the Douglas College Student Society.

4. INTRODUCTIONS

Todd Keller VVI Student Association  
 Blaire Hill UVIC photographer  
 Dane Bixby, The Martlet newspaper

5. ADOPTION OF PLENARY AGENDA

Elections item moved to later in the agenda.

Reports would be presented in order of (photocopied) readiness.

Written Federation Report will be in next provincial office mailing to locals. The report was not finished as Rob Clift was to do this, but he has since resigned. The responsibility was allocated to Pam and Anena Johnston, but Anena resigned. This item will be a verbal report from Pam Frache with a question and answer period.

Committee Reports will be presented in the following order: ship Development, Policy and Constitution, Women's Steering Ad Hoc Finance, Campaign and Social Issues, Mairi Johnson, and others as they are ready for distribution.

MOTION:1\89:20

Simon Fraser Student Society\Camosun  
College Student Society

BIRT the agenda be adopted as amended.

CARRIED

6. ADOPTION OF REPORTS TABLED FROM OPENING PLENARY

Oral Federation report, with questions and answers to the seven Executive members present.

Most directives from the last general meeting arose from the membership development committee. Many were not accomplished due to lack of cohesion. Those completed include:

- the list of boycotted products
- the format for local reports
- the research proposals
- the paper on incorporation
- information re; job creation
- Information on tax exemption for daily planners/handbooks etc.

Establishing communication links between member locals has still not been completed. More help is needed from member locals to improve this.

7A MEMBERSHIP DEVELOPMENT COMMITTEE MOTIONS

MD-1: Advertisement Cooperative

MOTION:1\89:21

Kalamalka Campus Student Association/  
Camosun College Student Society

BIRT the advertising cooperative proposal be accepted;

BIFRT the sales and production coordinator may be hired for an extra two weeks during the first year of set up.

BIFRT a pilot project be set up on Vancouver Island and the lower mainland.

BIFRT the Pacific Region Executive be given authority to determine hiring, staffing, and office location.

BIFRT a per unit profit sharing system be used as in Appendix 2.

The financial feasibility of this, for all locals, was questioned.

REFERRAL MOTION: 1\89:22

University of Victoria Students' Union  
Douglas College Student Society

BIRT motion 1\89:21 be referred to the Provincial Executive for consideration.

AMENDMENT:1\89:23

Langara Students' Union\ Kalamalka  
Campus Student Association.

BIRT motion 1\89:21 be accepted in principle.

BIFRT the PR Executive committee be given authority to determine the feasibility of the project.

CARRIED

MAIN MOTION:1\89: CARRIED.

MD-2: Meeting of Local Resource Staff

MOTION:1\89:24

Native Education Centre Student Council\  
Douglas College Student Society

WHEREAS there is a need for communication between staff members of member locals, and

WHEREAS consistency should be encouraged from member local to member local,

BIRT a staff meeting between all member locals be coordinated by the Provincial Executive; and

BIFRT the Federation cover the travel costs for one staffperson from each member local and that any further staff persons be financed by their own member local.

CARRIED

AMENDMENT:1\89:25

Capilano College Student Society\  
Cariboo College Student Society

BIRT Motion 1\89:24 be amended to include: BIFRT a staff meeting occur in the next two months.

CARRIED

MAIN MOTION:1\89:24 CARRIED

MD-3\4: Employment Grants

MOTION:1\89:26

University of Victoria Students' Union\  
Douglas College Student Society.

BIRT the provincial office ensure that each member local is aware of the Challenge Program and is informed of the application process and time lines.

BIFRT the provincial office acquire government source books on employment grant programs for each member local.

BIFRT the provincial office provide applications and additional information on employment programs, including Job Development Grants, Unemployment Insurance "Top-up" Grants, Native Student Employment Grants, and Student Business Loan information.

BIFRT sample application forms be sent to each member local.

CARRIED.

MOTION:1\89:27                      Camosun College Student Society\ Douglas  
College Student Society

BIRT the provincial office look into the possibility of Students' Unions hiring Cooperative students.

AMENDMENT:1\89:28                      Camosun College Student Society\ Douglas  
College Student Society

BIRT Motion:1\89:27 be amended to read "students in Cooperative programs.

CARRIED.

MAIN MOTION CARRIED AS AMENDED

MD-5: Review of Needs of Locals

MOTION:1\89:29                      University of Victoria Students' Union\  
Douglas College Student Society

BIRT the Pacific Region Executive, in conjunction with member locals, prepare and hold an orientation session to establish goals and introduce new delegates to meeting formats before General Meetings; and

BIFRT this orientation session also be held immediately before the opening plenary for all interested delegates.

CARRIED.

MD-6:

MOTION:1\89:30                      University of Victoria Students' Union\  
Camosun College Student Society

BIRT the Provincial Office maintain a current contact list which is available to all students' unions.

AMENDMENT:1\89:31                      University of Victoria Students' Union\  
Camosun College Student Society

BIRT the Provincial Office maintain a current contact list which is distributed to all member students' unions, at each provincial executive meeting.

MAIN MOTION CARRIED AS AMENDED.

MD-7: (student structures)

MOTION:1\89:32

Douglas College Student Society\  
Kalamalka Campus Student Association.

BIRT the provincial executive ensure that the Executive Structures paper be updated on a yearly basis;

BIFRT a summary of this report be submitted to the Organizational Development Committee; and

BIFRT once this information is compiled the provincial executive committee develop a strategy to assist member locals.

CARRIED.

AMENDMENT:1\89:33

Langara Students' Union\ University of  
Victoria Students' Union.

BIRT the provincial executive ensure that the Executive Structures paper be updated on a yearly basis, to reflect development progress and achievements by member locals;

MAIN MOTION:1\89: CARRIED AS AMENDED.

MD-8:

MOTION:1\89:34

Capilano College Student Society/  
Douglas College Student Society

BIRT the model constitution and by-laws be accepted, and that the Federation encourage member locals to make use of this model where desired by the member local.

AMENDMENT:1\89:35

University of Victoria Students' Union\  
Douglas College Student Society

BIRT the model constitution and bylaws be accepted and that the Federation make this a model available to members locals who desire this information.

CARRIED. Noted opposed Langara Students' Union.

MAIN MOTION:1\89:34 CARRIED

MD-9:

MOTION:1\89:36

Simon Fraser Student Society\ Kalamalka  
Campus Student Association

BIRT the Federation undertake to provide a day of orientation at member locals about the Federation for newly elected executives and representatives of member locals.

CARRIED.

The Chair should visit member locals close to elections, as local orientations are usually conducted at this time.



MD-10:

MOTION:1\89:37

Simon Fraser Student Society/ Douglas  
College Student Society

BIRT the provincial executive be directed, when feasible, to produce a video which would outline the activities of the Federation and introduce its staff and executive to new members and/or interested students.

AMENDMENT:1\89:38

University of Victoria Students' Union\  
Simon Fraser Student Society

BIRT "when feasible" be replaced with "before the next semi-annual general meeting."

AMEND TO AMEND:1\89:39

Simon Fraser Student Society\ Kalamalka  
Campus Student Association

BIRT "before the next semi-annual general meeting." be replaced with "within one month after the next semi-annual general meeting."

CARRIED.

AMENDMENT:1\89:40

Simon Fraser Student Society\ Kalamalka  
Campus Student Association

BIRT Motion:1\89:37 be amended to include the amended amendment:1\89:39, and

BIFRT the provincial executive committee be directed to produce documentation on the feasibility of a video at the March Provincial Executive meeting.

CARRIED.

MAIN MOTION:1\89:37 CARRIED AS AMENDED.

MD-11:

MOTION:1\89:41

Langara Students' Union\Simon Fraser  
Student Society

BIRT motions MD-11 to MD-14 be moved omnibus.

CARRIED.

MOTION:1\89:42

BIRT the provincial chair contact the Emily Carr Student Society at least once per week in person or by phone.

BIFRT within one month of this general meeting, the provincial chair and interested member locals, set up a meeting with the Emily Carr Student Society executive committee if the Emily Carr Student Society Executive is so willing.

MOTION:1\89:43

BIRT Aaron Vidaver act as the Federation's Emily Carr Student Society Liaison; and

BIFRT a progress report be submitted to the provincial executive at all provincial executive meetings, and these reports be appended to upcoming ship Development and Communications Committee agendas.

MOTION:1\89:44

BIRT the provincial chair contact the Camosun College Student Society at least once per week in person or by phone; and

BIFRT that within one month of this general meeting, the provincial chair and interested member locals set up a meeting with the Camosun College Student Society Executive Committee if the Camosun College Student Society Executive is so willing.

MOTION:1\89:45

BIRT Catriona Johnson act as the Federation's Camosun College Student Society Liaison; and

BIFRT a progress report be submitted to the provincial executive at all provincial executive meetings, and these reports be appended to upcoming ship Development and Communications Committee agendas.

CARRIED

MD-15:

MOTION:1\89:46

Capilano College Student Society/  
University of Victoria Students' Union

BIRT the provincial executive organise and facilitate a meeting between graduate student societies from Simon Fraser University, University of Victoria and University of British Columbia; and

BIFRT the provincial office spend not more than \$200- for organisation of the meeting.

CARRIED

AMENDMENT:1/89:47

Capilano College Student Society/  
University of Victoria Students' Union

BIFRT that the following be added to Motion:1/89:46: " BIFRT development of research proposals be an agenda item at this meeting."

MAIN MOTION:1/89:46 CARRIED AS AMENDED.

MD-16: incorporated into Motion:1/89:46

MOTION:1\89:48

Simon Fraser Student Society/ Capilano  
College Student Society

BIRT if possible the next provincial executive meeting be held at Malaspina College Student Society;

BIFRT the provincial chair contact the Malaspina College Student Society at least once per week in person or by phone; and

BIFRT within one month of this general meeting, the provincial chair and interested member locals set up a meeting with the Malaspina College Student Society executive committee if the Malaspina College Student Society Executive is so willing.

CARRIED Unanimously

MD-18:

MOTION:1\89:49

Camosun College Student Society/ Douglas  
College Student Society

BIRT during the next provincial executive meeting a Malaspina College Student Society Liaison be selected.

CARRIED

MD-19:

MOTION:1\89:50

Kalamalka Campus Student Association/  
Camosun College Student Society

BIRT the provincial chair contact the VVI Student Association at least once per week in person or by phone; and

BIFRT within one month of this general meeting, the provincial chair and interested member locals, set up a meeting with the VVI Student Association executive committee if the VVI Student Association Executive is so willing.

AMENDMENT MOTION:1\89:51

Langara Students Union\University of  
Victoria Students' Union

BIRT Motion:1\89:50 be amended to read, "upon application by the VVI Student Association for prospective membership in the Federation, the provincial chair contact the VVI Student Association at least once per week in person or by phone."

It was noted that this does not preclude contact with VVI until this time.

MAIN MOTION CARRIED AS AMENDED.

MD-20:

MOTION:1/89:52

Langara Students' Union/ University of  
Victoria Students' Union

BIRT during the next provincial executive meeting, a VVI Student Association Liaison be selected.

CARRIED.

MD-21:

MOTION:1\89:53

Langara Students' Union/ University of  
Victoria Students' Union

BIRT an observer from the VVI Student Association be invited and financed to attend the provincial executive meeting.

AMENDMENT:1\89:54

Langara Students Union/University of  
Victoria Students' Union ???friendly???

BIRT Motion:1/89:53 be amended to include "upon applying for prospective membership."

CARRIED.

MAIN MOTION CARRIED AS AMENDED.

MD-22: Materials Production.

MOTION:1\89:55

Kalamalka Campus Student Association/  
Camosun College Student Society

BIRT the provincial executive purchase a postscript laser printer or an equivalently expandable laser printer.

BIFRT the executive committee consider a number of purchasing options.

TABLING MOTION:1\89:56

Langara Students Union\ University of  
Victoria Students Union

BIRT motion 1\89:55 be tabled to the Organizational Development report.

CARRIED

MD-23:

MOTION:1\89:57

University of Victoria Students' Union/  
Camosun College Student Society

BIRT the executive be directed to purchase the appropriate software as they deem neccessary.

TABLING MOTION:1/89:58

University of Victoria Students' Union/  
Camosun College Student Society

BIRT motion:1/89:57 be tabled to the Organizational Development report.

CARRIED.

MD-24:

MOTION:1\89:59

University of Victoria Students' Union/  
Douglas College Student Society

BIRT the provincial executive undertake to seek bids for the printing of handbooks/daily planners for all member local's information,

BIFRT member locals be encouraged to band together to use the most feasible printer.

CARRIED.

MD-25:

MOTION:1\89:60

University of Victoria Students' Union/  
Douglas College Student Society

BIRT the Provincial Executive study options for shared-cost printing of member local handbooks/daily planners and common pages or publications.

CARRIED.

#### 7B ELECTORAL COMMITTEE REPORT

One ballot is given to each delegation, followed by short caucus time. Candidates may select scutineers.

MOTION:1\89:61

University of Victoria Students' Union\  
Langara Students' Union

BIRT the results of the electoral standing committee be accepted.

CARRIED Unanimously

MOTION:1\89:62

Simon Fraser Student Society\University  
of Victoria Students' Union

BIRT the ballots be destroyed.

CARRIED.

MOTION:1\89:63

University of Victoria Students  
Union\Langara Students Union.

BIRT the agenda be amended to present the Organizational Development report before the Policy and Constitution report.

CARRIED.

7C ORGANIZATIONAL DEVELOPMENT COMMITTEE MOTIONS

OD-1:

MOTION:1\89:64

Douglas College Student Society\ Simon  
Fraser Student Society

BIRT member local associations in the Pacific Region be encouraged to hold general membership votes within the current semester on the question of withholding a portion of the national membership fee -- \$.50 per individual member per semester -- to be held in trust until such time as national development issues are addressed.

AMENDMENT:1\89:65

Langara Students Union\Simon Fraser  
Student Society

BIRT motion 1\89:64 be tabled until the August 1989 General Meeting, after the report of the extended National Executive meeting.

CARRIED.

OD-2:

MOTION:1\89:66

Langara Students' Union\ University of  
Victoria Students' Union

BIRT the Pacific Region executive committee be directed to develop a list of proposals for presentation to the extended national executive meeting;

BIFRT the extent to which these proposals are implemented nationally form the "yardstick" by which the Pacific Region considers national development issues to have been addressed.

CARRIED. 8-0-2

OD-3:

MOTION:1\89:67

Langara Students' Union\University of  
Victoria Students' Union

BIRT the Pacific Region componenet actively pursue implementation of the 50 cent rebate plan at the May 1989 national annual general meeting.

CARRIED Unanimously

OD-4:

MOTION:1\89:68

University of Victoria Students' Union\  
Langara Students' Union

WHEREAS the national development plan calls for all regional staff to be controlled by the regional component,

BIRT the Pacific Region Component oppose any proposal by the national plenary to assign a nationally funded and controlled regional staffperson (read:fieldworker) to the Pacific Region, as an alternative to the Pacific Region Component's fee rebate proposal.

CARRIED Unanimously

OD-5:

MOTION:1\89:69

University of Victoria Students' Union\  
Capilano College Student Society

BIRT the Pacific Region Representative on the National Executive be directed to put forward the following motion at the next national executive meeting:

"BIRT the national executive contract a financial/travel industry consultant to evaluate the financial situation of Travel Cuts.

BIFRT the Financial Consultant consider all options including the following:

1. Selling Travel Cuts
2. Making Travel Cuts more profitable
3. Franchising
4. Selling Shares"

BIFRT in the event of non-compliance by the national executive, the motion be presented to the May, 1989 national general meeting.

CARRIED

OD-6:

MOTION:1\89:70

University of Victoria Student Union\  
Capilano College Student Society

BIRT the following motion be put forwrd at the next National General Meeting:

"WHEREAS much of the language currently used artificially portrays the Canadian Federation of Students as two organisations, "CFS -S" and "CFS"; and

WHEREAS the Federation with one common membership should be portrayed as a single organisation which provides services and undertakes national lobbying;

BIRT "services" and "national" be used in place of CFS-S and CFS, respectively, to modify the following terms:

- budget (services budget and national budget instead of CFS-S budget and CFS budget, respectively);
- office (services office and national office instead of CFS-S office and CFS office, respectively);
- staff (services staff and national staff instead of CFS-S staff and CFS staff, respectively); and
- Constitution and Bylaws (services Constitution and Bylaws and national Constitution and Bylaws instead of CFS-S Constitution and Bylaws and CFS Constitution and Bylaws, respectively).

CARRIED Unanimously

OD-7:

MOTION:1\89:71

Langara Students' Union\Capilano College  
Students Society

BIRT the Pacific Region executive committee be directed to investigate the cost of having banners produced for all member locals, listing the Federation local number, followed by "Canadian Federation of Students" and name of the students' union.

BIFRT the Pacific Region executive committee report back to the next plenary.

CARRIED Unanimously

OD-8:

MOTION:1\89:72

Langara Students' Union\ University of  
Victoria Students' Union

BIRT an item called "Review of Progress on Integration of Federation Profile within Locals" be a standing item on the agenda of Pacific Region executive committee meeting agendas.

BIFRT the following check list be used when reviewing the item:



LOCAL      04      05      15      18      22      23      25      33      44 (etc)

Letterhead

Envelopes

Cheques

Memo Documentation

Signs

Bulletin Boards

Banners

Advertising Material

Studentsaver

Speakers

Newsletters

Handbooks/Planners

Press Releases

Press Conferences

Briefs

Letters to the Editor

Executive Contact List

Federation Agenda Item at local meetings

Administrative Calendars

CARRIED Unanimously

OD-9:

MOTION:1\89:73

Langara Students Union\ University  
of Victoria Students Union

BIRT local representatives in the greater Vancouver area be encouraged to schedule some office hours in the Pacific Region office between Pacific Region executive meetings.

CARRIED.

OD-10:

MOTION:1\89:74

Langara Students' Union\ University of  
Victoria Students' Union

BIRT an updated executive committee contact list be sent to each member of the Pacific Region executive committee following each Pacific Region executive committee meeting; and

BIFRT members be listed in alphabetical order by name rather than by position.

CARRIED

OD-11:

MOTION:1\89:75

University of Victoria Students' Union\  
Capilano College Student Society

BIRT the Pacific Region executive committee be directed to purchase user-friendly desk top publishing equipment including a laser printer; and

BIFRT the Pacific Region executive committee be directed to purchase a binding machine; and

*ending*  
*\$ 10 000.00*  
BIFRT the Pacific Region executive committee be directed to secure financing, if necessary, for the purchase of said capital acquisitions.

CARRIED

AMENDMENT:1/89:76

University of Victoria Students' Union\  
Douglas College Student Society

BIRT Motion:1/89:75 be amended to include, "...be directed to investigate and purchase if feasible..."

CARRIED. Noted opposed: Langara Students' Union

REFERRAL MOTION:1/89:77

Douglas College Student Society/  
University of Victoria Students' Union

BIRT Motion:1/89:75 be referred to the next Provincial Executive meeting.

BIFRT the Provincial Executive hve full final binding authority.

CARRIED

OD-12:

MOTION:1\89:78

Langara Students' Union\Capilano College  
Student Society

BIRT the Pacific Region executive committee be directed to develop proposals which would allow for members to pay higher membership fees without jeopardising Federation membership;

BIFRT the Pacific Region executive committee be directed to explore other possibilities for increasing Federation revenues including a "cost of living clause" for membership fees.

AMENDMENT:1/89:79

Simon Fraser Student Society\ Cariboo  
College Student Society

BIFRT these proposals contain an analysis of potential political consequences of proposals outlined.

CARRIED

MAIN MOTION:1/89:78 CARRIED AS AMENDED.

OD-13:

MOTION:1\89:80

University of Victoria Students' Union\  
Douglas College Student Society

BIRT "Determination of Locals to be Visited by the Pacific Region Chairperson" be a standing item on the agenda for Pacific Region executive committee meetings.

CARRIED

OD-14: Terms of Reference for Pacific Region Sub-committees

MOTION:1\89:81

Langara Students' Union/ University of  
Victoria Students' Union

BIRT the Pacific Region executive committee be directed to prepare "draft" terms of reference for each Pacific Region standing committee; and

BIFRT the "drafts" be presented for approval to the next Pacific Region general meeting.

CARRIED Unanimously

OD-15: Scheduling of Sub-committee Meetings between General Meetings

MOTION:1\89:82

University of Victoria Students' Union\  
Langara Students' Union

BIRT Pacific Region sub-committee meetings be scheduled, commencing at 2:00 pm, for the first day of every second two-day Pacific Region executive committee meeting; and

BIFRT Pacific Region Women's Steering Committee meetings be scheduled, commencing at 2:00 pm, for the first day of every two day Pacific Region executive committee meeting at which no sub-committee meetings are scheduled.

CARRIED Unanimously

OD-Manual: The Executive Committee was directed to produce this manual. locals are requested to add to the list of items included so it can be amended.

MOTION:1\89:83

Langara Students' Union\ Capilano  
College Student Society

BIRT the report of the Organizational Development committee be  
accepted with thanks.

CARRIED.

MOTION:1\89:84

Langara Students' Union\ University of  
Victoria Students' Union

BIRT this manual be adopted as presented.

CARRIED.

### 7D POLICY AND CONSTITUTION COMMITTEE MOTIONS

Section 1.0:

Bylaw amendments - UVic Students' Union

PC-1.1

MOTION:1/89:85

University of Victoria Students' Union/  
Simon Fraser Student Society

BIRT Bylaw V, section (2) be amended to read as follows

#### Section (2) Composition

The executive committee will be comprised of:

- (a) Pacific Region Chairperson
- (b) Pacific Region Deputy Chairperson
- (c) Pacific Region Representative on the National Executive
- (d) Pacific Region Treasurer
- (e) Pacific Region Women's Liaison Officer
- (f) Provincial Executive - Capilano College Students'  
Society
- (g) Provincial Executive - Cariboo College Students'  
Society
- (h) Provincial Executive - Douglas College Students'  
Society
- (i) Provincial Executive - Emily Carr College of Art and  
Design Students'
- (j) Provincial Executive - Kalamalka Campus Students'  
Association
- (k) Provincial Executive - Kwantlen College Students'  
Association
- (l) Provincial Executive - Langara Students' Union
- (m) Provincial Executive - Malaspina College Students'  
Society
- (n) Provincial Executive - Native Education Centre  
Students' Association
- (o) Provincial Executive - Northwestern College Students'  
Society
- (p) Provincial Executive - Selkirk College Student  
Society
- (q) Provincial Executive - Simon Fraser Student Society

- (r) Provincial Executive - University of Victoria  
Graduate Students' Society
- (s) Provincial Executive - University of Victoria  
Students' Union

AMENDMENT:1/89:86

Capilano College Student Society/  
Camosun College Student Society

BIRT "Provincial" be replaced with "Pacific Region."

CARRIED.

MAIN MOTION:1/89:85 CARRIED AS AMENDED.

PC-1.2

MOTION:1/89:87

Langara Students' Union/ Capilano  
College Student Society

BIRT Bylaw V, Article 3, Section (b) be amended to read as follows:

"The terms of the Pacific Region Deputy Chairperson, Pacific Region Treasurer, and Women's Liaison Officer positions shall be one (1) year commencing at the close of the annual general meeting at which the elections for the positions are held, and expiring at the close of the succeeding annual general meeting.

BIFRT a Bylaw V, Article 3, Section (c) be create, to read as follows:

"The term of the Pacific Region Representative on the National Executive shall one (1) year commencing at the close of the annual national general meeting following the annual pacific region general meeting at which the election for the position is held, and expiring at the succeeding annual national general meeting."

BIFRT all succeeding sections of Article 3 of Bylaw 5 be amended accordingly.

CARRIED.

PC-1.3&4

The Policy and Constitution Committee and the Development Committee recommends rejection of Motions #3 & 4. (The issue is dealt with under the Douglas College Students' Society/Langara Students' Union motions).

Section 2.0

Bylaw Amendments - Douglas College Student Society and Langara Students' Union

PC-2.1

MOTION:1/89:88

Douglas College Student Society/ Langara  
Students' Union

BIRT Bylaw 6.1 be amended to include "Pacific Region Deputy Chairperson" ; and,

BIFRT the following Bylaw be added:

"BYLAW XI - DUTIES OF PACIFIC REGION DEPUTY CHAIRPERSON

11.1 The Pacific Region Deputy Chairperson shall assist the Pacific Region Chairperson in fulfilling her Constitutional role.

11.2 The Pacific Region Deputy Chairperson shall perform such duties as may be assigned by a Pacific Region general meeting or by the Pacific Region executive committee."; and

11.3 In the event that the Pacific Region Chairperson resigns, is removed from office, is deemed to have vacated her position or is unable to complete her constitutional duties , the Pacific Region Deputy Chairperson, upon a ratification vote of the Pacific Region Executive Committee, shall assume the position of Pacific Region Chairperson.

BIFRT subsequent Bylaws be renumbered accordingly.

CARRIED.

MOTION:1/89:89

Capilano College Student Society/  
University of Victoria Students' Union

BIRT Motion:1/89:91 to Motion:1/89:95 be dealt with omnibus.

CARRIED.

MOTION:1/89:90

Capilano College Student Society/  
University of Victoria Students' Union

PC-2.2

MOTION:1/89:91

BIRT Bylaw 6.4 be amended to read:

6.4 By-elections for At-Large Positions

A By-election shall be held at each general meeting to fill all vacancies for at-large positions that are created should an at-large executive committee member fail to fulfill her term of office

(a) By-elections for the Pacific Region Chairperson, Pacific Region Deputy Chairperson, Pacific Region Treasurer and Pacific Region Representative on the National Executive shall be done by a secret ballot vote of the plenary at a Pacific Region General Meeting.

(b) By-Elections of the Pacific Region Women's Liaison Officer shall be elected by a secret ballot vote of the Pacific Region Women's Steering Committee and ratified by vote of the plenary at

a Pacific Region General Meeting.

(c) The term of office for at-large executive committee members elected in a by-election shall be as per the schedule set out in Bylaw 5.3 - Term of Office."

PC-2.3

MOTION:1/89:92

BIRT Bylaw 9.1 be amended to read:

"9.1 Report of the Pacific Region Executive Committee

The Pacific Region executive committee shall present a written report at every Pacific Region general meeting to include an account of activities of the Pacific Region executive committee and the Federation since the preceding general meeting. The format of the Pacific Region Executive Committee Report as defined in Standing Resolutions."

BIRT the following Standing Resolution be adopted:

"Report of the Pacific Region Executive Committee

- (a) The Pacific Region Chairperson shall be responsible for co-ordinating the work of producing the Executive Report; and,
- (b) The Executive Report shall be prepared according to a standard format. That standard format shall include the following:
  - (i) an itemized schedule of directives from previous general meetings clearly stating the directive and the status of completion of the directive;
  - (ii) a contact list of Pacific Region Executive Committee members;
  - (iii) a summary of the activities of the Pacific Region Executive as a whole;
  - (iv) a discussion of the functioning of the Pacific Region Executive committee including suggested improvements in the structure and functioning of the provincial executive meetings, general attendance of members at executive and committee meetings and an assessment of the activities of the Pacific Region and the executive committee; and,
  - (v) suggested directives to plenary for campaigns, changes in structure and other issues of concern."

PC-2.4

MOTION:1/89:93

BIRT the following Standing Resolution be adopted:

Policy Manual

Pacific Region's Policy manual shall be kept in a form that is well-organized and easy-to-use. To this end, policy shall be constructed according to the following format:

- (a) all policy shall be labeled and numbered according to section and subsection; and,
- (b) all policy shall be made in positive statement form--i.e. "The Federation shall support . . .

PC-2.5

MOTION:1/89:94

BIRT Bylaw XXIV be amended to read:

BYLAW XXIV - AMENDMENTS

The Pacific Region Constitution and Bylaws may be amended by a three-quarter (3/4) vote at a general meeting, provided notice and particulars of repeal or amendment is sent to member local associations at least four (4) weeks before the time fixed for holding the general meeting. The Pacific Region Chairperson shall declare whether the requirements of notice have or have not been satisfied.

PC-2.6

MOTION:1/89:95

Douglas College Student Society/ Langara Students' Union

BIRT Bylaw 5.5 be altered to read:

5.5 Remuneration of Executive Committee s

Executive Committee s shall receive such amounts of remuneration as may be decided by a Standing Resolution."

BIFRT the following Article 10.7 be adopted.

10.7 The Pacific Region Chairperson shall perform such other duties as may be assigned by a Pacific Region general meeting or by the Pacific Region executive committee.; and

BIFRT the following Standing Resolution be adopted:

Additional Duties of the Pacific Region Chairperson

(a) Office Hours

The Pacific Region Chairperson shall allocate at least one-third (1/3) of her time to work in the Pacific Region office.

(b) Communications Duties

The Pacific Region Chairperson shall establish telephone or in-person contact with every member local at least once per week. The Pacific Region Chairperson shall allocate at least one-third (1/3) of her time working at member locals.

(c) Responsibilities at Executive Committee and General Meetings

(i) The Pacific Region Chairperson shall co-ordinate production of the Report of the Executive Committee for each Pacific Region general meeting.



(ii) The Pacific Region Chairperson shall submit a written report of her work and assigned tasks at each Pacific Region executive meeting.

BIFRT the following Standing Resolution be adopted:

Remuneration of the Pacific Region Chairperson

The Pacific Region Chairperson shall receive a salary of \$2,000 per month.

BIFRT the following Standing Resolution be adopted:

Remuneration of the Pacific Region Representative on the National Executive

The Pacific Region Chairperson shall receive a stipend of \$250.00 per month.

BIRT the following Standing Resolution be adopted:

Per Diem for Pacific Region Executive Committee s

Pacific Region executive committee members shall receive a per diem of \$18.00 when travelling out of town on official Federation business with the exception of Pacific Region and national general meetings where meals are provided.

AMENDMENT:1/89:96

Douglas College Student Society/  
University of Victoria Students' Union

BIRT "salary" be replaced by "honorarium"

CARRIED.

REFERRAL MOTION:1/89:97

Capilano College Student Society/  
University of Victoria Students' Union

BIRT Motion:1/89:95 be referred to the executive committee in consultation with the bargaining unit to report back to the August 1989 General Meeting

CARRIED.

### Section 3.0

Policy amendments - Douglas College Student Society and Langara Students' Union

#### PC-3.1

MOTION:1/89:98

Douglas College Student Society/ Langara  
Students' Union

BIRT the new policy manual be adopted.

CARRIED Unanimously.

\*The final copy of the Policy manual will be mailed out to members.

## Section 4.0

### Standing Resolutions

#### PC-4.1

MOTION:1/89:99

Douglas College Student Society/ Langara  
Students' Union

BIRT the following set of standing resolutions be adopted.

### "STANDING RESOLUTIONS

#### PACIFIC REGION COMPONENT CANADIAN FEDERATION OF STUDENTS

##### 1. Location of Operations

The society will chiefly carry out its operations in the province of British Columbia.

##### 2. Equality of Votes at Pacific Region General Meetings

In the case of an equality of votes cast at a general meeting, the chair of the general meeting shall not be able to cast a deciding vote.

##### 3. Equality of Votes in Pacific Region Votes By Mail

In the case of an equality of votes cast in a vote by mail, the Chief Returning Officer shall not be able to cast a deciding vote.

##### 4. Harassment and Grievance Committee at General Meetings

There shall be a "Harassment and Grievance Committee" at all general meetings. There must be a minimum of three (3) members on the harassment and grievance committee at each Pacific Region general meeting.

##### 5. Pacific Region Executive Committee s' Voting Rights

Each member of the Pacific Region Executive Committee shall have only one vote on the Pacific Region Executive Committee.

##### 6. Ratification of Local Representatives on the Pacific Region Executive Committee

The Pacific Region Executive Committee shall ratify a local representative upon receipt of a letter from a member local association, listing a duly-recorded motion of the association's board of directors or general meeting filling their local representative position on the Pacific Region Executive Committee.

## 7. Staff Relations Officer

The Pacific Region Executive Committee shall select from amongst its members, at its first meeting following the Pacific Region Annual General Meeting, one (1) member to act as "Staff Relations Officer", the duties of which are outlined in the Collective Agreement with the Pacific Region staff.

## 8. Portfolio's & Committees

The Pacific Region Executive Committee shall have the authority to create from time-to-time committees and portfolio positions.

## 9. "Phone-around" Motions

The procedure for phone-around motions of the Pacific Region Executive Committee shall be as follows:

- (a) A minimum of two Pacific Region Executive Committee members, a mover and seconder, shall be required to initiate a "phone-around" motion;
- (b) The vote on the motion shall be conducted by the Pacific Region Chairperson;
- (c) Each Pacific Region Executive Committee member shall be given two (2) week days to vote; and
- (d) If four or more members of the Pacific Region Executive Committee disagree with the use of a "phone-around" motion, the motion will be referred to the next Pacific Region Executive Meeting.

## 10. Per Diem for Pacific Region Executive Committee Meetings

- (a) The following per diems shall be paid to Pacific Region Executive Committee s during Pacific Region Executive Committee meetings:
  - i) \$12.00 for those living within the meeting location area; and
  - ii) \$18.00 for those members traveling from outside the meeting area.
- (b) A member must attend the entire scheduled Pacific Region Executive Committee Meeting in order to receive a per diem.

## 11. Location Pacific Region Executive Committee Meetings

- (a) A minimum of four (4) Pacific Region Executive Meetings shall be held annually in the greater Vancouver area; and
- (b) A minimum of two (2) Pacific Region Executive Meetings shall be held annually outside of the greater Vancouver area.

## 13. Women's Steering Committee

The following procedures shall govern the affairs of the Women's Steering Committee:

- (a) Each member of the Women's Steering Committee shall have no more than one vote on the Women's Steering Committee.
- (b) A letter of appointment and/or vacancy for each local women's representative to the Women's Steering Committee shall be sent to the Pacific Region Office
- (c) An orientation session shall be held at the beginning of each Women's Steering Committee meeting.

- (d) The following procedure shall be employed for phone-around motions:
- i) that a motion with mover and seconder be received;
  - ii) that the Pacific Region Women's Liaison Officer conduct the vote, giving each Women's Steering Committee member two (2) week days to respond; and
  - iii) that if four members of the Women's Steering Committee disagree with the method of a phone-around vote, that the matter be referred to the next Women's Steering Committee meeting.
- (e) There shall be verification of attendance at the Women's Steering Committee meeting before remuneration of expenses for those Women's Steering Committee members who live outside the meeting area.
- (f) That the per diem be set at \$18.00 per day for those members of the Women's Steering Committee traveling from outside the meeting area.

### 13. Executive Committee Elections

The Pacific Region Executive Committee shall appoint an employee of the Federation to act as Chief Returning Officer for all elections and by-elections for the Pacific Region Executive Committee being held at general meetings of the Federation.

### 14. Travel Costs of Delegates to Pacific Region General Meetings

The travel costs of delegates attending Pacific Region general meetings shall be borne by the Pacific Region general meeting budgets notwithstanding the Pacific Region executive committee shall have authority to decide appropriate modes of transportation and maximum costs to be paid.

### 15. Fees Charged to Delegates Attending Pacific Region General Meetings

The Federation shall have the authority to subsidize the cost of Pacific Region general meetings by charging member local associations a "per delegate" fee, to be set on a meeting-to-meeting basis by the Pacific Region executive committee, but not to exceed \$175.00."

CARRIED Unanimously

MOTION:1/89:100

University of Victoria Students' Union/  
Capilano College Student Society

BIRT the report of the Policy and Constitution Committee be accepted with thanks.

CARRIED Unanimously

7E CAMPAIGN COMMITTEE MOTIONS

CAMP-1:

MOTION:1\89:101

University of Victoria Students' Union\  
Capilano College Student SocietyBIRT the campaign committee accept the recommendation by the  
Pacific Region executive regarding the tactic of a Lobby Day.

CARRIED.

CAMP-2:

MOTION:1\89:102

University of Victoria Students' Union\  
Langara Students' UnionBIRT Lobby Day activities centre on the specific demand of:  
1500 new seats by 1989  
4500 new seats by 1990  
15,000 new seats by 1991  
total eradication of inaccessability by 1992.

AMENDMENT:1/89:103

University of Victoria Students' Union\  
Langara Students' UnionBIRT Lobby Day activities centre on the specific demand of:  
1500 new seats by September 1989  
4500 new seats by September 1990  
15,000 new seats by September 1991  
complete accessability by 1992.

CARRIED

AMENDMENT:1/89:104

Langara Students' Union/ Simon Fraser  
Student SocietyBIRT Motion:1/89:102 be amended to add:  
"BIFRT this recommended increase in spaces not take place at the  
expense of the quality of post-secondary education.

CARRIED.

MAIN MOTION:1/89:102 CARRIED AS AMENDED.

CAMP-3:

MOTION:1\89:105

Langara Students' Union\ University of  
Victoria Students' UnionBIRT member locals be requested to submit a list of Lobby Day  
participants to the Pacific Region office by February 3, 1989.

CARRIED.

## CAMP-4:

MOTION:1\89:106

Simon Fraser Student Society\ Cariboo  
College Student Society

BIRT member locals be encouraged to submit data on local accessibility problems to the Pacific Region office by February 3, 1989.

CARRIED.

NOTE: This will be appended to the brief and will be member local specific. Please include numbers on how many were turned away.

## CAMP-5:

MOTION:1\89:107

Langara Students' Union\Douglas College  
Student Society.

BIRT a campaign steering committee be struck to coordinate the ongoing activities and organizing of the campaign.

BIFRT a subcommittee be struck to coordinate the Lobby Day tactic over the next two (2) months.

CARRIED.

## CAMP-6:

MOTION:1\89:108

Douglas College Student Society\  
University of Victoria Students' Union

BIRT a general campaign manual be prepared by the Provincial Executive.

BIFRT the Pacific Region executive determine the extent and nature of this manual.

BIFRT this campaign manual be mailed out prior to the August 1989 Pacific Region Semi-Annual General meeting.

CARRIED.

## CAMP-7:

MOTION:1\89:109

Capilano College Student Society\ Simon  
Fraser Student Society

BIRT skills development workshops pertaining to future campaigns be scheduled for each future general meetng, including information that already exists on campaign organizing.

CARRIED.

## CAMP-8:

MOTION:1\89:110

Langara Students' Union\ Simon Fraser  
Student Society

BIRT member locals, where feasible, be encouraged to contribute whatever financial support they can to the campaign budget.

BIFRT financial contributons be confirmed to the Pacific Region office prior to February 3, 1989.

CARRIED.

CAMP-9:

MOTION:1\89:111                      Simon Fraser Student Society\ Langara Students' Union

BIRT member locals submit slogans and materials ideas to the Pacific Region office by February 3, 1989.

CARRIED.

CAMP-10:

MOTION:1\89:112                      Langara Students' Union\Simon Fraser Student Society

BIRT the Pacific Region Chairperson conduct member local specific campaign workshops at all member local unions.

CARRIED.

CAMP-11:

MOTION:1\89:113                      University of Victoria Students' Union\ Langara Students' Union

BIRT the campaign steering committee hold a meeting between February 3 and February 15 to fine tune the Lobby Day campaign.

CARRIED.

CAMP-12:

MOTION:1\89:114                      University of Victoria Students' Union\ Langara Students' Union

BIRT the campaign committee of the August 1989 Pacific Region General Meeting consider the possibility of a mass demonstration in October 1989 at the Legislature.

CARRIED.

CAMP-13:

MOTION:1\89:115                      Simon Fraser Student Society\ Capilano College Student Society

BIRT all member locals be enncouraged to simultaneously hold "beggar's buffets" at the beginning of March 1989.

CARRIED.

## CAMP 14:

MOTION:1\89:116

Capilano College Student Society\  
Langara Students' Union

BIRT member locals be encouraged to hold information pickets in front of local MLA offices concurrent with the Lobby Day.

BIFRT the provincial executive be directed to determine what information is to be distributed at the information pickets.

CARRIED.

## CAMP 15:

MOTION:1\89:117

University of Victoria Students' Union\  
Langara Students' Union

BIRT the provincial executive and any interested general members be directed to study the costs and implications involved in the purchasing of a used school bus.

BIFRT this study be completed by the August 1989 semi-annual general meeting.

Noted abstentions: UVic, SFU, Selkirk  
Noted opposed: Camosun, Kalamalka, Cariboo  
5/3/3

CARRIED

## CAMP 16:

MOTION:1\89:118

Langara Students' Union\ Simon Fraser  
Student Society

BIRT the provincial executive be directed to study the implications of privatization and free-trade on education in B.C.

BIFRT this item be placed on the campaign committee agenda for the August 1989 Pacific Region General Meeting.

CARRIED

## CAMP 17:

MOTION:1\89:119

Langara Students' Union\ Capilano  
College Student Society

BIRT the Pacific Region offer organizational support to the L'Association Nationale des Etudiants et des Etudiantes de Quebec (L'ANEQ) tour; and

BIFRT the Pacific Region component of the Federation solicit funds from interested member locals to finance one representative from L'ANEQ.

CARRIED.



CAMP 18:

MOTION:1\89:120

Langara Students' Union/ Capilano  
College Student Society

BIRT non-members be invited to accompany the Federation delegates on "Lobby Day"

BIFRT each of the non-member student associations be limited to one delegate.

AMENDMENT:1/89:121

University of Victoria Students' Union/  
Langara Students' Union

BIRT that this motion be amended to add "at a cost determined by the provincial executive."

REFERRAL MOTION:1/89:122

Langara Students' Union/ University of  
Victoria Students' Union

BIRT this motion be referred to the provincial executive.

CARRIED.

CAMP 19:

MOTION:1\89:123

Simon Fraser Student Society/ Universit  
of Victoria Students' Union

BIRT the Federation suport the Student Debt Initiative campaign.

BIFRT member locals send letters to MLa's and contact all student media, and

BIFRT the Pacific Region executive be directed to produce q Student Debt Initiative petition for distribution to all member locals, and

BIFRT all work on the Student Debt Initiative campaign be completed by March 31,1989.

CARRIED.

CAMP 20:

MOTION:1\89:124

Langara Students' Union/ Simon Fraser  
Student Society

BIRT member locals be encouraged to develop a democratization of governing boards campaign at each local.

BIFRT the Capilano College Student Society be asked to compile information on democratization and distribute this to other member locals.

CARRIED.

CAMP 21:

MOTION:1\89:125

Douglas College Student Society/ Langara  
Students' Union

BIRT Steve Stewart be thanked for all the work he has done with the Federation Student Transit Advisory Committee.

CARRIED.

CAMP 22:

MOTION:1/89:126

University of Victoria Students' Union/  
Simon Fraser Student Society

BIRT member locals endorse the work of the Federation Student Transit Advisory Committee by participating in the letter/postcard blitz, on-campus education, mobilization and consistent participation on the committee, and

BIFRT all member locals not in the lower mainland be kept informed about the progress of the campaign, to include materials and documentation already produced.

CARRIED.

CAMP 23 AND 24:

Please note that these motions regarding the provincial election campaign were not dealt with.

#### SOCIAL ISSUES COMMITTEE MOTIONS

SIC-1:

MOTION:1/89:127

Capilano College Student Society/Langara  
Students' Union

BIRT the Pacific Region Executive establish a Social Issues committee.

BIFRT the committee coordinate social issues campaigns within B.C., and function during general meetings and throughout the year.

BIFRT a portfolio position called Social Issues coordinator on the Pacific Region executive be created.

BIFRT the provincial executive, in consultation with the Social Issues Committee, develop terms of reference for the committee and portfolio position.

AMENDMENT:1/89:128

Langara Students' Union/ University of  
Victoria Students' Union

BIRT a portfolio position called "Social Issues Coordinator" be established, and

BIFRT the idea of a "Social Issues Committee" be developed in the Federation.

AMENDMENT:1/89:129

University of Victoria Students' Union/  
Camosun College Student Society

BIRT this be referred to the provincial executive.

CARRIED.

SIC 2:

MOTION:1/89:130

Capilano College Student Society/ Simon  
Fraser Student Society

WHEREAS the December 22, 1988 oil spill off Vanocouver Island has polluted the West Cost and threatens to destroy local wildlife,

AND WHEREAS the Canadian Federal and Provincial governments have been negligent with clean-up help,

BIRT the Pacific Region demand that the federal government push for clean-up funds to b eprovided from the Maritime Accidents Fund and appropriate U.S. authorities, and

BIFRT the Provincial Executive send all levels of government letters urging them to start work immediately to help clean up the spill.

CARRIED.

SIC 3:

MOTION:1/89:131

Langara Students' Union/ University of  
Victoria Students' Union

WHEREAS the Canadian Federation of Students participated in the last World Youth Festival, and has endorsed this August's Festival in Pyongyang, North Korea,

BIRT the Pacific Region endorse and support the 13th World Festival of Youth and Students, and help establish a coordinating committee for the delegation.

BIFRT the Pacific Region help send a delegate to the Festival.

CARRIED

MOTION:1/89:132

Langara Students' Union/University of  
Victoria Students' Union

BIRT the next general meeting set aside time for a social issues speaker.

CARRIED.

MOTION:1/89:133  
College Student Society

Simon Fraser Student Society/ Capilano

BIRT the report of the Campaign Committee be accepted with thanks.

CARRIED.

7F WOMEN'S STEERING COMMITTEE MOTIONS

WS 1:

MOTION:1\89:134

University of Victoria Student's Union/  
Camosun College Student Society

BIRT Elizabeth Maingot be ratified as Women's Liaison for this year.

CARRIED.

WS 3:

MOTION:1/89:135

Langara Students' Union/ Capilano  
College Student Society

BIRT Federation members extend their thanks to our long-standing Women's Liaison, Pam Frache for the time thought, energy and inspiration that she has contributed in her executive capacity.

CARRIED.

WS 4:

MOTION:1/89:136

Simon Fraser Student Society/ Camosun  
College Student Society

BIRT at the next and all subsequent Pacific Region general meetings there will be a gender equality issues workshop.

CARRIED.

MOTION:1/89:137

University of Victoria Students Union/  
Camosun College Student Society

BIRT member locals include "gender equality issues" as an item on their report.

CARRIED.

Reminder about local submissions for the Women's Steering committee newsletter Feb 3 1989 deadline.

MOTION:1/89:138

Langara Students' Union/Capilano College  
Student Society

BIRT the Women's Steering Committee report be accepted with thanks.

CARRIED.

AD HOC FINANCE COMMITTEE REPORT

FC-1:

MOTION:1/89:139

University of Victoria Students' Union/  
Simon Fraser Student Society

BIRT the auditors Report of August 31, 1988 be approved.

CARRIED.

FC-2:

MOTION:1/89:140

University of Victoria Students' Union/  
Capilano College Students Society

WHEREAS the ad hoc Finance committee was unable to access the current financial status of the budget because of the orientation period of the new Bookkeeper and the relocation of the office, the committee recommends:

BIRT the Pacific Region Treasurer report on the current financial status at the next Provincial Executive Meeting.

CARRIED.

9. OTHER BUSINESS

Note: B.C. coalition of the disabled is holding a design competition on "Future Access". Copy will be sent to each students' union.

Tabled Items:

MOTION:1/89:141

Langara Students' Union/Simon Fraser  
Student Society

BIRT the minutes of the Semi-Annual General Meeting, August 1988, be accepted with the addition of the budget.

CARRIED

MOTION:1/89:142

Langara Students' Union/ University of  
Victoria Students' Union

BIRT the Northwest Community College Student Society be accepted as a prospective member of the Federation upon receipt of a letter of application.

CARRIED

MOTION:1/89:143

Langara Students' Union/ University of  
Victoria Students' Union

BIRT the Federation thank Anena Johnston for her work as National Executive Representative.

CARRIED Unanimously

MOTION:1/89:144

Langara Students' Union/ Douglas College  
Student Society

BIRT the plenary thank Donna Morgan for the excellent job she did  
as plenary chair

CARRIED Unanimously

MOTION:1/89:145

Langara Students' Union/ Capilano  
College Student Society

BIRT the plenary thank Steve Stewart for the excellent job he did  
as GM coordinator.

CARRIED Unanimously

MOTION:1/89:146

Langara Students' Union/ Camosun College  
Student Society

BIRT the plenary thank the provincial office staff.

CARRIED Unanimously

MOTION:1/89:147

Langara Students' Union/ University of  
Victoria Students' Union

BIRT the plenary thank the staff of Camp Alexandra.

CARRIED Unanimously

MOTION:1/89:148

Simon Fraser Student Society/ Langara  
Students' Union

BIRT we thank Rob Clift for the work he has done for the  
Federation as Chairperson.

CARRIED Unanimously

Announcements:

Executive Committee meets immediately

Social Issues Committee meets Sunday. Contact Capilano, Langara,  
Douglas.

## 10. ADJOURNMENT

MOTION:1\89:149

University of Victoria Students'  
Union\Simon Fraser Student Society

BIRT the meeting be adjourned at 7:10pm January 22, 1989.

CARRIED.

JK\RM\jp\890122

## APPENDICES

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### REPORT

Membership Development & Communications Committee  
 Pacific Region General Meeting  
 Canadian Federation of Students  
 January 18-22, 1988

#### Present:

Rose Grassmann	Local 18
David Hanuse	Local 65
Catriona Johnson	Local 44
Paul Keet-Chair	Local 22
Anne Mac Donald	Local 66
Chris McKee	Local 18
Duncan Munro	Local 23
John Overend	Local 59
Natasha Parsons	Local 22
Aaron Vidaver	Local 05

#### Approval of Agenda

Number six (6) 'Materials production at provincial office / member locals ' was added to the agenda. Keet went through the agenda giving an overview on each area and providing an update on progress.

#### 1. Progress on Development of Advertising Cooperative

It was mentioned that the advertising was primarily meant for calendars and daily planners although many campuses have a need for newsletter advertising. It was noted that many small colleges do not publish calendars/daily planners.

Keet explained the rationale behind the proposed rates in Appendix #1. He added that advertising would be sold on a regional basis. The benefits of an advertising cooperative were discussed.

Overend questioned the logistics of staffing in more remote areas, and Keet spoke of the possibility of having staff members spend a couple of weeks in each region.

The objectives of an advertising cooperative were discussed at length.

Keet thought that pay for staff should be based on wages and commission. The project coordinator could be a provincial staff person or someone from a member local. More than one person could

sell advertising, eg. students. It was noted that a temporary worker who was unfamiliar with the Federation would not be as effective as someone who had worked within the Federation.

Grassman asked if the period of time for ad sales could be lengthened in order to allow more students to get involved with the sale of the advertising.

The location of the coordinating staff was discussed. Anne mentioned some students doing a business project in Victoria who have office space. Langara was also mentioned.

Discussion ensued on the meaning of 'Cooperative'. This was viewed as a good opportunity to help smaller institutions with less developed publications departments.

MOTION Kalamalka Campus Student Association/Camosun College Student Society

Be it resolved that the move advertising cooperative proposal be accepted;

Be it further resolved that the sales and production coordinator may be hired for an extra two weeks during the first year of set up

Be it further resolved that a pilot project be set up on Vancouver Island and the lower mainland

Be it further resolved that the Pacific Region Executive be given authority to determine hiring, staffing, and office location

Be it further resolved that a per unit profit sharing system be used as in Appendix 2.

CARRIED.

Opposed - Johnson

2. Proposal to organise a Meeting of Member Locals Resource Staff

Discussion ensued as to what staff would benefit from such a meeting and 'resource staff' was defined.

MOTION: Native Education Centre Student Association/Douglas College Student Society

Whereas there is a need for communication between staff members of member locals,

Whereas consistency should be encouraged from member local to member local,

Be it resolved that a staff meeting between all member locals be coordinated by the Provincial Executive; and

Be it further resolved that the Federation cover the travel costs for one staff person from each member local and that any further staff persons be financed by their own member local.



CARRIED

### 3. Employment Grants for Member Locals

MOTION: University of Victoria Students' Union/Douglas College Student Society

Be it resolved that the provincial office ensure that each member local is aware of the Challenge Program and is informed of the application process and time lines.

Be it further resolved that the provincial office acquire government source books on employment grant programs for each member local.

Be it further resolved that the provincial office provide applications and additional information on employment programs, including Job Development Grants, Unemployment Insurance Top Off Grants, Native Student Employment Grants, and Student Business Loan information.

Be it further resolved that sample application forms be sent to each member local.

CARRIED

MOTION: Camosun College Student Society/Douglas College Student Society

Be it resolved that the provincial office look into the possibility of Students' Unions hiring Cooperative students.

CARRIED

### 4. Review of Needs of Member Locals

Discussion re communication between member locals and the possibility of more established member locals working with less established member locals ensued.

Grassman Students' Union stated that member locals in a region should set meetings before Pacific Region General Meetings in order to acquaint new delegates to Canadian Federation of Students, the agenda, the issues, and the structure of the meetings. She continued by saying that the provincial office should send out introductory packages to new delegates. Regional meetings could be used throughout the year as support groups as well as organizational meetings before meetings...in other words, a stage by stage introduction to the Federation.

The group discussed the use of conference calls between support member locals, and Federation-Net as a means of communicating. It was noted that member locals, before and during conference calls and/or meetings, should establish a set of goals. In particular, each member local should have a statement of goals prepared for the Pacific Region General Meeting, answering what that local wants the Federation to do for it.

The committee referred a motion outlining frequency of member local contacts by the Pacific Region Chairperson.

After some discussion by the group C. McKee/ A. Mac Donald retracted the motion 'Be it resolved that in conjunction with support member locals, each member be encouraged to produce a set of goals concerning the Federation'.

The group discussed ways of orientating new delegates for General Meetings.

MOTION: University of Victoria Students' Union/Douglas College Student Society

Be it resolved that the Pacific Region Provincial Office staff, in conjunction with member locals, prepare and hold an orientation session to establish goals and introduce new delegates to meeting formats before General Meetings; and

be it further resolved that this orientation session also be held immediately before the opening plenary for all interested delegates.

CARRIED

It was decided that new delegates feel uninformed as to the structures and procedures used at a General Meetings. A three tiered approach could be used to introduce new delegates to Pacific Region General Meetings including:

- \_ the prior mail out of a type written introductory package to all new delegates. This would include a short history of the Federation, an agenda, explanations of such terms as 'opening plenary', etc, and the contact name and phone number of both the provincial office and an experienced delegate from the another close member local.

- \_ a phone call from provincial office to establish if the delegate had received the package or a conference call between all new delegates to answer their questions and concerns.

- \_ a meeting of all new delegates (ideally at the same time as the provincial executive is meeting) before opening plenary, ie. a an opportunity to explain the committees more fully, and to help each delegate to form a set of goals for the General Meeting.

It is believed that by using such a system, new delegates would come more prepared for the General Meeting, and would not be overwhelmed by the Federation.

Discussion continued on the idea of using support member locals to aid less developed locals in integrating the Federation into their institutions. At one point support member locals were decided on, and then Aaron brought up the point that we needed to know more about each member local's problems. For example, it would be unfair for one support member local to be aiding three locals that needed to be incorporated, while another support member local was helping two locals that were lobbying for more physical space within their institution. The difference in work needed was to different. Roseanne(who by this time had dropped by) discussed the need for a chart or check list of the needs of each member local. It was agreed that more information was required and the matter was postponed until the next meeting.

MOTION: University of Victoria Students' Union/Camosun College Student Society

Be it resolved that the Provincial Office maintain a current contact list which is available to all students' unions.

CARRIED.

It was believed that in order to facilitate communication between member locals, in particular, between established and less established member locals, each member local should designate someone (ideally a Board member) within their organization to act as a liaison and support person. This would be the contact person on the above list.

MOTION: Douglas College Student Society/Kalamalka Campus Student Association

Be it resolved that the provincial executive ensure that the Executive Structures paper be updated on a yearly basis;

be it further resolved that a summary of this report be submitted to the Development Committee; and

be it further resolved that once this information is compiled the provincial executive committee develop a strategy to assist member locals.

CARRIED

MOTION: Capilano College Student Society/Douglas College Student Society

Be it resolved that the model constitution and by-laws be accepted, and that the Federation encourage member locals to make use of this model where desired by the member local.

CARRIED

MOTION: SFU/ Kalamalka Campus Student Association

Be it resolved that the Federation undertake to provide a day of orientation at member locals about the Federation for newly elected executives and representatives of member locals.

CARRIED

MOTION: SFU/Douglas College Student Society

Be it resolved that the provincial executive be directed to produce a video which would outline the activities of the Federation and introduce its staff and executive to new members and/or interested students.

CARRIED

## 5. Preparation for Upcoming Membership Drives

Be it resolved that the provincial chair contact the Emily Carr Student Society at least once per week in person or by phone.

Be it further resolved that within one month of this general meeting, the provincial chair and interested member locals, set up a meeting with the Emily Carr Student Society executive committee if the Emily Carr Student Society Executive is so willing.

CARRIED

MOTION: Douglas College Student Society/Kalamalka Campus Student Association

Be it resolved that Aaron Vidaver act as the Federation's Emily Carr Student Society Liaison; and

be it further resolved that a progress report be submitted to the provincial executive at all provincial executive meetings, and these reports be appended to upcoming Membership Development and Communications Committee agendas.

CARRIED

MOTION: Camosun College Student Society/Langara

Be it resolved that the provincial chair contact the Camosun College Student Society at least once per week in person or by phone; and

be it further resolved that within one month of this general meeting, the provincial chair and interested member locals, set up a meeting with the Camosun College Student Society College Student Society executive committee if the Camosun College Student Society Executive is so willing.

CARRIED

MOTION: Camosun College Student Society/Langara

Be it resolved that Catriona Johnson act as the Federation's Camosun College Student Society Liaison; and

be it further resolved that a progress report be submitted to the provincial executive at all provincial executive meetings, and these reports be appended to upcoming Membership Development and Communications Committee agendas.

CARRIED

MOTION: Capilano College Student Society/University of Victoria Students' Union

Be it resolved that the provincial executive organise and facilitate a meeting between graduate student societies from Simon Fraser University, University of Victoria and University of British Columbia; and

be it further resolved that the provincial office spend not more than \$200- for organisation of the meeting.

CARRIED

MOTION: Douglas College Student Society/Capilano College Student Society

Be it resolved that the Simon Fraser Graduate Student Society and the University of Victoria Graduate Student Society be encouraged to bring to the provincial executive meeting a list of research suggestions.

CARRIED

MOTION: SFU/Capilano College Student Society

Be it resolved that if possible the next provincial executive meeting be held at Malaspina College Student Society;

be it further resolved that the provincial chair contact the Malaspina College Student Society at least once per week in person or by phone; and

be it further resolved that within one month of this general meeting, the provincial chair and interested member locals, set up a meeting with the Malaspina College Student Society executive committee if the Malaspina College Student Society Executive is so willing.

CARRIED

MOTION: Camosun College Student Society/Douglas College Student Society

Be it resolved that during the next provincial executive meeting a Malaspina College Student Society Liaison be selected.

CARRIED

MOTION: Kalamalka Campus Student Association/Camosun College Student Society

Be it resolved that the provincial chair contact the VVI Student Association at least once per week in person or by phone; and

be it further resolved that within one month of this general meeting, the provincial chair and interested member locals, set up a meeting with the VVI Student Association executive committee if the VVI Student Association Executive is so willing.

CARRIED

MOTION: Kalamalka Campus Student Association/Camosun College Student Society

Be it resolved that during the next provincial executive meeting a VVI Student Association Liaison be selected.

CARRIED

MOTION: Douglas College Student Society/University of Victoria Students' Union

Be it resolved that an observer from the VVI Student Association be invited and financed to attend the provincial executive meeting.

CARRIED

6. Materials Production for Provincial Office / Member Locals

MOTION: Kalamalka Campus Student Association/Camosun College Student Society

Be it resolved that the provincial executive purchase a postscript laser printer or an equivalently expandable laser printer\*.

Be it further resolved that the executive committee consider a number of purchasing options.

CARRIED.

MOTION: University of Victoria Students' Union/Camosun College Student Society

Be it resolved that the executive be directed to purchase the appropriate software as they deem necessary.

CARRIED.

the Membership Development and Communications Committee referred the issue of financing and costs associated with the purchase to the Ad-Hoc Finance Committee. The Ad-Hoc Finance Committee recommended that the cost of purchase of a laser printer not exceed \$6,500; and that the purchase be made outright.

MOTION: University of Victoria Students' Union/Douglas College Student Society

Be it resolved that the provincial executive undertake to seek bids for the printing of handbooks/daily planners for all member local's information,

Be it further resolved that member locals be encouraged to band together to use the most feasible printer.

CARRIED.

MOTION: Capilano College Student Society/Kalamalka Campus Student Association

Be it resolved that the Provincial Executive study options for shared-cost printing of member local handbooks/daily planners and common pages or publications.

CARRIED.

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## REPORT

Organisational Development Committee  
 Pacific Region General Meeting  
 Canadian Federation of Students  
 January 18-22, 1989

## Committee Members

Pam Frache	Local 44
Greg Hamilton	Local 05
Mairi Johnson	Local 44
Philip Link	Local 22
Lise-Lotte Loomer	Local 44
Brian Menzies	Local 44
Aias Perez	Local 18
Rebecca Raby	Local 23.

## 1. Review of Progress on National Regional Development

## a) Preparation for Extended National Executive Meeting

At the last national general meeting, a motion was passed directing the national executive to schedule an "extended" national executive meeting which would be charged with revitalising the structural development of the Federation.

Lack of continuity within member locals and the Federation itself has resulted in a lack of adherence to the original development plan. Consequently, national development committees have not escaped the continual process of re-inventing the wheel.

## MOTION Local 18/Local 23

Be it resolved that member local associations in the Pacific Region be encouraged to hold general membership votes within the current semester on the question of withholding a portion of the national membership fee -- \$.50 per individual member per semester -- to be held in trust until such time as national development issues are addressed.

## MOTION Local 22/Local 44

Be it resolved that the Pacific Region executive committee be directed to develop a list of proposals for presentation to the extended national executive meeting;

Be it further resolved that the extent to which these proposals are implemented nationally form the "yardstick" by which the Pacific Region considers national development issues to have been addressed.

The committee felt that Pacific Region concerns were not being given serious consideration by the leadership within the Canadian Federation of Students, however there was disagreement over the most diplomatic means of asserting ourselves. The entire committee emphasised that such actions are very drastic and should not be taken

lightly. It was agreed that this issue should be discussed in detail during closing plenary.

b) Funding from National Budgets for Pacific Regional Budgets

The original development plan for the Federation called for provincial components to assume responsibility for the direction and payment of provincial/regional Federation staff and for the national organization to be responsible only for national office staff.

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Report--Organisational Development Committee  
Pacific Region General Meeting, January 18-22, 1989

In 1983, just one and a half years after the founding at the Federation, the Pacific Region Component voluntarily assumed financial and managerial responsibility for the one nationally-funded staff position in the region. The action was undertaken on the understanding that all other nationally-funded regional staff would become the responsibility of provincial components within two to three years.

It is now five and a half years since the funding for the position was transferred to the Pacific region budget. With telephone, travel and benefit expenses associated with the position, the Pacific Region budget has saved the national budget more than one-quarter of a million dollars!

During this time no other nationally-funded regional staff positions have been assumed by provincial components, and there is little hope that any will be in the near future. In fact in most provinces the Federation has yet to organize the provincial structures and fee levies necessary for the transfer of such positions.

Currently over 30 per cent of the national budget is spent on the salaries and operating expenses of the regional staff located in seven of the nine provinces. For the past few years Pacific region locals have been demanding that national budget subsidies be divided more equitably amongst regions within the Federation (BC and Ontario locals contribute approximately 75 per cent of the budget, yet get no return no subsidy from the national budget), and that the subsidy be tied to the development of regional Federation structures.

Specifically, the Pacific Region component has called for 25 cents of the \$2.00 national semesterly fee to be transferred to the Pacific Region component, and that this fee transfer be phased in for other regional components as they are organized. National funding of regional staff would be phased out over a period of time sufficient for the new regional components to be developed.

The national subsidy would generate approximately \$25,000.00 per annum for the Pacific Region budget, approximately half the cost associated with having the national budget pay for another Pacific



Region employee.

Our proposal was met with some support at the last national general meeting. The rebate proposal was not dealt with by the meeting's budget committee because time constraints did not allow enough information to be disseminated.

MOTION Local 22/Local 44

Be it resolved that the Pacific Region Component actively pursue implementation of the 50\_ rebate plan at the May 1989 national annual general meeting.

CARRIED (unanimously)

MOTION Local 44/Local 22

Whereas the national development plan calls for all regional staff to be controlled by the regional component,

Be it resolved that the Pacific Region Component oppose any proposal by the national plenary to assign a nationally funded and controlled regional staffperson (read: fieldworker) to the Pacific Region, as an alternative to the Pacific Region Component's fee rebate proposal.

CARRIED (unanimously)

. . . /3

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Report--Organisational Development Committee

Pacific Region General Meeting, January 18-22, 1989

## 2. Review of Progress on National Amalgamation Issues

### a) Separation of Travel Cuts and services budgets

Does Travel Cuts exist for the benefit of the Canadian Federation of Students or does the Canadian Federation of Students exist for the benefit of Travel Cuts?

Travel Cuts is a wholly owned subsidiary of the Canadian Federation of Students and absorbs many expenses incurred by the services budget. However, the Federation does not have as much democratic control over the structure of the services budget, and consequently, members tend to focus on the national budget when prioritising financial expenditures, without considering such things as deficits within the services budget.

The Pacific Region would like to see more "entanglement" between the services and national budgets than currently exists, and more of an "arms length" relation with the Travel Cuts budget.

It was pointed out that during the last eight weeks, Travel Cuts has

plunged \$1.243 million into debt. The national executive has made no decisions towards rectifying this matter.

The committee was shocked at the complete lack of communication between the national executive and the membership, at the last national general meeting, as to the severity of the financial condition of Travel Cuts. It is obvious that the membership needs to be informed as to their options.

The committee agreed that the object of Travel Cuts was to provide the Federation with financial resources with which to pursue its advocacy role.

MOTION Local 44/Local 05

Be it resolved that the Pacific Region Representative on the National Executive be directed to put forward the following motion at the next national executive meeting:

Be it resolved that the national executive contract a financial/travel industry consultant to evaluate the financial situation of Travel Cuts.

Be it further resolved that the Financial Consultant consider all options including the following:

1. Selling Travel Cuts
2. Making Travel Cuts more profitable
3. Franchising
4. Selling Shares

Be it further resolved that, in the event of non-compliance by the national executive, the motion be presented to the May, 1989 national general meeting.

CARRIED (unanimously)

b) Lexicon issues

The words we choose often lays the foundation of the structures we build, and it is important to use appropriate language. The women's movement has understood this, but Federation as a whole has not.

MOTION: Local 22/Local 5

Whereas much of the language currently used artificially portrays the Canadian Federation of Services as two organisations, "C F S - S" and "C F S"; and

. . . /4

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Report--Organisational Development Committee  
Pacific Region General Meeting, January 18-22, 1989

Whereas the Federation with one common membership should be portrayed

as a single organisation which provides services and undertakes national lobbying;

Be it resolved that "services" and "national" be used in place of CFS-S and CFS, respectively, to modify the following terms:

- \_ budget (services budget and national budget instead of CFS-S budget and CFS budget, respectively);
- \_ office (services office and national office instead of CFS-S office and CFS office, respectively);
- \_ staff (services staff and national staff instead of CFS-S staff and CFS staff, respectively); and
- \_ Constitution and Bylaws (services Constitution and Bylaws and national Constitution and Bylaws instead of CFS-S Constitution and Bylaws and CFS Constitution and Bylaws, respectively).

CARRIED (unanimously)

### 3. Review of Progress on Integration of Federation Profile within Member Locals

Participation within the Federation is a daily function, and not something done just during general meetings. The best way of getting this message across is to maintain the Federation profile on an on-going basis. We all are the Federation and all of our actions comprise Federation activity. Real progress is made when we stop thinking of the Federation as something "out there" and realise that it is "right here."

The committee reviewed the draft manual presented by the Pacific Region executive and made three additions. The revised manual endorsed by the committee is appended to the report.

MOTION Local 22/Local 05

Be it resolved that the Pacific Region executive committee be directed to investigate the cost of having banners produced for all member locals, listing the Federation local number and name of the students' union.

Be it further resolved that the Pacific Region executive committee report back to the next plenary.

CARRIED (unanimously)

MOTION Local 22/Local 44

Be it resolved that an item called "Review of Progress on Integration of Federation Profile within Member Locals" be a standing item on the agenda of Pacific Region executive committee meeting agendas.

Be it further resolved that the following check list be used when reviewing the item:

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Report--Organisational Development Committee  
Pacific Region General Meeting, January 18-22, 1989

LOCAL      04      05      15      18      22      23      25      33      44 (etc)

Letterhead

Envelopes

Cheques

Memo Documentation

Signs

Bulletin Boards

Banners

Advertising Material

Studentsaver

Speakers

Newsletters

Handbooks/Planners

Press Releases

Press Conferences

Briefs

Letters to the Editor

Executive Contact List

Federation Agenda Item at local meetings

Administrative Calendars

CARRIED (unanimously)

#### 4. Pacific Region Development Issues

The effectiveness of the provincial executive in accomplishing tasks is essential to the well-being of the Pacific Region. These topics are all areas that need to be reviewed, so that positive changes can be made.

## a) Executive Development

Local representation on the provincial executive committee is the most effective means of maintaining a local's day-to-day participation in Federation activities. Quite clearly the participation of member locals and the stability of membership in general has increased significantly since the Pacific Region adopted this constituency-based structure in 1984 (Formerly the Pacific Region had an eight-person executive, elected entirely "at-large" at Pacific Region general meetings.)

However, some local representatives seem uncertain about their role on the provincial executive, whether they are there to make sure their students' union gets a big chunk of some mythical pie, or whether they are there to direct the affairs of the Pacific Region and act in the interests of the Federation.

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Report--Organisational Development Committee  
Pacific Region General Meeting, January 18-22, 1989

Local representatives on the Pacific Region executive have basically the same authority and responsibility as "at-large" executive members for the running of the organization on a day-to-day basis : Yet many local representatives act as though their duties and responsibilities begin and end with each provincial executive meeting every six weeks.

The committee discussed a number of items which in isolation of one another would have only a marginal effect on solving this problem, but combined would, in the opinion of the committee, improve the general participation of local representatives. These included:

1. changing the name of the position to one that would better convey the day-to-day responsibilities of the position;
2. increasing communication between the local representatives and the Pacific Region office;
3. scheduling meetings between each local representative and the Pacific Region Chairperson in the three weeks prior to each Pacific Region executive meeting;
4. encouraging local representatives in the lower mainland to schedule some office hours in the Pacific Region office;
5. regularly distributing a contact list to each Pacific Region executive member which lists gives the local representatives and the at-large members the same status; and
6. issuing stipends to local representatives.

Items 1, 2, and 3 are positively dealt with in the report of the Constitution and Policy Committee section concerning Bylaw amendments. It was felt that item 6. was not financially feasible at this time.

MOTION: Local 22/Local 44

Be it resolved that local representatives in the greater Vancouver area be encouraged to schedule some office hours in the Pacific Region office between Pacific Region executive meetings.

CARRIED

MOTION: Local 22/Local 44

Be it resolved that an updated executive committee contact list be sent to each member of the Pacific Region executive committee following each Pacific Region executive committee meeting; and

Be it further resolved that members be listed in alphabetical order by name rather than by position.

CARRIED

b) Office Technology

MOTION: Local 44/Local 05

Be it resolved that the Pacific Region executive committee be directed to purchase user-friendly desk top publishing equipment including a laser printer; and

Be it further resolved that the Pacific Region executive committee be directed to purchase a binding machine; and

Be it further resolved that the Pacific Region executive committee be directed to secure financing, if necessary, for the purchase of said capital acquisitions.

CARRIED

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Report--Organisational Development Committee

Pacific Region General Meeting, January 18-22, 1989

c) Longterm Finances

MOTION: Local 22/Local 05

Be it resolved that the Pacific Region executive committee be directed to develop proposals which would allow for members to pay higher membership fees without jeopardising Federation membership;

Be it further resolved that the Pacific Region executive committee be directed to explore other possibilities for increasing Federation revenues including a "cost of living clause" for membership fees.

CARRIED

d) Pacific Region Chairperson's Duties and Salary

MOTION: Local 44/Local 18

Be it resolved that "Determination of Locals to be Visited by the Pacific Region Chairperson" be a standing item on the agenda for Pacific Region executive committee meetings.

CARRIED

See the report of the Constitution and Policy Committee for additional recommendations concerning the Pacific Region Chairperson's duties and salary.

e) Terms of Reference for Pacific Region Sub-committees

MOTION: Local 22/Local 44

Be it resolved that the Pacific Region executive committee be directed to prepare "draft" terms of reference for each Pacific Region standing committee; and

Be it resolved that the "drafts" be presented for approval to the next Pacific Region general meeting.

CARRIED

f) Scheduling of Sub-committee Meetings between General Meetings

MOTION: Local 44/Local 22

Be it resolved that Pacific Region sub-committees meetings be scheduled, commencing at 2:00 pm, for the first day of every second two-day Pacific Region executive committee meeting; and

Be it further resolved that Pacific Region Women's Steering Committee meetings be scheduled, commencing at 2:00 pm, for the first day of every two day Pacific Region executive committee meeting at which no sub-committee meetings are scheduled.

CARRIED

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REPORT

CAMPAIGN COMMITTEE

Pacific Region General Meeting  
Canadian Federation of Students  
January 18-22, 1989

Committee Members

Kelly Abeysinghe	University of Victoria Students' Union
Phillipa Beck	Langara Students' Union
Kerry Boulton	Langara Students' Union
Carla Crozier	Douglas College Student Society
Tom Davie	Douglas College Student Society
Mike Davis	Capilano College Student Society
Greg Elmer	Capilano College Student Society
Chris Green	Simon Fraser Student Society
Leontyne Hanna	Capilano College Student Society
Don Holmsten	Capilano College Student Society
Karin Johnson	University of Victoria Student's Union
Jean Karlinski	Pacific Region Staff
Roseanne Moran	Pacific Region Staff
Juliet Pendray	Pacific Region Staff
Kevin Reilly	Langara Student' Union
Ian Thompson	Cariboo College Student Society
Blain Wiggins	Cariboo College Student Society

Observers

Todd Keller	VVI Students' Union
Irwin Oostindie	VVI Students' Union
Steve Stewart	Pacific Region Staff

INITIAL DISCUSSIONS

Members discussed recent campaign activities at their various locals. Recent activities have included:

information tables  
forums  
post card campaigns  
buttons  
press conferences  
press releases  
posters  
petitions  
editorials  
symbolic elections  
National Students' Day

Lack of member involvement was the major source of concern among member locals. However, everyone agreed that this was not the only reason that all of our campaigns have not achieved their predicted goals.

The need for improved membership development and communication were seen as the FIRST STEPS toward implementing a successful campaign.

On to the Agenda and the hell that was to plague our committee for days to come!!!!

# 1. CAMPAIGN AND LOBBY SESSION

The Campaign Committee felt the Lobby Day should have the most emphasis, with extensive executive and staff time devoted to it and its preparatory events. The lobby is tentatively scheduled for the third week of March.

Preparation for the lobby will include a "Beggar's Buffet" on local campuses, bus ads, campus posters, and leaflets as well as information pickets outside MLA offices on the day of the lobby. Delegates from all locals will converge on the Legislature to lobby MLA's on the issue of accessibility and specifically on our demand for 1500 new seats by September 1989.

The preparation of both delegates and research is the substance of the motions to follow.

CAMP-1:

MOTION:1\89:

University of Victoria Students' Union\  
Capilano College Student Society

BIRT the campaign committee accept the recommendation by the Pacific Region executive regarding the tactic of a Lobby Day.

CAMP-2:

MOTION:1\89:

University of Victoria Students' Union\  
Langara Students' Union

BIRT Lobby Day activities centre on the specific demand of:  
1500 new seats by 1989  
4500 new seats by 1990  
15,000 new seats by 1991  
total eradication of inaccessability by 1992.

The committee felt that this remains within the parameters of a narrow focus (specific) needed for an effective campaign. The decision to increase the demand was seen as a more forceful tactic, and was in keeping with the Federation's policy with regard to eradicating the problem of inaccessible education.

CAMP-3:

MOTION:1\89:

Langara Students' Union\  
University of Victoria Students' Union

BIRT member locals be requested to submit a list of Lobby Day participants to the Pacific Region office by February 3, 1989.

CAMP-4:

MOTION:1\89:

Simon Fraser Student Society\  
Cariboo College Student Society

BIRT member locals be encouraged to submit data on local accessibility problems to the Pacific Region office by February 3, 1989.

NOTE: This will be appended to the brief and will be member local specific. Please include numbers on how many were turned away. The rationale behind this motion was to again reinforce the cross-provincial nature of the accessibility problem in post-secondary education.

CAMP-5:

MOTION:1\89:

Langara Students' Union\Douglas College  
Student Society.

BIRT a campaign steering committee be struck to coordinate the ongoing activities and organizing of the campaign.

BIFRT a subcommittee be struck to coordinate the Lobby Day tactic over the next two (2) months.

The committee felt that the steering committee should consist of one delegate from each member local, the pacific Region Chairperson and Pacific Region staff.

CAMP-6:

MOTION:1\89:

Douglas College Student Society\  
University of Victoria Students' Union

BIRT a general campaign manual be prepared by the Provincial Executive.

BIFRT the Pacific Region executive determine the extent and nature of this manual.

BIFRT this campaign manual be mailed out prior to the August 1989 Pacific Region Semi-Annual General meeting.

The committee recognized a need to better future campaigns and considered this as an organizing tool that would facilitate committee meetings and actual campaigns development.

CAMP-7:

MOTION:1\89:

Capilano College Student Society\ Simon  
Fraser Student Society

BIRT skills development workshops pertaining to future campaigns be scheduled for each future general meetng, including information that already exists on campaign organizing.

CAMP-8:

MOTION:1\89

Langara Students' Union\ Simon Fraser  
Student Society

BIRT member locals, where feasible, be encouraged to contribute whatever financial support they can to the campaign budget.

BIFRT financial contributons be confirmed to the Pacific Region office prior to February 3, 1989.

A successful campaign costs money.

CAMP-9:

MOTION:1\89:

Simon Fraser Student Society\ Langara  
Students' Union

BIRT member locals submit slogans and materials ideas to the Pacific Region office by February 3, 1989.

Suggestions from the committee for materials are:

\* Bus ads - from the committee's information 100 ads for one month will cost approximately \$1,500. The committee will be able to choose the location of the ads along choice routes. There will be a rip-off mail-in form attached to each ad.

\* Posters - community\campus. Suggested slogan is: "You want an education, you are intelligent, you can afford it...just like the 20,000 students who were turned away last fall." We discussed the use of a city of 20,000 inhabitants near each campus to exemplify just how many people are being turned away.

\* Leaflets - accessibility theme, will emphasize the 20,000 turned away, the specific demand for 1500 seats by September 1989, a common slogan, as well as proving where government can get the required funds, and advertising the Lobby Day\information Picket.

This would encourage more participation by all federation locals.

CAMP-10:

MOTION:1\89:

Langara Students' Union\Simon Fraser  
Student Society

BIRT the Pacific Region Chairperson conduct member local specific campaign workshops at all member local unions.

The committee saw this as both a campaign tool and a membership development strategy. The chair will promote the campaign, will have direct contact with the Lobby Day delegates and can increase Federation profile.

CAMP-11:

MOTION:1\89:

University of Victoria Students' Union\  
Langara Students' Union

BIRT the campaign steering committee hold a meeting between February 3 and February 15 to fine tune the Lobby Day campaign.

CAMP-12:

MOTION:1\89:

University of Victoria Students' Union\  
Langara Students' Union

BIRT the campaign committee of the August 1989 Pacific Region General Meeting consider the possibility of a mass demonstration in October 1989 at the Legislature.

CAMP-13:

MOTION:1\89:

Simon Fraser Student Society\ Capilano  
College Student Society

BIRT all member locals be encouraged to simultaneously hold "beggar's buffets" at the beginning of March 1989.

The idea of individual "beggar's buffets" was refected as too repetitive and would lose media attention. The simultaneous event would focus media attention as well as kick-off the campaign in a big, big way.

Note: Member locals should be encouraged to contact Somon Fraser Student Society for more "how-to" details.

CAMP 14:

MOTION:1\89:

Capilano College Student Society\  
Langara Students' Union

BIRT member locals be encouraged to hold information pickets in front of local MLA offices concurrent with the Lobby Day.

BIFRT the provincial executive be directed to determine what information is to be distributed at the information pickets.

CAMP 15:

MOTION:1\89:

University iof Victoria Students' Union\  
Langara Students' Union

BIRT the provincial executive and any interested general members be directed to study the costs and implications involved in the purchasing of a used school bus.

BIFRT this study be completed by the August 1989 semi-annual general meeting.

Noted abstentions: UVic, SFU, Selkirk  
Noted opposed: Camosun, Kalamalka, Cariboo  
5/3/3

CAMP 16:

MOTION:1\89:

Langara Students' Union\ Simon Fraser  
Student Society

BIRT the provincial executive be directed to study the implications of privatization and free-trade on education in B.C.

BIFRT this item be placed on the campaign committee agenda for the August 1989 Pacific Region General Meeting.

CAMP 17:

MOTION:1\89:

Langara Students' Union\ Capilano  
College Student Society

BIRT the Pacific Region offer organizational support to the L'Association Nationale des Etudiants et des Etudiantes de Quebec (L'ANEEQ) tour; and

BIFRT the Pacific Region component of the Federation solicit funds from interested member locals to finance one representative from L'ANEEQ.

CAMP 18:

MOTION:1\89:

Langara Students' Union/ Capilano  
College Student Society

BIRT non-members be invited to accompany the Federation delegates on "Lobby Day"

BIFRT each of the non-member student associations be limited to one delegate.

CAMP 19:

MOTION:1\89:

Simon Fraser Student Society/ University  
of Victoria Students' Union

BIRT the Federation support the Student Debt Initiative campaign.

BIFRT member locals send letters to MLa's and contact all student media, and

BIFRT the Pacific Region executive be directed to produce a Student Debt Initiative petition for distribution to all member locals, and

BIFRT all work on the Student Debt Initiative campaign be completed by March 31, 1989.

Note: A work study student has been hired through Capilano College Student Society College and has written five draft letters regarding retroactive loan remissions. These letters will be distributed to all member locals for a letter writing campaign.

## 2. DEMOCRATIZATION

CAMP 20:

MOTION:1\89:

Langara Students' Union/ Simon Fraser  
Student Society

BIRT member locals be encouraged to develop a democratization of governing boards campaign at each local.

BIFRT the Capilano College Student Society be asked to compile information on democratization and distribute this to other member locals.

## 3. REVIEW OF PROGRESS ON TRANSIT CAMPAIGN

The committee heard a presentation by Steve Stewart, on what has been the direction of the transit campaign to date. (The report of the Federation Transit Advisory Committee is appended to the campaign report.)

The committee was concerned that full-time not part-time students were eligible for fare reductions. Discussion was that part-time students are just as entitled to lower fares as full-time students. The committee supported the campaign's proposal in the interests of having a winnable goal.

The committee also discussed democratic decision-making in the Student Transit Advisory Committee campaign, and decided to support

the Provincial Executive's decision to change its name to Canadian Federation of Students' Transit Advisory Committee last December. However, it was agreed that future campaign decisions include all campaign members.

All members will be kept informed about the progress of the campaign, for information in their future transit work, and to add their names as campaign supporters.

CAMP 21:

MOTION:1\89:

Douglas College Student Society/ Langara Students' Union

BIRT Steve Stewart be thanked for all the work he has done with the Federation Student Transit Advisory Committee.

CAMP 22:

MOTION:1/89:

University of Victoria Students' Union/  
Simon Fraser Student Society

BIRT member locals endorse the work of the Federation Student Transit Advisory Committee by participating in the letter/postcard blitz, on-campus education, mobilization and consistent participation on the committee, and

BIFRT all member locals not in the lower mainland be kept informed about the progress of the campaign, to include materials and documentation already produced.

#### 4. SOCIAL ISSUES

The committee moved to endorse the creation of a Social Issues sub-committee. It was noted that an ad hoc social issues committee of delegates would be presenting a report to the closing plenary. (see attached report.)

#### 5. PROVINCIAL ELECTION

Committee members recognized the need to begin preparation for the next provincial election. However, time constraints prohibited the committee from developing an all-encompassing strategy for dealing with the issue presently.

The committee has recommended tabling the item until the Pacific Region general meeting in August to ensure that there is adequate time allocated to create an effective Provincial election campaign.

The committee suggested using the "vote for education" campaign as it is already somewhat developed and can be implemented without a great deal of effort for the upcoming bi-elections.

The committee recommends that the following tactics be considered: a post-card blitz, all-candidates forums to be held at locals, and promoting the "vote for education" and the democratization campaign.

CAMP-23

MOTION:1/89:

Langara Students' Union/ Douglas College Student Society

BIRT member locals in all provincial bi-election ridings be encouraged to hold "vote for education" campaigns.

CAMP-24

MOTION:1/89:

Langara Students' Union/ Douglas College  
Student Society

BIRT the Provincial Election item on the campaign committee agenda be tabled until the August 1989 Pacific Region general meeting.

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# REPORT TO CLOSING PLENARY PACIFIC REGION SOCIAL ISSUES COMMITTEE

## Members

Philipa Beck, Langara Students' Union  
Kerry Boulton, Langara Students' Union  
Mike Davis, Capilano College Student Society  
Greg Hamilton, Capilano College Student Society  
Don Holmsten, Capilano College Student Society  
Philip Link, Langara Students' Union  
Andres Mendoza, Capilano College Student Society  
Juliet Pendray, Pacific Region staff  
Aias Perez Aleman, Douglas College Student Society  
Kevin Reilley, Langara Students' Union  
Steve Stewart, General Meeting Coordinator  
Aaron Vidaver, Capilano College Student Society

The Pacific Region Social Issues Committee met for the first time on Saturday, January 21, to establish a committee and develop a structure.

The members talked about different ways that social issues could be brought to the attention of the General Members of the locals. Two options suggested were a calendar that would include the dates of all relevant social events. Phillipa talked a little bit about the fact that she is involved with developing a student radio show on CO-OP Radio.

Three motions arose from the meeting, one dealing directly with the creation of the committee and two dealing with social issues.

## MOTION ONE

BIRT The Pacific Region Executive establish a Social Issues committee. It will co-ordinate social issues campaigns within B.C., and function during general meetings and throughout the year. As well, create the portfolio of Social Issues co-ordinator on the Pacific Region executive.

BIFRT the provincial executive, in consultation with the student issues committee, develop terms of reference for the committee and portfolio position.



## MOTION TWO

Whereas the December 22, 1988 oil spill off Vancouver Island has polluted the West Coast and threatens to destroy local wildlife,

And Whereas the Canadian government has been negligent with clean-up help,

BIRT the Pacific Region demand that the federal government push for clean-up funds to be provided from the Maritime Accidents Fund, and,

BIFRT the Provincial Executive send all levels of government letters urging them to start work immediately to help clean up the spill.

## MOTION THREE

Whereas the Canadian Federation of Students participated in the last World Youth Festival, and has endorsed this August's Festival in Pyongyang, North Korea,

BIRT the Pacific Region endorse and support the 13th World Festival of Youth and Students, and

BIFRT the Pacific Region help send a delegate to the Festival.

We hope that all locals in B.C. will participate on the committee. We feel that it is important that all campuses be represented on the S.I. committee, and would like to drive home the point that the issues dealt with by the committee are the business of students both in B.C. and around the world.

This report was prepared by members of the Pacific Region Social Issues Committee.

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## REPORT OF THE WOMEN'S STEERING COMMITTEE/CAUCUS

Canadian Federation of Students - Pacific Region Component  
Annual General Meeting  
January 22, 1989

At this meeting, the Women's Steering Committee is taking a bold step: DON'T BE SCARED. The said step is intended to change the nature of the discussion of "Women's Issues" at provincial general meetings. Having entrenched a solid ongoing women's steering committee structure which has and will continue to provide a forum for women participating in Federation work and which allows us to analyze and develop positions on our issues, we believe that the time has come to share responsibility for discussion of what are really gender equality issues with male delegates to general meetings and with the men of the Federation. Because they have an impact on the balance of power between both men and women the level of analysis and discussion of these issues on the part of male as well as female

participants needs to be addressed through general meeting time which will allow this to happen. We recommend that during the time that the women's steering committee meets, men in the Pacific Region use this time for organized discussions to develop their own analysis. Phillipa says, and we all agree that it is high time that you MEN! do your share of getting rid of sexist language in our documents, develop plans for campus safety, figure out childcare arrangements, think about what is needed in gender equality workshops etc... Thanks Phillipa. From the gang.

It was decided that the next meeting of the WSC would be held in conjunction with the next full provincial executive meeting and that the agenda for that meeting would include:

- development of an orientation package for local women's liaisons
- discussion of a plan of action for the development of a women's liaison position on the national executive committee
- discussion of a draft letter to be prepared for the meeting explaining the development and purpose of the women's caucus, women's steering committee and gender equality workshops in the Pacific Region and discussing similar development possibilities at the national level

Plans were made for a publication of a Women's Steering Committee newsletter and all locals wanting to submit should have articles in to the provincial office by February 3, 1989.

The Committee members are: Jennifer Whiteside, Rose Grassman, Pam Frache, Kelly Abbeysinghe, Roseanne Moran, Natasha Parsons, Jean Karlinski, Elizabeth Maingot, Juliet Pendray, Dick Brown, Rebecca Raby, Phillipa Beck.

#### Women's Steering Committee Motions

WS1

BIRT Elizabeth Maingot be ratified as the Pacific Region Women's Liaiaiaiaiaasssssooon for the 1989/90 term

WS2

BIRT Women's Steering Committee meetings be held as part of every second Pacific Region Executive Committee meeting.

BIFRT on the Saturday of each executive meeting at which a Women's Steering Committee meeting is being held, the executive meeting adjourn at 2 pm to allow for no less than five consecutive hours of women's steering committee meeting.

WS3

BIRT Federation members extend their thanks to our long-standing Women's Liaiaiasososon, Pam Frache for the time, thought, energy and inspiration that she has contributed in her executive capacity. What can we say? Look Spot look. See Pam run. Pam runs very fast doesn't she Spot? What Spot? Oh, you want to thank Pam for teaching you how to run fast. Good Spot, good.

WS4

BIRT at the next and all subsequent Pacific Region general meetings there will be a gender equality issues workshop.

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#### THE AD HOC FINANCE COMMITTEE REPORT

Canadian Federation of Students - Pacific Region

Annual General Meeting - January 1989

After reviewing the Year End Auditors' Report of August 31, 1988 the ad hoc Finance Committee recommends the following:

BIRT Auditors Report of August 31, 1988 be approved.

Where as the ad hoc Finance Committee was unable to access the current financial status of the budget because of the orientation period of the new Bookkeeper and the relocation of the office, the committee recommends:

BIRT the Pacific Region Treasurer Report on the current financial status at the next Provincial Executive Meeting.

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